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COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

January 8, 1970, 10:30 a.m., Room 410, Statler Hilton Hotel, Boston

PRESENT: Chairman Haigis, President Lederle; Trustees Crowley, Knowles, Maginnis, Pumphret, Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: Trustee Olken, Provost Tippo, Dean Gugin, Dr. Gage, Messrs. Averill and Littlefield, Professors Barron and Zube, Mr. Moneta, Mrs. Hull, UM/A; Chancellor Broderick, Vice-Chancellor Hamilton, Dean Gagnon, Messrs. O'Brien and Prince; Professors Antonoff, Becker, Kaplan, Weaver, UM/B; Dean Soutter, UM/W; from Campbell, Aldrich and Nulty; Mr. Lawrence Nulty; from Goody and Clancy, Mr. John Clancy.

Feasibility Study - Infirmary Addition UM/Amherst

Chairman Haigis convened the meeting at 10:30 a.m. Mr. Littlefield, University Planning Officer, UM/A, was requested by the Chairman to present the agenda items for the Amherst campus. Regarding item one, Feasibility Study - Infirmary Addition, Mr. Littlefield noted that the original request of $1.7 million for the Infirmary addition had been cut to $1.36 million by the Legislature. A further request will be made, to provide, hopefully, for a larger Phase II of construction than shown in the original plans. Dr. Robert Gage, Director, and Mr. Barry Averill of the University Health Services staff were present for the discussion.

Copies of plans showing allocation of the 39,000 gross square feet of space for Phase I were distributed. The site location, being the west face of the existing Infirmary, is "tight." Parking space is limited; but it is not expected that relocation of the greenhouse or the road will be necessary.

Mr. John Clancy, of the architectural firm of Goody and Clancy, detailed the construction plans for the Infirmary addition. Phase I - Infirmary addition - calls basically for a two-floor addition to the existing Infirmary. The out-patient clinic will be housed on the first floor. The basement floor will provide space for medical records, X-ray and physical therapy facilities, and mechanicals. Phase II, for later construction will consist of three additional floors housing administrative offices, in-patient clinics and a mental health clinic. Exterior design, when the building is completed, will be compatible with the existing Infirmary. Elevations will be presented at a later date.

President Lederle questioned practical aspects of construction of additional floors when the building is in use.

Dr. Gage responded that, while this arrangement is not ideal, and there would be some problems with dust and noise, there is precedent for such phasing of construction. There is no alternative, he said, unless funds for the entire project were available at this time.

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It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that the Phase I, Feasibility Study for the Infirmary Addition, UM/A as submitted by the architectural firm of Goody and Clancy, be approved at a total project cost of $1,368,000 based on 1969 construction costs and subject to availability of BBC inflationary contingency funds. (Document T70-047)

Feasibility Study - Graduate Research Center UM/Amherst

Mathematics and Physics

Turning to the second agenda item - Feasibility Study - Mathematics and Physics, Chairman Haigis introduced Mr. Lawrence Nulty of Campbell, Aldrich and Nulty. Using a model of the Graduate Research Center on display, Mr. Nulty pointed out the two additional towers for Mathematics and Physics that are to be added to the 17-story Chemistry Tower that is now under construction. Strong verticals are emphasized in the architecture with the completion of the two 16-story Mathematics and Physics towers. A future six-story wing will be connected to the towers by tunnels. The total effect of the site will be that of a pleasant open plaza which presents at the same time a feeling of unification.

Proportionate space requirements, Mr. Nulty said, based on an enrollment ceiling of 28,000 to 30,000 have been revised with some space originally planned for Chemistry now being allocated to Physics and Mathematics. The fenestration of the buildings, however, will not be changed from earlier plans. There was discussion of student circulation loads which would result from this change. Mr. Johnson raised in particular the question of adequacy of elevator service. Mr. Nulty said that the elevator service had been studied and would be on the fringe of acceptable limits. Dean Wagner had been consulted and had agreed that a possible waiting time of 48.5 seconds was preferable to the cost of providing additional elevators. Mr. Nulty suggested that this question should perhaps be raised again with the faculty.

Trustee Knowles questioned the location of X-ray facilities on the central floors and the resulting possible danger of radiation leakage. Mr. Nulty replied that adequate protection from this hazard had been included in the planning at no additional expense beyond that of basic protection.

Escalation of building costs due to inflation was discussed. Trustee Pumphret raised the question of effect of inflation on equipment costs. The policy, Mr. Littlefield said, is to work with the current dollar figures for construction and equipment and for the BBC to set aside an amount equaling 10% of these figures from their contingency funds to provide for inflation.

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The total estimated cost of the project is $10,355,000.

After further discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Feasibility Study for Phase II - Mathematics and Physics Towers (Document T70-048) of the Graduate Research Center as presented by the architectural firm of Campbell, Aldrich and Nulty, Inc. be approved at a total project cost of $10,355,000 based on 1969 construction costs and subject to availability of BBC inflationary contingency funds.

Feasibility Study - Dining Halls UM/Amherst

Discussion next turned to a proposed feasibility study for a new dining commons to serve enrollment increase on the Amherst campus. Mr. Littlefield noted that the capacity of the North and South Dining Commons would be reached with completion of the 1970 dormitories. For student enrollment increases beyond 1970, it will be necessary to request the Building Authority to construct additional dining commons.

Orchard Hill

Dr. Leon Barron, Master of Orchard Hill Residential College, was introduced. Dr. Barron presented a composite of various letters written re Orchard Hill since 1965. In order to find space for meetings of students and faculty fellows of Orchard Hill outside of classrooms, it has been necessary, Dr. Barron said, to move meetings and "dorm dinners" around to available space at either North or South Dining Commons. This space will no longer be available. A multi-purpose building is needed which will seat approximately 650 persons and serve for social gatherings and as an auditorium as well as a dining commons.

Chairman Haigis noted the need for legislation authorizing the University Building Authority to construct multi-use buildings for the University. Trustee Pumphret voiced the opinion that the multi-use of buildings under existing legislation should be further explored. He proposed that the University Building Authority be requested to make a feasibility study on the need and uses of multi-purpose, self-liquidating buildings in the future. Mr. Pumphret suggested that if the Trustees request a dining hall the Authority would make such a feasibility study and report the results to the Trustees before the building design was committed.

After further discussion and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees:

WHEREAS University of Massachusetts Building Authority (the "Authority") is authorized by Chapter 773 of the Acts of 1960, as amended

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by Chapter 736 of the Acts of 1962, by Chapter 684 of the Acts of 1963, by Chapter 845 of the Acts of 1965, by Chapter 670 of the Acts of 1966, by Chapter 344 and 400 of the Acts of 1968, and by Chapter 638 of the Acts of 1969 (said Chapter 773 as so amended being hereinafter referred to as the "Enabling Act"), among other things, to construct buildings and structures upon written request made by authority of the Trustees (the "Trustees") of the University of Massachusetts (the "University") and upon determination by the Trustees that a project is designed primarily to provide facilities for, among other things, the housing, feeding, medical care or extra curricular use by University students, staff and dependents; Now, Therefore

BE IT RESOLVED That John W. Lederle, President of the University, be and he hereby is authorized in the name and on behalf of the Trustees to make a written request of the Authority that it construct a building or buildings to be used as a multi-purpose dining facility in the vicinity of the Orchard Hill Dormitories having a capacity of approximately 650 seats so as to feed approximately 1,300 students at each meal on the basis of two sittings for the use of the University, its students, staff and their dependents, including those uses referred to in Section 3 of the Enabling Act; that the construction by the Authority of said building or buildings and the provision and installation by the Authority with respect to or in said building or buildings of furnishings, furniture, machinery, equipment and facilities and such related approaches, driveways, parking areas, planting and landscaping as may hereafter be approved by authority of the Trustees be and the same hereby is determined to be a project designed primarily for the feeding and extra-curricular use of University students, staff and dependents.

Treasurer Johnson noted the desirability of having a study of this type coincide with the Sasaki, Dawson, DeMay Associates Feasibility Study for Future Student Housing - Amherst, presently underway.

Chairman Haigis next presented Agenda Item three: Final Plans - Belchertown Pomology Storage Building. He noted the

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Belchertown Pomology Storage Building - Final Plans

the regrettable architectural delay in completion of these plans. The estimated construction costs are $336,000. The BBC allocation made on January 2, 1969 is $320,000. The expectation is that the BBC will cover the deficit from contingency funds.

On motion made and seconded, it was then

VOTED: To recommend to the Board of Trustees that the final plans and specifications as presented by the architectural firm of James A. Britton of Greenfield, Massachusetts be approved for the construction of the Belchertown Pomology Storage Building subject to availability of BBC inflationary contingency funds. (Document T70-049)

Renovations UM/Boston 100 Arlington Street

Chancellor Broderick of the University of Massachusetts/Boston presented two agenda items together: Renovations - Capital Budget - 100 Arlington Street and Rental of More Space.

The overall issue, the Chancellor said, is that the present facilities will be in use until completion of the first phase of the Columbia Point campus at an indeterminate time: 1972, or possibly 1973 or 1974. In order to provide for a gradual increase in enrollment rather than an abrupt increase when UM/Boston finally moves to Columbia Point, it will be necessary to rent auxiliary space for the interim period in the University of Park Square.

Vice-Chancellor Hamilton explained that this matter had not been presented to the Board previously because the UM/B planning staff was shorthanded (two persons with overtime work needed) to deal with other aspects of planning. Referring to his memorandum of January 7, 1970 to President Lederle, Mr. Hamilton reviewed the proposed plan for Phase V of renovations at 100 Arlington Street at an estimated cost of $927,341. Twenty-one percent of the total cost is for the renovation of existing laboratories and the construction of additional faculty research laboratories and 7% is for the construction of additional faculty office space. These renovations will result in the loss of 22 classrooms and one seminar room to new laboratories and shops, and the relocation of some 15 offices. Several existing laboratories require modifications for use by advance courses.

UM/Boston faculty members and department chairmen were present to give further details of plans for their departments: Dr. Kaplan - Biology, Dr. Antonoff - Physics, and Dr. Becker - Chemistry.

Student Trustee

Chairman Haigis at this point introduced Cynthia Olken, Class of 1970, the newly appointed student trustee. Miss Olken, a senior from Sharon, is President of the UM/A Student Senate. She will represent the student bodies of both University campuses. (In 1971 the Student Trustee will be elected from the Boston campus)

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President Lederle noted that he had not been informed until recently of the need for this approximately one million dollar capital outlay for UM/Boston and that the request properly should have been structured into the regular capital outlay program and reviewed by the Trustees earlier. Although not happy about the timing of this request, the President said it was understandable, for only recently had the Boston campus been able to reach a decision on expansion by 500 students in fiscal year 1971, and from that decision renovation and additional rental space requirements were a consequence.

Trustee Crowley expressed the opinion that action should be taken solely on the basis of student need. "If the students need admission, the necessary arrangements should be made."

President Lederle raised several questions including the possibility of improvisation for the interim period, utilization rates of the existing facilities; also, the possibility of further utilization through establishment of night classes. "Establishment of night classes," he emphasized, "is part of the role of the urban university."

Professor Becker expressed the opinion that night classes might or might not solve the space problems as such offerings would attract "a different clientele." He also noted that the laboratories at 100 Arlington Street would have many potential uses, including possible use as a center for environmental studies.

Rental of More Space UM/Boston

Regarding Rental of More Space to enlarge facilities and to house students displaced due to renovations and rearrangements, Vice-Chancellor Hamilton said that two adjacent buildings were available for lease: 367 Boylston Street and the building on Newbury Street presently housing (until June, 1970) the Bryant and Stratton School. Each building can be leased at a yearly figure of $175,000, the lease figure to include renovations at 367 Boylston Street. The Newbury Street building already functions as a classroom building and renovations would not be required. Commitments must be made by March, 1970. The proposals have the preliminary approval of Commissioner Shepard, the Vice-Chancellor said.

After further discussion, President Lederle agreed to request $950,000 in Special Capital Outlay funds for the University of Massachusetts/Boston campus for Fiscal '70. It was then moved, seconded and

Renovations - UM/Boston 100 Arlington Street

VOTED: To recommend to the Board of Trustees that they authorize a special capital outlay request for Fiscal 1970 in the amount of $950,000 for the purpose of renovations at UM/Boston, 100 Arlington Street, for the purpose of accepting 500 additional students in each of the next two years.

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It was further

VOTED: To recommend to the Board of Trustees that authorization be obtained through an appropriation for the lease of approximately 54,000 square feet of floor space for a period of three years to accommodate an enrollment increase of 500 students in each of the next two years, and that the sum of $14,000 be requested as a special appropriation for this purpose for the current fiscal year.

Space Programs - Columbia Point

Turning to Item Three on the Boston agenda: Space Programs - Columbia Point, Chancellor Broderick said the effort had been made to be "coherent rather than final" in presentation of space needs for the six buildings for which the architects have been selected. Space allocations have already been presented to the Board for three of the six buildings - the library, administration and central supply buildings. Summary and budget sheets for the colleges and science center - buildings 010, 020 and 080 (Documents T70-050, T70-051 and T70-052 were distributed by Mr. Prince.)

Professor Weaver noted that special efforts had been made to reconcile differences between the faculty and administration view on space needs, and to present at this time allocations which have been approved by the faculty.

Trustee Pumphret asked Chairman Haigis if he had been involved in planning these space programs. The Chairman responded that he had not been involved. He added that there was opposition to some aspects of the program; for instance, there is a possible proliferation of swimming pools and duplication of dining facilities in the several colleges. A 150 million dollar capital outlay is involved. Mr. Haigis said he plans to call a meeting of the Buildings and Grounds Committee as quickly as possible to review all aspects of space planning with the UM/Boston campus administration.

He also expressed agreement with Trustee Olken's suggestion that there be representation from the Boston student body at such a meeting.

UM/B Planning Officer O'Brien noted that the coordinating architects assigned to the Columbia Point project had arranged to occupy a conveniently located headquarters at 333 Washington Street and that they would be in their offices by January 20, 1970. The first order of business will be to establish a construction budget. Chairman Haigis noted even if a slight delay was caused by Board of Trustee review of plans, the size and scope of the project demands this action.

President Lederle requested the UM/Boston administration and planning staff to draw up an agenda of issues for the Buildings and Grounds Committee meeting to be held on January 20, 1970.

Parcel (B) Columbia Point

Vice-Chancellor Hamilton noted one further item: acquisition of Parcel (B) at Columbia Point, on which there was general discussion.

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It was moved, seconded and

VOTED: To recommend to the Board of Trustees that, in accordance with Chapter 898, Item 7490-0102 of the Acts of 1969, and all other acts, authorizing the Trustees of the University to acquire land, or land with buildings thereon, by purchase or by eminent domain under Chapter 79 of the General Laws, for the development of the University of Massachusetts at Columbia Point in the City of Boston; independent appraisals having been made by qualified disinterested appraisers and filed with Vice-Chancellor William R. Hamilton, Jr.; the Trustees of the University take by eminent domain in fee, a parcel of land now or formerly owned by the City of Boston and designated as Parcel (B) on a plan entitled "Plan of Land in Boston, (Dorchester) Mass.," surveyed by New England Survey Servides, Inc., October 6, 1969 (Document T70-027), and that Robert J. McCartney, Secretary, Board of Trustees, is hereby authorized to sign the order to taking for and in the name of the Board of Trustees.

Worcester - Exterior Color Power Plant

The meeting continued through lunch with Dean Soutter presenting the agenda items for Worcester: Exterior Color - Power Plant; also Scheduling of Buildings. Regarding the exterior color of the power plant, the Dean said that the architects were working on developing samples of alternate siding colors. As soon as this is done they will contact Trustee Knowles and Dean Belluschi to arrange a meeting.

Medical School - Applications

Applications for the Medical School have totaled 296, with six from out of state. (Dean Soutter's prediction had been 300) Forty of these have been placed in the top group; 60 have been classified as acceptable; 50-60 are considered borderline, and the remainder are unacceptable. Five students have been formally accepted. Of these five, three are female. Four of the five are University of Massachusetts students.

Scheduling of Buildings Worcester

Scheduling of Buildings - Worcester continues to be a history of delays and engineering problems. Dean Soutter detailed delays in completion dates for both Shaw Building renovations and the Medical Science Building. Assistance is needed, he said, from a higher level than the BBC in order to meet the actual deadlines for operning operations and the scheduling of the first classes; also, to avoid further deficits due to inflation.

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Engineering Problems - Worcester Power Plant

Engineering problems have arisen with the power plant. The problem is that all basic equipment is electrically operated. In case of power failure this would render the power plant largely inoperable. University and General Electric engineers and others have gone over the plans. The BBC concurs that they are unworkable from an engineering viewpoint. A steam study is now being done.

Medical School Occupancy Schedule

Plans now call for partial occupancy of the Medical Science Building in the fall of 1972 for 32 students, with probable partial occupancy in the fall of '73 for 64 students. The building is expected to be completed by fall, '74 with a full class enrolled and occupying the premises.

Medical School - HEW Grant

Dean Soutter noted one final item regarding the Medical School. A letter was written to HEW on November 4, 1969 requesting funding of the hospital grant of $16 million. Two months later, not having received a reply, Dean Soutter telephoned Dr. Gallagher who reported that the federal government wants assurance from the Commonwealth of the state's share of the funding.

The meeting was adjourned at 1:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

January 8, 1970, 1:30 p.m., Statler Hilton Hotel, Boston, Mass.

COMMITTEE

PRESENT: Chairman Troy, President Lederle; Trustees Boyden, Greenblatt, Haigis, Lambson, Maginnis, Olken, Secretary McCartney.

ALSO PRESENT: Provost Tippo, Trustee Snowden, Chancellor Broderick, Dean Gagnon, Mrs. Hull; also present from UM/B: Grace Clarke, Thomas Conward, Edwin Gittleman, Quizella T. Henderson, Lula Hamilton, Alvan Johnson, Marilyn Lima, Canute McClarence, Joseph Peltier, Thom Shepard, Ronald Traylor, Bob White.

Black Studies Program

Chairman Troy convened the meeting at 2:15 p.m. He expressed the hope that today's discussion would be helpful toward development of a mature Black Studies Program and that there would be an increase in the number of black faculty members at UM/Boston. Chancellor Broderick was invited to comment on the Report of the Ad Hoc Committee on Afro-American Studies dated June 10, 1969.

The Chancellor commented that the report had been prepared during the first days of June last year, was distributed in September of 1969 and that the UM/Boston Faculty Senate had approved and accepted it only recently. He noted that the higher educational institutions from the Boston area are in the process of putting together a cooperative black studies program which "begins to look like a coordinated major for the entire Boston area." This will be an attempt to utilize the resources of all the member institutions to bring in "six or eight top notchers." (faculty members)

Trustee Greenblatt inquired whether this effort might not lead to an entirely new entity such as Hampshire College. The Ford Foundation is supporting this program for a period of 1.5 years and insists that the universities demonstrate that the program will be continued thereafter. The Chairman called upon Mr. Alvan Johnson of the Afro-American Society to update the committee on recent progress. Mr. Johnson indicated that meetings have been held every two weeks to determine the current status of the coalition. The group now seeks to determine what ongoing faculty activities exist in this area on the Brandeis, Northeastern, Boston University, Harvard, Boston College and UM/Boston campuses. The above institutions are members of the coalition.

In further discussion, where the coalition group had found no specific plans on a given campus, alternatives for the future had been considered. Mr. Johnson added that implementation at UM/Boston may be difficult because the blak students have not yet

seen a concrete plan had have already pre-registered which means that they would be required to reschedule courses if the black studies program is approved.

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Dean Gagnon observed that the Ford program called for establishment of graduate studies programs as well as centers of studies which would serve the particular campuses closest to them. Individual campuses of the size of Harvard, Boston University and UM/Boston would also have their own undergraduate programs available.

A survey of the black studies program at Harvard University was provided to Chairman Troy by Mr. Joynson.

Dr. Gittleman and Mr. Peltier, co-chairmen of the Afro-American Studies Committee, commented that, to date, most professors had not set up their courses to include black related material. It was felt that such material might be included, for example, in History 111 and 112; also in Sociology, Anthropology, Economics and English.

Trustee Snwoden inquired whether the academic departments at UM/Boston had been advised that inclusion of such material is a commitment by the entire University, so that a positive response is called for. Dr. Gittleman responded that the Faculty Senate had endorsed the report unanimously after the Academic Affairs Committee had done so. The Chancellor has given approval; also, the report has been printed in its entirety in Mass Media. In Dr. Gittleman's opinion, the entire campus should have been informed by now.

Chairman Troy expressed his feeling that new courses in black studies would prove immensely valuable at UM/Boston, but -- for information purposes -- queried about the involvement of similar material in, for example, a western civilization introductory course from the Renaissance down, etc. Mr. White responded that much material was available which could contribute to such courses.

Miss Lima added that the Afro-American Society would be happy to present some sample courses and delineate what the content might be.

Mr. Johnson stated that there was a basic disagreement with the approach of the faculty committee on the black studies program. Progress has been too slow, he observed. Chairman Troy called on Dean Gagnon to comment. The Dean observed that, apart from the regular slowness of all academic committees, the faculty has been concentrating on establishing the general curriculum as a new institution "where it is difficult to get things done." Nevertheless, the departments "have been working at it," Dean Gagnon added, particularly at recruitment of black faculty.

Mr. Peltier queried what timetable was involved. Dean Gagnon responded, "basically -- within a year." This schedule would call for introductory courses to be established in the coming

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semester. (Two upperclass courses were introduced last year). "In 1970, there would be the start of a black studies concentration," Dean Gagnon said adding, "this is well within the timetable we can achieve." He pointed out, however, that it would be more honest not to promise a hard and fast timetable because of the emergency of possible unforeseen difficulties, particularly in the area of recruitment. Trustee Snowden observed that there is a real question here of urgency and priorities, and that if UM/Boston feels "a sense of commitment" then timetables become less important.

Mr. Johnson concurred. He noted that the Dean had indicated that eight courses appeared to be a reasonable number; however, after a year, not a single course has materialized. "We feel," he added, "that the bureaucratic structure is being utilized to the fullest to slow down implementation."

Mr. White observed that any attempt to alter the structure of introductory courses was the most difficult task of all. "One hears," he said, "of department heads trying to firm up their departmental programs; this is exactly contrary to what we are trying to do. It is during this process that changes need to be introduced into the program. Once the course is established, it will need to be disestablished in order to achieve the same result."

Chancellor Broderick said it was time to be precise about the action needed in such areas as to the introductory courses, the upper level courses and the major. He also reviewed some of the problems related to recruitment. He added that changing the introductory courses is a "harder problem" because change has to come at the departmental level where time-consuming negotiations must be carried on by the Faculty Senate committee rather than the administration in such areas as western civilization, English, etc. As far as administrative sanction is concerned, "sufficient high level policy statements now exist to cover these problems," he concluded, adding that creation of a Black Studies Department hinges on achievement of point number two (development of upper level courses).

President Lederle expressed disappointment that the program in black studies at UM/Boston had not proceeded with more speed. "This is why we came into the city," he said, -- "to create an Urban University." The President added that persons not willing to go along with the Urban University concept should not be encouraged to remain on the campus.

Trustee Olken expressed concern that UM/Boston apparently "is not keeping the black faculty it already has." Chairman Troy said that this question will be considered later on.

There followed discussion in which members of the Afro-American Society including Messrs. Johnson, White and Shepard cited various instances where the black contribution to culture has been documented, but is seemingly not easily available in the library at UM/Boston. Chairman Troy noted that the library, for the time being, reflects a great many other deficiencies as well, in terms of its collection.

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Mr. Shepard concluded in agreement with Trustee Olken, adding that we need to "bring it all down front." The hiring of black professors is a part of the same problem as the tenure question and the shortage of black cultural reference material, inauguration of black studies courses, etc. Mrs. Snowden added that, if the administration and faculty "really believe in this," they will "get out and do it." She called also for positive rewards to those faculty members who do something, as well as negative sanctions against those who fail to perform.

Discussion followed on an appropriate form which would summarize the committee's concern as well as sound a call to early and positive action as a result of today's meeting. President Lederle noted that this was an opportunity to draft a resolution declaring why UM/Boston had been founded as the urban, public university of the Commonwealth.

Trustee Greenblatt sounded a note of caution, adding that he is currently concluding work on a book on "Dynamics of Institutional Change." He observed that much difference of opinion could revolve around what is "appropriate speed." The "institutional climate is particularly sensitive," he said, "among scholars and educators who don't like to be pushed around."

Trustee Haigis clarified the role of the Board of Trustees as relating exclusively to policy questions.

There was much further exchange of views concerning the precise form which a resolution should take, and the conclusion was that Messrs. Gittleman and Peltier, co-chairmen of the UM/Boston Afro-American Studies Committee would draw up a resolution for presentation to President Lederle who will review it, along with Chairman Troy, prior to its being issued to the University of Massachusetts/Boston faculty after adoption by the Board of Trustees.

Discussion on tenure questions relating to black members of the faculty was postponed to a subsequent meeting in Boston on a date to be announced.

The meeting was adjourned at 4:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

January 19, 1970, 10:30 a.m., Board Room, U of M, Amherst

COMMITTEE

PRESENT: Chairman Troy, President Lederle; Trustees Boyden, Haigis, Lambson, Plimpton; Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: UM/A: Provost Tippo; Associate Provosts Allen and Gluckstern; Dean Gugin; from the Faculty Senate, Professors Burke, Morris, Roberts and Ulin; Mrs. Hull.
UM/B: Dean Gagnon.

Chairman Troy convened the meeting at 10:55 a.m. and requested Provost Tippo to comment on the first agenda item - Sabbatical Leaves.

Sabbatical Leaves 1970-71

Provost Tippo noted that 66 recommendations for sabbatical leave had been made, all following Board policy and all can be financed within funds appropriated for this purpose. One request from a faculty member on 80% time had been denied, as University policy makes only full-time faculty eligible for sabbatical leave. There was discussion and clarification of the fact that it is University policy to permit sabbaticals for the purpose of completion of Ph.D. requirements.

After further discussion and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees approval of the Sabbatical Leave Recommendations for 1970-71 as submitted by the Provost and detailed in Document T70-057.

Merit Increases 1970-71

Turning to the second agenda item - Merit Increases, the Chairman requested the Provost's comments in this area. The Provost described in detail (see Provost's memo #5, dated October 7, 1969) the elaborate procedure of reports and reviews in formulating the salary recommendations. Provost Tippo noted that all salaries in this computerized listing had been rounded off to the next highest $100 for convenience. The Provost also stated that a request had been made to Deans and Department Heads not to recommend increments over $1600. In nine cases, however, suggested increments exceed $2,000 due to promotion, assignment of additional duties, or in order to meet other offers. An over-scale recommendation is made for the Acting Dean of Arts and Sciences because no increase was given at the time of his appointment to this post -- he administers the largest college and because of the quality of his work. The Provost stated that 74% of the Amherst professional staff are being recommended for merit increments. The increases amount to 4% of the salary budget.

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Chairman Troy expressed the concern of some members of the Board at the apparent "open-endedness" of salaries. He noted that, even though increases had been necessary in "catching-up" to national averanges, it might be desirable to have a leveling-off at some point for certain positions. Provost Tippo called attention to the numerous persons who are receiving no increase or very small increments.

Provost Tippo stated that the University is not out of line in the general scale (lower for instance than the University of Connecticut) and that the University has a BB rating and ranks 130th in the nation on the AAUP list. (City College of New York, for example, has recently established a minimum salary of $22,500 for full professors).

He also called attention to the study of administrative salaries which compares UMass salaries with comparable salaries in other institutions.

The Chairman observed that current reports seem to indicate a trend toward fewer positions than candidates in certain fields and that the law of supply and demand should soon be having an impact on salaries. The Provost pointed out that this trend is countered in part by the move toward admissions for all high school graduates, i.e. City University of New York where they will have 15,000 additional freshmen and they are consequently seeking 1,200 new faculty members for this purpose. The Regents of the State of New York are on record as approving a similar open admissions plan.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees approval of the Merit Increase Recommendations for 1970-71 as submitted by the Provost and detailed in Document T70-058.

Promotions UM/Amherst and UM/Boston

The third agenda item - Promotions - was next discussed. Provst Tippo stated that the list had been carefully screened by departments, schools, and the administration. He recommended its approval.

Chairman Troy asked Dean Gagnon to comment for the University of Massachusetts/Boston. The Dean noted two cases of particular merit. He also pointed out that procedures used in evaluations had been standardized. The same forms are in use at UM/Boston and UM/Amherst. The Chairman requested that, in the future, sample evaluations be provided by UM/Boston as had been provided this year by Provost Tippo for the Amherst campus.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees approval of the Recommendations for Promotions as submitted for UM/Amherst and UM/Boston, and as detailed in Documents T70-059 and T70-060.

Named Chair - Department of Government - V. O. Key

COMMITTEE

President Lederle, at the invitation of the Chairman, next commented on the proposal that a Named Chair in the Department of Government be established in honor of the eminent political scientist, Professor V. O. Key. Professor Key had been the leading political scientist in the country during the mid-sixties, President of the American Political Science Association and Head of the Department of Government at Harvard University. It is proposed that Professor William Havard, Head of the Department of Government at the University of Massachusetts/Amherst, be named to this chair in recognition of his outstanding service to the University.

After discussion and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that a Professorship be established at the University of Massachusetts/Amherst in the Department of Government in honor of the eminent political scientist, Professor V. O. Key, and that Professor William Havard be named to the Chair.

UM/Amherst Faculty Senate University Governance Statement

UM/Boston Statement on Governance

Chairman Troy next called for discussion on the fourth agenda item - UM/A Faculty Senate Governance Statement. Professors Burke, Morris, Roberts and Ulin were introduced to the meeting.

The Chairman noted that the Faculty Senate statement on University Governance had been brought to the Board previously and that it had been studied and discussed and changes in wording proposed. He also pointed out that it was necessary to have the UM/Boston faculty statement at hand so that both could be considered within the concept of University reorganization. (The UM/Boston statement, Document T70-061, has just been received).

Copies of a Faculty Senate Document (Motions From Faculty Senate Document 69-044, Terminal Report of the Ad Hoc Long-Range Planning Committee, voted: May, 1969) were distributed by Professor Morris. It was pointed out, however, that the Trustee committee members had seen previously only the Faculty Senate UM/A Proposal on Faculty Participation in University Governance - June 1969 (Trustee Document T70-062). It was requested that discussion be confined to this latter document. It was also established that the proposed changes in wording had not been made since the initial presentation to the Trustee committee.

Professor Morris said that the faculty is asking for definition of the concept of faculty participation in University governance and that, in many respects, the resolution simply spells out practices already adopted.

Treasurer Johnson asked for definition of the terms "all decision making" and "all personnel" as used in the document. Professor Morris said that these terms as used were meant to apply to matters pertaining to the faculty only.

Trustee Plimpton expressed concern over the fact that, while there was sympathy among those present with much of the spirit of the resolution, there would be the danger of future misinterpretation by others unless the wording was more precise.

COMMITTEE

It was agreed that the Provost would go over this document with members of the Faculty Senate Committee and approve its final form for presentation to the Executive Committee of the Board of Trustees.

The Chairman expressed appreciation for the invitation extended to the Trustees to sit on some committees of the Faculty Senate, but it was felt that this would not be possible due to the extraordinary demands levied on the time of Board members by trustee business.

The meeting was adjourned for a brief lunch at 1:10 p.m. It was reconvened by Chairman Troy at 1:40 p.m.

Orchard Hill Proposal

In the absence of Professor Barron, who was to have reviewed the Orchard Hill Proposal, Chairman Troy gave a summary of the success of this experiment in living "on a human scale" within the larger environment of the University. The Chairman noted that the University Building Authority has agreed to conduct a feasibility study, if funds can be found, for a multi-use building for Orchard Hill to be used for dining as well as for educational and social purposes.

Provost Tippo noted two final items: some members of the College of Agriculture faculty wish to change the status of its personnel contracts from a twelve to a nine-month basis. They are not willing, however, the Provost said, to accept the usual 15% reduction in pay with this change, and wish to present their case to the Board. Finally, two tenure cases, one at UM/Amherst and one at UM/Boston have appealed to the Board. These will be heard at a later date.

The meeting was adjourned at 2:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

January 20, 1970, 10:00 a.m., Parlor C, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Acting Chairman Crowley, President Lederle; Trustees Gordon, Knowles, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: Trustee Troy, Provost Tippo; Dean Gugin, Mr. Littlefield, Mrs. Hull, UM/A; Chancellor Broderick, Vice-Chancellor Hamilton, Dean Gagnon, Mr. O'Brien, Mr. Prince, Professors Antonoff and Weaver, UM/B.

Space Program - Columbia Point

In the absence of Chairman Haigis, Trustee Crowley assumed the chair for this special meeting called for the purpose of further discussion of Space Program - UM/Boston at Columbia Point. Acting Chairman Crowley pointed out the difficulties involved in planning space requirements at Columbia Point: the fact that this will be essentially a commuter campus; the problems involved in achieving the proper balance between student body and space during the different stages of construction, and the fact that dining halls and other student activity areas cannot be self-liquidating.

Space Program - Buildings 010, 020 and 080

Trustee Pumphret speaking to the specific agenda - Space Programs - Buildings 010, 020 and 080 - asked for information on the number of swimming pools planned, the number of other facilities for physical activities, and the rationale for classrooms seating only 15 students.

Chancellor Broderick replied that, since the meeting of the Buildings and Grounds Committee on January 8, the specifications had again been reviewed in terms of best possible utilization of space and funds. As a result, some changes have now been made in the original plans as sent to the Board.

Mr. O'Brien noted that all space allocations had been made on the basis of flow charts. In some cases large classrooms had seemed preferable. Most of the changes, he said, had been based on comment and suggestions made at the Buildings and Grounds Committee meetings of December and January. All planning has been done strictly within the framework of the budget allocation. The hostels, first discussed on September 12, 1969, were first reduced and now have been eliminated. Now the original concept of each college being a self-contained unit for student activities has been reappraised. The swimming pool in College 020 has been eliminated.

Trustee Pumphret questioned the wisdom of building athletic facilities in individual buildings when long-range plans call for central athletic facilities including an Olympic-size pool.

COMMITTEE

Mr. O'Brien replied that this has been a concern. The question of placement of eating facilities had also been debated. As cost is the same, whether or not centrally located, it has seemed sensible to provide eating facilities as needed, college by college.

Chancellor Broderick pointed out that 76% of the students have part-time jobs. The idea has been to provide them with easily accessible recreational facilities for between-class use. For this purpose, basketball and handball courts, a swimming pool, and a multi-use gymnasium which can be used for tennis are recommended.

Mr. O'Brien gave the total estimate for building construction as 86 million dollars for all buildings in first phase of construction. Square footage of space per student will fluctuate, starting out at more than 250 and dropping at times below 200. Classroom and laboratory space has been based on standard calculations of faculty ratio. In the athletic area the basis for calculations is much less firm. Parking calculations were based on the master plan. A necessary change in the connecting tunnel may reduce the number of levels in the plaza, but exteriors and placement of the buildings will remain the same.

Classroom Size - Columbia Point

Trustee Pumphret raised the question of classroom size. Seventy-eight percent of classroom space is allocated to rooms having a seating capacity of 15 to 30 students. Mr. Littlefield noted that a maximum of 30 students per classroom would limit flexibility. At Amherst, classrooms are planned for 30 - 60 students. Herter Hall, the newest classroom building, is programmed at 30.

Trustee Knowles asked if movable partitions were feasible. It was Mr. O'Brien's feeling that "movable partitions don't work."

President Lederle pointed out that drastic changes in education could be expected in the near future. The trend now is toward larger classrooms with the possibility that a lecture hall seating 400 may be too small.

Mr. O'Brien said that utilization studies at UM/B showed demand for more small classrooms and few extra large ones. He felt that, should the utilization rates change, that the partitions, being steel-studded dry walls, would not be expensive to move. Professor Weaver noted the expectation of the UM/B planning staff that there will be 80% utilization of all seats in the 15-student classrooms, with the larger ones being used less at the outset and more frequently later on.

New summary sheets for buildings 010, 020, and 080 were distributed, showing the reductions in office space and student activity areas and the reduction of pool area to a single one - 25' by 50'.

There was general discussion of use of these facilities. Trustee Gordon expressed the opinion that this was not a realistic pool size. Chancellor Broderick said that the reduced area of the pool was not ideal, but that it was expected to have very heavy use.

Professor Weaver projected extremely heavy use for the basketball courts. Dean Gagnon pointed out that it was hoped to give students an opportunity to learn skills and sports for adult life and that the emphasis was not on team sports. As public tennis courts are almost non-existent in Boston, this would be the only opportunity for UM/Boston students to learn the game.

Chancellor Broderick pointed out that there was no legislative authorization for UM/Boston to build self-liquidating facilities. All facilities now planned for Phase I are included in the budget.

It was emphasized by Professor Weaver that the space programs as submitted to the Buildings and Grounds Committee had been approved by the UM/Boston Faculty Senate and the UM/Boston planning office, and that these programs had "the almost unanimous support" of the faculty.

Trustee Knowles asked if the plans had been reviewed by representatives of the student body. Chancellor Broderick replied that the original plans had been drawn up by a sub-committee of faculty and students, but that students had not been involved in the most recent changes. Trustee Knowles referred to Trustee Olken's request, made at the meeting of this committee on January 8, that UM/Boston students be involved in future planning. The Chancellor pointed out that changes made in the initial plans, with which there had been student involvement, had not been substantial and had consisted largely of space reductions.

Mr. O'Brien noted that the Master Plan, for the most part, calls for duplication of the colleges and dining halls, with the exception of the major athletic facilities - College One will have a pool, Colleges Two and Three will have gymnasiums.

A presentation of the plans for Columbia Point is to be made for the students by Sasaki, Dawson, DeMay Associates on February 11, 1970.

After further general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the revised Space Programs for Columbia Point as detailed in the Space and Budget Summary Revisions of January 19, 1970 for Building 010 (Document T70-050); Building 020 (Document T70-051); and Building 080 (Document T70-052) (and based on complete building programs as contained in basic documents T70-063; T70-064; and T70-065) be approved.

COMMITTEE

Regarding the acquisition of Parcel B, Columbia Point, Vice-Chancellor Hamilton said that a final opinion received from the Attorney General now advises a specific monetary award of $225,166.00.

On motion made and seconded, it was then

Parcel (B) Columbia Point

VOTED: To recommend to the Board of Trustees that, in accordance with Chapter 898, Item 7490-0102 of the Acts of 1969, and all other acts, authorizing the Trustees of the University to acquire land, or land with buildings thereon, by purchase or by eminent domain under Chapter 79 of the General Laws, for the development of the University of Massachusetts at Columbia Point in the City of Boston; independent appraisals having been made by qualified disinterested appraisers and filed with Vice-Chancellor William R. Hamilton, Jr.; the Trustees of the University take by eminent domain in fee, a parcel of land now or formerly owned by the City of Boston and designated as Parcel (B) on a plan entitled "Plan of Land in Boston, (Dorchester) Mass.," surveyed by New England Survey Services, Inc., October 6, 1969 (Document T70-027), and that the sum of $225,166.00 be and hereby is awarded as damages for Parcel (B), and that Robert J. McCartney, Secretary, Board of Trustees, is hereby authorized to sign the order of taking for and in the name of the Board of Trustees.

Board of Higher Education - capital outlay budget

Assistant Dean of Administration Gugin reviewed action recently taken by the Board of Higher Education. A capital outlay budget for Fiscal 1971 for 153 million dollars has been approved by the BHE, in addition to the 100 million dollar capital outlay request for UM/Boston. The $950,000 request for UM/Boston renovations at 100 Arlington Street will be included in the top 15 priority items in a special deficiency request.

The meeting was adjourned at 12:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

January 20, 1970, 2:00 p.m., Parlor C, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Chairman Healey, President Lederle; Trustees Gordon, Lyons, Pumphret, Troy; Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: Provost Tippo, Dean Gugin, Professors Burke, Korson, Morris, Roberts, Mrs. Hull, UM/A. Chancellor Broderick, Vice-Chancellor Hamilton, Dean Gagnon, Mr. O'Brien, Professor Weaver, UM/B. Dean Soutter, UM/W.

Invitation - Democratic State Committee

The meeting was convened at 2:05 p.m. with President Lederle assuming the chair until the arrival of Chairman Healey at 2:15 p.m. Discussion was held on the fourth agenda item - Invitation to the State Democratic Committee. President Lederle noted that, having prior authorization to proceed, the invitation to the Committee had been made. The necessity of having some damage insurance coverage for large conventions to be held at the new Campus Center was discussed. There was general agreement that the Administration would arrange a further meeting with representatives of the Democratic State Committee to discuss details of convention arrangements.

Merit Increases - UM/A, UM/B, UM/W

Returning to the first agenda item - Management Area - Merit Increases - Amherst, Boston, Worcester, Chairman Healey asked for comments from the members of the administration present. President Lederle noted that the Executive Committee focuses on administrative merit increment recommendations while the Committee on Faculty and Educational Policy has focused on academic merit recommendations at their meeting of January 19, 1979. The President said that merit recommendations in the Management area had been carefully reviewed with the Treasurer and approval is recommended.

Treasurer Johnson commented on the statistical studies which had been done as a basis for comparison of salary levels with other educational institutions as well as with other state services. In addition to the 12% cost of living pay raise for all state employees voted by the Legislature, the House Ways and Means Committee has approved a list of upgradings (The Williams Report) which is retroactive to November 26, 1969. Three hundred upgradings are involved at UM/Amherst, on which much comparative study has been done. In general, Treasurer Johnson said, administrative salaries are in the first 12% among all institutions, although many positions lag somewhat behind national medians.

Trustee Pumphret noted that the Trustees had approved a 4% merit increment a year ago in anticipation of a then expected state increase of 10% which turned out to be 12%. It was his

feeling that it would have been more realistic to base salary increment comparisons on salaries of the previous year prior to the across-the-board increments.

COMMITTEE

Trustee Troy expressed concern over the apparent "open-endedness" of the salary scale, even though this is within the context of inflation and an affluent society.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees approval of the Merit Increases - Management Area 1970-71 - Amherst, Boston, Worcester, as detailed in Document T70-058.

Medical School Tuition

Chairman Healey next asked Dean Soutter to comment on the second agenda item - Medical School Tuition. The Dean expressed concern that the tuition fee had been set at a $600 rather than a $200 annual figure. It was the Dean's feeling, based on various statistical studies, that most medical students have exhausted family support before enrolling in medical school. Additionally, the average scholarship for a graduate student, he said, is $1500 in contrast to the average medical school scholarship of about $500 when available. Analysis done at the Boston University Medical School showed medical students working an average of 19 hours weekly at outside jobs, buying no clothes and eating frugally. Of the students accepted so far for the UM Medical School most have parents with low to average incomes and half have already applied for financial aid.

Dean Soutter suggested that a detailed study of the financial needs of the UM Medical School entering class be undertaken and completed by April 1, 1970, when the figures for scholarship support will be available. Dean Soutter proposed a reconsideration of the tuition at that time.

Trustee Pumphret observed that $200 "is simply not a realistic tuition figure."

Chairman Healey pointed out that the students now expect the tuition fee of $600 and that many members of the Legislature think that $600 is too low. The Chairman also noted that new federal regulations for student loans have lowered the interest rate of 6% and raised the debt limit to $1450 annually.

Dean Soutter stressed the fact that this is a unique opportunity to study the characteristics of a first entering class at a medical school. Trustee Troy observed that ideally, he would like to see no tuition, but with a general feeling in the Legislature that $600 is not high enough, it would appear that $600 is a reasonable compromise.

Chairman Healey pointed out the high income potential for graduates of the medical school, the relatively high cost of faculty in the school, and the great amount of money committed by the

Legislature to construct the school. In view of these factors, the $600 tuition charge for medical school education "is a great bargain." He noted that adequate scholarship aid must be provided.

COMMITTEE

Chairman Healey added that Board action on tuition had reluctantly been taken during Dean Soutter's hospitalization and the absence of the President because it was the understanding of the Board at that time that a firm decision was needed in order not to delay student acceptances.

President Lederle stated that the basic philosophy underlying determination of in-state and out-of-state tuition up to now was not to exceed the national median. There is a question whether we should set an unduly low tuition fee for the medical school or adopt a tuition conforming to the national medical school average. He added that it was necessary to fight to keep tuition as low as it is, and that politically it would be "better to attack on the scholarship front," rather than stir up our enemies on the tuition front.

There was general agreement that a financial capability study of the first medical school class, as suggested by Dean Soutter, would be useful and informative in any case.

Faculty Membership, Board of Trustees

Representatives of the Faculty Senate, UM/A, were next introduced to the meeting for discussion of the third agenda item - Faculty Membership, Board of Trustees. Faculty members present were Professors Terence Burke, Henry Korson, Bruce Morris and John L. Roberts.

Professor Korson, speaking initially for the group, referred to the proposal made by Professor John Fenton who had been last year's Faculty Senate representative to the Board of Trustees. It is the feeling of the Faculty Senate in general, Professor Korson said, that the faculty could make a valuable contribution to the Board within the areas of their expertise. With a student trustee now on the Board, it is felt that it is only a question of time until the Governor acts to provide faculty membership on the Board of Trustees. This action, however, is probably a year or two in the future. The Faculty Senate proposes at this time that the formally designated representative of the Faculty Senate participate at all sessions of the Board including particularly meetings of the Committee on Faculty and Educational Policy and the Committee on Buildings and Grounds, without a vote and exclusive of executive sessions. Provost Tippo pointed out that faculty representatives have been attending meetings of both committees for about three years. Currently, the representatives are: Professor Ulin to the Committee on Faculty and Educational Policy and Professor Zube, Chairman of the Master Planning Committee, to the Committee on Buildings and Grounds.

Trustee Gordon also noted that one of the first things he had done as the recently appointed chairman of the Committee on Government and University Relations had been to ask the Faculty and Student Senates of all campuses to designate representatives to all meetings of his committee.

COMMITTEE

President Lederle said that he had been asked by Senator Fonseca's committee to comment on the addition of a student to the Board of Trustees as proposed by the Governor. He responded that he felt that this would be changing the whole concept of the Board of Trustees to one of representing constituencies and that this concept should be adequately studied before proceeding on an ad hoc basis. The proposed course of action, the President indicated, would divide and change the Board into representatives of "clientele groups," a completely different philosophy of trusteeship than at present. There may be good arguments for such a change, but it should not be done without a thorough review of what clientele groups deserve representation. It is patently absurd he indicated in his response to Senator Foseca to add a student trustee and ignore the equally significant faculty interest in having a trustee.

It was agreed that a formalized statement of procedure on the matter of faculty representation would be worked out for presentation to the Board. Provost Tippo will lend assistance.

There was also a brief discussion by Professor Morris of the Faculty Senate UM/A Proposal on Faculty Participation in University Governance which had been reviewed at the meeting of the Committee on Faculty and Educational Policy on January 19. The UM/Boston faculty statement has just been received and both can now be reviewed for final presentation to the Executive Committee. The Trustees expressed their appreciation to the faculty members who had appeared at this meeting to present these matters.

Authorization for Treasurer to Sign Contracts

Authorization for Treasurer to Sign Contracts - the fourth agenda item was next present.

Kenneth W. Johnson has been and is called upon in the normal course of his duties as Treasurer to execute contracts and other instruments for and in behalf of the Trustees of the University of Massachusetts. The By-Laws of the Trustees, prior to the amendment that excluded the duties of the officers, contained broad powers authorizing the Treasurer to sign contracts and other instruments for the Trustees.

While the Trustees have from time to time voted to authorize the Treasurer to execute specific types of instruments, the Trustees have not been asked to vote the general authorization formerly contained in the By-Laws to execute contracts and other instruments. The Treasurer has, of course, continued to sign repair and other construction contracts, equipment leases, research agreements, grants, service and other contracts. The Purchasing Policy adopted by the Trustees in 1962 also designated the Treasurer as the officer of the University to make purchases from any funds under the control of the University.

The only problem that has been encountered is that the Secretary of the University is unable to provide a concise certificate that the Treasurer has such authority. Occasionally such a Certificate of Vote is required.

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When the reorganization of the University is completed, others may require similar authorization.

It was then moved, seconded and

COMMITTEE

VOTED: To recommend to the Board of Trustees that Kenneth W. Johnson, Treasurer of the University of Massachusetts, be authorized to execute contracts and all other instruments for and in behalf of the Trustees of the University of Massachusetts as his duties as Treasurer may from time to time require him to so execute.

One final item of business involved suggested title changes for the University system: designation of the head of the system as Chancellor and heads of the individual campuses as Presidents. After discussion, it was agreed that the titles as originally proposed would remain unchanged, which would be in agreement with the majority of state university systems.

The meeting was adjourned at 4:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

COMMITTEE

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON GOVERNMENT AND UNIVERSITY RELATIONS

January 23, 1970, 11:00 a.m., Parlor F, Statler Hilton Hotel, Boston

PRESENT: Chairman Gordon, President Lederle; Trustee Troy; Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: From UM/A: Assistant Dean Gugin, Professor Irving Howards, Faculty Senate; Dawn Dudash, Student Senate; Bradford Whipple, Graduate Student Senate; Mrs. Hull.

From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton, Mr. Joseph Cass, Professor George Goodwin, Faculty Senate; Richard Hogan, Student Council.

The meeting was convened at 11:20 a.m. As recently reorganized under Chairman Gordon, representatives of the Faculty and Student Senates of UM/Amherst, UM/Boston and of the faculty of UM/Worcester have been invited to attend all meetings of this committee and to participate in discussion. These delegates are to report back to their respective Senate groups on a regular basis. The Chairman welcomed Miss Dawn Dudash, representing the Student Senate, UM/A; Professor Irving Howards, Faculty Senate, UM/A; and Mr. Bradford Whipple, Graduate Student Senate UM/A. Present from UM/Boston were Professor George Goodwin of the Faculty Senate and Mr. Richard Hogan representing the Student Council.

The Chairman urged a full and frank exchange of ideas among those present. He also expressed the hope that a wide involvement of members of the University community in mapping out a course of action for the future would develop as well as a better understanding of the problems facing the University. Mr. Gordon noted the possibility that it might be necessary at times, on sensitive matters, to go into executive session involving only those persons who are members of the Board of Trustees.

It was pointed out that Mr. Cass is deeply involved in labor relations as well as legislative matters. Assistant Dean of Administration David Gugin is primarily concerned with matters related to the state government. It is likely that future effort will be made toward coordination on an organized basis with the federal government as well.

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

Report - Legislation Current Session

Mr. Cass was requested to report on current legislation of interest to the University. Referring to the recent statement by the Governor that the budget had been balanced without new taxation, he noted that severe cuts in some areas of state government would obviously be necessary and that "the budget is the number one problem." Some bills have been filed which are not reported on the list (attached) and there may be others for late filing. For the most part, the comments on each bill listed are self-explanatory, but additional comment on two bills follows:

Also: Additional bill filed (not on list):

H3647 - Long of Westwood - To raise tuition at the University of Massachusetts to $500 annually.

It is felt that there is fairly broad-based legislative support for this bill.

H1201 - Bill establishing a special commission to study the establishment of an evening school at the University of Massachusetts.
(Education) Hearing Date - March 11

President Lederle expressed agreement with the intent of H1201 but noted that financial support had not been available for this purpose in the past. It was his feeling that evening classes should be provided at the University of Massachusetts. To do so, however, it will be necessary to set a higher tuition fee per course than that now charged. This increase in fees would cover administrative overhead and make the program self-liquidating.

H288 - (Serlin) - To prohibit the admission of out-of-state or foreign students to the University of Massachusetts or any State College unless there are no qualified applicants from the Commonwealth.
(Education) Hearing Date - April 1

There was considerable discussion of H288. It was felt that the implications are serious. These restrictions, if applied, would eliminate almost all sources of government financial aid for the medical school. With the current admissions policy of maintaining a 95-5 percent ratio of in-state to out-of-state students, the University of Massachusetts now has the close to lowest percentage of out-of-state students of any state university in America at the undergraduate level. Massachusetts exports twice as many students to public institutions in other states as it imports to its own public institutions and other states are threatening to stop taking Massachusetts students unless Massachusetts eases up on out-of-state admissions.

COMMITTEE

There was general agreement that it would be desirable to have a higher proportion of students from outside Massachusetts than is now the case. It was also pointed out that, on the basis of qualifications, higher standards are now set for out-of-state applicants and, in the case of equal qualifications for given candidates for admission, a Massachusetts candidate has preference.

It was proposed to place this matter, which is a problem nationally, before the National Association of State Universities and Land-Grant Colleges for study. President Lederle, who is a member of the Executive Committee of the Land-Grant Association, agreed to place this matter on the Committee's agenda for the February meeting.

After further discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the matter of out-of-state student quotas be referred to the Executive Committee of the National Association of State Universities and Land-Grant Colleges with a request that the Association embark on a study.

At the conclusion of Mr. Cass' legislative report, the meeting was adjourned for lunch at 12:45 p.m., reconvening at 1:45 p.m.

Guidelines - BHE Task Force on Fiscal Responsibilities

Dean Gugin, commenting on his memorandum of January 15, 1970 re the report on the guidelines recommended by the BHE Task Force on Fiscal Responsibility, said that this is too complex a matter on which to give a cogent and useful analysis at this time. He will report at a later date.

BHE - Summary Role

At the request of Chairman Gordon, President Lederle summarized the role of the Board of Higher Education. Noting that "there obviously isn't enough money to go around," the President said, the BHE attempts to reduce competition among segments of the state system of higher education and to create an educationally oriented and objective climate for cooperation. The role of the BHE is advisory rather than coercive, although the BHE has the power to approve new programs. Although the BHE does not exercise control over budgetary matters, it does comment. (BHE comments, for instance, could result in reduction of a poorly planned budget.) The BHE has another major role, that of prime developer of the state's master plan for higher education. The President noted that, although the University has no wish to dominate the state system of higher education, there are some areas in which the BHE does request University assistance.

President Lederle expressed pride in the relationship of the University to the State Community College system. As an example of the cooperation existing, President Lederle noted that graduates

of Community Colleges are accepted at the University on certification of qualification by the Community College. This is not the case in all state systems.

COMMITTEE

At this point, Secretary McCartney, who was attending the concurrent session of the Trustee Ad Hoc Presidential Search Committee, joined the meeting at the request of Chairman Gordon.

Proposal - University Program of Public Service

The Chairman noted that the University now ranks among the top twenty-five institutions of higher learning in the country in terms of enrollment and thus is approaching "big league" status. Mr. Gordon outlined a proposal for a broad plan involving University service to the Commonwealth, particularly to municipal governments. Such a program would serve a reciprocal purpose, inasmuch as public relations benefits would accrue to the University.

In many of the 351 cities and towns of the Commonwealth, Chairman Gordon said, the heads of local governments are struggling with an increasing load of social and environmental problems such as pollution, housing, taxation and budgetary problems; racial tensions, and the need to revise local governmental structures add to the burden. Expert resource assistance is not usually available. Mr. Gordon proposed establishment of a University Institute of Public Service, or Bureau of Public Affairs which would offer service to municipalities on three levels: teaching, research and service.

Secretary McCartney commented that implementation of such a program would certainly strengthen the University's public relations posture in the Commonwealth; also, that Dean Picha in Engineering was deeply interested in the development of "outreach" service programs. However, the problem of funding and adequate personnel to cover the activity immediately comes to the fore.

Professor Goodwin asked if the proposed services would be on a municipal basis only or on a state basis as well. The Chairman felt that while aid to the state would not be ruled out, the concept was primarily a program of municipal aid, although there could possibly be a dual packaging.

Trustee Troy commented on the current efforts at UM/Boston in the development of a Department of Black Studies as being one part of the "urban scene," and part of the mandate of the urban university concept in community service.

Treasurer Johnson observed that much activity along the lines of public service is now taking place at the University.

Recognizing the particular expertise of Professor Howards, former Director of the Bureau of Government Research at the University, Chairman Gordon asked for his evaluation of the proposal. Professor Howards endorsed the concept but added that his experience

in other states had shown that actual progress in such a program is difficult without adequate financial backing. Professor Howards noted other problems such as staffing and base of operations. The people involved should be faculty members and yet "faculty members do not usually receive financial rewards for this kind of activity." As for location, Professor Howards felt that University-based operation would probably not be practical, but the people involved in such activities should not be isolated from the academic environment. Professor Howards agreed, however, that the proposal should definitely be studied.

COMMITTEE

Vice-Chancellor Hamilton observed that action rather than study was needed. He proposed finding people with this kind of dedication and taking the necessary steps to provide financial support. The appointment of a director would be the first step.

President Lederle observed that "topside backing is absolutely essential." Otherwise, he said, service units get a low priority when competing with academic units for budget allocations within the university structure. From one viewpoint, President Lederle said, this new agency, if formed, should report directly to the president of the system to assure its public relations potential, while from another viewpoint, it might be detrimental to separate it from the academic environment of a campus and close association with academic colleagues. At this point, President Lederle had to leave for another appointment.

Committee - Enlargement of University's Program of Public Service

After further discussion, general agreement was expressed by those present for the essential need for enlargement of the University's program of public service, insofar as it could be developed from University resources. Chairman Gordon named a committee to conduct a six-month study of possible establishment of such a program. Serving on the committee are Professor Goodwin, Professor Howards, Dean Gugin, Vice-Chancellor Hamilton and Secretary McCartney. Professor Howards is to serve as Chairman. The committee is to give a progress report in April.

Chairman Gordon expressed appreciation of the interest shown by the faculty and student representatives present and for their contributions during the course of the discussion.

The meeting was adjourned at 2:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

February 4, 1970, 11:00 a.m., Room 434, Statler Hilton Hotel, Boston

PRESENT: Chairman Pumphret, Trustees Frechette, Gordon, Knowles, Sweig; Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: From UM/A: Mr. Brand, Mr. Maus; Professor Ludtke for the Faculty Senate; Mrs. Hull.
From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton.
From Standish, Ayer & Wood, Inc., Mr. Ladd.

Report Investment Counsel - Operating Fund

Chairman Pumphret convened the meeting at 11:15 a.m. Mr. Ladd, of Standish, Ayer & Wood, Inc., Investment Counselors, presented the Report of Investment Counsel. Mr. Ladd noted the tight money situation and the lower corporate profits which have resulted in a fairly substantial decline in stock prices. However, he said, higher earnings in 1970 are anticipated and the current situation is not viewed with great concern.

Either federal agencies or prime commerical paper is recommended for short-term investment of Operating Funds. These offer, Mr. Ladd, said, flexibility in choosing maturity dates, attractive yields at 8½%, and several options as to quality. The federal agencies, serving a public function, are considered to be "as good as Treasury Bills." In selection of prime commerical paper, Mr. Ladd urged investment in only the highest quality available - corporations considered for investment should have a "prime" agency rating and should have in addition a public bond rating of AA or AAA.

Regarding the Savings Bank Deposits of approximately $250,000 which will be available on March 15, 1970, Mr. Ladd recommended that Treasurer Johnson purchase, at his discretion, either seasoned federal agencies or prime commerical paper, with a suggested maturity date of mid-1976.

The recommendation made by Mr. Ladd for the Variable Interest Account is that investment be made in prime commerical paper with diversification. This would allow spacing of maturity dates and would produce an average yield of 8.50%.

Trustee Pumphret raised the question of short-term vs. long-term investments. In particular, Trustee Pumphret thought that the possibility of long-term investment of the $250,000 in Savings Bank Balances which will become available March 15, 1970 should be considered. Trustee Gordon agreed, and stated the view that thought should be given to increasing long-term investments in the future.

Mr. Ladd noted in this connection, the availability of Federal Land Bank and Treasury bonds, as well as prime industrial utility bonds all yielding over 8%. Treasurer Johnson agreed that more long-term investments could be made in the future.

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In response to Vice-Chancellor Hamilton's question as to the source of funds held in the Variable Interest Account, Treasurer Johnson stated that these funds represent hundred of accounts containing balances in excess of current needs and also interest derived from trust funds.

Vice-Chancellor Hamilton asked if investment earnings of the type being discussed were unrestricted funds. Treasurer Johnson replied that these funds are unrestricted but actually go into trust funds, which in tern are budgeted into specific accounts, many of which are of a repetitive nature (for instance, support of the research computer.) Additionally, the Treasurer said, reserves are used to avoid bank service charges, through maintenance of minimum bank balances.

Vice-Chancellor Hamilton requested that UMass/Boston participate in future budget planning sessions for unrestricted income. Trustee Frechette and Trustee Gordon expressed agreement with the Vice-Chancellor's position. Trustee Frechette stated the opinion that the administration would probably also agree. Chairman Pumphret also concurred stating that, while this matter was not properly before the committee, it seemed a reasonable request.

Treasurer Johnson is investigating the establishment of a Savings Account in the New Bedford-Fall River area.

After further discussion, it was moved, seconded, and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to make the investments in the University's operating fund as recommended by Standish, Ayer & Wood, Inc., and contained in Document T70-071, which document is hereby attached to and made a part of these minutes.

Policy - Off-Campus Program Fee

The Policy on Off-Campus Program Fee was next discussed. This policy, as submitted by Assistant Dean of Administration Venman has been reviewed and informally approved by the Faculty Senate and the Deans' Council.

PROPOSED POLICY ON OFF-CAMPUS PROGRAM FEE

The Off-Campus Program fee is assessed of participants in off-campus programs in lieu of the Health, Athletic, Student Union and Activities Fees. Excepted is the Identification Card Fee, which all students must pay. In addition, students must be cautioned that failure to pay the Health Fee in the fall semester makes them

COMMITTEE

ineligible to take part in the supplemental health insurance program for the entire year and that failure to pay this fee during any given semester makes the many benefits of the University Health Services, including the Mental Health Service, unavailable to them for that semester.

Off-campus programs are defined as full-time academic programs designed for individuals or groups with a minimum duration of one semester and part of the regular degree programs of the University based and housed off campus which do not normally make use of University facilities. Students who take part in off-campus programs who are housed and/or fed on the campus are not eligible for fee assessment under this policy.

The off-campus program fee is based upon the bonded indebtedness portions of the replaced fees, and is established each year by the Treasurer of the University.

Off-campus program directors or advisors of students in programs designed for individuals are specifically responsible for registration of the programs with the Office of the Treasurer. Participants in unregistered programs will be assessed all fees and no rebate will be possible because of the prior commitment of income anticipated from such fees. A program director may ascertain the eligibility of participants in his program for assessment of fees under this policy by contacting the Office of the Treasurer. To be certain of eligibility for assessment under this policy, program directors must notify the Office of the Treasurer of their program and the number of participants far enough in advance of the beginning of the fiscal year in which the program is to occur to allow the calculation of the impact of the assessment of the fee upon the budgets of the trust fund units affected. This is normally no later than October 15 of the preceding fiscal year. Exceptions to the registration date may be granted by the Treasurer for compelling reasons.

After general ddiscussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the Policy on Off-Campus Program Fees be approved.

Treasurer's Quarterly Report - July 1, 1969 - Dec. 31, 1969

The Quarterly Financial Summary of the Treasurer was presented by Treasurer Johnson for the period July 1, 1969 to December 31, 1969.

The UMass/Amherst (page 1) it was particularly noted that the July 1, 1969 deficit of $1,800,000 in subsidiary account 01 has

been erased by successful enforcement of the freeze on positions, and that this account will be in balance for the fiscal year.

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For UMass/Boston, Vice-Chancellor Hamilton noted that the projected deficit (page 1) of $300,000 in subsidiary account 01 has been reduced to $200,000 and that Commissioner Shepard has been notified of the deficit.

Treasurer Johnson called attention to certain transfers to be made at this time. After discussion it was moved, seconded, and

Subsidiary Accounts - UM/Amherst

VOTED: To recommend to the Board of Trustees that authorization be granted to the Treasurer to make the following transfers between subsidiary accounts at Amherst:

Account 02 Adjustment by Journal Voucher of payments from 02 to 01. The sum of $152,344.00 will be adjusted to fund positions made permanent under 01. The State Comptroller will be requested to make this adjustment.

From Account 01 to Account 03 the sum of $20,000.00 for student labor.

From Account 01 to Account 03 the sum of $690,080.00 to fund Graduate Teaching Assistants in lieu of 01 positions.

It was also

Subsidiary Accounts - UM/Boston

VOTED: To recommend to the Board of Trustees that authorization be granted to the Treasurer to make the following transfers between subsidiary accounts at UM/Boston:

Account 03: Adjustment by Journal Vouncher of payments from 02 to 01. The sum of $63,852.00 will be adjusted to fund positions made permanent under 01. The State Comptroller will be requested to make this adjustment.

Waiver of Tuition - Personnel Water Resources Commission

Treasurer Johnson presented a request for waiver of tuition for employees of the Massachusetts Water Resources Commission. This policy would be similar to policies passed earlier by the Board, particularly the policy relating to employees of Public Health passed in 1959.

PROPOSED TRUSTEE POLICY ON WAIVER OF TUITION FOR EMPLOYEES OF THE MASSACHUSETTS WATER RESOURCES COMMISSION

Employees of the Division of Water Pollution Control, Massachusetts Water Resources Commission, who are assigned to the campus of the University of Massachusetts

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may be eligible to take courses at the University and have tuition waived if, in the judgment of the Provost, the employee has participates significantly in the educational program of University students.

After general discussion it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the Policy on Waiver of Tuition for Employees of the Massachusetts Water Resources Commission be approved.

This being the final item of business to come before the committee, the meeting was adjourned at 12:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

February 12, 1970

COMMITTEE

Lunch: 12:30 p.m., Forum Room, Sheraton Plaza Hotel Boston
Meeting: 2:00 p.m., Bureau of Building Construction, 711 Boylston Street

PRESENT: Chairman Haigis, President Lederle; Trustees Crowley, Knowles, Maginnis, Pumphret; Secretary McCartney.

ALSO PRESENT: Associate Treasurer Brand, Planning Officer Littlefield, UM/A
Chancellor Broderick, Vice-Chancellor Hamilton, Planning Officer O'Brien, UM/B
Edmund MacAdam, Project Director, BBC;
Ronald Rabin, Consultant, BBC
Messrs. Perkins, Mosk, Stollman and Miss Doran of McKee-Berger-Mansueto

Review - Master Plan Development Notebook - Columbia Point

The meeting was called to order by Chairman Haigis at 2:07 p.m. Vice-Chancellor Hamilton was requested to comment on Agenda Item Two: Review of Master Plan Development Notebook (including changes) - UM/B

The Vice-Chancellor requested that the committee give its approval to the Master Plan Development Notebook for the UM/B Columbia Point campus, observing that it had not been distributed because of its size; also, the Trustees are familiar with all data contained therein.

In response to query from Trustee Pumphret, it was noted that the architects are approximately forty percent complete on schematics.

After further brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the Master Plan Development Notebook for UM/Boston at Columbia Point, Document T70-076, which document is herewith attached to and made a part of these minutes, be approved.

Mr. Rabin commented that the entire project at Columbia Point should take five months longer than is presently allowed, so the construction schedule will be extremely tight.

COMMITTEE

Columbia Point Action Council

At this point, Mrs. Ruth Morrison, Mrs. Sandy Young, and Mr. William Englehardt of the Columbia Point Action and Planning Council arrived, and the discussion moved to consideration of Agenda Item One: Columbia Point Action Committee.

Mrs. Young commented on the virtues of Columbia Point as a site for the University; also, on the strong sense of community and pride felt by residents of the adjacent housing development.

Both Mrs. Young and Mr. Engelhardt commented on the emotional ties to the land at Columbia Point felt by the area residents, despite the fact that the land had once been a dump for the City of Boston. Mr. Engelhardt recited the long struggle of the residents to keep dump trucks from driving through the housing area until, finally, a child was killed. Finally, the City of Boston closed the dump. The feeling of the local residents is that Columbia Point is "land they have fought for." Mr. Englehardt also expressed concern for the safety of children playing on Columbia Point even though he indicated that very few young people used the site.

General feeling was expressed by the Action Group representatives that the Buildings and Grounds Committee and the administration at UM/Boston had been somewhat remiss in failing, to date, to involve the members of the Columbia Point Planning and Action Council in development of programs and facilities for the University's UM/Boston campus. Chancellor Broderick responded that both he and his wife had visited with this group twice to date; Planning Officer O'Brien has been down there at least three times, and that the traffic access plans are largely an outgrowth of discussions held between University officials and members of the Columbia Point Council.

The Chancellor stated that Mr. Claude Weaver has not been appointed to relate to the community, and to Columbia Point in particular.

Mrs. Young responded that someone from Columbia Point should be named to a liaison post with the UM/Boston administration. The Chancellor responded that he assumed that Mrs. Young and Mr. Engelhardt were the appropriate persons. Further discussion, however, showed that Mrs. Young considers herself to be a staff person; she prefers to have someone from the Columbia Point Council itself designated for liaison purposes. Chancellor Broderick agreed, and urged her to designate someone.

A further request was made by the Council representatives that they wished to participate in monthly meetings with the planning group for Columbia Point in order to maintain "appropriate liaison." Trustee Maginnis queried whether such involvement could be meaningful at this stage of progress.

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Discussion turned to use of the Recreation Field in the area set aside for Columbia Point residents by the Parks and Recreation Commission. Planning Officer O'Brien commented that this had not been taken into consideration. However, Mrs. Young observed that there was no reason why a joint use of the facility could not be scheduled, and "this is how a partnership grows."

On the question of hazards to children playing at Columbia Point, Vice-Chancellor Hamilton stated that he would be happy to work out with Mrs. Young the best method of approaching this problem.

Mr. Engelhardt commented that we need to know "what is an urban university?" He mentioned also certain "trade-offs" that he claimed would interest and benefit the University of Massachusetts at Boston; however, he was not specific.

Further questions were raised by Mr. Engelhardt concerning the nature of planning for tutorial programs, athletic planning, and the question of representation on the Buildings and Grounds Committee by someone from the Council who would have voting privileges. The question of transportation and the "Sky-Bus" was raised, particularly with regard to access for Columbia Point residents. The possibility of negotiating with the MTA for partial financing of this project was mentioned.

Mrs. Young commented on a program now active between the Columbia Point residents and the Graduate School of Boston University. The BU students work with the Columbia Point youngsters. A program also exists with Regis College at the adult level providing high school equivalency courses in college preparation, typing, English, etc. President Lederle noted that, for some time, he had been advocating a similar orientation for UM/Boston as an urban University.

Mr. Engelhardt observed that future serious problems might be avoided by having representatives of the Columbia Point Council, the Trustees, and the members of the administration at UM/Boston "get together now."

Chairman Haigis, in summing up, stated that there was a mutual desire by staff representatives at UM/Boston and members of the Columbia Point Action group to establish liaison on planning the campus as well as other programs which might lead to tutorial arrangements in the future. The consensus was that the Chancellor would get together with representatives of the Council and work things out on the basis of common agreement. It had been decided earlier that UM/Boston representatives would visit Columbia Point to communicate with members of the Action Council.

The representatives of the Columbia Point Area Planning and Action Council left the meeting.

Schedule for Design and Construction of Buildings - UM/Boston

The committee turned to consideration of Agenda Item Three: Schedule for Design and Construction of Buildings, UM/B. Mr. Rabin repeated with emphasis his comments on the tight timetable on the Project Schedule. He stated that the timetable could be met only if full cooperation is received from the Committee on Buildings and Grounds and the Board of Trustees. For example, on March 5, all schematic designs will go to the Bureau of Building Construction and will be reviewed next day by Planning Officer O'Brien. It is imperative that they move to the Committee on Buildings and Grounds on March 6, and then to the full Board of Trustees for the meeting of March 13, 1970.

Similarly, on April 14, the architects will present schedules to Planning Officer O'Brien, and these should be approved by the Committee on Buildings and Grounds on April 15, after which they will go to the Board of Trustees on April 22. Prompt approval at all of these check points must be made in order to keep the project on schedule.

Mr. Rabin added that he expects physical site work to commence in April, with contract documents available in June for the BBC and the University.

In conclusion, Mr. Rabin observed that the project calls for construction of six buildings in two years, a schedule that would normally take three years. Prior to Board of Trustee approval, he said, preliminary review will be necessary, and Dean Belluschi has been hired to represent the University in this matter.

Review - Architectural Work Completed by Feb. 12, 1970

The committee next proceeded to Agenda Item Four: Review of Architectural Work completed by February 12. This phase of the meeting consisted of an inspection of schematics and models of the Columbia Point Project on display in the Project Office.

The inspection having been completed, the committee returned to the BBC Project Office Conference Room to consider Agenda Item Six: Student Room Rates - UM/A.

Student Room Rates UM/Amherst

President Lederle reported on an open meeting of the Student Senate held Wednesday evening, February 11, and devoted mainly to the proposed room rent rise. He noted that Associate Treasurer Brand had responded in a hostile atmosphere to student questions for more than three hours and had done an excellent job. Additionally, the President reported that the Student Senate had:

1. Voted the sum of $500 to hire an outside accounting firm to review and confirm the University's cost projections related to the proposed room rent increase.

2. Appointed a committee to list alternatives.

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Trustee Pumphret commented that the real trouble with respect to room rates is not the interest rates, but rather the tremendous cost of maintenance and service, the so-called M&O (Maintenance and Operations) portion of the costs.

President Lederle observed that charges should be made for occupancy of University residence halls by the Health Department; also, for occupancy in Arnold House by members of the University staff. He urged an increase in 03 funds so that students can be employed in greater numbers to ease the financial burden, and recommended that the Commonwealth assume that costs of heat, light and power in the dormitories.

Discussion in depth followed concerning the breakdown of maintenance and operating costs in Project One versus costs in the other University Building Authority Projects. Trustee Pumphret concluded that the University should confer with the Governor and legislative leadership to make clear that "the burden of carrying maintenance and operations costs in University residence halls by the student body is too great a load, especially when the students are paying for the dormitory buildings themselves."

Planning Officer Littlefield noted that the rising cost of construction itself had added a considerable factor to the problem, and that this should not be overlooked.

Trustee Pumphret expressed his opinion that there should be a uniform room rent across the campus, with some occupancy formula worked out whereby seniors or students with a high achievement record might get first choice on space, or some other equitable plan devised.

Mr. Brand noted that there had been a 57% increase for debt service on Projects One to Twelve, reflected in last year's cost breakdown, apart from everything else that had been mentioned.

It was agreed that Agenda Item Five: Presentation of Married Student Housing Project - UM/A would be postponed. Mr. Littlefield simply reported that the contract for site work had been awarded to Jackson and Harrington and to Fontaine Brothers who had submitted a bid 25% below that of other constuction bidders.

Agenda Item Seven: Review of Architectural Plans - Medical Science Building - UM/W was also postponed due to the fact that Dr. Soutter indicated that the architects would not be available for the presentation.

The meeting was adjourned at 4:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON GOVERNMENT AND UNIVERSITY RELATIONS

February 26, 1970, 4:00 p.m., Conference Room, UM/Boston

PRESENT: Chairman Gordon, President Lederle; Trustee Troy; Treasurer Johnson.

ALSO PRESENT: From UM/A: Associate Provost Gluckstern, Assistant Dean Gugin, Mr. Morrell, Mrs. Hull; Professors Howards, Faculty Senate; Dawn Dudash, Student Senate; Bradford Whipple, Graduate Student Senate.
From UM/B: Vice-Chancellor Hamilton, Mr. Cass; Christy Kosta, Student Council.
From UM/W: Dean Soutter, Mr. Stockwell.

The meeting was convened by Chairman Gordon at 4:10 p.m. The main agenda item under discussion was the University Budget for Fiscal Year 1970-1971.

University Budget for Fiscal Year 1970-1971

For the benefit of new members of the committee, the Chairman outlined the timetable and framework within which the budget is presented to the Governor for his recommendations, and the procedures involved in requesting changes in appropriations. Urgent budgetary problems may be discussed with the Governor and the Commissioner of Administration and Finance, and deficiency and supplemental budget requests may be submitted. Hearings are held by the Ways and Means Committees of the State Legislature before final appropriations are made. It was stressed that timing of requests for increases in appropriations is critical, and that requests had at times been "too late" in the past.

Chairman Gordon noted the continuing conflict in timing between the state fiscal system and the schedules of academic institutions within the state. He expressed the hope that better correlation between academic year schedules and state fiscal year procedures might be possible in the future. Many decisions, such as those involving student enrollment, faculty commitments, and academic programs, must now be made in advance of knowledge of actual budget appropriations.

President Lederle noted the areas of special concern within the Governor's recommended budget for the University system: possible problems in the Medical School area, and in support of Special Programs UM/Amherst. At UM/Boston, the President said, a clearer budgetary picture has emerged than has been possible in the past.

Budget UM/Amherst

The areas of greatest concern at UM/Amherst are (1) the Disadvantaged Student Program, (2) Scholarship and Work Study, and (3) Library Books.

UNIVERSITY OF MASSACHUSETTS

For support of the Disadvantaged Student Program UM/A, $750,000 was requested and $450,000 recommended by the Governor. This appropriation is $150,000 above that for the current year but will not meet the needs of the expanded program.

COMMITTEE

In the area of Scholarship and Work Study, the President noted a decline in federal support and an increase in student activity and rent fees, which is expected to result in financial problems for some two-thirds of the student body. The appropriation for Scholarship and Work Study is divided between the Amherst and Boston campuses at a 75/25 ratio. $1,290,100 was requested for this purpose and $850,000 recommended. The recommended amount is the same as the allocation for the current year although UM/Amherst will enroll 1500 additional students in 1970-1971 and UM/Boston will enroll 500 additional students for the same period.

For Library Support, $1,200,000 was requested for books and $200,000 (the same amount as the current appropriation) recommended. It was emphasized that funds for the purchase of library books should be included in the operating budget rather than in special program allocations.

The President noted additionally that support for new programs in the Governor's recommended budget is practically non-existent.

Trustee Troy raised the question of the future of the Ocean Engineering Program, which has been started "on a shoestring." This program, the President noted, would be of great interest to scientific groups, who would probably initiate action to point out its importance to the state and to research, in requesting its funding.

Law School - UM/Amherst

Commenting on the establishment of a Law School at UM/Amherst, President Lederle noted that this proposal has been approved by the BHE. He stated the opinion that "it is time to act," and that the Board need not await legislative authorization. The Law School could be started by allocating some of the new positions under the 15-1 ratio for that purpose instead of assigning all new positions to existing programs.

Associate Provost Gluckstern reviewed the situation for UM/Amherst on the overall budget recommendations.

He noted these priorities in the area of Special Programs:

1. Disadvantaged Student Program.

2. Scholarship and Work Study - Need for increased state aid to offset reduced federal funds. It was pointed out that scholarship aid is practically non-existent as state funds go primarily to match federal funds for work study.

3. Library books.

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4. Instructional Computer Center - This, it was noted, is an item of continuing cost which should be funded on a continuing basis and not as a special program.

5. Research and Instructional Equipment.

The following priorities have been established in the Basic Maintenance Budget:

1. Equipment - $351,555 short of required funds

2. Maintenance and Repairs - $331,405 short of required funds

3. Rentals - $885,185 short of required funds

Budget - UM/Worcester

Reviewing figures for the Medical School, Mr. Stockwell noted that the total request for the Medical School had been $2,664,653, which had been reduced to $1,632,205. The Equipment - 15 Account of the Basic Maintenance Budget has been reduced by $600,760. It is hoped that this amount will be restored in the Capital Outlay appropriation.

Mr. Stockwell noted an increase in Medical School personnel - to 80 persons by next year.

Vice-Chancellor Hamilton expressed particular concern over the question of scholarship aid for the Boston campus. He also forecast a "solid deficiency" for the following accounts:

11 - Advertising & Printing	$7,000	
14 - Office & Admin. Expense	$15,000	(Additional telephone expense due to use of two additional buildings)
16 - Rentals		(Will balance if only one building is rented)

Budget - UM/Boston

As special items Vice-Chancellor Hamilton noted that it will be an absolute necessity to establish contracts for equipment maintenance in another year for the Science Department - an item cut this year; and, it is hoped that the Governor will restore the funds cut out of the Operating Budget, particularly the $494,000 requested for Research and Instructional Equipment in the Special Programs request.

Chairman Gordon summarized the overall budget situation as being a minimum budget necessitating additional requests through supplemental and deficiency requests.

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At the suggestion of Chairman Gordon there was discussion of the formation of a small committee - probably not over six persons - for each campus consisting of the President, the Chancellors, and student representatives, to request an early meeting with the Governor, if possible, to discuss the areas of concern in the budget appropriations. It was felt that such small groups could discuss budget problems more informatively and effectively than larger unstructured groups. If the Governor proves unavailable, Commissioner Dwight should be the second choice for a visitation.

Legislative Report

Mr. Cass briefly reviewed current legislation and circulated a revised listing of bills which are before the Legislature and of special interest to the University. He noted the following dates of hearings which had not been available at the time of printing:

H 648 - March 3
H 1274 - March 4
H 4691 - March 16

Mr. Cass also noted that several bills on student unrest have been referred to committees for study.

Report of Committee on Program of Public Service to Municipalities

Professor Howards, as Chairman, reported for the committee formed at the last meeting of the Committee on Government and University Relations on January 23 to investigate possible establishment of a University program of public service to municipalities within the state.

The committee members (Professor Howards, Professor Goodwin, Dean Gugin, Vice-Chancellor Hamilton and Secretary McCartney) have looked into the several aspects of such a program, including its implications and possible financing and location. The committee expects to have a report ready by the next meeting of the Committee on Government and University Relations, which is tentatively scheduled for April.

There was discussion of the proposal for university centers which has been made by the Chancellor of the BHE. The segments of the state system of higher education have been requested to review this proposal and to comment by May 15.

In other business, the recent incident at UM/Amherst in which an organized protest group disrupted a speech by former Vice-President Humphrey was discussed at length, with particular emphasis on the effect of this action on the University's image with its various publics and constituencies.

The meeting was adjourned at 6:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

March 6, 1970, 10:00 a.m., UMass/Boston Project Office, 711 Boylston Street, Boston and Sheraton-Plaza Hotel

PRESENT: Chairman Haigis, President Lederle; Trustees Crowley, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: From UM/A: Mr. Littlefield, Professor John Eldridge, Mrs . Hull.
From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton, Mr. O'Brien, Mr. Prince, Mr. Meehan.
From UM/W: Dean Soutter.
From Bureau of Building Construction: Mr. Edmund McAdam, Jr., Project Director.
From the consulting firm of McKee, Berger & Mansueto: Mr. Ronald Rabin.
Representatives of the following Architectural Firms:
Anderson Beckwith and Haible
Cambridge Seven Associates, Inc.
Campbell, Aldrich & Nulty, Inc.
Drummey, Rosane, Anderson
Haldeman & Goransson, Associates, Inc.
Harry Weese & Associates
Geometrics, Inc.
Marvin E. Goody, John M. Clancy & Associates, Inc.

Engineering Laboratory Feasibility Study - UM/Amherst

Chairman Haigis convened the meeting at 10:15 a.m. and requested Mr. Littlefield to review the first agenda item: Engineering Laboratory Feasibility Study - UM/Amherst.

Mr. Littlefield stated that design funds for this project were eighth on the University capital outlay priorities list for Fiscal 1971. The project will provide 225,000 G.S.F. of additional space for increased student enrollment in the School of Engineering. Project cost, based on December, 1969 figures, is $12,600,000 for construction plus provision for fees and contingencies, and $4,500,000 for equipment, making a total of $18,990,000.

Mr. Richard Rosane, of Drummey, Rosane, Anderson, presented the overall conceptual design for the Engineering Laboratory Building, noting that the firm had worked with the School of Engineering Building Program Committee, and that several conceptual studies had been made. Meetings have also been held with representatives of the campus Master Planning Committee. The resulting design, Mr. Rosane said, will incorporate the "feeling of an Engineering Quadrangle: with the campus and present an entrance to the Engineering Complex, as well as providing access for service vehicles and anticipating major pedestrian traffic patterns in the area.

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In response to a question from Chairman Haigis in regard to parking, Mr. Littlefield said that an increased demand on the facilities of the parking garage and other surface parking areas will be anticipated due to loss of existing parking space at the project site.

The cost per G.S.F. is estimated at $50-$55. After appropriation of design funds, the preliminary plans will be prepared and submitted to the Engineering faculty, University administration and consultants, and Trustees. Mr. Littlefield noted that the site and general concept had been recommended by the Master Planning Committee.

Professor Eldridge, speaking for the Engineering Building Program Committee expressed great enthusiasm for the Laboratory design and noted that there had been "an extensive process of evolution" in the planning of the facility.

After further brief discussion and on motion made, and seconded, it was

VOTED: To recommend to the Board of Trustees that the Feasibility Study for the Engineering Laboratory Building, UM/A, as submitted by the architectural firm of Drummey, Rosane, Anderson and as detailed in Document T70-080 be approved at a total project cost of $18,990,000 based on 1969 construction costs and subject to availability of BBC inflationary contingency funds.

Approval - Schematics Columbia Point

Chairman Haigis requested Vice-Chancellor Hamilton to present the second agenda item: Approval of Schematics - UM/Boston Campus at Columbia Point. Vice-Chancellor Hamilton introduced Mr. Edmund McAdam, Jr., the Project Director for the BBC for Columbia Point, who is working closely with the architectural firms designing the first six buildings for the Columbia Point (Phase I). The schematics for each building were presented as follows:

Library Building 090

LIBRARY - Building 090
Architects: Harry Weese & Assdciates
Presentation: Michael Lysec
Harold Peddersen

Mr. Lysec pointed out the importance of the Library structure to the total plan for the campus, commanding as it does a key position in the master plan configuration and relating strongly to the community via the Loop Road and the campus expressway entrance, as well as to the inner campus areas. Pedestrian access ramps afford a visual link to the waterfront, and reading areas within the building are given priority orientation with views to the plaza and to Savin Cove.

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Interim use of the library has been considered with temporary reading areas planned for some areas. Utilization of space for temporary classrooms is also possible. The library will house 480,000 volumes in Phase I, with an ultimate goal of 750,000 volumes. Future expansion, if necessary, is possible "up," or through adaptation of parking space existing within the building. The estimated cost per G.S.F. is $50-$55. The projected cost is within the budget.

Following the presentation of the complete schematic design for the library building, and after general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Schematic Design for the Library - Columbia Point as presented by the architectural firm of Harry Weese and Associates of 10 West Hubbard Street, Chicago and as detailed in Document T70-086 be approved.

Science Center - Columbia Point 080

SCIENCE CENTER - Building 080
Architects: Anderson Beckwith and Haible
Presentation: William Haible

All science facilities, with the exception of the Earth Sciences, which will be housed in the Colleges, are contained in this building. Mr. Haible presented an extensive review of details of classroom and laboratory arrangements and location of the computer, faculty offices, student and faculty reading rooms and lounges, and the rooftop greenhouse and animal quarters.

Chairman Haigis raised the question of damage of glass from possible sonic booms, particularly to the greenhouse. Mr. Haible noted that sonic booms, if a problem, would be more of a threat to glass areas within the building, but that it would be possible to use heavier or wired glass if necessary.

Vice-Chancellor Hamilton noted a budget problem in that estimates for the Science Center had come in at $28,000,000, which is some six million over the budget allocation. Work is being done, however, to bring the cost in line with the budget. The gross square footage, for instance, is being reduced in non-usable areas such as corridors. The cost per gross square foot is estimated at $58, with escalation to September 1970.

Mr. McAdam noted that one problem with the estimates may have been due to shortage of time allowed for the estimator to work on the six buildings involved in the project.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Schematic Design for the Science Center - Columbia Point as presented by the architectural firm of Anderson Beckweith and Haible, 11 Beacon Street, Boston and as detailed in Document T70-082 be approved with the proviso that the cost estimates

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COLLEGE 020
Architects: Cambridge Seven Associates, Inc.
Presentation: Paul Dietrich
William Goodwin

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College 020

College 020 is organized into six main functional areas - classrooms, science labs, laboratory, cafeteria, gymnasium and faculty offices. These spaces and activities focus upon and interact with a central space or "street." The "street" acts as the main entry to the college, handles all circulation, encourages communication and aids orientation. Also, student activity areas and lounges are integrated to achieve efficient use of space and encourage maximum interchange. Library, cafeteria and lounge areas connect the "street" to the exterior providing views to the outside and the penetration of light into the interior circulation space.

Following presentation and review of the complete design, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Schematic Design for College 020 - Columbia Point as presented by the architectural firm of Cambridge Seven Associates, Inc., 100 Massachusetts Avenue, Boston and as detailed in Document T70-084 be approved with the proviso that the cost estimates as of March 13, 1970 not exceed $20,000,000.

As it was necessary to continue the presentation for Columbia Point following lunch, Secretary McCartney introduced, as other business, the status of the University's application for ETV Channel 57.

Proposal of Lowell Institute Cooperative Broadcasting Council

A proposal has been made by the Lowell Institute Cooperative Broadcasting Council, dated December 1969, which, in effect, invites the University to join with other institutions such as Harvard, MIT, Boston University, Northeastern and Yale, as the seventeenth member of the Council.

In addition, the WGBH Foundation proposes to construct a two-way microwave relay transmitter system between Amherst and Boston; activate a transmitter on Mt. Tom to carry Channel 57 and to provide other benefits, including the loan of equipment to the University for studio purposes.

The University Broadcasting Council has reviewed this matter and recommends that the proposal by the WGBH Foundation be accepted subject to further negotiations on the details.

After discussion, and on motion made and seconded, it was

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VOTED: To recommend to the Board of Trustees that the proposal of the Lowell Institute Cooperative Broadcasting Council to the University of Massachusetts dated December 24, 1969 to join said Council as its seventeenth member, as detailed in Document T70-049A, be accepted with the understanding that such acceptance commits the University to move forward in the field of educational television and commits the Lowell Institute Cooperative Broadcasting Council (WGBH-Educational Foundation) to implement the details of its proposal within the framework of a reasonable timetable and deadlines mutually agreed upon by representatives of WGBH for the University Broadcasting Council.

It was also

VOTED: To recommend to the Board of Trustees that the University relinquish its application to the Federal Communications Commission for a construction permit to activate Educational Television Channel 57 and to withdraw its application to the Department of HEW for Federal matching funds to implement said channel; and that the University Broadcasting Council represented by its chairman, Robert J. McCartney, and other members of said Council as designated, be and they hereby are authorized to work cooperatively through joint counsel with representatives of the Lowell Institute Cooperative Broadcasting Council (WGBH Educational Foundation) to assist in activation of Channel 57 by the WGBH Educational Foundation in consonance with the schedule of activities set forth in its proposal dated December 24, 1969 (Document T70-049A).

Security

Treasurer Johnson noted a serious security problem in the residence halls on the Amherst campus. There are increasing numbers of incidents involving theft of University and student property and molesting of residents. Outsiders are suspected in many instances. Under existing regulations an offender may not be arrested. Treasurer Johnson proposes posting of notices inside residence halls which would read "This Building for Use of Residents and Their Guests Only." Such signs would be, in effect, "No Trespassing" notices and would allow campus security officers to make immediate arrests when necessary.

After further general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the signing of University residence halls in the following manner: "This Building for Use of Residents and Their Guests Only."

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College 010

COLLEGE 010

Architects: Haldeman & Goransson Associates, Inc.

Presentation: George Jacobovitz
Ake Goransson
S. Tyson Haldeman

A strong architectural identity for this college has been provided by the architects while functionally elements have been zoned for the most efficient circulation within the college. The arrangement of activities has been planned to relate to site orientation and acoustics. Classroom and faculty areas are located inboard, while student activities are located outboard to be more directly receptive to the adjacent greenbelt and significant waterfront views. Outdoor terrace areas and an arrangement of courts and open wells in the college relate activities and humanize the scale of the building. In coordination with other buildings, dark red-brown brick is the predominant exterior facing, with minor emphasis on structural concrete.

It was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Schematic Design for College 010 - Columbia Point as presented by the architectural firm of Haldeman & Goransson Associates, Inc., 100 Cambridge Street, Boston and as detailed in Document T70-083 be approved with the proviso that the cost estimates as of March 13, 1970 not exceed $20,000,000.

The meeting was recessed at 12:00 noon for lunch at the Sheraton-Plaza Hotel.

Conceptual Design - Medical School Complex

Following lunch, a presentation was made by the architectural firm of Campbell, Aldrich and Nulty of the conceptual design for the Medical School site (Document T70-081). Loop and access roads were shown and, particularly, the relationship of the buildings within the total site concept. Mr. Lawrence Nulty and Mr. Mark Mendell pointed out details of the visually attractive design which has been created by transformation of spaces over underground basement areas into courtyards. The spaces required waterproofing and would otherwise have been merely paved with asphalt. The architects plan shown provides secluded areas defined by low granite walls, with granite paving and seats. There will be areas of specimen plantings. One court, to heighten the visual impact, will include a fountain. Mr. Mendell asserted that the fountain will not add greatly to the expanse, however; only a single jet will

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be used. The general effect will be to provide areas of tranquility and beauty which will greatly enhance the architecture of the complex and which should be of great therapeutic value to patients. The projected cost of adding these courts to the original design is estimated at $100,000, or 1/10 of 1% of the total cost of the project. Necessary funds are included in the budget.

Treasurer Johnson expressed reservations regarding the possibility of executing this design at the projected cost. Messrs. Nulty and Mendell, however, pointed out that the only extra expense incurred would be for the fountain and for additional granite.

Dean Soutter stated that he had been impressed with the architects "skillful design," but that he had felt the matter should be submitted to the Trustees for approval.

Trustee Pumphret stated that formal approval by the full Board of Trustees should not be necessary as the Board had previously approved the plans for the Medical School as a whole, and no budget increase is involved. He felt that presenting the plan for courtyards to the Board for information purposes only would suffice. General agreement was expressed with this position. An informal presentation will, therefore, be made by the architects at the next meeting of the Board of Trustees.

The meeting at the UMass/Boston Project Office was resumed at 2:00 p.m. with the presentation of the schematic designs for the Administration Building and the Services and Supply Building.

Administration Building 110

ADMINISTRATION BUILDING - 110
Architects: Marvin E. Goody, John M. Clancy & Associates, Inc.
Presentation: John Clancy

The administration building will provide a "gateway" entrance to the central plaza and campus for arrivals by transit and will be a "drop-off" point for automobile arrival; it will also house the University-wide enclosed pedestrian circulation network connecting all buildings.

Three zones of activity divide the building: student and public oriented functions, non-student oriented administrative functions somewhat removed from pedestrian circulation networks, and parking and service facilities.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that the Schematic Design for the Administration Building - Columbia Point as presented by the architectural firm of Marvin E. Goody, John M. Clancy & Associates, Inc., 136 Boylston Street, Boston and as detailed in Document T70-085 be approved with the proviso that the cost estimates as of March 13, 1970 not exceed $5,560,000.

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CENTRAL SUPPLY AND SERVICE BUILDING - 150
Architects: Geometrics, Inc.
Presentation: David Wallace

COMMITTEE

Central Supply and Service Building 150 - Columbia Point

The overall goal for this building was creation of a flexible design. Consideration of a number of variables was necessary in planning: the eventual location of the Fine Arts Building, possible mass transit location, and the location of the Physical Education facilities. Also, the Administration Building looks down upon Central Supply and Services, necessitating landscaping of at least half of the roof. Future expansion of the Supply Building has been taken into consideration and is possible to the north.

Treasurer Johnson noted the special requirements necessary for handling mail, and the necessity for planning adequate facilities for this purpose, citing the experience at Amherst where central mail handling facilities are already "tight."

Possible problems with abnormal foundations were noted: cost hinges on this factor. It is a "bare bones" building otherwise.

It was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Schematic Design for the Central Supply and Service Building - Columbia Point as presented by the architectural firm of Geometrics, Inc., 23 Arrow Street, Cambridge and as detailed in Document T70-087 be approved with the proviso that the cost estimates as of March 13, 1970 not exceed $3,400,000.

The meeting was adjourned at 2:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

March 13, 1970, Room 419, Statler-Hilton Hotel, Boston

PRESENT: Chairman Pumphret, President Lederle; Trustees Knowles, Rowland, Sweig, Weldon; Treasurer Johnson, Secretary McCartney.

ALSO PRESENT: From UMA: Mrs. Hull.
From UM/B: Vice-Chancellor Hamilton.

This brief meeting of the Finance Committee was convened by Chairman Pumphret at 1:45 p.m. for the purpose of discussion of Transfer of Funds: UM/Boston, UM/Worcester and UM/Amherst.

The Chairman called upon Vice-Chancellor Hamilton to explain the request for internal budget transfers for UM/Boston. The Vice-Chancellor stated that the sum of $125,000.00 was needed in the 03 Account due to the requirements of Summer School, a requirement made necessary by the absence of permanent positions requested of the Legislature.

There was general discussion of the background situation which necessitates periodic transfers of funds between accounts to meet contingencies, expected or otherwise. It was pointed out that one recurring problem is that many necessary positions are not created by the state within the 01 and 02 accounts. This necessitates transferring of funds into the 03 account to pay salaries for necessary personnel.

In response to Trustee Knowles question as to the necessity of regularly recurring deficits in specific accounts, Chairman Pumphret stated that some transferring of funds from one account to another within the general budget allocation for each campus is anticipated during each fiscal year.

In regard to the situation at UM/Boston, Vice-Chancellor Hamilton stated that it has been necessary to pay needed secretaries for instance, on the Boston campus, out of 03 funds for periods of up to two or three years.

The present deficits in the Boston budget had been forecase, the Vice-Chancellor said, and have been discussed with Commissioner Dwight.

After general discussion, it was moved, seconded and

Subsidiary Accounts UM/Boston - Transfers

VOTED: To authorize the Treasurer to make the following transfers between subsidiary accounts at UM/Boston:

From Account 08 to Account 03 the sum of $50,000.00

From Account 13 to Account 03 the sum of $75,000.00

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A request in memorandum form from Associate Dean for Administrative Affairs John Stockwell for UM/Worcester was next considered. Dean Stockwell noted an outstanding invoice from Ellerbe Associates for consulting services. He requested transfer of the sum of $60,000.00 from the 02 account to the 03 account to carry the active planning account through for the remainder of the fiscal year.

On motion made and seconded, it was

Subsidiary Accounts UM/Worcester - Transfers

VOTED: To authorize the Treasurer to make the following transfers between subsidiary accounts at UM/Worcester:

From Account 1350-38-02 to Account 1350-38-03 the sum of $60,000.00.

Treasurer Johnson noted transfers to be made at UM/Amherst which had been outlined in his Quarterly Report for the period July 1, 1969 to December 31, 1969. He requested approval of the transfers at this time.

The transfers, the Treasurer said, are made necessary for the following reasons:

1. Additional cost of holiday and overtime pay in areas with a critical shortage of licensed personnel (power plant engineers, plumbers, electricians).

2. Additional cost of holiday and overtime pay in the security department caused by inadequate staffing and student unrest.

3. Replacement of certain key employees on extended sick leave.

After brief discussion, it was moved, seconded and

Subsidiary Accounts UM/Amherst - Transfers

VOTED: To effect from the 01 to the 02 account, and from the 08 to the 14 account at UM/Amherst as set forth below:

From Account 1350-01-01 to Account 1350-01-02 the sum of $90,000.00.

Funds needed in 02 to cover overtime and holiday pay. Added overtime was needed due to student unrest.

From Account 08 to Account 14 the sum of $60,000.00.

To provide funds for postage and telephone.

The meeting was adjourned at 2:00 p.m.

Robert J. McCartney

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

March 19, 1970, 10:30 a.m., Room 406, Statler Hilton Hotel, Boston

PRESENT: Chairman Troy, President Lederle; Trustees Lyons, Maginnis, Olken; Secretary McCartney.

ALSO PRESENT: From UM/A: Chancellor Tippo, Acting Provost Gluckstern, Associate Provost Allen, Graduate Dean Appley, Dean of Arts and Sciences Shapiro, Assistant Dean of Administration Gugin; Professors Freeman, Thelwell, Ulin; Mrs. Hull.
From UM/B: Chancellor Broderick, Mr. Cass.
From MIT: Dr. Noam Chomsky

Chairman Troy convened the meeting at 10:45 a.m. and noted that the first item - Petition of Mrs. Jarvesoo - had been struck from the agenda due to a conflict in Counsellor Broadhurst's schedule. Another date will be arranged for the hearing.

Proposal for Linguistics Program - M.A. & Ph.D. Degrees

The Chairman requested presentation of the second agenda item - Proposal to Establish a Program in Linguistics and to Offer the M.A. and Ph.D. Degrees. Graduate Dean Appley stated that the proposed program was an excellent one and had his strong support; he recommended its approval. Dean Appley introduced Professor Donald Freeman, Acting Chairman of the Committee on Program in Linguistics, who presented a summary of the proposed program. Copies of the proposal had been circulated previously.

Professor Freeman noted that the basic field in linguistics has been fundamentally redefined since 1957, with much of the pioneering work in the field having been done by Professor Noam Chomsky of MIT and his colleagues. As a consequence of this work, transformational-generative linguistics now focuses upon the mental processes by which ideas and logical relationships generated in the mind are transformed into natural language, and how these processes relate to language comprehension and first-language learning. Much research is now being done in the light of these new theoretical developments, Professor Freeman said, within related fields of inquiry: on changes in literary style and language, figures of speech, rhetoric and metrics; on acoustics, speech perception and intonation; on concept formation and learning theory; on the philosophy of language; on grammar of individual languages and language families; on teaching of English in the public schools. Contributions are also being made to other disciplines - psychology, philosophy, anthropology, biology, literary criticism and mathematics, among others. As a consequence of the changes in approach in the field of linguistics, most potentital faculty members have received their doctorates since 1965 - a fact which would create, Professor Freeman pointed out, a "young faculty" for the program.

Professor Freeman reviewed the courses and requirements as outlined in the proposal (Document T70-089). The program as

proposed will be primarily a graduate discipline, in the belief that the best graduate work in linguistics is done by students who have done their undergraduate work in the more traditional disciplines. However, courses will be open to most of the student body, both graduate and undergraduate.

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Trustee Lyons inquired as to the extent of cooperative effort existing with other area colleges, particularly Hampshire College. Professor Freeman said that very good relationships existed, especially with Hampshire, and that many advantageous arrangements could be made in recruiting and faculty exchange within the Five-College framework. Chairman Troy noted that, at a recent Five-College Presidents' meeting, scheduling of classes at the various institutions had been mentioned as a problem area - "a major stumbling block."

Trustee Lyons inquired as to linguistics requirements in the School of Education. Professor Ulin replied that, while there are many Educational majors taking linguistics courses, there are no state certification requirements (as in California, for instance) for these courses, although there is evidence of pressure in this direction.

Dr. Noam Chomsky of MIT was introduced to the meeting. Commenting, at Chancellor Tippo's request, on the Linguistics Program, Dr. Chomsky stated that the program as outlined should be "one of the strongest in the country." He also commented that the proposed recruitment of young Ph.D.'s for the faculty was "just right," as very high caliber people had been attracted to the field in recent years.

Dr. Chomsky reviewed the many changes in the study of linguistics, noting that there had been a renewal of interest in some of the oldest forms of study and that there had now been an incorporation of psychology with these older traditions.

Trustee Lyons asked if research in linguistics could conceivably lead to greater effectiveness in language-learning processes. Dr. Chomsky replied that it was hoped that these teaching processes could be improved; that they were now catastrophic, especially in the elementary schools. Replying to Trustee Maginnis' question as to how many departments of linguistics were now in existence, Dr. Chomsky replied that there were perhaps only a half-dozen first-class departments, but many others of lesser distinction.

Professor Ulin noted that there was evidently no question as to the fact that this program is being established at the graduate rather than at the undergraduate level. In this connection, Professor Freeman noted the unexpectedly large demand for undergraduate courses that has developed at UMass/Amherst.

President Lederle commended Professor Freeman for his enthusiasm and the excellence of his report. Particular appreciation was also expressed to Dr. Chomsky for his enlightening participation in the discussion.

After further consideration by the committee, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that a graduate program leading to the M.A. and Ph.D. Degrees in Linguistics (Document T70-089) be approved.

Proposal - W.E.B. DuBois Department of Afro-American Studies

Chairman Troy next invited presentation of the third agenda item - Proposal for the Formation of the W.E.B. DuBois Department of Afro-American Studies. Chancellor Tippo requested Professor Thelwell, Chairman of the University Committee on Afro-American Studies, to make the report.

Professor Thelwell emphasized the unique qualities of the proposed department, and the importance of the Five-College cooperative effort to the program. He stated that two basic aspects of the program are of equal importance: the traditional academic offerings, and the relationship of the department to the black community. Academic work offered is to run across the boundaries of various disciplines such as History, Social Sciences, literature, the Arts, languages and other areas relevant to the black experience. Involvement with the black community, Professor Thelwell said, would include exchanges of resources and of faculty members and students, not only in the United States, but on an international scale, extending to Africa and other parts of the world. The intention would be to create, in effect, "an international program concerning itself with activist and community matters for people of African descent throughout the world, in the hope of reducing the sense of cultural isolation now felt by black peoples."

In regard to the academic courses to be offered, Professor Thelwell stated that it would be necessary to bear in mind that these would be "revisionist rather than traditionalist scholarship." Black scholars, he said, cannot accept a great many traditional assumptions of sociology and history, which have become dominant. Professor Thelwell said that he was "appalled at the limits of structure and orientation which have been put into the systems of education." The hope is to experiment, in a sense, with scholarship that is meaningful to the realities of the black experience.

Chancellor Tippo stated that the proposal to establish the department had gone through all the proper channels, and that it had been approved by the Academic Matters Committee of the Faculty Senate and by the Senate without dissenting vote.

There is now a small but dedicated faculty in the area of Black Studies, Professor Thelwell said, which it is hoped will be increased by ten new first-rate faculty members by September, 1970. With this increase, it would be expected that the department would be fully operational by the next academic year. Professor Thelwell described the program as being coherent; he said it is moving, in cooperation with Five-College effort, rapidly toward implementation.

COMMITTEE

Trustee Lyons raised the possibility that use of the term "revisionist" might imply sheer propaganda value: "Revision," Dr. Lyons said, "exists in every field retaining vitality." Professor Thelwell replied that he was not as concerned with the point regarding possible propaganda purposes as with the structuring of realities. He noted the extraordinary caliber of the people in the department, and the fact that they were not orthodox. "Because of their radical posture they have an almost fanatical regard for scholarship," he said.

Chairman Troy raised questions concerning the degree of emergence of black scholars in general, also, the fact that the proposed program for the department was entirely within the Social Sciences. Professor Thelwell replied that there were already considerable numbers of black scholars and that this was not obvious perhaps because they had taken positions somewhat at odds with the positions of the traditionalists. Regarding the study of subjects other than the Social Sciences, Professor Thelwell stated that these students would be enrolled in regular courses. He indicated that he did not support the extremist position of teaching"black biology," for instance.

Replying to a question, Dean Shapiro stated that an increase in the number of black faculty members was also projected outside of the Department of Afro-American Studies.

In Connection with the proposed name of the department, Trustee Maginnis stated that Dr. BuBois' very great contributions to black history and his leadership in such areas as the founding of the NAACP as well as his record of scholastic achievement were generally recognized, and that it was fitting to pay homage to such a distinguished son of Massachusetts. General Maginnis felt, however, that some question might arise as to the precedent of naming of the department for an individual when no other University department is so named.

"No other department resembles this one," Professor Thelwell replied.

Chancellor Tippo commented that naming the department for Dr. DuBois would serve to dramatize an unusual department, and that there was limited precedent existing in the naming of Stockbridge School. President Lederle added that it was important to give the department a distinctive name at this stage of its development.

Considerable discussion ensued on the point raised by Chairman Troy as to the use of Dr. DuBois name by Marxist groups. Professor Thelwell said that large numbers of blacks were increasingly resentful of this interpretation. He stated that "the Marxist interpretation of his later work does not do justice to his life and work."

Trustee Maginnis requested more information as to the scope of activity of the Five-College Coordinating Committee on Black Studies, stating that he hoped it was not a "super-structure" with power to bypass normal channels. It was emphasized in reply that

the Five-College Committee serves in an advisory capacity only; that its function is a coordinating one, serving as an aid in such areas as recruiting and in the problem area of transportation mentioned earlier.

Noting that "more Five-College students come to us than we send away," President Lederle suggested that Chancellor Tippo report at the next meeting on the extent of participation in the Five-College Program. Associate Provost Allen noted that he had done a study two years ago, establishing the ratio of exchange at that time as 3.7 to 1. Professor Thelwell commented that this ratio would be even higher in the area of Black Studies.

Chairman Troy expressed concern over the use of the word "mandatory" in the description of introductory courses for non-majors (p.19). Professor Thelwell stated that this problem had been resolved by striking this word out.

Chairman Troy also stated that the word "autonomy" needs definition. (As used on p.13 of the report) the Chairman felt that the powers implied seemed to be "rather sweeping." President Lederle noted that there would be a clear preservation of regular channels as with any other department within the College of Arts and Sciences. Professor Thelwell indicated that it would not be necessary to insist on use of the word "autonomy": that the intention was to indicate that arrangements could be made within the "conceptual design of the Department."

Professor Thelwell then left the meeting.

Following general consideration and discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the formation of the W.E.B. DuBois Department of Afro-American Studies in the College of Arts and Sciences (Document T70-088) be approved.

Reciprocal Tuition Agreement - New England Universities

President Lederle presented a proposal to renew an agreement with the other New England Universities which allows students who are children of faculty members of other participating institutions (Vermont is the only non-participant) to be accepted at in-state tuition rates.

The President noted that this had proved to be a very useful arrangement and that it had worked very well. He recommended renewal.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that for a period of three years, beginning with the academic year 1970-71, the University of Massachusetts will treat as in-state students the children of faculty members of those New England Universities that afford reciprocal arrangements.

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Amendments - Faculty Senate Constitution

COMMITTEE

Chancellor Tippo presented for approval two amendments to the Faculty Senate Constitution (s.6.c. and s.8.j.). President Lederle noted that the wording should be changed from "President" to "Chancellor" and suggested that it might be desirable to make a systematic review of this document as a whole and others if necessary, to assure wording consistent with our new organization of the Amherst campus under a Chancellor, with the President now assuming a system role. Chancellor Tippo felt, however, that the changes in s.6.c. and s.8.j. should be voted upon at the present time, giving evidence of Trustee response to the Senate request while envisioning more complete language change subsequently.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Faculty Senate Constitution be amended to read: (s.6.c.)

The Chancellor of the University shall be the President of the Senate. At the last meeting of the Senate in the spring semester, the Senate shall elect a Chairman pro tempore who will preside at Senate meetings in the absence of the Chancellor or when the Chancellor does not desire to preside. In the absence of this Chairman pro tempore or when both the Chancellor and the Chairman pro tempore so desire, the Secretary of the Senate shall preside.

It was also

VOTED: To recommend to the Board of Trustees that s.8.j. of the Constitution (Health Council) be amended by deleting the phrase in the last sentence "and five students... Married Students" and replacing it with the phrase, "five undergraduate students selected by the Undergraduate Student Senate, and two graduate students selected by the Graduate Student Senate.

The meeting was adjourned at 12:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

March 31, 1970, 12 Noon, Dining Commons #7, U of M Amherst

PRESENT: Chairman Haigis, Trustee Lambson; Secretary McCartney. From UM/A: Chancellor Tippo, Treasurer Johnson, Associate Provost Gluckstern, Associate Treasurer Brand, Messrs. Lambert, Littlefield, Madsen, Norton; Mrs. Dec, Mrs. Hull. From the President's Rent Committee: Mr. Albert, Chairman; Miss Dudash, Professors Howards and Ludtke; Miss Olken, Mr. Teixeira, Mr. Williams, Mr. Elters. Representing the Central Residence Area: Messrs. Cochrane, Benjamin, Gibson, Woods. From UM/W: Dean Soutter

Chairman Haigis convened the meeting at 1:20 p.m. and expressed appreciation for the effective work done by the President's Committee on Room Rents and Fees over the past few weeks. He noted that, without a quorum, no official action could be taken by the committee, but that the issues would be thoroughly discussed and recommendations made to the Board for action in April.

Chairman Haigis invited Mr. James Albert, Chairman of the President's Rent Committee to make that committee's report. Mr. Albert thanked Treasurer Johnson for his cooperation. He also particularly noted the very valuable contributions made to the work of the committee by members of the Faculty Senate, and especially by Professor James Ludtke, Chairman of the Faculty Senate Budget Committee. He noted also that there had been further consultation and meetings since the mailing of the report.

Room Rates UM/Amherst

Treasurer Johnson reviewed the meeting of the Student Senate of the evening before (March 30) at which he and Associate Treasurer Brand had answered questions concerning the Treasurer's Report. Mr. Johnson spoke of the cooperative attitude of the Student Senate at this meeting and the general cooperation evident overall in what had been a "joint effort on the rent situation." Revised copies of the Treasurer's Memorandum on Student Room Rents (March 26, 1970) were distributed. This revision contained written-in changes, as agreed upon at the March 30 meeting. Mr. Johnson noted that these recommendations were a "package"; that is, the policies and fees were interdependent and that various parts of the proposal could not be rejected without affecting the proposed rates.

A copy of the Treasurer's memorandum (Document T70-090) is attached. This contains the votes suggested for Board of Trustee action on Room Rates and Policy - Amherst and Student Room Deposit System - Amherst.

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Mr.Elters, Vice-President of the Student Senate, reviewed the motion passed by the Senate on March 30. (A copy of this motion was not then available but is now attached to these minutes). In essence, the motion states that, although the Senate appreciates the work of the Rent Committee and the Treasurer's Office, it is not ready at this time to accept any reports; also, the Student Senate favors at this time seeking some form other than self-liquidation for dormitory support; also, the Senate feels this is the time to approach the state for financial assistance.

Mr. Johnson commented that the rent increase was "high, and undesirable in many ways," and that the Student Senate had focused on the critical issue. "The public policies of the Commonwealth in this regard are based on the principle of self-liquidation and this is the only framework within which I can work at the present time," Mr. Johnson said.

Chairman Haigis asked if there was precedent for other forms of residence hall support. Mr. Johnson replied that prior to the establishment of the Building Authority in 1959, all dormitory rents were turned into the state treasury. All expenses were then paid out of appropriated funds. Amounts turned over to the state in this manner, Mr. Johnson said, were larger than amounts spent on the dormitories. "Students were short-changed, dorm maintenance was very bad," Mr. Johnson said, adding that he did not rule out the possibility of some change of policy in the future.

Trustee Lambson observed that the written-in changes in the Treasurer's memorandum were substantial. He particularly noted, on page 3, Item 4(a), that the line, "After all accounts due the University had been settled," had been struck. Miss Olken explained that this change was only to insure that money paid for room deposits would be used only for that purpose; the University has other means of collecting student accounts. Mr. Johnson said that he had no great concern over this change.

Mr. William Gibson, representing the Central Residence Area, presented to the Secretary copies of a petition carrying 800 signatures of residents of Gorman, Brooks, Hills North and South, Wheeler, Van Meter, Baker and Butterfield Residence Halls. (A copy of the petition is attached) In response to a statement made in the petition that a room rent increase would force hundreds of students to leave the University, Chairman Haigis stated that the Trustees "would take a dim view" of such a situation and that every effort would be made to provide financial assistance if it became necessary.

Regarding the suggested second vote on page 2, the Treasurer emphasized that rates were based on occupancy of at least 95%. The student handbook rule has been leniently enforced, he said, and there has not been full occupancy for the last few years.

Also, in regard to this same suggested vote, Mr. Albert said that it was his understanding that student room contracts were for one semester. Mr. Johnson replied that the contracts were, indeed, for one semester, and that "this is taken care of later on" in the report.

Professor Ludtke stated that he had recently met with the Chairman of the Building Authority and that it should be noted that the Authority uses a differing definition of "occupancy" based on twelve-month income, and including summer contributions. Thus, to insure 95% "total occupancy" would actually mean 96-97% occupancy for the academic year.

Mr. Gibson, speaking for students in the Central Area, said that full occupancy "might hurt occupants, as some student rooms had been taken away and that the students had been attempting to get these back." The Treasurer replied that new inventories had been made which determine the use of all space.

Referring to page 11 of the Treasurer's Report, Professor Ludtke noted that, using a 6% interest rate, and a cost figure no lower than those projected, higher occupancy - possibly up to 98% - would reduce student costs still further. It would be up to the students and the administration, Professor Ludtke, said, to determine what would be a feasible occupancy rate. The 95% rate used as a norm is optimum based on the experience of the last few years, Mr. Johnson explained.

Regarding the Room Deposit System, page 3, Mr. Johnson described the problems arising under the present system, with many students who had reserved rooms in the spring not returning in the fall. This situation has created vacant beds and at the same time has denied space to other students. The proposed plan, Mr. Johnson said, is a positive system whereby a student who has reserved a room and does not notify the University of cancellation by a stated deadline forfeits the deposit.

Mr. Albert noted in connection with the room deposit system that this should also avoid tripling, and that the July 1 date set for payment of the $50 deposit was a change from June 1 as originally set by the Treasurer.

"Students would have a chance to earn the money at their summer jobs by July 1," Miss Olken said.

Mr. Williams asked Mr. Johnson if a student paying the deposit "would be guaranteed the space allocated" and if this would also be a guarantee against tripling." Mr. Johnson replied that he did not anticipate any difficulties under the new system.

Chairman Haigis, noting the undesirability of having a "built-in Gold Coast" of more expensive dormitories, inquired as to the feeling of students assigned to the traditional dormitories. Mr. Gibson replied that many students actually preferred the older dormitories; that they had "an entirely different atmosphere." The Chairman also emphasized the importance of renovation of the older dormitories and expressed the hope that the Treasurer's Office would be able to keep this work on schedule. Mr. Johnson agreed that some of the dormitories were "in poor condition." He noted that a major element affecting renovations was the fact that it had been necessary to reserve funds for the retroactive pay raise voted state employees last year. Mr. Littlefield also commented that "extensive renovation knocks out a dorm for occupancy."

Chairman Haigis expressed hope that the students were satisfied with the efforts of the Trustees and the administration to solve the rent problems and also that they would feel reassured that reasonable efforts would be made to renovate and refurbish the dormitories.

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Regarding the suggested vote on page 2 (vote #3) of his report, Treasurer Johnson said that students had brought to his attention the fact that some dormitory space was not producing revenue. Various non-student uses of space were discussed: space used for academic purposes, counselors living in rooms designed for double occupancy, children of heads of residence occupying dormitory rooms, and other uses. "There will be no further use of student rooms without payment to dormitory accounts," Mr. Johnson stated.

Mr. Albert noted in particular the non-residence use of space in Brooks, Arnold and Mills Houses where debt service has been paid. "If students were living there," Mr. Albert said, "this would be a source of surplus income." Chancellor Tippo said that he would look into this situation.

Professor Ludtke stated that he wished to express his displeasure, as a matter of record, with the financial summary of page 9 of the Treasurer's Report. "This does not show," he said, "the requested estimates of the net cash contributions from Mills and Arnold Houses, if fully used as residences. The decision to keep these debt-free buildings "off-line" for residential use could affect the total rent situation by perhaps as much as $50,000, or $5.00 per student," Professor Ludtke said. He added that it was the understanding of the rent committee at the March 30 meeting that these "guesstimates" would be provided in the Treasurer's revised memorandum to the Board.

Mr. Johnson stated that he had agreed "guesstimates" could be made, but that he had no correct figures as yet. Mr. Brand had projected, however, the Treasurer said, that use of Arnold as a residence hall might yield a possible $40,000 in income annually.

Mr. Elters said that off-campus housing offered advantage over dormitories -- better facilities at a lower cost per person when a group of students share an apartment. "For instance," he said, "six people can rent three bedrooms, two baths at around $35.84 per student off-campus. Typical dormitory accommodations for two - no private bath - $55.56." Mr. Elters noted a "great discrepancy" and added that "if there is to be a rent increase, it must be justified." Mr. Littlefield noted that the housing survey now under way should give an indication of the directions future housing should take - perhaps low-configuration Puffton-type dwellings.

Professor Ludtke commented that "students were paying a good many of the bills" for all dormitory costs - that M&O accounts were charged to students, as were many other expenses. The Trustees have gone out of their way, Professor Ludtke said, to see the student point of view and to make desired changes. He felt that the policies governing student assessments should also be considered.

"Another point," Professor Ludtke said, "is that student funds are deposited in general accounts in various banks around the state. These accounts are large enough so that no service charges are paid. Thus, student funds contribute to University administrative expenses in that the addition of these funds to University accounts helps to eliminate service charges. This provides the University more investment funds than it would otherwise have. The students, however, felt that they did not wish to pursue this point." Professor Ludtke added, "I just do not believe that students are asking for very much."

Chancellor Tippo noted that there was no proration of general administrative costs and that counselors and heads of residences were not paid out of dormitory funds.

There was general discussion of student inflicted damage to buildings and furnishings, and the procedures involved in collections for such damage. Mr. Johnson said that collections did not seem to be running as high as they should be. There was no student objection to the votes suggested on this matter.

Mr. Albert noted that interest income figures were omitted on page 9 of the Treasurer's Report, and that calculations based on 6% interest income and 95% occupancy would yield: On Projects 1-10: $25,147; Project 12: $4,813, and on the traditional dormitories: $11,536, totalling $41,496.

Mr. Albert also requested Treasurer Johnson's figures for Mills House. Mr. Johnson said that with two floors used and with all debt service paid, and covering M&O expense, estimated income would be $1300 annually. He had not completed, he said, the estimates for full occupancy of Mills.

Chancellor Tippo emphasized the fact that conference use of student rooms would be on a voluntary basis in the future. The Chancellor favored exploration of the possibility of increased income through higher rates for conferees, where students desired this increased revenue from dormitory rooms.

Mr. Albert suggested that if the income from Mills and Arnold Houses, the interest on student deposits, and increased conference income were all figured into total revenue, a further reduction in room rents - estimated as high as $10 per student - might be possible.

Professor Ludtke commented that the Rent Committee had had no survey data on which to base projected differentials for the various types of dormitory accommodations. However, he said, the committee felt that Brett and Gorman Houses, although the first of the new dormitories, should more fairly be moved into the traditional sub-set in terms of the rental scale.

Mr. Benjamin, a student resident of Gorman, agreed emphatically. He described as "absurd," the differences between Gorman and the Southwest Area. "We have one lounge room which barely holds 20 people with no furniture," he said. The Treasurer agreed, at Chairman Haigis' request, to look into the matter of Brett and Gorman Houses before the April meeting of the Board.

COMMITTEE

This concluded discussion of the student room rent issue, and related matters. Chairman Haigis again expressed appreciation for the Rent Committee's work and asked that the committee not consider itself discharged. Mr. Albert concurred, stating that the Rent Committee felt that it had several charges remaining.

Easement for Road - Married Student Housing UM/Amherst

Cohn Property

The next matter discussed was Agenda Item 3: Easement for Road - Married Student Housing Project - UM/Amherst (Cohn Property). The Town of Amherst insists that an access road for this project be provided which does not exit onto already heavily congested North Pleasant Street. Mr. Cohn, owner of the adjoining Presidential Apartments, has offered to give the University an easement across his property west of the high-tension lines for purposes of a University road to exit back of the campus. There is one condition: that the University permit a tie-in for the Presidential Apartments onto the road. The options in this situation, Mr. Johnson said, are (1) accept this proposal (2) acquire property for this purpose through purchase or (3) no road. Mr. Johnson recommends acceptance of the Cohn proposal and construction of the road. It has been University policy in the past, the Treasurer said, not to permit private interests to tie into University roads, but he felt that a concession is indicated in this case.

Director of Planning Littlefield recommended the easement as the simplest solution. He also pointed out that the road through the Married Student Housing Project would be "horse-shoe shaped" to prevent its use as a "back road." North Pleasant Street is now a hazard to the town and to the University, and this new road would help to improve circulation patterns.

After further discussion, it was agreed to recommend that the Board vote:

> To accept the offer of an easement from Louis R. Cohn for the purpose of a road across the westerly portion of Parcel 1, page 8A as shown in the Town of Amherst Atlas - said easement to be a minimum of 100 feet in width and lying west and parallel to the Western Massachusetts Electric Company power line with the provision that said Louis R. Cohn may have access from the Presidential Apartments to said road when constructed.

East Pleasant Street By-pass

Mr. Lambert, Landscape Architect for the University, next presented the East Pleasant Street By-pass Road Location - Amherst. Mr. Lambert pointed out details of the State Department of Public Works plan for this road construction as presented at a recent meeting in Amherst. Essentially the plan will provide an alternate

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route of two paved lanes and two paved shoulders to reroute traffic around the University campus. It will, at the same time, provide a route for Marks Meadow School students who now cut across University property. Pedestrian bridges will be constructed where indicated. The University has suggested some changes in the DPW plan to lessen grade, provide safer interchanges, and improve aesthetics. Plans are now in final stages of acceptance. Construction must be completed by January 1, 1973 - September 1, 1971 is a possibility.

After discussion, it was agreed to recommend to the Board of Trustees that they vote:

> To approve the preliminary layout and plan for the East Pleasant Street by-pass road as presented to the meeting.

Dean Soutter gave a progress report on Medical School construction. He also informed the committee of problems which may be developing. Shaw Building renovations are proceeding on schedule. There are problems, however, with the site work as more ledge has been encountered than expected, increasing costs. The power plant is out to bid (since early March) and the Medical Science Building will go out in early April. Problems in approval by the State Bureau of Safety of some details of construction have been encountered. For instance, Dean Soutter said, the sky-lights and shaft which light the interior and mezzanines of portions of the library (and which are similar to those at Harvard) are said to be illegal and must be redesigned. Dean Soutter hopes to find a solution to this problem.

Mr. Johnson advised that the Belchertown Pomology Storage Building bids will open April 15. Mr. Johnson also reviewed the matter of the Murray D. Lincoln estate in Ohio, which has been held in trust with the University named as benefactor. Mr. Lincoln's bequest is "for the benefit of students." The Treasurer will inspect the property some time in the near future and will then make further recommendations as to its disposition.

Mr. Johnson noted that it was necessary to approve revised schedules for the firm of Gordon Ainsworth, Civil Engineers, retained by UM/Amherst and UM/Worcester. The original rate schedule was approved three years ago. Mr. Johnson recommends the new rates.

After discussion, it was therefore proposed that the Board of Trustees vote:

> To approve the following rate schedule for engineering services for the firm of Gordon E. Ainsworth & Associates, Inc.:

Rate Schedule for Gordon E. Ainsworth & Associates, Inc.

COMMITTEE

Survey Coordinator	$9.00 per hour
Party Chief	8.00 per hour
Instrument Man	7.00 per hour
Chainman	7.00 per hour
Rodman	5.50 per hour
Draftsman	8.00 per hour
Mathematician	8.00 per hour
Abstractor	7.00 per hour
Land Agent	7.50 per hour
Clerical Personnel	5.00 per hour
Electronic Computer	20.00 per hour
Ozalid Prints	0.10 per sq. ft.
Travel Expenses	At current State rate
Office, Field & Misc.Exp.	At Cost

Mr. Lambert noted that he had been requested to approve plans for a "Log Cabin" to be constructed by students in the Southwest Area to serve the multiple purposes of a revenue-producing shop and a "little Student Union." He will take the matter under advisement and report further at a later date.

The meeting was adjourned at 4:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

April 1, 1970, 12 Noon, Room 412, Statler Hilton Hotel, Boston

MMITTEE

PRESENT: Chairman Healey; Trustees Gordon, Pumphret, Troy; Secretary McCartney.

From UM/A: Chancellor Tippo, Treasurer Johnson, Associate Provost Gluckstern, Professors Burke, Morris, Roberts; Messrs. Cadigan and Veale; Mrs. Hull.
From UM/B: Chancellor Broderick; Professors Broderick, Brown, Goodwin, Knight; Messrs. Cass and Warren.
From UM/W: Dean Soutter.

Chairman Healey convened the meeting at 1:25 p.m.

Governance UM/Boston

(Document T70-061)

Members of the Faculty Senate, UM/Boston, were present for discussion of the Boston proposal on University governance. Professor Thomas Brown, Chairman of the Chancellor's Ad Hoc Committee on Governance, presented the report (Document T70-061) which proposed that a new University Senate replace the present Faculty Senate and the Student Council. "These have not worked well," he said, "due to size and to other factors."

The University Senate as proposed would consist of representatives from the student body, the faculty, and the professional staff who hold named positions. The creation of a University Senate will not significantly alter the internal life of the University, Professor Brown stated. It is felt that this new form of governance will more effectively deal with such student problems as alienation and loneliness, which are inherent in an urban university situation. Thus participation in University governance is expected to be of great educational value to students.

Student representatives will be chosen in two ways: (1) from declared majors in the various departments, and (2) from the student body at large. The total Senate membership is projected at 125, and would be approximately 60% faculty and 40% students, with the following divisions: Faculty, 45%; faculty representatives at-large, 25%; students representing departments, 23% of the student ratio; and students at-large, 26%. There will be four representatives of the professional staff and two ex-officio memberships; the Dean and the Chancellor. In terms of class membership of the student segment, the division would be 50% seniors, 33% juniors, 17% sophomores plus graduate representatives.

Page 10 of the document outlines departmental structures and constitutions as well as student participation in decision making, but does not detail procedures. This is left to the discretion of each department.

COMMITTEE

Trustee Gordon requested that the distinction between chairman and head be spelled out. Extensive discussion ensued on this point. Professor Brown defined a chairman as being "elected and possibly serving for a limited period of time. A head suggests a different relationship."

Trustee Troy agreed that the distinction was a critical one. He felt that a head was more appointive than elective; also, that "there is the element of accountability."

Professor Broderick stated that the UM/Boston proposal provides that the Chancellor may appoint a chairman if he finds that an elected chairman is unsuitable. Trustee Troy observed that the AAUP emphasized the importance of providing that the administration may intervene if necessary.

Trustee Gordon emphasized that the Chairmanship is an "important post," accountable to the department, and subject to veto by the Trustees under their responsibilities as defined in Chapter 75 of the Laws of the Commonwealth. Professor Broderick added that an elective chairman was the "best way to run a department." He also noted the provision which gives the Chancellor the right to appoint, if he felt this necessary, an acting departmental chairman for a period of two years.

Chairman Healey stressed the importance of some symmetry in governance plans for individual campuses. He suggested that there should be a common philosophical basis for governance structures within the system. Professor Brown stated that the Boston campus governance proposal derives from UM/Boston as it now exists and would be adaptable to change and to future University growth.

It was noted that the Boston faculty had voted to accept the proposal, and that the student vote not to accept it had been a very close one. It was felt that resubmission of the proposal to the student body would produce a higher, more favorable vote. Chancellor Broderick said that, "for all practical purposes, this is the final document." Trustee Gordon commented that experience had shown the importance of having, where students are involved, the final definitive vote at hand.

Chairman Healey asked if there was a basic student objection to the unicameral concept. Mr. Warren, Student Council Vice-President, said "there was a great deal of objection to the election system," and that there had been "some confusion" over the proposal at the time the vote was taken. Professor Brown thought that the difficulties with the students could probably be solved through better communication.

Professor Brown then asked Professor Goodwin, Acting Chairman of the Department of Social Sciences, to comment "as a member of the loyal opposition." Professor Goodwin distributed copies of the "minority report" and his "personal minority report." (Attached)

Summarizing, Professor Goodwin said that he felt that the proposed Senate was too large; also, that there would be a decline in executive initiative under the proposal as written. It was noted that there had been division in the faculty vote on the proposal; also, that a motion calling for a moratorium on hiring until personnel procedures had been reviewed lost at a recent faculty meeting "by a tiny majority."

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Professor Goodwin stressed the importance of the executive function. He also expressed concern over the "one-man, one-vote" possibility in the decision making process that could be set up in personnel committees under this proposal. He did not feel that departments should be allowed an agency which could consist of "persons of similar rank having the power to make important decisions, including possibly tenure," which would concern another faculty member of comparable rank.

Chairman Healey noted that the function and the responsibility of the Board includes "arbitration" to resolve differences. He said that he would personally like to review both the Faculty Senate Report and the Minority Report, as a basis for judgment. The Board, he said, will attempt to understand both points of view.

The discussion reverted to the question of chairman vs. head. Chancellor Broderick stated that he thought the Board had specified "chairman." "UM/Boston," he said, "has never had a head." He described the duties of a chairman as being a great responsibility, subject only to the veto of the Chancellor and the Board. There was general agreement that this question had been the subject of much debate, and that it was of crucial concern to large numbers of faculty members.

Chairman Healey pointed out that the Board must be involved in formulation of policies at every level, and not presented with a fait accompli. He urged further study of the Boston proposal by the proper Trustee committees. He referred to page three of the proposal: "subject to final authority," he said, "applies to all sections of the document."

Reference was made to the amount of time devoted to University Senate activity required of the student representatives. It was pointed out that they are not being paid, as are the faculty. Mr. Warren stated that despite a large contribution of student time, absence of remuneration would not be a deterring factor.

At Chairman Healey's request, Mr. Warren agreed to assume responsibility for submitting to the Board a communication indicating specifically the student comments and objections to the proposal as written. He indicated that the students prime concerns were: (1) selection procedures, and (2) apportionment; - the students are "not satisfied with 40%."

The UM/Boston representatives then left the meeting.

UNIVERSITY OF MASSACHUSETTS

COMMITTEE
Governance
UM/Amherst

(Document
T70-062A)

Professor Bruce Morris, Chairman of the Faculty Senate Committee on Governance, reviewed the UM/Amherst proposal on Faculty Participation in University Governance (Document T70-062A - Revised). He noted that the committee had been working on coordination of the proposal for a year. The Faculty Senate unanimously approved the proposal in June, 1969. Subsequently, it has been before the Trustee Committee on Faculty and Educational Policy and the Executive Committee on more than one occasion. At the last meeting -- January 19 -- it had been agreed that Professor Morris and Chancellor Tippo would work together to make the suggested changes. The revised document is now before this committee for consideration.

There followed brief pertinent comment by Professor Morris, and others, on each numbered paragraph of the UM/Amherst governance proposal. These have been set forth in a separate informal memorandum and provided to the Chancellor and faculty representatives persent at the meeting. A copy is also attached to these minutes.

A major change incorporated was redefinition on page 5 of the distinction between department head and department chairman, as presented by Associate Provost Gluckstern. The text of (comment concerning this definition) is also included in the memorandum attached to these minutes.

Chairman Healey expressed some reservation over the possible results of developing a new governance system at this stage of the university system reorganization. Professor Morris replied that the proposal should not affect the reorganization as many of the policies are already in effect. He pointed out that changes involving increased student participation are also being proposed by UM/Boston. Chancellor Tippo commented that he thought there would actually be "very little change" if UM/Amherst adopted a University Senate.

UM/Worcester

Dean Soutter stated that he "supported very strongly" the principle that UM/Worcester would not be influenced by decisions made elsewhere. "The Medical School is unique," he said, adding that Worcester would have department heads.

Professor Morris emphasized the importance of prompt Board action on this proposal. He said the proposal reflects, essentially, the conservative faculty position, and there has already been much delay. He strongly urged action at the April meeting of the Board.

There was further general discussion of the implications of adoption of a broad policy statement at the present stage or reorganization. Chairman Healey expressed the feeling that a new President should have an opportunity to be consulted on such matters of policy. He also questioned the necessity of immediate action "if these policies are in effect anyway." Chancellor Tippo

observed that Board decisions had recently been made in the areas of student proposals, Black Studies, and other matters; also, that all provisions of the proposal are essentially current procedures and all are desirable.

MMITTEE

Trustee Troy expressed his support of the proposal, saying that it has had extensive and careful review, and that it was "sensible, and based on experience." He felt that the UM/Boston statement, having been presented much more recently, would require further consideration.

Chancellor Tippo suggested that the UM/Amherst proposal, as it affects only Amherst, be approved in principle on April 22. Such action, he said, would allow the Amherst campus to operate under these policies pending final approval by the Board.

Chairman Healey expressed agreement with the Chancellor's suggestion. He stressed, however, that the situation must be considered fluid and that there could be a future reconsideration of governance policies within the system framework.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Faculty Senate UM/Amherst Proposal on Faculty Participation in University Government (Document T70-062A) be adopted in principle, pending final approval by the Board.

Honorary Degrees and Commencement UM/Amherst

Turning to the question of Honorary Degrees and Commencement, Chairman Healey requested Mr. David Veale, Senior Class President, UM/A, for his comments.

Mr. Veale stated that, while he considered that his proposal to the Board (November, 1969) regarding changes in Commencement policies was a "conservative" statement, he had now reviewed Trustee Lyons' proposal and found it superior except for two points. First, it does not specify seniors for membership on the honorary degree screening (Commencement) committee; second, regarding costs, seniors are paying the fee - not freshmen and sophomores. It was pointed out, that as preparations for Commencement start a year in advance, the students involved would be members of the junior class. Mr. Veale said that a committee made up of two faculty, two Trustees and three students would be acceptable. Chairman Healey proposed other arrangements for consideration such as a screening committee basically of the Trustee Executive Committee operating under procedures as set up in January 1967, but with student representation. Decisions so made, Chairman Healey said, would be by consensus, not by majority. The possibility of a committee consisting of three Trustees and one student which work toward a consensus was also discussed.

COMMITTEE

Other arrangements for a Commencement Committee were also discussed, with general agreement that any committee should work toward a consensus of opinion. Mr. Veale said that he understood the traditions and the necessity of all deliberations being kept completely confidential. He felt that students would accept this responsibility. Chairman Healey expressed hope for a decision on Commencement procedures at the April meeting.

UM System Offices - Boston

Mr. Cadigan presented a study made on possible space available in Boston for presidential offices. It was agreed that the search would be limited to downtown Boston as far out as Kenmore Square. Periods of time for leases, and possible options for acquiring additional space were also discussed. Treasurer Johnson pointed out that the Government Center area had many advantages, including accessibility of parking space under the state office building. Ultimate projections for space needs were 10,170 sq. ft., with an immediate anticipated need of 5,000 sq. ft. In any case, expansion possibilities should be taken into account and provided for.

The meeting was adjourned at 3:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

April 13, 1970, 10:30 a.m., Room 162, Parker House, Boston

PRESENT: Chairman Troy, President Lederle; Trustees Boyden, Lyons, Maginnis, Olken

From UM/A: Chancellor Tippo, Associate Provosts Allen and Gluckstern; Deans Appley, Shapiro, Smith, Spielman; Assistant Deans Gugin and Venman; Professors Fliess, Fox, Francis, Hayes, Howards, Jones, Korson, Olim; Dr. Barbara Burn, Mrs. Hull

From UM/B: Dean Gagnon

Continuing Education Amendments - T68-060

Policy for Certain Additional Professional Services

Chairman Troy convened the meeting at 10:45 a.m. and invited presentation of Agenda Item 1 - Proposed Amendments to Trustee Document T68-060, Policy for Certain Additional Professional Services. Assistant Dean of Administration Venman reviewed the proposal. In response to increasing demands on the University in the areas of continuing education and public service, Dean Venman said, it will be necessary to modify the present policy on additional compensation. The proposed modifications would allow a faculty member to be paid up to ten percent of his annual salary for participation in continuing education or public service programs which he might undertake beyond his regularly scheduled duties. Such participation would be carefully controlled and would be contingent upon approval by the appropriate department head and Dean.

The ensuing discussion covered various aspects of the proposed programs, which will be administered by a Dean (or Director) of Continuing Education, who is as yet unappointed. Activities are expected to include credit extension courses, both on and off the campus (regular University courses at times and/or places outside of the normal class schedule, such as evening school) and non-credit courses both on and off the campus (conferences, institutes, short courses, workshops and lectures). Fees will be worked out to cover all costs and overhead of the programs involved. All additional salaries will be paid strictly on an overload basis and not from state funds, with regular University commitments having first priority. Future coordination of these programs for all campuses is anticipated through the University's system office.

Dean Smith, of the School of Business Administration, commented on the necessity of faculty interaction in the business community, especially at the professional school level. President Lederle termed the program "long overdue," and expressed

satisfaction with the controls planned for the program. He noted that, with the Campus Center now becoming a reality, the University would at last be providing this essential public service to the people of the Commonwealth.

COMMITTEE

The proposed amendment is as follows:

PROPOSED AMENDMENTS TO TRUSTEE DOCUMENT T68-060
POLICY ON COMPENSATION FOR CERTAIN ADDITIONAL PROFESSIONAL SERVICES

Section II. Continuing Education and Public Service

1. Members of the faculty are permitted to participate, with or without compensation, in programs of a continuing education or public service nature requiring their professional services, provided such participation conforms to the following stated principles:

(a) Such services shall be performed in programs of a continuing education or public service nature which are sponsored by the University, and no such faculty member shall so participate without the prior written consent of the head of his department and the dean of his college or school. A record of all such participation, including the amount and nature of services and rate of compensation, if any, entailed, shall be reported to the Chancellor, as the case may be. Subject to the requirements elsewhere herein contained, services so approved may be performed at any time during the calendar year.

(b) All such services and participation shall be in addition to and exclusive of, the regular academic and scholarly duties and services to be performed by such faculty member, as assigned from time to time by the University.

(c) Compensation, if any, for participation in such programs shall be at the rate established by the Dean of Continuing Education with the approval of the Chancellor and the President. A faculty member may receive, during or with respect to any calendar year, such compensation in an amount up to ten (10%) percent of his annual salary for regularly assigned duties; and a faculty member on a calendar year appointment may receive, during or with respect to any such year, such compensation in any amount up to twelve (12%) percent of his annual salary for such duties.

(d) Compensation permitted hereunder shall be specifically in addition to that compensation allowed for research activities under Section I. Compensation so permitted shall be considered, however, by deans and department heads in acting upon requests by faculty members for permission to participate, or to perform, outside services of a professional nature, with or without compensation, as described in Section III.

(e) Notwithstanding any other provision contained in this Section II, participation in programs of a continuing education and public service nature, as herein provided, shall at all times be subject to such further rules of uniform application as the Dean of Continuing Education, with the approval of the Chancellor and the President, shall from time to time promulgate.

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the proposed Amendments: Policy for Certain Additional Professional Services (Document T68-060) be approved.

Proposal to Convert Salaries College of Agriculture to Academic Year

Agenda Item 2 - Proposal to Convert 12-month Contracts to Academic Year in College of Agriculture - was presented by Dean Spielman and Professors Francis and Hayes of the College of Agriculture. At issue was the request of the faculty of the College of Agriculture to be allowed the option of academic or calendar year appointments, where circumstances permit. Dean Spielman stated that the 15% differential for calendar year appointments has been steadily decreasing since autonomy, while the advantages of the academic year appointments have been increasing. Some 95% of the faculty responding to a questionnaire have indicated that this option would be desirable, he said. Many new appointments are being made on the academic year basis; of the total College of Agriculture faculty, 48 are now on academic year appointment and 134 are on calendar year appointment. A report (May 16, 1968) has been made by the Faculty Affairs Committee of the Faculty Senate which recommends conversion of the faculty appointments to an academic year basis upon request. Other studies on this subject have been done within the College of Agriculture.

Professor Hayes presented a chart showing percentage differences between academic and calendar year salaries for the period 1962-1970. This chart "indicates a trend" downward, Professor Hayes said, from the 1962 15% differential to a minus figure of 0.8% in some salaries.

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Much discussion ensued on this analysis and on the complexities of the salary situation in Agriculture. It was agreed that the College of Agriculture presents an "atypical" situation, involving as it does extension and other specialized work, split assignments, definitions of faculty loads and tripartite budgeting.

Chancellor Tippo pointed out that many other University appointments are also made on a 12-month basis, in such departments as Health, Physical Education, Government Research, Water Resources, the Labor Center and the Medical School.

Dean Spielman is to meet with Director of the Budget Louis Morrell for further analysis of figures relating to faculty salaries within the College of Agriculture. Action will be deferred pending further study of the problem.

Freiburg Budget

Agenda Item 3 - Freiburg Budget - was reviewed by Dr. Barbara Burn, Director of International Programs and Dr. Peter Fliess, Chairman of the Freiburg Committee. Dr. Burn pointed out the continued growth of the program, with the faculty being increased to 5 next year (3 this year) and with student enrollment projected at 40 next year (now 23). The budget for fiscal year '71 is projected at $30,000, an increase of $6,500. Twenty-five hundred dollars hoped for from the Graduate School will not be forthcoming, Dean Appley said, as Graduate School funds from federal sources have been cut by 40%.

Dr. Fliess reviewed the Freiburg Committee's memorandum of April 9, 1970 which had been distributed. The memorandum covers (1) increased budget projections for 1972, and (2) long-range decisions which will be required on the proposed partnership agreement with the University of Freiburg. It was also pointed out that the program should be incorporated into a regular program, probably within Arts and Sciences, so that the present budget uncertainties could be avoided.

After further general discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Freiburg budget for fiscal year 1971 be approved in principle subject to the availability of funds.

Human Development

Agenda Item 4 - Major in Human Development - was discussed by Dr. Ellis Olim, Head of the Department of Human Development in the School of Home Economics. In addition to the undergraduate field of specialization in Child Development now offered in this department, an additional area of Human Development is proposed. Interdisciplinary in nature, this major is designed for students interested in Human Development as a social science, and for preparation for graduate work in the social sciences.

No budget increase is necessary, as the program is essentially a reclustering of existing courses.

Following discussion of the proposal, motion was made and seconded, and it was

VOTED: To recommend to the Board of Trustees that the proposal to establish a Major in the Department of Human Development, School of Home Economics, be approved.

ROTC Recommendations

Agenda Item 5 - ROTC Recommendations - was presented by Professor Phillips Jones, Chairman of the Military Affairs Subcommittee of the Faculty Senate and by Associate Provost Jeremiah Allen.

Dr. Jones reviewed the Reports of the Subcommittee to the Faculty Senate on October 23, 1969 and January 29, 1970, and the subsequent action by the Faculty Senate (attached).

Professor Jones noted that there were four major points covered in these reports: (1) academic credit courses (2) the overall structure of the program - 2 vs. 4 years (3) academic rank for the faculty and (4) payment of the full costs of the program by the federal government, thus ending the current state subsidy of some $30,000 annually for maintenance and other support costs of the program.

Provost Allen referred to his memorandum of April 8, 1970 in which it is suggested that the administration be authorized to give the Army and Air Force formal notice to the effect that the University wishes (a) to terminate the present contracts as of the end of the academic year, 1970-71, and (b) to negotiate new contracts between now and the end of the academic year, 1970-71, to be effective at the beginning of the academic year, 1971-72.

There was extensive discussion on the subject following which it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the administration be authorized to notify the Army and the Air Force of intent to terminate the present contracts at the end of the academic year, 1970-71 and to negotiate new contracts before the end of the academic year 1970-71, to be effective at the beginning of the academic year 1971-72.

Reorganization of College of Arts & Sciences

Following a recess for lunch, Chairman Troy requested Dean Shapiro to present Agenda Item 6 - Reorganization of the College of Arts and Sciences.

COMMITTEE

Terming his remarks a "progress report," Dean Shapiro noted that he had last reported on reorganization of the College of Arts and Sciences at the close of the last academic year. Since that time a mail vote has been taken of the faculty of Arts and Sciences on the subject of tripartite separation, he said. Support was indicated for the administration's proposal for division into three colleges: Humanities and Fine Arts, Behavioral and Social Sciences, and Natural Sciences and Mathematics. There has been further support of the proposal to create, rather than Colleges, three faculties within the College of Arts and Sciences. Each faculty would have a Dean, but there would be no "super-Dean." Dean Shapiro noted that of the 65% of the faculty voting on reorganization proposal, 59% favor this last proposal and 41% expressed disapproval.

There has been much concern, Dean Shapiro said, over budget apportionment and the fact that the natural sciences are felt to attract a higher than proportionate share of funds. Studies have been made, however, Dean Shapiro said, which prove that this is not the case.

President Lederle asked if student sentiment on this question had been determined. Dean Shapiro said that discussions had been held in 1969 with Bruce Balboni, then President of the Student Senate. Dean Shapiro, however, felt that "students had no real concern - they could see no effect on their academic program."

Professor Korson raised the question of procedures in determining placement of departments within divisions of the College of Arts and Sciences, especially if controversy existed. There was agreement that this problem would need study.

The committee then went into executive session to discuss two personnel matters.

The meeting was adjourned at 2:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

April 15, 1970, 10:00 a.m., BBC Project Office, 711 Boylston St. Boston, Mass.

PRESENT: Chairman Haigis, President Lederle; Trustees Knowles, Maginnis, Pumphret; Treasurer Johnson

From UM/A: Mr. Albert, Mr. Littlefield, Mrs. Hull
From UM/B: Chancellor Broderick, Mr. O'Brien, Professor Weaver
From UM/W: Dean Soutter

From McKee-Berger-Mansueto, Inc: Mr. Armijo

Representatives of the following architectural firms:
Anderson, Beckwith and Haible
Cambridge Seven Associates, Inc.
Haldeman and Goransson Associates, Inc.
Harry Weese Associates
Geometrics, Inc.
Marvin E. Goody, John M. Clancy & Associates, Inc.

Mr. Harris: Representing the residents of Columbia Point

The meeting was convened by Chairman Haigis at 10:05 a.m.

Medical School Progress

Dean Soutter reported on Medical School progress. Shaw Building renovations are going well. There are problems, however, with the site work involving unforeseen ledge conditions, which will increase costs by some 46%. It will be necessary to take funds for this emergency situation from movable equipment allocations, Dean Soutter said. Another site problem which has developed requires re-routing of gas lines for a culvert.

Medical School Library Design

There is a continuing problem with the light shaft in the library. This element of the design has been condemned by the Department of Public Safety. Redesign of the library, Dean Soutter said, is most undesirable and would obstruct the upper floor as well as carrels and halls. Much architectural precedent exists, however, within the state for buildings of similar design and Dean Soutter is hopeful that the problem can be resolved. Dean Soutter was authorized by the Committee to confer with the Attorney General on the legality of the Department of Public Safety's condemnation of the light shaft design.

Treasurer Johnson requested confirmation of recommendations made at the meeting of the Committee on Buildings and Grounds on March 31, on the following matters:

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Easement for Road - UM/A Married Student Housing

(1) Easement for Road - Married Student Housing UM/A - Cohn Property.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the offer be accepted of an easement from Louis R. Cohn for the purpose of a road across the westerly portion of Parcel 1, page 8A as shown in the Town of Amherst Atlas - said easement to be a minimum of 100 feet in width and lying west and parallel to the Western Massachusetts Electric Company power line with the provision that said Louis R. Cohn may have access from the Presidential Apartments to said road when constructed; provided, a temporary road east of said power line is approved until the permanent road is constructed.

East Pleasant Street - By-pass Road Amherst

(2) East Pleasant Street By-pass Road Location - UM/A

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the preliminary layout and plan for the East Pleasant Street by-pass road be approved as presented to the meeting.

(3) New Rate Schedules for the Engineering Services of Gordon E. Ainsworth & Associates, Inc. retained by UM/A and UM/W.

On motion made and seconded, it was

Rate Schedule Gordon E. Ainsworth, Inc.

VOTED: To recommend to the Board of Trustees that the following rate schedule for engineering services for the firm of Gordon E. Ainsworth & Associates, Inc. be approved:

Survey Coordinator	$9.00 per hour
Party Chief	8.00 per hour
Instrument Man	7.00 per hour
Chairman	7.00 per hour
Rodman	5.50 per hour
Draftsman	8.00 per hour
Mathematician	8.00 per hour
Abstractor	7.00 per hour
Land Agent	7.50 per hour
Clerical Personnel	5.00 per hour
Electronic Computer	20.00 per hour
Ozalid Prints	0.10 per sq. ft.
Travel Expenses	At current State rate
Office, Field, & Misc. Exp.	At Cost

Review - Proposed Rent Schedule UM/Amherst

Chairman Haigis next turned to Review and Approval of Proposed Rent Increase Schedule - UM/A. Commendation was expressed for the work of the President's Committee on Room Rents and Fees, chaired by Mr. Albert.

Mr. Pumphret noted one weakness in the present program, and in the Rent Committee's proposals, in that provision has not been made to create a reserve fund for major building renovations and repairs. Thought should be given, Mr. Pumphret suggested, to the percentage of M&O funds that should be set aside for this purpose.

Conferee Room Rate UM/Amherst

The Treasurer also noted that the suggestion has been made to charge a higher per-day rate for conferees than the per-day student rate. He expressed agreement with the suggestion, but said that he could make no recommendations at the present on an increased conferee room rate as, word has just been received that the Faculty Senate Committee on Continuing Education wishes to be involved in discussions on this matter.

Rent Schedule - Brett and Gorman Houses

The recommendation made by the Rent Committee and concurred in by Treasurer Johnson regarding Brett and Gorman Houses (Project #1), now included in the "new" dormitory rate schedule, will be considered in the "traditional" grouping in the revised rent and fee schedule. (Attached)

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that Brett and Gorman Houses be included in the rent schedules for traditional dormitories.

Petition re Rents - Central Residence Area

Chairman Haigis referred to the petition received from Central Area residents at the March 31 meeting of the Buildings and Grounds Committee, in which the statement is made that rent increases as then proposed would "force hundreds of students to leave school." Discussion of state aid for students ensued, but it was pointed out that the amount of state aid has not been increased; and that it must be shared with UM/Boston, as well as among a student enrollment which has increased by 2,000. There was agreement, however, that every effort will be made to provide financial aid in individual cases, if it becomes necessary.

Arnold and Mills Houses Income

Mr. Albert asked Treasurer Johnson if the revised rates now reflected the income estimates for Arnold and Mills Houses if used as residences. Mr. Johnson replied that, while there was agreement in principle that the Rent Committee's argument on this matter was correct, there were now no state funds available which could be used to compensate dormitory accounts for the non-residence use of Mills and Arnold.

Student Security Deposits - Interest

COMMITTEE Income

Income on security deposits, however, has been included in the revised schedule, however, Mr. Johnson noted.

It was also noted that there has been no action by the Student Senate on possible state subsidies during the requested month's delay on the rent question. Action by the Board cannot be delayed beyond the April meeting.

After further general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Schedule of Room Rents and Fees (Document T70-090) be approved as revised. (Attached)

Hodgkins Cove Property

The Treasurer reported good progress in acquiring Hodgkins Cove property in Gloucester for the Marine Science programs. The U of M Foundation, Inc. should complete the purchase soon.

Approval Preliminary Plans and Specifications Columbia Point

The Chairman next requested presentation of Preliminary Plans and Specifications - Columbia Point.

Mr. O'Brien noted that a land-taking of Boston College High School property may be necessary in order to provide an access road to Columbia Point for construction. Easement procedures are also being considered, he said, but Boston College prefers a land-taking. It is expected that this matter may come before the full Board at the April meeting.

Savin Hill Yacht Club Property

Mr. O'Brien also requested support of proposed legislation to amend House Bill No. 3836, concerning the Savin Hill Yacht Club Property. This legislation is the result of agreements worked out between UM/Boston and Yacht Club representatives for protection from undesirable development of the property.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that legislation to amend House Bill No. 3836 - re Savin Hill Yacht Club Property - be supported subject to approval by University legal counsel.

Preliminary plans and specifications for Phase I - Columbia Point - were presented by representatives of the six architectural firms now at work on the project.

Library Columbia Point

Preliminary Plans

Library plans were presented by Mr. Michael Lysec of Harry Weese & Associates. No major changes have been made since the initial presentation of the schematic phase on March 6, 1970. Dean Belluschi has suggested continuing study on a problem related to the plaza area. Estimates are under budget at $17,600,000.

Mr. McAdam noted that the library is the prominent building on the campus and expressed satisfaction with the architect's design. Mr. McAdam also noted that the Weese office is basically leading the way in selection of materials to achieve compatability in the common areas.

There is to be a meeting on May 7 with Dean Belluschi and representatives of the Sasaki firm relating to materials. The meeting will be held in the BBC Project Office, where samples of all materials to be used will be on display. Mrs. Knowles is to attend this meeting.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the preliminary design for the Library - Columbia Point - as presented by the architectural firm of Harry Weese & Associates and as detailed in Document T70-094 be approved at a budget figure not to exceed $20,000,000.

Central Supply & Service Building - Columbia Point

Central Supply and Service Building plans were presented by Mr. Leslie Moore for Geometrics, Inc. Mr. Moore particularly noted that the roof of the Service Building is actually an extension of the Plaza, and that landscaping is planned for the half of the roof which will be visible from the Administration Building. Plans also provide for mass transit links to the campus, although extension of the transit system to Columbia Point is not now a certainty.

Chairman Haigis pointed out that this building is also the main entrance to the campus, and expressed the hope that funds could be found for landscaping of the entire roof.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the preliminary design for the Central Supply and Service Building - Columbia Point - as presented by the architectural firm of Geometrics, Inc. and as detailed in Document T70-095 be approved at a budget figure not to exceed $3,400,000.

Following a brief luncheon recess, the Chairman reconvened the meeting at 1:00 p.m.

Residents' Proposal - Columbia Point

A matter of concern to the residents of Columbia Point was discussed by Chancellor Broderick and Mr. Harris, who represented the Columbia Point residents.

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Chancellor Broderick reviewed the matter of the disposition of some 22 acres of formerly City-owned land at Columbia Point, which has been the subject of much discussion and negotiation between the City and UM/Boston officials. Legislation is now proposed which would extend the time of the original understanding between UM/Boston and the City with regard to possible development of the property for housing.

At issue with the residents of Columbia Point is the point that, if additional legislation is filed, it specify that the land be used in addition to housing for recreational, and other purposes. Mr. Harris said that the proposed "other" uses would be non-profit, non-industrial facilities such as a "cooperative store" and a community tutorial center - the latter probably staffed with UM/Boston personnel. The Columbia Point residents, Mr. Harris said, "are not interested in having factories or retail establishments on the property."

Chancellor Broderick, to clearly define the issue, said that his understanding then was that Mr. Harris was saying that the people of Columbia Point need facilities beyond housing, beyond recreation; that would be non-industrial and non-profit facilities; and that Mr. Harris was also saying that these facilities would be subject to approval both by the people of Columbia Point and the Trustees of the University of Massachusetts. Mr. Harris said that the Chancellor's statement was correct.

Much discussion ensued on this matter. President Lederle and Chancellor Broderick emphasized the desire of UM/Boston to be a "good neighbor."

General Maginnis expressed the opinion that the overriding consideration should be whatever was in the best interest of the Commonwealth and the community; and that the interests of the City and of private housing development should be secondary.

In regard to the original agreement with the City of Boston, which allowed the option of reversion of this land to the City if private interests could be found for development of housing, President Lederle stated that the University had a moral commitment to honor the original agreement. He felt strongly, however, that no extension of time should be made beyond the time limit of the original agreement with the City.

Mr. McAdam, Mr. O'Brien and President Lederle expressed concern over the inadequate space at Columbia Point for campus development and for community recreational areas. Mr. Harris pointed out the similarities between the best interests of UM/Boston and the people of Columbia Point.

Chairman Haigis, noting the many complexities of the situation, stated that the Committee on Buildings and Grounds would take the matter under consideration, for subsequent recommendation on action to the full Board.

Administration Building - Columbia Point

Returning to Review of Preliminary Plans - Columbia Point - Administration Building plans were presented by Mr. John Clancy of Clancy and Goody Associates. Mr. Clancy noted that there had been no essential change in the plans since the initial presentation of schematics, and pointed out details of space allocations within the building. Estimates, at $5,540,000 are below budget.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the preliminary design for the Administration Building - Columbia Point - as presented by the architectural firm of Marvin E. Goody, John M. Clancy & Associates, Inc. and as detailed in Document T70-096 be approved at a budget figure not to exceed $5,560,000.

Science Center - Columbia Point

Science Center plans were presented by Mr. William Haible of Anderson, Beckwith and Haible. There had been no major changes in design of this building since review on March 6. There was discussion of the exhaust systems for this building, and for the project in general, with Chairman Haigis expressing great concern over the pollution factor.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the preliminary design for the Science Center as presented by the architectural firm of Anderson, Beckwith and Haible and as detailed in Document T70-097 be approved at a budget figure not to exceed $23,000,000.

College 020 - Columbia

College 020 plans were presented by Mr. Paul Dietrich of Cambridge Seven Associates. The basic concept is unchanged since initial presentation, although revisions have been made in space arrangements. Window height has been lowered in classrooms to take advantage of the view. The library is now outboard.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the preliminary design for the College 020 as presented by the architectural firm of Cambridge Seven Associates, Inc. and as detailed in Document T70-098 be approved at a budget figure not to exceed $20,000,000.

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College 010 - Columbia Point COMMITTEE

College 010 plans were presented by Mr. Jacobovitz of Haldeman & Goransson Associates, Inc. There have been some problems of compatibility with other buildings, it was noted, and with some elements of the vertical design. Dean Belluschi has suggested changes.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the preliminary design for College 010 be approved as presented by the architectural firm of Haldeman & Goransson and as detailed in Document T70-099 subject to inclusion of brick facing at the grading level and including redesign of vertical elements at the grading level in accordance with Dean Belluschi's comments, and at a budget figure not to exceed $20,000,000.

The meeting was adjourned at 3:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES

April 16, 1970, Board Room, Whitmore Admin. Bldg., UM/Amherst

PRESENT: Chairman Rowland, President Lederle; Trustees Olken, Croce

From UM/A: Chancellor Tippo, Dr. Bromery, Dean Field, Associate Dean Fitzpatrick, Mrs. Hull

Student Representatives UM/A from:
Student Senate: Glenn Elters, Staff Sheehan
Butterfield: Richard Hanson, Sigrid Salmela
Prince: Paul Johnson
Gorman: Bob Freeman
Greenough: John Tierney
Lewis: Jane Cullinan, Joanne Fisher

Coeducational Dormitories

Chairman Rowland convened the meeting at 11:05 a.m. and opened discussion on Coeducational Dormitories, noting that additional proposals have now been submitted. Chancellor Tippo was requested to review the policies on coeducational dormitories as set up in 1969 under the Greenough proposal, which has been in operation since January 26, 1970.

Five-Point Policy - Coeducational Dormitory

Chancellor Tippo noted that the Greenough dormitory operates under the following five-point Board of Trustee policy: (1) voluntary - no student may be forced out (2) meetings of students, parents, and administrators must be held prior to approval of any proposal (3) written permission for those under 21 (4) men and women on separate floors (5) no freshmen.

Greenough Report

Mr. Tierney reported on the Greenough experiment to date. Many projects have been undertaken by the Greenough residents: room painting and furniture painting and repairing, and painting of murals in the halls. There has been a "spring program" of special courses involving twelve faculty members; camping and hiking trips and maple-sugar making; as well as a guest program with other colleges. Asked about problems, Mr. Tierney said that the major one had been in working out an acceptable governmental structure. This is still being worked on, he said, and "other problems have been minor."

A proposal is being presented, Mr. Tierney said, to have men and women on the same floors in adjacent rooms, rather than the present alternate floor arrangement. Consensus would be Quaker style, by corridor, in such an arrangement.

Butterfield

The Butterfield Proposal was presented by Richard Hanson and Sigrid Salmela. The proposal is based on three main assumptions, Mr. Hanson said: (1) physical arrangements of Butterfield - 2 bathrooms on each floor (2) the Greenough results re segregation

by floor and (3) the fact that the vast majority of students who have worked on this proposal prefer a room-to-room basis.

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Discussing advantages of a room-to-room arrangement, Mr. Hanson commented on the "artificial relationships which are created in a dating atmosphere. He added that "under this arrangement a dormitory floor would then consist of just people." Mr. Hanson noted that all-male dormitories have much higher damage rates than the Greenough experiment would indicate for a coeducational dormitory, where damage is relatively non-existent.

Miss Salmela said that she had discussed the proposal with her parents, and with other girls, and that they favored non-segregated floors. Chancellor Tippo asked, "Your parents don't object to the idea of adjacent rooms?" Miss Salmela replied that they did not.

The Chancellor pointed out the very serious aspect of the public relations factor in the situation, and the fact that there had already been much adverse public reaction to the existing liberalized dormitory rules.

Mr. Hanson noted the other advantages which would make Butterfield especially adaptable to coeducational living: small - 140 people total and the existence of good public areas. Butterfield had had many dorm activities this year, he said, such as a skating rink and a rock festival, a dorm newspaper, dark room, art figure and modern dance classes.

A town-meeting form of government is proposed for Butterfield for all residents and University personnel connected with the dormitory. It is hoped that Butterfield would have many of its own classes, as well as its own dining facilities. Mr. Hanson said, "The general drive is toward building a community."

Chancellor Tippo said that he was impressed with the sincerity of the people presenting coeducational dormitory proposals. It would be necessary however, he said, for him to be the "devil's advocate" and point out the concern of parents, taxpayers and the legislature and the heavy criticism already encountered over the one experimental coeducational dormitory, and other liberalization of University regulations.

Trustee Olken expressed the opinion that the University administration and the Trustees were "over-reacting" to the public concern.

President Lederle commented on the large numbers of letters he has received from parents and legislators, and the general public, many of which express particular disagreement with coeducational living arrangements at the University. The President stressed the importance, no matter what direction residence living takes in the future, of providing a wide variety of accommodations, especially for students preferring non-coeducational dormitories.

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Trustee Croce asked what provisions or controls had been considered for individuals in coeducational living experiments, who might prove to be psychologically undesirable.

Mr. Tierney said that it would be necessary to adhere to pluralistic ideals, with individual dormitories providing many learning and living styles. He cited the "Mackimmie tradition - quiet, studious."

President Lederle pointed out the fact that in almost any dormitory the majority would vote for liberalization of all rules, but that the University had an obligation to provide alternates for the minority in each case.

Chancellor Tippo noted that some dormitories have already voted not to have 24-hour open house next year. Others have voted not to go coeducational.

Dr. Bromery said that in visiting dormitories he had come to feel that "pigeon hole" dormitories develop an atmosphere that defeats the purposes of the educational process. Butterfield and Greenough, he said, were clean, quiet, neat, with all attributes for learning - segregated dormitories were "a contrast."

Mr. Hanson suggested that the atmosphere in dormitories, and the prevailing drug and related problems were "a result of the present system." "Some dorms are decent," he said, "while many male dorms have the most destruction, the most immorality." "The situation," he said, "spawns such incidents as group terrorizing of girls." Mr. Hanson suggested that a point to be considered in this respect might be "how a University could affect a total society."

Trustee Croce expressed agreement with the philosophy of pluralism in that there should be some dormitories like Greenough and Butterfield, but he felt that "this would be incongruous as a total environment."

Dean Field expressed agreement with Dr. Croce, and said that much patience was required to get a house ready for a coed proposal. He noted that only twelve out of fifty-four houses have presented coed proposals for the mid-April deadline. There was much confusion, he said, resulting from the initial "24-hour open house," with resultant sorting-out of students and with some houses now desiring more restrictive regulations. "A pluralism of life styles is beginning to emerge." the Dean stated.

Chancellor Tippo requested Dean Field to comment on "adjacent rooms" in coeducational dormitories. The Dean said that he felt some reluctance over widespread adoption of coeducational living principles. He pointed out the difficulties of explaining adjacent room proposals to parents, adding that he would hate to face the general criticism that would be generated. He agreed, however, that people should get to know each other better and that

the best social relationships occur among people living on the same floor of a dormitory. Dean Field also expressed agreement with the five-point principle as "making good sense."

COMMITTEE

Lewis Proposal

The Lewis Proposal was presented by Miss Fisher and Miss Cullinan. Lewis, a small girls' dormitory is proposing alternate rooms. Parents have been involved in discussions and have served on committees, Miss Fisher said. The majority of parents took the initial position of being against the proposal though, she said, there was general agreement that the proposal was "intelligent." Discussions are continuing, Miss Fisher said, and one result is that the parents feel a closer bond because of the discussions.

Trustee Croce raised a further point regarding the norm of behavior exacted by those who elect this style of living. "What," he said, "would you do about those who are unsuited for communal living?"

Mr. Tierney admitted that this situation, while it had not arisen, would be a factor which would require much discussion. Dr. Bromery said that as a practical matter, "a narcotics pusher for instance, would not remain in a communal environment as he would be discovered, if the community is real."

Chairman Rowland said "What would you do about disruptive behavior? How long would you allow this?" Mr. Hanson thought that such persons could be removed through the judicial system. Dean Field noted that there are now campus-wide rules for such behavior, but that "students are reluctant to take action." Dean Field added that the houses with real initiative, such as Mackimmie have required people to move out. He added that the highest responsibility is shown in a "special purpose" house, with residents recruited in advance.

Following a brief luncheon recess, Chairman Rowland reviewed the Trustees recommendations of last fall in regard to security and other dormitory problems. The establishment of Greenough as an experiment in coeducational living had not become Board policy by a unanimous vote, she recalled. "Today," Chairman Rowland said, "a basic change is being proposed; the question of alternate rooms vs. alternate floors. Personally I feel that this request follows fast on the heels of the first vote." Chairman Rowland pointed out the strong possibility that the majority of the Board of Trustees would not find this proposal acceptable. She suggested a compromise, of staying with the existing policy and extending the policy to other dormitories, as individually approved by the administration.

Chancellor Tippo made the recommendation that the "five-points" of the Greenough guidelines be adopted as University policy in considering other coeducational dormitory proposals.

Mr. Johnson, for Prince House, described that dormitory's proposal as being a "combination graduate and undergraduate, international, coeducational program." Prince House

Dean Field noted that it was important to give the Chancellor authority to go ahead with other dormitories "on the Greenough model," in time for next year's room choosing, which is now set for the end of April. The Dean said that his preference would be that all new coed dorm proposals would be required to operate, at least at first, on a separate floor basis.

Trustee Olken expressed the opinion that enforcing separate floor living arrangements would defeat the social purposes of community living.

Dean Field disagreed, saying that there were other mechanisms to bring about social grouping and freedom of social contact.

President Lederle and Chairman Rowland again stressed the importance of the public relations factor, and the possible impact on the University as a whole if a negative public reaction results from the establishment of more coeducational dormitories on the campus.

Dr. Croce reinforced this sentiment, saying that these new proposals "would probably come as a shock" to some Trustees who looked upon Greenough as an experiment which was to be considered and evaluated for a longer period of time than has now elapsed. He expressed concern over the high percentage of students who would not be psychologically fitted for coed dormitory living, and he said that the selectivity of students themselves unfortunately could not be depended upon to control the situation. Dr. Croce felt that more details of the experiment and observation for a longer period were necessary before wider extension of the policy, and said that he was not now in favor of any proposals involving adjacent rooms.

Mr. Hanson noted the "very critical situation on the campus in regard to widespread use of drugs and alcohol and the increasing concern of the police for the security of the campus."

Dr. Croce asked if there was a possibility that the legislators would connect the fact that "this is the University's worst year for infraction of rules with the liberalizations of regulations."

President Lederle commended the students presenting proposals for their sincerity but said that he felt that more time must elapse before any major change in the regulations could be made.

On motion made and seconded, it was then

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VOTED: To recommend to the Board of Trustees that the Greenough principles ((1) voluntary participation - all residents of a dormitory must agree before plans can be approved, (2) meetings of parents, students and administrators must be held before plans can be approved, (3) written permission for those under 21, (4) separate or segregated floors, (5) no freshmen) be applied to all coeducational dormitory proposals and that the actual implementation of such proposals be left in the hands of the UM/Amherst administration.

Trustee Croce was recorded in opposition, on the grounds that the original intent had been to limit the experiment to Greenough, not with the idea of expansion but for reconsideration of the experiment to see if it should continue.

Financial Policy Act - Student Government Association

The Financial Policy Act for the Student Government Association (Document T70-100) was next discussed. Chairman Rowland noted the complexities of the document. Dean Field said that the document, while complex, was an improvement on other policies and would simplify accounting procedures. The constitutionality of the document, in regard to the state statutes, however, should be checked by Mr. Myers, he said. The major change is in regulations concerning residence hall accounts.

Dean Field recommended acceptance of the document as operational procedure for Student Government, if the procedures are approved. The Board decision on this matter will affect procedures for September 1970, so it is hoped that action will be possible in April, or May at the latest.

Trustee Olken said that "Provost" where used in the document should be changed to "Chancellor."

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Financial Policy Act for the Student Government Association UM/Amherst be approved in principle, pending review by legal counsel.

The meeting was adjourned at 2:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

May 1, 1970, 11:00 a.m., Room 168, Parker House, Boston

PRESENT: Chairman Troy, President Lederle; Trustees Lyons, Maginnis; Secretary McCartney

From UM/A: Chancellor Tippo; Associate Provosts Allen and Gluckstern; Dean Shapiro; Professors Burroughs, Kinney, Rothberg, Short, Taylor, Ulin; Counsel Broadhurst, Mrs. Hull, Mrs. Aino Jarvesoo, Counsel Silver, Burres
From UM/B: Chancellor Broderick, Dean Gagnon
From UM/W: Dean Soutter

Grievance Petition - Mrs. Aino Jarvesoo

Chairman Troy convened the meeting at 11:15 a.m., taking up first the petition of Mrs. Aino Jarvesoo. During this portion of the meeting there were present: President Lederle, Chancellor Tippo, Associate Provosts Allen and Gluckstern, Secretary McCartney of the UM/Amherst administration; and Mrs. Hull, Recording Secretary to the Board. Also Professors Burroughs and Ulin of the UM/Amherst faculty; Mrs. Jarvesoo, Messrs. Silver and Burres as her counsel; Mr. Broadhurst as counsel for the Trustee Committee on Faculty and Educational Policy.

The Chairman stated that there had been previously distributed to all Trustees copies of Trustee Document (T70-101) which consists of the following items:

1. Mr. Broadhurst's memorandum of September 13, 1965 to Treasurer Kenneth W. Johnson Re: Mrs. Aino Jarvesoo

2. Mr. Silver's memorandum of January 23, 1970 to the Trustee Committee on Faculty and Educational Policy Re: Grievance of Aino Jarvesoo, with these appendices:

   (a) Letter from Professor Beth, for the Faculty Committee on Tenure, to President Lederle, June 10, 1965

   (b) Background Information - Concerning the Dismissal of Aino Jarvesoo by the University of Massachusetts (undated)

   and Letter to Dr. Albert Anthony, Chairman, Faculty Tenure and Grievance Committee from Mrs. Jarvesoo (undated)

COMMITTEE

Mr. Silver made an opening statement and introduced Professor Joseph Burroughs, Chairman of the Tenure and Grievance Committee of the Faculty Senate, who reviewed the action taken by, and the position of, the Committee respecting Mrs. Jarvesoo's situation. Copies of various written communications between Mrs. Jarvesoo and persons representing her on the one hand and officers and officials of the University on the other hand were then presented to the meeting. Mrs. Jarvesoo and President Lederle made statements and Mrs. Jarvesoo and Mr. Silver responded to questions by members of the Committee and by Mr. Broadhurst. Mr. Silver made a concluding statement and the Chairman invited Mr. Silver and Mr. Broadhurst to submit memoranda as to the legal effect of the facts as clarified by the materials presented at the meeting.

The committee, after a brief recess for lunch, took up the academic matters on the agenda.

High Level Faculty Appointment - UM/Worcester

Dean Soutter discussed with the committee a high level faculty appointment proposed for UM/Worcester. The salary proposed, although above the general salary schedule, is realistic, Dean Soutter said. It is, in fact, below any comparable salary which a physician would receive outside of the Medical School.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that a high level faculty appointment for UM/Worcester be approved.

Proposal Department of Hispanic Languages & Literatures UM/Amherst

A proposal to establish a Department of Hispanic Languages was discussed by Professor Rothberg, Acting Chairman of the Hispanic Section within the Department of Romance Languages. This proposal, as detailed in Document T70-102 is fully endorsed by Dean Shapiro and Professor Taylor, Head of the Department of Romance Languages. Professor Taylor noted that if a Hispanist of national stature is found to serve as head, the department is bound to profit by widened contacts. A Four-College doctorate in Spanish is to be offered.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the proposal to establish a Department of Hispanic Languages and Literatures within the College of Arts and Sciences, UM/Amherst, be approved. (Document T70-102)

Department of French, Italian and Classics UM/Amherst

Professor Taylor recommended that the Department of Romance Languages UM/Amherst be renamed the Department of French, Italian and Classics. After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the proposal to rename the Department of Romance Languages as the Department of French, Italian and Classics, UM/Amherst be approved.

COMMITTEE

Proposal Bachelor's Degree with Individual Concentration UM/Amherst

The proposal to establish a Bachelor's Degree with Individual Concentration was presented by Associate Provost Allen. (Document T70-103) Provost Allen traced the history of this proposal from its inception in the School of Education to its subsequent study by sub-committees of the Faculty Senate Academic Matters Committee. In its present form the proposal is essentially a two-year pilot program to be limited to 60 students. An individual concentration of work will take the place of standard requirements. It was pointed out that this program is "not another type of honors program" and that normal graduation requirements must be met.

After general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the proposal to establish a Bachelor's Degree with Individual Concentration, UM/Amherst, be approved. (Document T70-103)

Tenure Recommendations UM/Boston

Tenure recommendations UM/Boston were discussed by Chancellor Broderick and Dean Gagnon. It was noted that all recommendations were from within the departments and that all had been reviewed in detail.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Tenure Recommendations, UM/Boston, as of April 23, 1970 be approved. (Document T70-104)

Tenure Recommendations UM/Amherst

Associate Provost Gluckstern reviewed the tenure recommendations UM/Amherst. He noted minor changes in the list. The list was approved as revised.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Tenure Recommendations, UM/Amherst, revised as of April 27, 1970, be approved. (Document T70-105)

Action was deferred on the UM/Boston Year of Study in France Budget as there had not been an opportunity to study the budget increase memorandum.

Discontinuance Divisional System UM/Boston

The proposal to discontinue the divisional system at UM/Boston was discussed. The Faculty Senate has voted to request the Board to allow the present system of four divisions to expire on August, 1970. It was pointed out that this is the logical point at which to phase out the present divisions, looking to the future College system at Columbia Point.

After discussion, and on motion made and seconded, it was

COMMITTEE

VOTED: To recommend to the Board of Trustees that the Divisional System, UM/Boston, be discontinued as of August, 1970.

The meeting was adjourned at 3:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

May 13, 1970, 11:00 a.m., Hancock Room, Statler Hilton Hotel, Boston

PRESENT: Chairman Pumphret, President Lederle; Trustees Gordon, Frechette, Knowles, Rowland; Treasurer Johnson, Secretary McCartney

Trustee Shaler
From UM/A: Chancellor Tippo, Deans Field and Gugin; Professors Dale and Ludtke; Messrs. Averill, Maus, Myers; Mrs. Hull
From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton, Mr. Cass
From UM/W: Dean Soutter, Mr. Stockwell
From Standish, Ayer & Wood, Inc.: Mr. Ladd, Mr. Wood

The meeting was convened by Chairman Pumphret at 11:10 a.m. The first agenda item - Report of Investment Counsel - was made by Mr. Wood and Mr. Ladd. The current economic situation was fully reviewed and the firm's recommendations on investments related to the operating and endowment funds were gone over in detail. (Document T70-108) Report of Investment Counsel

After thorough discussion, it was moved, seconded and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute the changes in orders in the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc.

Sell	Issue	Approx. Price	Market Value
677	Scott Paper	30	$20,310
Buy			
250	General Signal convertible preferred	92	$23,000

It was also

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to buy a certificate of deposit in the amount of $100,000 at 7½% for one year from the Union National Bank of Lowell.

It was agreed that the investment program in commercial paper and government bonds for the operating fund would be continued with the advice of Investment Counsel each time funds were available for short-term investment.

COMMITTEE

Treasurer Johnson next discussed the various savings banks in the Fall River and New Bedford area which have been under consideration for deposit of University funds. It was agreed that the Treasurer would open savings accounts in the Fall River Five Cent Savings Bank and the New Bedford Institution for Savings.

Hodgkins Cove Property

The Treasurer also reported on the Hodgkins Cove property. A buy and sell agreement has been entered into, and the University of Massachusetts Foundation has worked out details of financing conforming to the previous understanding of the committee. It was noted that the agreements do not restrict use of this property to UM/Amherst.

Brian Rattigan Fund UM/Boston

Agenda item two - Endowment Fund, UM/Boston - was discussed. This fund is to be established in the name of the late Brian Rattigan, a poet and member of the class of 1969, by friends and classmates. Contributions to the fund shall be held in trust to provide scholarship funds in recognition of creative achievement.

Upon motion made and seconded, it was therefore

VOTED: To recommend to the Board of Trustees establishment of an endowment fund, UM/Boston, in the name of Brian Rattigan in accordance with the terms of the gift presented to the meeting.

Murray D. Lincoln Estate

Status of settlement of the Murray D. Lincoln Estate - the third agenda item, was reviewed by the Treasurer. Settlement is probably about a year away. The trustees of the estate and the Treasurer's Office are cooperating on many details of the arrangements. It was agreed that Investment Counsel, Standish, Ayer & Wood, Inc. would be asked to review the securities in the estate to determine if they should be retained for the Endowment Fund portfolio. The Treasurer reported that the bequest is unrestricted and, by its terms, may be used for student loans should the Trustees wish to do so.

Liability Insurance for Employees

Agenda item four - Liability Insurance for Employees - was reviewed by Professor Verda Dale, Chairman of a special Faculty Senate Committee studying this matter, and by Mr. Sidney Myers, staff attorney, UM/Amherst. Professor Dale presented the committee's recommendation that the University explore the possibility of providing liability insurance coverage and that it be extended to members of the non-professional staff. The coverage now provided by the Commonwealth is "rather minimal," she said.

Mr. Myers has also been studying various aspects of providing liability insurance coverage to employees. He reported that most institutions are now providing this insurance; that "charitable immunity" is on the way out.

COMMITTEE

It was agreed that a feasibility study of liability insurance would be made that would include malpractice coverage for members of the Medical School staff and also coverage for administrative liability. All possibilities for contributory and non-contributory plans will be investigated and the matter will be brought at the appropriate time to the state legislature if state funds are required to pay the insurance premiums. It was the consensus of the committee that trust funds could not be used for this purpose. A group contributory plan would be desirable.

Disability Insurance Coverage System

Present disability insurance coverage for professional employees was discussed by the Treasurer. This plan may now be made available to non-professional employees with the condition that they must have a physical examination. This has been recommended by the Faculty Senate at Amherst. The Treasurer recommended extending this contract to cover non-professional staff throughout the University system.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the disability insurance coverage plan contract presently in force for professional employees at all campuses be extended to cover non-professional staff on all campuses of the University system at the same premium currently being paid by the professional staff, UM/Amherst.

Quarterly Report of the Treasurer

Treasurer Johnson next presented the Quarterly Report of the Treasurer, and Transfers as outlined in the report.

Two additional transfers were requested by Vice-Chancellor Hamilton in addition to those detailed in the Treasurer's report.

Mr. Stockwell presented requests for transfers for the Medical School noting that these transfers were largely necessitated by equipment purchases for faculty just now being employed and for consulting fees.

After discussion, it was moved, seconded and

Transfers

VOTED: To approve the following transfers between subsidiary accounts, UM/Amherst and UM/Boston as detailed on pages 2 and 3 of the Quarterly Report of the Treasurer (Document T70-109).

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

UM/Amherst

From:	Account	1350-01-01 Salaries, Permanent*	$199,000.00
		1350-01-04 Food for Persons**	1,450.00
		1350-01-06 Housekeeping Supplies**	3,500.00
		1350-01-08 Heat and Other Plant Operations	80,000.00
To:	Account	1350-01-02 Salaries, Other*	75,000.00
		1350-01-03 Services, Non-Employees*	124,000.00
		1350-01-10 Travel and Automotive Expenses	4,950.00
		1350-01-14 Office and Administrative Expenses**	80,000.00

* This transfer is to provide funds to balance the salary account and provide additional funds for overtime, recruitment, summer session and student labor.

** This transfer is to provide funds for automotive expenses, travel funds, postage and telephone.

UM/Boston

From:	Account	1350-02-08 Heat and Other Plant Operations	5,000.00
		1350-02-12 Repair, Alterations and Additions	14,000.00
		1350-02-13 Special Supplies	30,000.00
		1350-02-16 Rentals	8,500.00
		1350-81-03 Services, Non-Employees*	3,300.00
To:	Account	1350-02-03 Services, Non-Employees	30,000.00
		1350-02-10 Travel and Automotive Ex-	3,000.00
		1350-02-11 Advertising and Printing	10,500.00
		1350-02-14 Office and Administrative Expenses	14,000.00
		1350-81-10 Travel and Automotive Expenses	300.00
		1350-81-13 Special Supplies and Expenses	3,000.00

This transfer is to provide funds for summer session, student labor and increased recruiting of faculty. Also to publish a second catalogue and for additional telephone expenses.

* The transfer in the Disadvantaged student account is to provide for special supplies and travel.

Student Health Fee

Agenda item seven - Student Health Fee - UM/Amherst was discussed by Mr. Averill of the Infirmary staff.

An increase in the Student Health Fee of $5.00 per semester has been considered and approved by the appropriate bodies on campus, including the Student Senate. The increase is necessitated to finance the increased costs resulting from the state

employees' pay raises approved by the State Legislature in July 1969, including the anticipated annual cost of living adjustment. Motion was thereupon made, seconded, and it was

COMMITTEE

VOTED: To recommend to the Board of Trustees that the student health fee be increased to $35.00 per semester effective the first semester of the 1970-71 academic year.

Voluntary Group Supplementary Health Insurance Program

Public bids for the Voluntary Group Supplementary Health Insurance Program were solicited during the month of March with seven bid proposals received. The low six bidders complied with the specifications as written. The Home Insurance Company was the low bidder at $27.00 per calendar year for single students. Motion was thereupon made, seconded, and it was

VOTED: To recommend to the Board of Trustees to award the contract for the Voluntary Group Supplementary Health Insurance Program to Home Insurance Company, New York, New York (Agent: Higham, Neilson, Whitridge & Reid, Inc., 131 State Street, Boston, Massachusetts) in accordance with specifications on file in the Office of the Treasurer.

Delegation of Expenditures to Directors of Special Programs

Treasurer Johnson presented agenda item eight - Delegation of Expenditures to Director of Certain Programs.

The First National Bank of Boston, depository of our funds for the Year of Study in France Program, has advised us that although Directors of the Program have withdrawn funds from this account in the past, our present Trustee vote only authorizes designated officers of the University to sign documents relating to the expenditure of funds. No officer has the authorization to delegate this function.

Efficient administration of this Program requires that the Director be allowed to request funds from France as he deems necessary within budgetary restrictions. This may also be applicable to other Foreign Programs.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Treasurer, Kenneth W. Johnson, be, and he hereby is authorized to designate signatures for Special Program checking accounts both here and abroad.

The meeting was adjourned at 12:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

May 18, 1970, 10:30 a.m., Room 170, Parker House, Boston

COMMITTEE

PRESENT: Chairman Troy, President Lederle; Trustees Boyden, Lyons, Maginnis; Secretary McCartney, Mrs. Hull

For the 10:30 a.m. session:
From UM/B: Chancellor Broderick, Dean Gagnon; Professors Antonoff, Becker, Broderick, Gittleman, Kaplan, Risse, Roberts, Sarotte, Volpe; Miss Lima, Mr. White

For the 1:30 p.m. session:
From UM/A: Chancellor Tippo, Associate Provost Allen; Professors Barber, Jones; Mr. Elters, Miss Levinson; Colonels Connolly and Friedman; ROTC and AFROTC cadets

Graduate Program Development - Preliminary Report

Chairman Troy convened the morning session at 10:45 a.m. and proceeded directly to the first agenda item - Graduate Program Development - a Preliminary Report.

Reviewing the proposal were Professors Antonoff, Physics; Becker, Chemistry; Kaplan, Biology; and Tanimoto, Mathematics, UM/Boston, who detailed the programs for their respective departments and responded to questions. The plans for graduate work call for modest beginnings in all departments involved at the present UM/Boston location in 1971. Major development will come after the opening of the Columbia Point campus.

The strong commitment of the faculty to a graduate program was emphasized, as well as the relationship of graduate research programs to quality education in general and to recruitment and retaining of a high caliber faculty. Difficulties of funding were discussed. It was noted by President Lederle that routing the proposals through the UM/Amherst Graduate Council would expedite the matter of clearance with the Board of Higher Education.

This program is to be presented for final approval at a later date.

Afro-American Studies Concentration - UM/Boston

The Afro-American Studies Concentration - UM/Boston was discussed by Professor Sarotte of the French Department and Professor Gittleman, Co-Chairman of the Afro-American Society, and by Marilyn Lima, UM/B Class of '69 and Robert White, a graduate of UM/B now attending the Fletcher School of Law and Diplomacy.

COMMITTEE

Professor Sarotte noted that the UM/A and UM/B Afro-American programs differed substantially in that the UM/B program is substantially one of enrichment of courses within a specific major with material relevant to the black experience. Professor Gittleman emphasized the feeling of the Afro-American Committee that "training in a specific discipline is absolutely essential." Miss Lima spoke of the problem of recruitment of qualified students in the Boston area, and she and Mr. White emphasized the "utter necessity" of adequate counseling and advisory services. Miss Lima stressed the importance of the director of the program being strongly committed to graduation of participating students.

Members of the Trustee committee enthusiastically approved the efforts to integrate, rather than separate, non-western course material and Afro-American Studies within the regular University program.

After further discussion, motion was made and seconded, and it was

VOTED: To recommend to the Board of Trustees that an Afro-American Studies Concentration, UM/Boston, as detailed in Document T70-112 be established.

Discussion of the Junior Year in Paris Budget was deferred until a later date.

Film Studies Center - UM/Boston

The Film Studies Center - UM/Boston was next discussed. Chancellor Broderick noted that Professor Robert Risse was primarily responsible for the proposal to establish a University Film Center as a cooperative project with ten other colleges and universities. The film library is now located at Brandeis. Participation in this program is expected to enrich greatly the Theatre Arts Program.

This project was reviewed for the Trustees for informational purposes only. No action by the Board is necessary at this time.

Major in Italian Language & Literature - UM/Boston

A Major in Italian Language and Literature - UM/Boston was discussed by Professor Gerald Volpe, who will be acting head of the program at its inception in 1970. The Department will have three full-time faculty members and others on a part-time basis.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that a Major in Italian Language and Literature, UM/Boston, as detailed in Document T70-114 be established.

Discussion on a Music Major was deferred until June.

Theatre Arts Sub-department UM/Boston

COMMITTEE

The proposal to establish a Theatre Arts sub-department - UM/Boston was discussed by Professor Louis Roberts. It is proposed that initially, this will be a service department with no major, to begin operation in 1970-71. Professor Roberts responded to questions from the committee regarding the courses as outlined. It is hoped that a Fine Arts Major will be developed eventually for art, music, film and drama.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that a Theatre Arts sub-department, UM/Boston, as detailed in Document T70-115 be established.

English Course Revisions - UM/Boston

English Course Revisions - UM/Boston were discussed by Professor James Broderick, Chairman of the Department. Professor Broderick noted that revisions in introductory English courses were necessary principally because of poor preparation of entering students. Courses have been restructured in part to provide emphasis "simply on the essentials of writing and thinking." Course material has been added which is considered to be both relevant and compelling and which will, hopefully, elicit response. It was noted that final reading lists will contain more traditional material than is now outlined in the tentative lists.

Trustee Lyons suggested consideration of a possible correlation between English writing assignments and the study of other subjects, as a way to arouse interest in the subject matter of English papers.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that English Course Revisions - UM/Boston as detailed in Document T70-116 be approved.

The committee then recessed for lunch. The afternoon session was called to order at 1:45 p.m. with the matter of ROTC on the Amherst campus as the sole agenda item.

ROTC - UM/Amherst

Chancellor Tippo reviewed action taken at the committee's meeting of April 13, 1970 when he had brought in the recommendation of the Faculty Senate that the military services be given notice of intent to renegotiate ROTC and AFROTC contracts, and that related budgetary matters be reconsidered. This action was subsequently approved by the full Board of Trustees on April 22, 1970. At that time the Chancellor indicated that the Trustees would be asked to consider the substantive recommendations for renegotiation of the contracts. These recommendations are contained in motions passed by the Faculty Senate on November 20, 1969, (Senate Document 70-005A) and motions passed on January 29, 1970, (attached). These recommendations were proposed as the basis of negotiations of the new contracts. As the Faculty Senate had also passed on May 14, 1970

additional motions urging early action on ROTC, Chancellor Tippo had requested that this matter be added to the committee agenda so that the Board of Trustees could take action on May 29.

COMMITTEE

Professor Phillips Jones summarized the reports of the Military Affairs Subcommittee of the Faculty Senate.

Colonel Friedman said that the military departments on campus had been asked for their reaction to the proposals, but that he could not officially comment. The official response to any terms of renegotiation, he said, would have to come from the Departments of the Army and the Air Force after they had had an opportunity to review the proposals. Colonel Friedman noted that the department of military science had cooperated on working out details of course content and wished to continue to do so. He also pointed out that the present ROTC program had been designed to be "academically acceptable" by a group of eminent educators in 1963.

Referring to the Faculty Senate proposals, Colonel Friedman noted that similar pilot programs at other schools had not worked out well. He said that the experience of having courses relevant to the ROTC program taught by regular faculty members rather than by military science professors had been unfavorable. He also pointed out that, under the Faculty Senate proposals, it would be necessary for a cadet to do the equivalent of six credits of course work for which he would not be given credit.

Trustee Lyons asked Colonel Friedman if, indeed, the Faculty Senate proposals actually meant that courses given by professors in the military science department could not be given credit; that, to receive credit, all courses related to the ROTC program must be taught by regular University faculty; and that students would actually be required to take six credits of work for which they would receive no credit. Colonel Friedman replied that this was the case.

Colonel Connolly noted that the ROTC program as it now exists meets both military and University requirements, providing both a liberal education and technical "know-how," and that this concept did not run counter to University policies as applied to other departments. He detailed qualifications of the ROTC faculty, noting that three out of five senior faculty members had advanced degrees, and that this was consistent with University criteria.

Colonel Connolly noted serious disadvantages in a two-year program, if the present four-year program is abolished as called for in the Faculty Senate proposals. The two-year program, he said, was designed for transfer students, primarily those from community colleges; it would cancel out many ROTC scholarships; work would have to be made up in two separate summer camp periods instead of one with a resulting loss of summer income for cadets.

COMMITTEE

Regarding the breakdown of costs related to the program, as outlined in the Faculty Senate Military Affairs Subcommittee of January 29, 1970, Colonel Connolly noted that the depreciation costs charged to the building seemed to run counter to University policy as similar costs are not charged against other University buildings. He cited related service programs to the University by the military: a nursing program affiliated with Walter Reed Hospital, a WAC program, and band instruments on permanent loan to the University, among others. He noted the fact that several cadets trained at the UM/Amherst unit are now serving on the faculty at West Point. The ROTC cadets, Colonel Connolly said, are dedicated, motivated students.

A cadet, George James, spoke briefly on the cadets "right to academic freedom," saying that the University creates many courses in specific areas of interest and demand, and that a student should have the "right to learn about the military" if that is his choice. He introduced the cadet's spokesman, Alan Rosen.

Mr. Rosen identified himself as a graduate student in the School of Business, a graduate of McGill University, and a cadet. He said that there was no real justification for an attack on ROTC, and that, in fact, many students had admitted that ROTC was merely a "symbol of their frustrations." Mr. Rosen defined the goals of the cadets in the present situation as "being granted the same rights as other students," and to present a rebuttal to the Faculty Senate proposals.

Mr. Rosen stated that in a recent campus referendum taken on several issues including the question of ROTC, the vote had been 4211 in favor of retaining the program, and 2228 against. A petition supporting ROTC, Mr. Rosen said, had received 3000 signatures in little over 24 hours, at a time when many students were away from campus. He noted many "special interest" courses in the University catalogue, among them a three credit course in "camping," and credit courses with no texts or requirements. "Cadets find it hard to believe," he said, "that courses taught by the highly qualified ROTC faculty would not be given academic credit."

President Lederle noted that it had been proposed by the Student Senate at one time to give course credit for membership on that body.

Miss Levinson spoke for the Strike Anti-ROTC Committee on "University complicity in the war effort." She also said that the strike committee did not consider the referendum valid, alleging that "it is illegitimate, just as ROTC is also illegitimate."

Trustee Elters, President of the Student Senate, said that the Student Senate supported the Silver motion of November 20, 1969, presented to but not passed by the Faculty Senate on that date. "The Student Senate, the Faculty Senate, and the Administration are combined in their stand against ROTC," Mr. Elters stated.

COMMITTEE

Chancellor Tippo said that the Administration and Faculty Senate should not be included in Mr. Elters' statement.

Associate Provost Allen noted that the members of ROTC present and speaking outnumbered the persons who had spoken in support of the anti-ROTC position, and asked that Professor Barber be allowed to speak.

Professor Barber, Chairman of the Strike Subcommittee on Non-Violence, referring to the Benson Report mentioned in the Faculty Senate Subcommittee Report, said that he was most deeply troubled as far as ROTC was concerned by "allowing a group outside of the University to control a department within the University."

Colonel Connolly requested time to state the ROTC position in regard to any studies of academic course content that the University wished to make. "The department has been, and will continue to be open at any time for any study group. The department would welcome, he said, a University-wide study of its program and would be flexible in meeting academic concerns of the University community." Colonel Friedman added that ROTC had been "an integral part of the University for 83 years, and that it had never before been suggested that the military presence had been detrimental to the University."

The ROTC group then left the meeting.

After extensive discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the Faculty Senate Proposals dated November 20, 1969 and January 29, 1970 as the basis for renegotiation of ROTC and AFROTC contracts, i.e., (1) academic courses in the ROTC program be taught by regular faculty from academic departments for academic credit, (2) courses of a more military nature be taught by military officers for no academic credit, (3) the ROTC program be limited to two years, and (4) the title of Lecturer be used for officer personnel other than the senior officer who would be granted the title of professor.

The meeting adjourned at 3:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

May 20, 1970, 10:30 a.m., Parlor D, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Chairman Haigis, President Lederle; Trustees Crowley, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney

From UM/A: Chancellor Tippo, Dean Field, Dr. Bromery, Mrs. Hull
From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton, Planning Officer O'Brien
From UM/W: Dean Soutter
From Charles T. Main, Inc.: Messrs. Carpenter and Mooney
Mr. Kearney, representing Trustee Sullivan

Savin Hill Yacht Club Agreement - UM/Boston

Chairman Haigis convened the meeting at 10:45 a.m. and took up the first agenda item - Savin Hill Yacht Club Agreement, UM/Boston.

Vice-Chancellor Hamilton discussed this matter, noting legislation which amends Chapter 898 and excludes property owned by the Savin Hill Yacht Club from land-taking by eminent domain by the Board of Trustees of the University. These arrangements have been made by mutual agreement between UM/Boston and the Savin Hill Yacht Club and impose restrictions on the property designed to enhance and protect the future Columbia Point campus.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that Vice-Chancellor William R. Hamilton, UM/Boston, be authorized to accept on behalf of the University of Massachusetts the Grant of Restrictions offered by the Savin Hill Yacht Club.

Boston College High School Land - UM/Boston

The matter of Boston College High School Land (authority to negotiate), UM/Boston - was also discussed by Vice-Chancellor Hamilton, who has been negotiating with Boston College High School on this property. Dr. Hamilton requests authority to proceed with negotiations on the basis of appraisals which have now been made.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that Vice-Chancellor William R. Hamilton, UM/Boston, be authorized to proceed with negotiations for a certain parcel of land now owned by Boston College High School on the basis of appraisals which have now been made.

COMMITTEE

Site Plan - Charles T. Main - UM/Boston

Site Plan, Charles T. Main, UM/Boston was discussed by UM/B Planning Officer O'Brien. The engineering firm has submitted a site engineering report for Columbia Point in two parts: (1) Conceptual Phase 1A - Preliminary Report. These reports were discussed in detail. Report (1) was considered acceptable to the committee. Report (2), the Addendum, was not considered acceptable and was rejected by the committee without prejudice.

The Addendum to the main body of the report approaches site problems on a legal, rather than on a specific basis, rejecting responsibility for site problems at Columbia Point, most of which have been known since the project's inception. These problems of settlement, decomposition, rodents, and water supply have not proved to be more consequential than expected. In fact, the problem of foundations has proved to be more favorable than anticipated, with latest tests showing that it will be possible to use friction piles for buildings at a saving of some $1,000,000 over the original estimates of $20,000,000 for total site preparation.

In connection with problems related to the site, correspondence from Commissioner of Administration Dwight was discussed, and appropriate action taken.

Representatives of Charles T. Main, Inc., Mr. David Carpenter and Mr. Arthur Mooney, were invited into the meeting. Engineering drawings were presented to preliminary site plans, dike construction details, and changes in vehicular traffic plans. The issue of mass transit from Columbia station to the Columbia Point campus was discussed, and it was noted that the matter is still at an impasse in the Legislature. Two requests for planning funds have been declined.

The problem of liability of the firm re site problems was also discussed. Mr. Carptenter agreed to re-submit the Addendum to the Report, revised to add specific recommendations for solution to the site problems which are identified in the report.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Conceptual Phase 1A - Preliminary Report as submitted by the engineering firm of Charles T. Main be approved subject to budgetary restrictions of $19,000,000.

Medical School - Progress Report

During the luncheon recess Dean Soutter reported briefly on Medical School progress. Site work is proceeding well. It appears that a solution will be found to the problem of approval of the design of the library light shaft. The question of the interior decoration of the building under construction was discussed, with agreement that the decorating contracts would not be given to the architects.

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Following lunch, Mr. Kearney, representing Commissioner Sullivan, was present for discussion of Campus Residence Hall Use by Outside Groups - UM/Amherst.

COMMITTEE

Campus Residence Hall Use by Outside Group - UM/Amherst

Chancellor Tippo reviewed the University's present practice of use of student rooms during intersession by individuals attending conferences on campus. At the time of the Educator's Conference in the spring, students concerned about the then projected, unavoidable rent increases, rebelled against this use of dormitory rooms. Some residence halls were willing to cooperate in housing conferees, but the loss of personal belongings amounting to $700 has been since reported, not due to conferees Chancellor Tippo said, but rather to security problems in the unlocked residence halls.

It has been proposed, the Chancellor said, to discontinue assignment of student rooms for conference use except on a limited basis where residence halls volunteer to cooperate. Such residence halls would receive a share of the revenue from room rental fees for their respective cultural enrichment funds.

Mr. Kearney said that he was presenting the views of Commissioner Sullivan and that of the school administrators in the Commonwealth. He expressed understanding and sympathy with the University's situation, but pointed out that the Educator's Conference is possibly the largest gathering of public school administrators held in the nation; also, that it generates considerable revenue for the University and the surrounding area. If the conference cannot be held at the University, Mr. Kearney said, it would "raise doubts among the members of the various institutions represented as to whether or not the University is, in fact, a public university."

Chancellor Tippo suggested that the conference be held in the summer. Mr. Kearney responded that this would be impossible. Dean Field suggested that increasing the radius for accommodations to 15 miles would yield additional hotel and motel facilities, assuring ample accommodations for conferees. Mr. Kearney said that alternative solutions would be studied. He added that it would be unfortunate to destroy the relationship with the University that had been developed. He added for the record that during the spring conference, the attitude of some students in the residence halls toward the conferees had been unfriendly, while others had been very cordial.

Use of Land for Columbia Point Food Services - UM/Boston

Chancellor Broderick presented, for informational purposes only, a letter re The Use of Land for Columbia Point Food Services Project, UM/Boston. The opinion of legal counsel on this matter will be presented at a later date.

The meeting was adjourned at 2:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

May 20, 1970, 3:00 p.m., Parlor D, Statler Hilton Hotel, Boston

PRESENT: Chairman Healey, President Lederle; Trustees Boyden, Gordon, Haigis, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney.

From UM/A: Chancellor Tippo, Dr. Bromery, Dean Field, Mrs. Hull; Miss Pugh, for the Student Union Governing Board; Messrs. Grinnan, Hogan, Myers for the Campus Center.
From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton, Planning Officer O'Brien; Mr. Ronald Rabin for McKee, Mansueto, Berger, Inc.
From UM/W: Dean Soutter
For the University Building Authority: Counsel Morris Goldings

Staff Attorney UM/Worcester

Chairman Healey convened the meeting at 3:05 p.m. taking up first the matter of Staff Attorney - UM/Worcester. Dean Soutter discussed the necessity for having available the services of a local attorney on matters concerning the Medical School. He cited agreements with the local hospitals and with the Worcester Medical Library, for instance, which will require the continuing attention of legal counsel within the City of Worcester.

After further discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that Dean Soutter be authorized to arrange for the services of local legal counsel to serve as Staff Attorney - University of Massachusetts Medical School.

Staff Attorney UM/Boston

Vice-Chancellor Hamilton noted that he would shortly need the services of counsel to sit at collective bargaining negotiating sessions.

It was, therfore, moved, seconded and

VOTED: To recommend to the Board of Trustees that Vice-Chancellor William R. Hamilton be authorized to arrange for the service of local legal counsel to serve as Staff Attorney - University of Massachusetts/ Boston.

Campus Center UM/Amherst

COMMITTEE

Campus Center - UM/Amherst was next discussed. The Management and Services Contract, which had been prepared by Attorney Broadhurst, was reviewed by Attorney Goldings (Document T70-120). Basically, Mr. Goldings stated, this contract is consistent with present University procedures in operation of residence halls and food services. There are no essential differences, he said, as both operations involve renting of rooms, leasing of accommodations, and serving food. Mr. Goldings also noted legal similarities between the Campus Center and Alumni Stadium, UM/Amherst.

Details of the operation of the Campus Center were discussed in detail, as outlined in the Campus Center Trust Funds Operating Budget, prepared by the Office of the Treasurer (Document T70-119). Minor amendments and adjustments were noted in some fee and rate schedules.

Miss Betty Pugh, Chairman of the Student Union Governing Board, noted that a change had been made in proposing fee structures on a differentiated schedule (p.1, Section B). The rationale for distinguishing between the fees charged to graduate and undergraduate students, Miss Pugh said, was based on the fact that graduate students would not use all Campus Center facilities.

Dean Field said that "it is widely known on campus" that there would be some increase in student fees in succeeding years. Miss Pugh noted that the fees as approved by the Student Union Governing Board are for the first year only. Minor changes in the Long Term Parking Lease fee structure (p.5, Section B) were also noted.

Details of the liquor license were discussed in considerable detail by the Trustees. Chairman Healey requested Mr. Grinnan, Manager of the Campus Center, to submit a detailed report of the liquor operation to the Board which would cover all aspects of use of the liquor license.

After further discussion, it was, therefore, moved, seconded and

VOTED: To recommend to the Board of Trustees that the following schedule of rates, fees, rentals and other charges for the use of accommodations in and good and services provided in the project undertaken by University of Massachusetts Building Authority pursuant to amended request made June 28, 1968 by authority of the Trustees of the University of Massachusetts that said Authority undertake a project to provide dining, housing and parking garage and other extra-curricular facilities at the campus of the University in the towns of Amherst and Hadley, said project being known as the Eleventh Project of the Authority, be and hereby is approved, namely:

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Student Use Fee

$19.00 as the fee for graduate students and $24.00 as the fee for undergraduate students on a semester basis, to be paid by students at the University of Massachusetts in Amherst and Hadley for use of the Campus Center included in said Eleventh Project of the Authority:

Meeting Room Fees

Single Session Use

Rooms accommodating	1-15 persons	$ 7.50 per session
	15-50 persons	15.00 per session
	50-150 persons	25.00 per session
	150-250 persons	50.00 per session
	250-700 persons	100.00 per session

Multiple Sessions Use* (sessions must be consecutive)

Rooms accommodating	SESSIONS			
	1st	2nd	3rd	Full Day
1-15 persons	7.50	5.00	5.00	17.50
15-50 persons	15.00	7.50	5.00	27.50
50-150 persons	25.00	12.50	10.00	47.50
150-250 persons	50.00	25.00	10.00	85.00
250-700 persons	100.00	50.00	25.00	175.00

*There are three sessions in a day - morning, afternoon and evening.

Accommodations Fees

Twin Bed Rooms	
Single Occupancy	$14.00
Double Occupancy	18.00
One Room Suites	
Single Occupancy	$18.00
Double Occupancy	22.00
Two Room Suites	
Single Occupancy	$27.00
Double Occupancy	31.00

Children's rollaway cot - $3.00

Rates for seven or more days - 90% of above

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Parking Fees

Short Term Parking Fees
- $ .25 - first hour
- .15 - each additional hour
- 2.00 - day maximum

Long Term Parking Lease Fees - Other Than Students
- $85.00 - semester
- 22.50 - per month for June, July, August
- 250.00 - twelve months

Long Term Parking Lease Fees - Students
- $75.00 - semester
- 17.50 - per month for June, July, August
- 185.00 - twelve months

Conference Fees

Applicable to groups of 40 or more persons present for more than five consecutive hours:

- $5.00 per registered participant for programs of one full day when no overnight arrangements nor more than three meal periods (as part of the program) have to be considered
- 7.50 per registered participant for programs of one to three days
- 10.00 per registered participant for programs of a week
- 15.00 per registered participant for programs of two weeks

Group Dining Service

Tray Type Service	Breakfast	$1.25 and up
	Lunch	1.50 and up
	Dinner	1.90 and up
Dining Room & Banquet Service	Breakfast	$1.50 and up
	Lunch	2.00 and up
	Dinner	3.75 and up

Individual and Other Service

Such charges as the Authority or its delegate may fix.

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COMMITTEE

VOTED: To recommend to the Board of Trustees that the making of a Management and Services Agreement between the Trustees of the University of Massachusetts, acting in the name and on behalf of The Commonwealth of Massachusetts, and University of Massachusetts Building Authority pursuant to Chapter 773 of the Acts of 1960, as amended, pertaining to the Eleventh Project of the Authority, being a project to provide dining, housing and parking garage and other extracurricular facilities at the campus of the University in the towns of Amherst and Hadley requested by authority of said Trustees on June 28, 1968 to be constructed by the Authority as authorized; that the form of such Management and Services Agreement presented to this meeting and each term, condition and provision therein contained be and the same hereby is approved; that said Trustees or a majority thereof be and hereby are authorized, in the name and on behalf of The Commonwealth of Massachusetts, to sign, acknowledge if deemed advisable and deliver a Management and Services Agreement in the form presented to this meeting and to cause the common seal of said University and of said Trustees to be affixed thereto; and that the taking of such action by said Trustees shall be conclusive evidence that the same is hereby authorized and that the form of Management and Services Agreement so executed is as hereby authorized and approved.

Honorary Degrees - Revision of Procedure

The matter of Honorary Degrees - Revision of Procedure was discussed by Chairman Healey and the members of the committee. A memorandum will shortly come from the Chairman's office on this subject.

Columbia Point - Site

Mr. Ronald Rabin reported on details of the sub-contractors work with problems at Columbia Point connected with decomposition of site material. These men are experts in their field. They do not see insurmountable problems in site development.

Mr. Rabin noted that his firm had thoroughly researched the question of methane control and that "this is not a great problem." He described the method of control by putting down two feet or so of gravel and laying perforated pipe which is either vented or dispersed through a leaching field. Methane has only become explosive where it has been completely sealed off. He added that methane is not present at every spot on the site.

Chairman Healey summed up that "a definitive study is underway in depth," and "we feel we can handle the problem."

It was then moved, seconded and

COMMITTEE

VOTED: That the Executive Committee of the Board of Trustees reaffirms its commitment to the site at Columbia Point as a viable location for the permanent campus of the University of Massachusetts at Boston.

Vice-Chancellor Hamilton, UM/Boston, was directed to prepare a letter of response to Commissioner Dwight for hand delivery at the State House on Thursday, May 21, 1970. A copy of this letter has been circulated to the Board of Trustees.

Transfers

Subsidiary Accounts -- UM/Amherst UM/Boston

Budget transfers UM/Amherst, UM/Boston and UM/Worcester were discussed. The Treasurer noted that time is running out and the State Comptroller has set a deadline, so that action by the Executive Committee prior to the full Board of Trustees meeting on May 29 is required.

After extended discussion of the transfers for Worcester, it was agreed that action on these would be deferred. This item has been circulated to the Trustees and will be considered at the meeting of May 29. It was then moved, seconded and

VOTED: To approve transfers between subsidiary accounts for UM/Amherst and UM/Boston as set forth below:

UM/Amherst

UM/Amherst

From:	Account	1350-01-01	Salaries, Permanent*	$119,000.00
		1350-01-04	Food for Persons**	1,450.00
		1350-01-06	Housekeeping Supplies**	3,500.00
		1350-01-08	Heat and Other Plant Operations	80,000.00
To:	Account	1350-01-02	Salaries, Other*	75,000.00
		1350-01-03	Services, Non-Employees	124,000.00
		1350-01-10	Travel and Automotive Expenses	4,950.00
		1350-01-14	Office and Administrative Expenses**	80,000.00

*This transfer is to provide funds to balance the salary account and provide additional funds for overtime, recruitment, summer session and student labor.

**This tranfer is to provide funds for automotive expenses, travel funds, postage and telephone.

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UM/Boston

From:	Account	1350-02-08	Heat and Other Plant Operations	$ 5,000.00
		1350-02-12	Repair, Alterations and Additions	14,000.00
		1350-02-13	Special Supplies	30,000.00
		1350-02-16	Rentals	8,500.00
		1350-81-03	Services, Non-Employees*	3,300.00
To:	Account	1350-02-03	Services, Non-Employees	30,000.00
		1350-02-10	Travel and Automotive Expenses	3,000.00
		1350-02-11	Advertising and Printing	10,500.00
		1350-02-14	Office and Administrative Expenses	14,000.00
		1350-81-10	Travel and Automotive Expenses	300.00
		1350-81-13	Special Supplies and Expenses	3,000.00

This transfer is to provide funds for summer session, student labor and increased recruiting of faculty. Also to publish a second catalogue and for additional telephone expenses.

*The transfer in the Disadvantaged student account is to provide for special supplies and travel.

Hodgkins Cove Property

Treasurer Johnson introduced for approval the buy and sell agreement re the Hodgkins Cove property.

After discussion, it was moved, seconded and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, acting for and in the name of the Trustees to execute an Agreement between the Trustees and the University of Massachusetts Foundation, Inc. pertaining to the use of the Foundation's property at Hodgkins Cove, Gloucester, and financial assistance thereof in the form as submitted to this meeting and on file in the Treasurer's Office; and to take all other actions necessary or desirable to implement the agreement.

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Governance - UM/Boston

COMMITTEE

Governance - UM/Boston was discussed. Chancellor Broderick hopes to have a negotiating session arranged soon on this matter with appropriate members of the UM/Boston community. Chairman Healey added that the Trustees will have a working session on this matter in the future.

The meeting was adjourned at 5:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

June 4, 1970, 11:00 a.m., Room 170, Parker House, Boston

PRESENT: Chairman Troy, President Lederle; Trustees Greenblatt, Lambson, Lyons, Maginnis; Secretary McCartney

From UM/B: Chancellor Broderick, Dean Gagnon; Professor Ernest Becker, Chairman, Department of Chemistry

Professor Walter J. Lehmann
Counsel: Mr. Shubow

Counsel for the University: Mr. Broadhurst

Present as Observers at Professor Lehmann's request: UM/B Professors Gittleman, Mahon, Roberts; Mr. Farren

Grievance Petition--Walter J. Lehmann

Chairman Troy convened the meeting at 11:00 a.m. for the purpose of hearing the grievance petition of Professor Walter J. Lehmann.

Messrs Farren, Gittleman, Mahon, and Roberts stated, and Professor Lehmann confirmed that they were present at the request of Professor Lehmann. Mr. Farren also stated that he was not present in the capacity of a newspaper reporter.

Chairman Troy reviewed the procedures of the Committee on Faculty and Educational Policy in personnel cases.

Mr. Shubow requested a transcript of the hearing and it was agreed that the Secretary would give Mr. Shubow access to the tape recording of the proceedings made by the Secretary.

Mr. Broadhurst reviewed the material on the case as presented to the Committee on Faculty and Educational Policy:

Memorandum from the Office of the President to the Committee, dated February 25, 1970--Attached bound material as the file in the Lehmann case, said to be arranged in chronological sequence beginning with Dr. Becker's letter dated June 16, 1969, and containing three appendices:

Appendix A: Professor Lehmann's Personnel Action forms and Faculty Evaluation reports.

Appendix B: Documents submitted by Professor Lehmann in support of his seven-page brief, dated November 3, 1969.

Appendix C: Trustee Documents numbered 64-061 and 63-050, which set forth the rules and regulations governing tenure and appointment policy.

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Also distributed at the meeting was certain other material presented by Professor Lehmann.

Mr. Shubow made an opening statement. Professor Lehmann made a statement. Professor Becker and Dean Gagnon also made statements and Chancellor Broderick made a brief statement. Each speaker responded to questions and there was general discussion. Professor Lehmann made a concluding statement.

During the course of the session there was a brief recess for lunch. The meeting was adjourned at 3:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

June 24, 1970, 10:30 a.m., Room 403, Statler Hilton Hotel, Boston

PRESENT: Chairman Haigis, President-elect Wood; Trustees Crowley, Knowles, Maginnis, Pumphret; Treasurer Johnson, Mrs. Hull.

From UM/A: Chancellor Tippo, Mr. Littlefield

From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton, Mr. O'Brien

Chairman Haigis convened the meeting at 10:30 a.m. and requested Treasurer Johnson to review the first agenda item--Naming of Buildings--UM/Amherst.

Naming Dormitories--Project Twelve

Treasurer Johnson reviewed the names which have been proposed for the three dormitories now under construction in Project Twelve. After discussion it was agreed to name the new dormitories for three former Trustees: Harry Dunlap Brown, William Cashin, and Elizabeth McNamara, all of whom gave long and distinguished service to the University.

Harry Dunlap Brown Dormitory

Harry Dunlap Brown served as Trustee, University of Massachusetts, from January 3, 1940, through January, 1968. He graduated from Massachusetts Agricultural College in 1914 and was awarded an Honorary Doctor of Law degree from the University of Massachusetts in June, 1964. He received the Distinguished Service Award from the Alumni Association, University of Massachusetts, in June, 1959, and also served as President and Director of the Association. Mr. Brown was a former Director and Clerk of the University of Massachusetts Building Association, Inc. He also served the Commonwealth as Representative in the General Court from 1929 to 1934.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that a Dormitory, Project Twelve, be named in honor of former Trustee Harry Dunlap Brown.

William Cashin Dormitory

William M. Cashin was appointed Trustee of the University of Massachusetts in January, 1949, by Governor Dever and reappointed in 1956 by Governor Herter. He also served as a member of the University of Massachusetts Building Authority, as one of the original Trustee members, and later as a public member until the time of his death on July 11, 1969.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that a Dormitory, Project Twelve, be named in honor of former Trustee William M. Cashin.

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Elizabeth McNamara Dormitory

Mrs. Elizabeth L. McNamara served as Trustee, University of Massachusetts, from 1937 to 1957. From 1937 to 1947 she served as Chairman of the Committee on the Extension Service, the Committee on Faculty and Educational Policy, and Committees on Experiment Station and Horticulture. From 1948 to 1957 she served on the Committees on Legislation and Faculty and Educational Policy. She died on January 22, 1957, in Cambridge, Massachusetts.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that a Dormitory, Project Twelve, be named in honor of former Trustee Elizabeth L. McNamara.

Naming Married Student Housing Project, UM/Amherst

Naming of the Married Student Housing Project, UM/Amherst, was also discussed. Treasurer Johnson recommended that this, and similar projects, be given names that would provide geographical identification.

After general discussion, it was moved, seconded and

North Village

VOTED: To recommend to the Board of Trustees that the Married Student Housing Project, UM/Amherst, be named North Village.

It was also

North Village Road--Married Student Housing Project, UM/Amherst

VOTED: To recommend to the Board of Trustees that the Access Road--Married Student Housing Project, UM/Amherst--be named North Village Road

New Library, UM/Amherst--"The University Library"

The Name for the New Library, UM/Amherst was discussed. It was pointed out that by action of the Board of Trustees on May 31, 1968, the new library had been designated "The University Library."

East Pleasant Street By-pass Road, UM/Amherst

The status of the East Pleasant Street By-pass Road was reviewed by Mr. Littlefield. These plans have had their most recent review at a meeting held by the DPW at which town officials were present, as well as legislators from the area. Alternates to the present plans were discussed, and these will be presented for discussion at a public hearing in Amherst to be held at a later date. Mr. Littlefield also discussed the location of the site which the University has agreed to provide to the Town of Amherst for construction of an auxiliary fire station to serve the campus and North Amherst. He also pointed out the location of the corridor road which is to be constructed through the Tillson Farm property.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Plans for the East Pleasant Street By-pass Road, UM/Amherst, be approved as presented as to their location on University property and general concepts.

COMMITTEE

It was also

VOTED: To recommend to the Board of Trustees that the plan to reserve a corridor for a road through the Tillson Farm Property be approved as presented to provide for a future connection from East Pleasant Street to North East Street.

Corridor Road--East Pleasant St. to N. East St.

It was also

VOTED: To recommend to the Board of Trustees that a parcel of land be reserved as a site for an Amherst fire station at or in the vicinity of the intersection of the new proposed East Pleasant Street By-pass Road and the existing East Pleasant Street said site to be on the southerly side of the new road in the orchard.

Fire Station Site--By-pass Road

On the matter of the Surplus Property Building, New Salem, UM/Amherst, Treasurer Johnson said that he has been notified by the Surplus Property Agent that the equipment is being removed from the building. The University administration is not interested, Mr. Johnson said, in acquiring the building without the equipment.

Surplus Property Building, New Salem

Rents on Married Student Apartments--UM/Amherst, was discussed by Mr. Littlefield. Noting that the rents for the University apartments now under construction would be considerably higher than those currently charged for Lincoln and University Apartments, Mr. Littlefield said that it would be necessary to equalize the rent schedules for all University apartments, in the interest of fairness to all students. In the case of the Lincoln and University Apartments, an average $70-$80 increase will be necessary in order to equalize rentals, and to place these units on a self-liquidating basis.

Rents--Married Student Apartments,UM/Amherst

Doc. T70-129

It was agreed that as much time as possible would be given of notice of rent increases to tenants in the Lincoln and University Apartments. After extensive discussion, there was a consensus as follows:

(1) Married Student Apartment rentals should be as uniform as possible for comparable accommodations.

(2) Past policies on University and Lincoln Apartments are to be changed to house mainly married students.

(3) The principle of sharing maintenance costs between self-liquidating apartment projects so as to aid in equalizing apartment rentals would be adopted.

(4) In increasing the rents on University and Lincoln Apartments the administration would announce an expected increase now to be effective in four months.

(5) Specific votes and rental rates would be presented to the next meeting of the Committee.

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Rent--Anderson House, UM/Worcester

Rent on the Anderson House, UM/Worcester, was next discussed. This one-story, three-bedroom house was purchased by the State for the Medical School site. It has been proposed that this property be used to house 4-6 Medical School students for the academic year '70-'71, at a fee of $200 per semester.

It was the consensus of the committee that, if the property is to be used in this manner, fees should be charged on the same basis as dormitory charges at UM/Amherst. This matter is to have further discussion.

Fine Arts Building, UM/Amherst

Treasurer Johnson next presented for review the Plans for the Fine Arts Building, UM/Amherst. Mr. Littlefield announced federal awards for this building totaling $560,000. Target dates set by the BBC for the Fine Arts Building are July 20, 1970, for bid advertising; September 1, 1970, for the opening of bids; and October 1, 1970, for the start of construction. Before construction starts, Mr. Littlefield said, the campus pond is to be temporarily bridged and all temporary walks and fencing installed in order not to inconvenience students crossing the campus in the pond area. The appropriation for the Fine Arts Building is now at $13,800,000.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Final Plans and Specifications for the Fine Arts Building, UM/Amherst, as presented by the architectural firm of Roche & Dinkeloo and as detailed in Document T70-128 be approved.

SCUP Conference

Mr. Littlefield also announced that the opening event in the Murray D. Lincoln Campus Center is to be a Conference for The Society for College and University Planning to be held August 9 through August 12, 1970. A reception is to be held on the evening of August 9, to be hosted by Chancellor Tippo and the Board of Trustees in honor of distinguished architects who have had work commissioned on the Amherst campus. It is hoped that a goodly number of Trustees will be able to attend.

Ground-breaking, Columbia Point

UM/Boston Agenda Items were reviewed by Vice-Chancellor Hamilton and Mr. O'Brien. Vice-Chancellor Hamilton announced that word had been received from the Governor's Office of plans to hold a Ground-breaking for the Columbia Point Campus during the second week in July. It is assumed that further details will shortly be made available to the University administration and the Board of Trustees.

Status--Site and Building Design, UM/Boston

Mr. O'Brien reported on the Status of Site Design and Building Design, UM/Boston. Work is now on schedule, Mr. O'Brien said, although some overtime may be necessary later on if the project is to be kept on schedule. The cost of overtime work, if it is necessary, cannot now be estimated, Mr. O'Brien said. Construction

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of the Science Building is expected to be the most difficult; 2½ to 3 years is allowed for construction of this project.

The estimates of the engineering firm of Charles T. Main, Inc., are some $1,000,000 over budget at this time, Mr. O'Brien said. To bring these estimates into line, it is proposed that the width of the promenade be reduced from 19 to 12 feet and changes made in the power plant services. Another change which is being considered is to eliminate the dike on the eastern shore of the site. The soil consultants consider this feasible, Mr. O'Brien said, as the soil is relatively stable here, and there is also a natural bluff along this shoreline. The promenade, it was pointed out, could continue even if the dike did not, as a crushed stone drive.

As adoption of these plans for the site would involve a change in the Master Plan Concept, it was agreed that Vice-Chancellor Hamilton and Mr. O'Brien would present more information on this matter at the full Board meeting on June 29. More complete information as to possible storm damage to the site will also be presented.

Water Supply--Columbia Point

Vice-Chancellor Hamilton reported that there is now general agreement that the available water supply will be inadequate for the Columbia Point campus. 2,000 gallons per minute will be required; the City of Boston can supply only 1,500. Although the City is considering the possibility of improving the supply, Vice-Chancellor Hamilton said, it is still a distinct possibility that it will be necessary to construct an on-site reservoir at Columbia Point.

Transit--Columbia Point

Status of Transit, UM/Boston, was discussed by Vice-Chancellor Hamilton. Efforts to obtain funds from the Governor and the Legislature for a transit study have been unsuccessful. It is not expected that there will be a transit connection between the campus and Columbia Circle by the projected September 1972 opening of the Columbia Point campus. Surface busses, Vice-Chancellor Hamilton said, seem to be the most likely solution to the transportation problem.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the concept of bus terminal facilities on the Columbia Point campus be approved as presented.

Budget Cuts--UM/Boston

Vice-Chancellor Hamilton next discussed the Status of Budget Cuts, UM/Boston. For completion of Phase 1--Construction of the Columbia Point campus, the Governor has recommended only 80 million out of the 100 million originally appropriated. The BBC has deferred funding equipment requirements and has adjusted contingency figures as a temporary measure, but it is expected that it will be necessary to request the Governor to restore the full amount of the original appropriation in order to complete the project.

College Three--Columbia Point

Mr. O'Brien reviewed the Status of College Three Planning. Plans are now over budget by about 10%, largely due to expected

escalation. No architect has yet been selected, but much of the planning will be a duplication of plans for Colleges One and Two.

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Lease--
20 Boylston St.,
UM/Boston

Vice-Chancellor Hamilton reported that he has completed arrangements to lease 15,500 square feet of space at 20 Boylston Street. This will provide additional classroom space at a rental figure of $5.70 per square foot. This figure includes complete renovation and air conditioning of the rented space.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that Vice-Chancellor William R. Hamilton be authorized to complete negotiations for rental of 15,500 square feet of space at 20 Boylston Street for a period of three years at a rental figure of $5.70 per square foot, which is to include complete renovations and air conditioning (Doc. T70-133).

Vice-Chancellor Hamilton also announced tentative plans to rent additional space for up to 46 faculty offices at the Hotel Bradford.

Phase V
Renovations--
100 Arlington St.
UM/Boston

The scheduled Phase V Renovations at 100 Arlington Street, UM/Boston, to provide primarily for science laboratories, were reviewed by Vice-Chancellor Hamilton. These renovations will provide space for the projected enrollment of 4,000 for 1970-71.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that Vice-Chancellor William R. Hamilton be authorized to enter into contracts for Phase V Renovations--100 Arlington Street--UM/Boston, at a contract figure not to exceed the appropriation of $275,000.

The meeting was adjourned at 2:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

June 29, 1970, 11:00 a.m., Wareham Field Station, Wareham

PRESENT: Committee Members and Trustee Staff:
Chairman Healey, President Lederle, President-elect Wood; Trustees Gordon, Haigis, Pumphret, Rowland, Troy; Treasurer Johnson, Mrs. Hull

Others Attending: Trustees Elters, Shaler

From UM/A: Chancellor Tippo; Associate Provosts Allen and Gluckstern; Director of Planning Littlefield

From UM/B: Chancellor Broderick, Vice-Chancellor Hamilton

From UM/W: Dean Soutter

The meeting was convened by Chairman Healey at 11:15 a.m.

Fees, UM/Worcester

Fees, UM/Worcester, was taken up as the first agenda item, due to the illness of Dean Soutter (who left the meeting after discussion of certain matters related to the Medical School). A memorandum was distributed which reviewed tuition fees, set earlier by the Board, and other student fees. Rental of the house at 382 Plantation Street to students, which had been referred from the Committee on Buildings and Grounds was also discussed. Due to the severe shortage in Worcester of suitable rooms for students, it is proposed that this building be used to house four students for this academic year, and possibly for another year or two, at a rental figure of $400 per student. This is lower than the housing fees charged at Amherst, but the accommodations and services are not comparable with the Amherst residence halls. Students will have to provide their own janitor service. It is expected that the income of $1600 will just about cover operating and maintenance expenses.

Rental of House to Students

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that student fees per academic year for the Medical School be established as follows:

	Single	Married
Tuition	$600	$600
Equipment Maintenance Fee (Trust Fund)	35	35
Health Fee (Trust Fund)	70	70
Optional Insurance--sickness and accident, per contract	27	151
I.D. Card (Trust Fund)	1	1
Total fee per person	$733	$857

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It was also

VOTED: To recommend to the Board of Trustees to authorize the use of the house at 382 Plantation Street to house students at the Medical School at a rental rate of $200 per semester, provided that the students will perform their own janitorial and other services other than utilities which will be furnished.

Progress Report--Medical School Construction

Dean Soutter also presented a progress report on Medical School construction. The power plant and site work estimates are running over budget, but the sub-bids on the Medical Science Building are coming in close to estimates.

Funding of the Medical School Teaching Hospital project is, however, becoming a matter of serious concern, Dean Soutter said. HEW funding of the award of $16 million is being delayed pending State action, and it is hoped that further negotiations on this matter can be arranged. Dean Soutter stressed the urgency of the situation. The State appropriation is before the Legislature in the capital outlay budget now being considered.

1970-71 Operating Budgets

Doc. T70-126

Staffing of President's Office

1970-71 Operating Budgets were next discussed. Budget materials had been distributed by mail. Treasurer Johnson noted that positions to staff the President's Office had been loaned from UM/Amherst, and that UM/Boston and UM/Worcester would also be loaning either positions or funds. The Treasurer noted that President Lederle had operated with little support staff within the President's Office and that, therefore, few President's Office positions were available. No new positions are being created at this time for the President's Office. A supplemental budget request for office rental and furnishings, etc., for the President has been submitted. It was noted that, pending final State appropriations, new and anticipated funds are budgeted as reserve for distribution on each campus as soon as the exact amounts are known.

Amherst Trust Fund Budgets, 1970-71

Amherst Trust Fund Budgets were next discussed. Treasurer Johnson noted that this income is derived from gifts, some of which provide for discretionary use of funds by the President; other gifts stipulate that the income be used for specific programs on the Amherst campus. Additional Trust Funds are provided through Alumni Funds. These budgets are detailed in Document T70-126.

Trust Fund Budgets, UM/Boston and UM/Worcester

Trust Funds, UM/Boston and UM/Worcester, are also detailed in Document T70-126. Vice-Chancellor Hamilton expressed appreciation of Treasurer Johnson's efforts to establish UM/Boston Trust Funds on a regularized basis. He also urged, for the record, that all University Trust Funds from various sources be reviewed with respect to their possible reallocation.

Chairman Healey noted that the Executive Committee had had opportunity for only brief study of the 1970-71 Operating Budgets and the Campus Trust Fund Budgets. Both the 1970-71 Operating Budgets and the Trust Fund Budgets, therefore, will be presented to

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the full Board for approval without the Executive Committee's formal recommendation, due to lack of time for detailed study by the committee. Chairman Healey stated that there is no objection, however, by any member of the committee on the basis of their review, of any item in the 1970-71 Operating Budgets or the Trust Fund Budgets as presented.

Authorization--Signing of HEW Contract School of Education -- UM/Amherst

Treasurer Johnson noted that a Federal Grant in the amount of $130,000 had been awarded to the School of Education, UM/Amherst, for the evaluation of grants and awards made under Title I of the Education Act of a few years ago. As Treasurer Johnson will be unable to be in Washington for the signing of this contract on June 30, it is requested that Mr. Sidney Myers, Staff Attorney, UM/Amherst, be authorized to sign for and in the name of the University of Massachusetts.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that it authorize Sidney Myers, Staff Attorney, UM/Amherst, to sign for and in the name of the University of Massachusetts a certain contract in the amount of $130,000.00 with the Office of Education, Department of Health, Education and Welfare.

Purchase--Morgan Horse

Mrs. John W. Lederle

Chairman Healey next turned to the matter of disposal of one Morgan horse, Bay State Ivy #011476, which has been declared surplus by the College of Agriculture. On the basis of the independent appraisals which have been made, it is recommended that this horse be sold to Mrs. John W. Lederle for the sum of $675.00, the purchase price money to be provided from private donations made available for the purchase by the President's Testimonial Gift Committee. Chairman Healey observed that Mrs. Lederle had taken much personal care of this nine-year-old mare.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that, on the basis of two appraisals received, it authorize the Treasurer of the University, Kenneth W. Johnson, to sell the Morgan horse "Ivy" (Reg. #011476, if any), said horse having been declared surplus by the College of Agriculture, to Mrs. John W. Lederle for the sum of $675.00, the purchase price money to be provided from private donations made available for the purchase by the President's Testimonial Gift Committee.

It was also moved, seconded and

VOTED: To recommend the following resolution to the Board of Trustees:
Whereas, the energetic and creative interest of Mrs. John W. Lederle was greatly instrumental, in cooperation with the Dean of the College of Agriculture and others,

in revitalizing this program, and
Whereas, Mrs. John W. Lederle contributed generously of her time over the past ten years for the advancement of this program, working with both secondary and University students, Now, therefore, the Board of Trustees extends to Mrs. John W. Lederle its sincere congratulations for her exceptional contribution to the Morgan horse program, and its special appreciation for her achievement on behalf of the hundreds of students who now take advantage of this program through regular courses in the University curriculum, or on an extracurricular basis for recreational purposes.

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Report--Committee on Government and University Relations

Trustee Gordon, Chairman of the Committee on Government and University Relations noted that the committee was currently holding a series of meetings with President Wood. A committee report will be presented at the August meeting.

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

July 9, 1970, 10:30 a.m., Old Boston Room, Parker House, Boston

PRESENT: Committee Members and Trustee Staff:
Chairman Troy, President Wood; Trustees Abrams, Elters, Maginnis, Lambson; Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:
From UM/A: Chancellor Tippo; Associate Provosts Allen and Gluckstern; Deans Appley and Shapiro; Professors Gibson, Korson, Lee, Lynch, Naff, Sheckels

From UM/B: Dean of Faculty Gagnon, Professor Robert Hoopes

From UM/W: Dean Soutter, Associate Dean Saunders. The following Heads of Departments--Medical School: Dr. Sam Clark, Anatomy; Dr. H. Maurice Goodman, Physiology; Dr. Hugh Fulmer, Community Medicine; Dr. Richard MacDonald, Pathology

Reorganization College of Arts and Sciences--UM/Amherst

The meeting was convened by Chairman Troy at 10:45 a.m. College of Arts and Sciences Reorganization, UM/Amherst, the first agenda item, was reviewed by Acting Dean Seymour Shapiro who traced the history of this proposal for tripartite organization of the College of Arts and Sciences and recommended its immediate implementation (Document T71-002).

College of Arts and Sciences reorganization has been under consideration for several years and has been undergoing extensive debate and review by the faculty for the past two years. The plan as now presented was approved by vote of 59% of the faculty in a mail ballot of March 1970. Called for is division of the College into three Faculties: (a) The Faculty of Humanities and Fine Arts, (b) The Faculty of Social and Behavioral Sciences, and (c) The Faculty of Natural Sciences and Mathematics. Each Faculty shall have its own separate and independent Dean. Each Dean would serve a term as Coordinating Dean for a one- or two-year term.

The College which is the combination of the three Faculties will support the following unifying and joint activities: Office of Faculty Personnel, College Business Office, College Honors Program, CASIAC (for undergraduate academic affairs). It is expected that these activities would be housed largely in South College.

There was general discussion of the plan as presented and Dean Shapiro answered questions on various aspects of the proposed reorganization from Trustees and faculty members present.

After further discussion, it was moved, seconded and

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VOTED: To recommend to the Board of Trustees that the UM/Amherst College of Arts and Sciences Proposal for Tripartite Organization be approved for immediate implementation as detailed in Document T71-002.

Changes in University Core Requirements, UM/Amherst

Changes in University Core Requirements, UM/Amherst were next discussed by Associate Provost Jeremiah Allen. The Faculty Senate at its 160th meeting voted to recommend certain changes in the core requirements. These changes would allow students greater flexibility and freedom of choice in satisfying University requirements, and would also allow more depth in one discipline to be substituted for sampling in another. This special report of the Academic Matters Subcommittee is contained in Faculty Senate Document 70-080. Specific proposals for the core requirement changes and explanatory background material are outlined in Provost Allen's memorandum of June 2, 1970 (Trustee Document T71-003).

After general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the present core requirements C, D, and E be changed to read as follows:

C. An introduction to the humanities and fine arts by the successful completion of three courses chosen from those identified by the letter C in the University catalogue.

D. An introduction to the social and behavioral sciences by the successful completion of three courses chosen from those identified by the letter D in the University catalogue.

E. An introduction to mathematics and the natural sciences by the successful completion of three courses chosen from those identified by the letter E in the University catalogue.

Change in University Rhetoric Requirement, UM/Amherst

Change in University Rhetoric Requirement, UM/Amherst, was discussed in detail by Professor Walker Gibson, Head of the Freshman English Program. The proposed change in the Rhetoric requirement would provide greater flexibility for students in the Freshman English Program in both writing and discussion. Specialized training for graduate teaching assistants is now incorporated within the program.

After further general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the present core requirement B be changed to read:

B. An introduction to the theory and practice of writing and speaking, and to the study of communication in our society, by the successful completion of two

courses in Rhetoric, one of which must be Rhetoric 100 or Rhetoric 110.

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Undergraduate Major--Comparative Literature, UM/Amherst

The proposal to establish an Undergraduate Major in Comparative Literature was reviewed by Professor William Naff who noted the increasing demand for courses in Comparative Literature at the undergraduate level and the increasing outlets for this training. No new faculty or staff will be required. Involved will be the study of literature in two modern languages, a major and a minor, one of which may be English. Students majoring in Comparative Literature must also fulfill a requirement in a third language, modern or ancient, either by taking six hours of elementary course work in that language or by passing the relevant departmental reading examination.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the establishment of an Undergraduate Major in Comparative Literature in the College of Arts and Sciences, UM/Amherst, leading to the B.A. degree be approved as detailed in Document T71-005.

Undergraduate Program--Computer Systerms Engineering, UM/Amherst

Undergraduate Program in Computer Systems Engineering, UM/Amherst, was discussed by Professor G. Dale Sheckels, Head of the Department of Electrical Engineering and by Professor Imsong Lee, Head of the Computer Science Program. The proposed program represents the response of the Electrical Engineering faculty, with the support of the Computer Science faculty, to the increasing demands in the field of computer technology. Expanded educational opportunity will be offered to all students in Computer Science and Electrical Engineering at the undergraduate level. It is also anticipated that the proposed program will provide a good foundation for a cooperative graduate program in computer science to be offered later. Professor Sheckels reported NSF funding of the program in the amount of $25,000 with matching state funds (Trustee Document T71-006).

Professor Lee reviewed statistics for the computer industry, noting the explosive growth in this field, and the increasing need for trained people in the Commonwealth. At the present time the total number of engineers graduated in the state with specialized computer training numbers about 150, and some 500 are needed. The program, as proposed can get underway, Professor Sheckels said, with the present faculty.

After further general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Undergraduate Program leading to a Bachelor of Science Degree in Computer Systems Engineering in the Department of Electrical Engineering be approved, as detailed in Document T71-006.

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Change in University Sabbatical Leave Policy--UM/Amherst

Chancellor Tippo reviewed the Recommended Change in Sabbatical Leave Policy, UM/Amherst. Noting that the University now has approximately twenty tenured "career instructors," who carry heavy teaching loads and perform valuable departmental administrative work, he recommends a change in the present University sabbatical leave policy which now makes eligible only those facilty members at the rank of Assistant Professor or above. The Chancellor recommended approval of the Faculty Senate resolution of April 30, 1970, that Instructors be made eligible for sabbatical leave after six years of full-time service (Document T70-130).

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the present Sabbatical Leave Policy adopted February 21, 1966, be amended to read: The opportunity shall be available to all full-time faculty members who hold the rank of Instructor or above and who have given the University six years of full-time service, as detailed in Document T70-130.

Ph.D. Program in Speech--UM/Amherst

Proposed Ph.D. Program in Speech--UM/Amherst was reviewed by Dean Appley of the Graduate School. This proposal focuses on five areas: Rhetoric, Speech-Theatre Education, Mass Communications, Speech and Hearing Sciences, and Theatre. The Dean noted the indications that demand for Ph.D.'s in Speech currently exceeds supply and that this demand is expected to increase. He also noted the shortage of high-quality Ph.D. programs in Speech in the Northeast, with the largest programs in the Big Ten universities. Nine out of ten of these are state institutions tending to limit their out-of-state enrollments which could make the situation critical in the Commonwealth if this program were not offered at the University of Massachusetts. Dean Appley cited the number of high-caliber people already in the Department.

Professor James Lynch of the Department of Speech was also present to answer questions related to the Rhetoric Program, which is to be the first program set up under the proposed plan.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the establishment of a Ph.D. Program in Speech be approved, as detailed in Document T70-131.

Medical School Curriculum--UM/Worcester Doc. T71-013

The Medical School Curriculum--UM/Worcester was presented for discussion by Dean Soutter who pointed out that six and one-half years of preliminary work had preceded the reaching of this point in the history of the Medical School. Dean Soutter introduced new members of the Medical School faculty, who were present for discussion of the curriculum. Dr. Richard Saunders, Associate Dean of the Medical School for Academic Affairs, who assisted in recruiting this outstanding faculty was also present.

The following Heads of Departments spoke briefly to outline the curriculum within each department, and to answer questions from the committee: Dr. Sam Clark, Anatomy; Dr. H. Maurice Goodman, Physiology; Dr. Hugh Fulmer, Community Medicine; Dr. Richard MacDonald, Pathology. The necessity, in an era of rapidly expanding medical information, of the individual physician keeping informed through a sustained process of self-education was stressed. Because of this need for the student to acquire the tools of self-education, a significant portion of the curriculum is to be planned and implemented by the student himself. Each student will thus gain first-hand knowledge of problems in his particular field of interest under the guidance of a member of the faculty.

The academic year is to be divided into two thirteen-week periods, with an additional six-week period set aside for special projects. Free, unscheduled time within each period is allowed which each student is expected to utilize for his own benefit. The major portion of time the first year will be devoted to study of Anatomy and Biochemistry, Biostatistics, and the study of Community Medicine. Most of the studies the second year will be in the departments of Pathology, Microbiology, and Pharmacology, along with continuing study of Community Medicine. Plans for the third and fourth years are now subject to continuing review as additions are made to the faculty of the clinical departments.

Grading System--Medical School, UM/Worcester

Only three grades are permitted by the grading system adopted: fail, pass, and honors. The latter grade is reserved for a number of students in each class who have demonstrated exceptional interest, endeavor, and achievement. Included in the evaluation system is the requirement that all students take the examinations of the National Board of Medical Examiners. Promotion from one phase of the curriculum to the next will be determined by the Committee on Promotions which will consist of instructors from each department involved in teaching students during a given period of study.

Dean Soutter could foresee a full class of 100 medical students by 1974. The Dean requested that there be three categories of appointments to the Medical School faculty: Clinical, Research, and Associate Professors. A memorandum on these appointment classifications is to be sent to members of the Board of Trustees for their consideration at the request of Chairman Troy.

Music Major--UM/Boston

Music Major--UM/Boston (Document T71-010) which had been previously circulated to the Trustees was reviewed by Dean Gagnon. He noted one change in the document (p. 2) in the required number of hours. This requirement is to be reduced to 32-34 hours which is in line with similar programs. The Faculty Senate, UM/Boston, has approved the program as now presented.

Trustee Abrams suggested the possibility of some form of cooperation between the New England Conservatory of Music and the UM/Boston Music Major Program within the Boston community. Dean Gagnon said that he had recommended that the Chancellor and the Music Department contact the Conservatory and Massachusetts College of Art regarding the possibility of working cooperatively toward a Performing Studio in Music and Art. Dean Gagnon said that he "hoped the

Trustees would look with favor upon exploration of such a possibility at some later date."

After further discussion, it was moved, seconded and

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VOTED: To recommend to the Board of Trustees establishment of a Music Major, UM/Boston, as detailed in Document T71-010.

Junior Year in Paris Budget--UM/Boston

The Junior Year in Paris Budget--UM/Boston was next reviewed by Dean Gagnon. He noted, with respect to some budget increases, the increased responsibilities of the Director of the Program. The budget, it was noted, has been reviewed by Dr. Barbara Burn, UM/Amherst, Director of International Programs.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees approval of the Junior Year in Paris budget, UM/Boston, as detailed in Document T71-011.

Princeton Plan Proposed Change in Calendar

The Change in Calendar 1970-71--Princeton Plan, UM/Amherst, was reviewed by Chancellor Tippo. The Faculty Senate had devoted much time to discussion of this issue, the Chancellor said, and after lengthy debate had voted to approve the modification of the "Princteon Plan" as described in Document T71-012. The Chancellor noted that the Student Senate had not had an opportunity to vote on the proposed plan, but that the Executive Committee of the Student Senate (numbering 14 students) had endorsed the plan as presented by the Faculty Senate. Eight class days are involved in the calendar change; all are to be made up in various ways.

Chancellor Tippo reviewed the "pros and cons" of the situation. Arguments presented in favor of the modified Princeton Plan include: (1) opportunity for students to work for change within the system; (2) an educational experience; (3) the danger that, if calendar changes are not approved, students would go home anyway causing disruption in classroom work and schedules; (4) the eight class days involved would be made up by cancellation of some scheduled reading days, shortening of the examination period by two days, and the equivalent of two scheduled days in Saturday classes.

The Chancellor listed arguments against the modified plan as follows: (1) the fact that we are not following American Council of Education guidelines which require that political-views time be made up from vacation time, not regular curricular time; (2) criticism of payment of faculty salaries during what now could replace an extra week of vacation; (3) the fact that the question would arise regarding the rights of the staff to comparable released time if students and faculty had this privilege; (4) the question as to how many students would actually participate seriously in political campaigns (noted here was the disappointingly small number of students participating in the April 10-11, 1970, cancellation of classes); and (5) the question as to why students and faculty should have this privilege when the ordinary citizen does not; and also (6) the vote of the Executive

Committee of the Student Senate actually represented only a small number of students; and (7) the possibility of students actually not leaving the campus and thus engaging in political activity on campus and using University facilities.

Chancellor Tippo also reviewed a file of pertinent material on this subject from various publications, especially noting news releases regarding a recent IRS statement involving tax-exempt status of educational institutions, and the possibility of HEW cutting funds of those institutions which shorten their academic year. He pointed out that only one state university--Rutgers--has adopted the plan. The Harvard faculty has voted against it, stating that educational priority came before political priority and that political activity should be an individual choice, not an institutional choice.

Trustee Abrams observed that the primary dates would not necessarily coincide with the proposed released time schedule. Trustee Lambson pointed out that it was necessary to also consider the legal aspects of the situation. Trustee Maginnis expressed agreement with these positions, and concern, particularly, over the IRS situation.

Associate Provost Allen stressed the traditional acceptance of the academic calendar as it is recommended by the Faculty Senate. The Academic Matters Committee of the Faculty Senate had debated this matter for three and one-half hours, he said, and some members of that group felt that an autumnal recess at the proposed time (roughly the middle of the Fall Semester) might be desirable on purely academic grounds.

Chancellor Tippo observed that available reports indicated that, out of 43 leading universities (members of the American Association of Universities), only three had actually adopted the Princeton Plan. Associate Provost Allen noted that the latest issue of the Chronicle of Higher Education (July 6) reported that 16 institutions had adopted "some form of recess," and that 13 had "definitely rejected" the plan. He suggested that perhaps in many instances a final decision had not yet been made.

Trustee Abrams suggested that a plan might be worked out whereby students could request released time for political activity as a matter of individual choice and that no examinations or papers be scheduled during this period and no penalties be imposed on students absent for this purpose. This suggestion merited considerable discussion by members of the committee and by others present. Chancellor Tippo pointed out that some faculty object to this suggestion because the absence of a sizeable percentage of students from classes would disrupt the work in progress. He reported that the Abrams suggestion was the one being followed by Harvard with the added proviso that our faculty members are asked to announce at the first class meeting in the fall their intentions on requiring exams and papers during the period preceding the primary.

Dean Shapiro expressed the view that time released to students for working in political campaigns would be a "valid educational experience." He also emphasized the fact that it would be absolutely essential that students leave the campus for these activities, if released time is approved.

Trustee Elters presented the argument that "a fall recess would be valid on academic grounds," and that the time could be well used even if every student did not elect to engage in political activity. He also stated his belief that any threatened IRS action as to an institution's tax exempt status might be "politically motivated," and that, in any case, the proposed changes in the academic calendar were within the limits set by the IRS.

Trustee Abrams noted that if vacations were to be given up, for instance, the Christmas vacation, this would denote "real sincerity of purpose."

Professor Korson stated that the Faculty Senate proposal had been made with the intent of adoption for a trial period of one year only.

Trustees Maginnis and Lambson expressed opposition to any proposed modification of the Princeton Plan. Their position was that the University of Massachusetts "must be recognized as a public tax-supported institution accountable to all citizens of the Commonwealth." It is wrong, they felt, to disrupt the entire University campus at Amherst so that an uncertain number of students might engage in political activity.

Trustee Lambson suggested that students anxious to engage in serious political activity could request permission to do so from their professors and make arrangements to make up work on an individual basis.

Dean Gagnon said that the UM/Boston Faculty Senate had voted down the Princeton Plan, but that no papers or examinations would be required during the week prior to Election Day.

Trustee Elters said that he thought "students had been sold out on the issues of the Chancellor search, coeducational dormitories, and ROTC." He forecast much student discontent if the Princeton Plan is defeated. He also noted that the Strike Steering Committee had endorsed the report of the Student Senate Executive Committee re the Princeton Plan.

Professor Korson expressed the belief that "if the Faculty Senate had had the information presented today by the Chancellor it would have voted differently on the Princeton Plan."

Trustee Abrams requested that the record show that the committee had spent considerable time in discussion of his motion (not carried) that: "There be a moratorium on required papers and

examinations at UM/Amherst for a period of one week prior to Election Day."

At the suggestion of Chairman Troy, and on the motion of Trustee Elters, it was moved, seconded and

VOTED: To table the Proposed Change in Calendar UM/Amherst 1970-71 (Princeton Plan) pending consideration of this matter at the August meeting of the full Board of Trustees.

Chairman Troy requested that all material pertinent to this issue be distributed by the Office of the Secretary to all members of the Board for their evaluation and review. (This material is attached to these minutes.)

The Chairman will present a summary of the Committee's deliberations on this matter and all relevant discussion and debate at the full Board meeting of August 10, 1970.

Jarvesoo Case--UM/Amherst

Re Grievance Petition, Mrs. Aino Jarvesoo, UM/Amherst: The Committee reviewed the case and the opinion submitted by University Counsel Broadhurst (Document T70-132).

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the position of the University Administration, UM/Amherst, be sustained in the matter of the grievance petition of Mrs. Aino Jarvesoo.

Lehmann Case--UM/Boston

Re Grievance Petition, Walter J. Lehmann, UM/Boston: The Committee reviewed the case and the opinion submitted by University Counsel Broadhurst (Document T71-007).

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the position of the University Administration, UM/Boston, be sustained in the matter of the grievance petition of Walter J. Lehmann.

Robert Hoopes--Dean of Faculty, UM/Boston

Dean Gagnon announced the nomination of Dr. Robert Hoopes of the Boston faculty, and formerly Chairman of the English Department, University of Michigan, as the new Dean of Faculty, UM/Boston.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the appointment of Robert G. Hoopes as Dean of Faculty, University of Massachusetts/Boston, effective September 1, 1970.

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The meeting was adjourned at 3:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

July 27, 1970, 10:00 a.m., Room 118, Parker House, Boston

PRESENT: Committee Members and Trustee Staff:
For President Wood: Mr. Phillips; Chairman Pumphret; Trustees Elters, Frechette, Gordon; Treasurer Johnson, Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:
From UM/A: Chancellor Tippo; Deans Allen, Field, Gentile; Assistant Dean and Coordinator of Student Affairs Scanlon; Professor Ludtke; Messrs. Brand, DeMers, Littlefield, Ryan; David Yelton, President Graduate Student Senate; Richard Verrochi, Student Senate Treasurer; Members of the following student groups: UM/A: CAF--George Child, Kenneth Mosakowski, Richard Ragin, Stephen Nazzaro, Ernest Reis, Paul Sheinkopf, Paul Spiegel; DRUM--Robyn Chandler; Married Student Housing Committee--Susan Roundy; Senate Budget Committee--Kevin Kulakowski

From UM/B: Vice-Chancellor Hamilton; Mrs. Ann Evans, Student Activities Council

The meeting was convened by Chairman Pumphret at 10:00 a.m.

Student Activities Tax--UM/Amherst

Student Activities Tax, UM/Amherst, was the first matter taken up by the committee with Chancellor Tippo's memorandum of July 20, 1970, to President Wood being the basis of much of the discussion on this issue (Document T71-018). The Chancellor summarized his memorandum, in which he states that the Student Senate Budget Act, which was due in his office by May 1 but not received until June 5, raises several important questions of legality, tax-exempt status, and historical intent and authorization of these funds. It would also, he said, force all undergraduate students to pay a tax which includes expenditures for social action programs, some of which are to off-campus individuals, groups, and organizations. Additionally, there is the possibility that the proposed $7.00 increase might be considered excessive for a single year.

Trustee Elters expressed disagreement with the position taken by Chancellor Tippo. He argued that "the type of expenditure objected to by the Chancellor does not go beyond the limits set by Chapter 75 of the Statutes." He also requested that "the Board of Trustees not attempt to by-pass the Student Senate, as the Budget Act has been submitted by students through their representative government."

Trustee Pumphret raised the recurring issue of student representation. The question raised is whether the sentiment of the entire student body is being represented in the Student Senate or

merely the sentiment of the leadership of the Student Senate? Trustee Elters replied that Senate actions reflect both. Mr. Elters also pointed out that many special interest student activities, which are noncontroversial, and are now supported by student activities funds would probably not pass a referendum test.

Chairman Pumphret also questioned the effectiveness of social programs which are student initiated rather than being under University or community sponsorship. He suggested the possibility that state funds might be acquired for social programs if the wider approach of University of community involvement were adopted.

Chancellor Tippo reviewed a memorandum from Counsel Broadhurst to Treasurer Johnson dated May 29, 1968, regarding the doubtful legality of some aspects of imposing a student activities tax. He also read a letter from President Lederle to last year's Student Senate President Bruce Balboni noting the lateness of that budget report and emphasizing the fact that any action to increase the student tax should be taken prior to the April 15, 1970, deadline. The Chancellor suggested that the University should consider the question of withdrawing entirely from the collection of student taxes. He cited the example of Yale University which uses a system of sending to each parent (with the tuition and fee bill) a check list of supplemental activities for which contribution is on a selective and voluntary basis.

Trustee Frechette suggested that an opinion should be sought immediately on the matter of the student tax, particularly as it relates to contributions from student tax funds to social action programs, and to the authority of the Board of Trustees in imposing this tax. There was general agreement with this position.

Trustee Elters observed that if a ruling by the Attorney General went against the University's right to levy a mandatory student tax, the Student Senate would undertake the voluntary tax approach. However, he pointed out, the tax structure would still have to be presented as a "package," and stressed that he has detected no objection by students to the tax formula as a whole. In his opinion, the portion of taxes allocated to social action programs would pass on a student referendum.

Dean Field stated that he was against transferring student tax funds to outside organizations but supported the student activities budget in general. It was, he said, a time-consuming but worthwhile educational experience for students. He noted that the Student Senate had inaugurated some very worthwhile programs (the Belchertown School Program, for instance) in the social action area.

Trustee Gordon stressed that the Trustees are not objecting to the substantial worthiness of the social action programs per se; but the dollar amounts "put us on new ground" and raise the question of the legal right of the Board to act in this area.

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Professor Ludtke observed that all student tax funds are levied to finance and support student involvement in one way or another. Dispute arises, he said, when the body raising the fund loses control by appropriations to outside groups.

Chancellor Tippo noted that it was necessary to proceed in July with billing of students, and that bills now being sent to parents would show the full amount of the student tax as recommended by the Student Senate: $3.50 increase for the first semester. Two dollars of the increase, however, will be held in escrow until the tax issue is resolved. Also, a freeze on expenditures will be placed on: (a) Social Action Programs (especially those off-campus); (b) gifts and donations to off-campus persons or groups; and (c) political activities which might be questionable because of Internal Revenue Service regulations. The Chancellor also suggested that a student referendum be held in the fall on the $7.00 tax increase proposed by the Student Senate.

Treasurer Johnson noted that the nature of the organization being supported by student tax funds is of key importance; it must be, he said, a Recognized Student Organization. Many "donations" approved by the Student Senate, Mr. Johnson noted, have not been to RSO organizations.

Trustee Elters said that he would hope for an opinion from the Attorney General by the first week in August. He also stated that if a negative opinion was received he would personally take the matter to The National Student Association attorneys for a court test.

Chairman Pumphret agreed that a prompt resolution of the issue was important.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the program be endorsed in principle and that the University Administration, UM/Amherst, with the cooperation of the Student Senate, frame a question or questions on the legality of the Student Tax, and the authority of the Board of Trustees in this matter to be submitted to the Office of the Attorney General for a formal legal opinion.

Audit Report--
UM/Amherst
Treasurer's
Analysis

Treasurer Johnson next reviewed the Audit Report, UM/Amherst.

Question was raised on discounting procedures under the "Innovations Film Fund" account. Dean Dwight Allen, School of Education, pointed out that this procedure was normal in the industry under quantity purchase procedures. Treasurer Johnson asserted that a new brochure to be issued will state plainly: "Discounts may be arranged on quantity purchase of films."

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With reference to an Orientation Retreat for School of Education staff members, Dean Allen pointed out that a very large percentage of School of Education staff and faculty were new to the University and the Retreat served the useful purpose of planning the first year's program free of distraction and interruption.

On other matters related to travel, the Dean said that some procedural errors and delays had occurred, particularly in the filing of travel vouchers. Trustee Frechette suggested that the University policy regarding travel authorization be amended to cover the fact that some travel by University personnel is of an emergency nature, without time to follow the usual filing procedures.

With reference to the Audit Report comments on the "Top of the Campus," Treasurer Johnson noted that the entire administrative procedure will be coming to the Board of Trustees for review and action.

Chairman Pumphret once again commented on the fact that in an operation involving the annual turnover of millions of dollars, the comments of the state auditor were generally of a superficial nature. He extended compliments to the Treasurer.

North Village Rent Schedules, UM/Amherst

North Village Rent Schedules, UM/Amherst, were reviewed by Mr. Littlefield. He presented schedules based on the estimated costs for North Village Apartments of $140.00 per single bedroom unit, and $160.00 per two-bedroom unit. Individual reduction of $4.50 per month per apartment could be made based on a $13,000 utility cost, including estimated cost for laundry operation which would not be incurred until laundry facilities were completed.

Graduate Student Senate President Yelton then presented the Graduate Senate rent proposal. There was considerable discussion by the committee, and others present, comparing the estimates of Mr. Yelton and Mr. Littlefield.

Chairman Pumphret pointed out that as this was the first Married Student Housing Project with which the Building Authority had been associated, it would be imperative that the project be entirely self-liquidating, including adequate accruals for renovations. He stressed that facilities in the project would be first class. He also indicated that actual costs of operating and actual costs of debt service were yet to be determined and that appropriate adjustments to the rental schedule would be considered when actual cost experience is obtained.

It was agreed that the Married Student Housing rent schedule would be reviewed with the Married Student Housing Committee after the first three months of operation at which time firm operating cost figures could be determined. Meanwhile, it was agreed to recommend to the Trustees a reduction of $5.00/month in the rent schedule as originally proposed.

Chairman Pumphret added that such review could be made on an annual basis. He stressed that the project is a nonprofit venture.

It was then moved, seconded and

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VOTED: To recommend to the Board of Trustees that a rent schedule for North Village Married Student Housing be established as follows:

$135.00 per month - single bedroom apartment
$155.00 per month - two bedroom apartment

It was also

VOTED: To recommend to the Board of Trustees that the estimated costs used to set these rental rates be compared with actual operating costs (with the Married Student Housing Committee participating in the review) after three months occupancy of the 240 apartments for purposes of recommending new rental schedules based on actual cost experience and appropriate renovation accruals.

MAY 11, 1964

Changes--Graduate and Foreign Student Loan Fund, UM/Amherst

Changes in the Graduate and Foreign Student Loan Fund, UM/Amherst, approved by the Board on ~~April 13, 1964~~, were presented by Associate Treasurer Brand. He noted that the Graduate Senate had approved an appropriation of an additional $1,000 to be added to this fund, providing certain conditions are met (Document T71-016). It is proposed that the University match donations of the Graduate Student Senate to this fund. Chancellor Tippo stated that the matter of the University matching these funds should be renegotiated each year, and would be subject to availability of funds. Condition (3) of the document is to be deleted.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Graduate and Foreign Student Loan Fund be changed to provide that loans are to be limited to $300 with repayment due three months from the date of the promissory note. An extension of one month may be granted under certain circumstances at the recommendation of the Graduate Dean or the Foreign Student Advisor. In no case, however, may a loan be made less than thirty days prior to the known termination of studies.

Rates--Self-Supporting Trust Funds, UM/Amherst

Establishment of Rates for Self-Supporting Trust Fund Operations, UM/Amherst, was reviewed by Associate Treasurer Brand. Occasionally, Mr. Brand said, the administration is asked to establish trust funds that involve the creation of a rate for self-supporting trust funds operations. The Treasurer asks that he be granted such authority (Document T71-017).

After discussion, it was moved, seconded and

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VOTED: To recommend to the Board of Trustees that the Treasurer of the University, with approval of the appropriate Chancellor, be authorized to establish rates for the sale of items produced by unsponsored research activities whereby the income will be returned to the trust fund operation.

Trustee Gordon, commenting informally and for information purposes only as Chairman of the Committee on Government and University Relations, advised that a breakfast meeting of his committee will be held prior to the August meeting of the full Board, and that the committee will request agreement in principle regarding initial funding of a proposed Institute for Governmental Services. This action will be necessary in August, Trustee Gordon said, in order to meet the September deadline for submission of budgets for the next fiscal year.

The meeting was adjourned at 2:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

July 29, 1970, 12 Noon, Parlor B, Statler-Hilton Hotel, Boston

PRESENT: Committee Members and Trustee Staff:
Chairman Healey, President Wood; Trustees Gordon, Haigis, Pumphret, Troy; Treasurer Johnson, Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:
UM System Office: Mr. Cass; Mr. Frank Phillips, Consultant
From UM/Amherst: Chancellor Tippo; Messrs. Clay and Marcus
From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton, Dean Gagnon, Planning Officer O'Brien

The meeting was called to order by Chairman Healey at 1:00 p.m.

Mr. Healey welcomed Dr. Wood to this, the first meeting of a Trustee committee since he took office as President on July 1, 1970.

The President stated that the System Office will continue to be located at 66 Church Street, Cambridge, until some time in September. By then, relocation somewhere close to the Government Center is anticipated. A single further move is projected for the future--possibly within a year.

The President introduced Mr. Frank Phillips, formerly of NASA, who is currently acting as a consultant on organization and development of the System Office. Both the President and Mr. Phillips have been meeting with the Chancellors, Dean Soutter, and other Deans on all campuses to discuss organizational matters. This procedure will continue in the weeks ahead.

1972 Operating Budget

Commenting on agenda item one--Major Items--1972 Operating Budget, the President said he was requesting each campus to highlight their priority items in the Operating Budget request for 1972. The System Office will give major attention to priority status on the Amherst campus for Graduate education. A positive presentation will set apart these requirements from undergraduate items. Emphasis will be given to the high quality and capacity of the University at Amherst to conduct a full-fledged graduate program. There will be a shift from the "we need to catch up" theme. Recommended will be growth of 1500 students on the Amherst campus and 500 at Boston. The Worcester campus is expected to double its enrollment. Emphasis will be placed on the support services problem at Amherst, and the space and budget problems at UM/Boston.

Trustee Troy queried whether Dr. Wood was satisfied that the graduate enrollment at Amherst would constitute approximately one-third of the total enrollment. The President responded

affirmatively on the basis of his initial assumption, adding that some requests from the campuses will be subject to further review in the fall. Chairman Healey said that a year will be required to review the UM/Amherst situation in terms of ultimate goals and directions for the campus. The President added that such review will take place on "more than sheer quantitative grounds."

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Funds will be requested for the establishment of a Municipal Services Institute. This agency will attempt to draw upon services at all levels of the University and be responsive, initially, to the needs of local governments, and--later on--to those of the Commonwealth. The President added that he was not inclined to press for establishment of a Law School in the 1972 budget request. Further study is required and will be followed by a major effort on this item when priorities are finally settled. It was pointed out that the Trustees will require a clear "pro and con" report on the proposed Law School.

Continuing his report, President Wood stated that he and Dean Soutter will meet in Washington on Friday with HEW Secretary Elliot Richardson to explore funding problems for the Medical School. At the same time, he is working with Chancellor Broderick and Vice Chancellor Hamilton to uncover ways in which the System Office can assist in expediting the permanent campus project for UM/Boston at Columbia Point.

Additionally, the President is moving experimentally to develop suggestions and information on how the System Office should evolve. Full participation of all persons involved will be solicited. He hopes for the establishment of "working groups" to crystallize recommendations so that a report may be presented to the Board of Trustees in September.

UM/Amherst--
Reorganization
Plan

Discussion turned to agenda item two--UM/Amherst, Reorganization Plan. The President stated that the plan is both timely and desirable, and he approves of it. However, it will be necessary to initiate System Office involvement in the areas of fiscal affairs and development as soon as possible. There is no problem with the Amherst campus plan's outline with regard to fiscal affairs; but, the System Office will need a counterpart to Treasurer Johnson.

The President reported that Albert Bush-Brown, Vice President, University of Buffalo, will also be retained as a consultant on a part-time basis to work on System Office development. Additionally, the President will meet with Attorney Broadhurst next week to analyze how certain matters may be brought before the Board of Trustees. He noted that the communication between the Chancellors and himself had been excellent.

Chancellor Tippo was invited to comment on the UM/Amherst Reorganization Plan. The Chancellor reported that the Amherst campus expects an enrollment of 20,000 students this fall, with 1300 faculty members and a total staff of 3,000 persons. The annual budget is

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nearly $80,000,000. It is essential that he free himself of everyday minor details so that he will be available to focus on major campus problems. The Chancellor brought out some of the details in the Proposal for Administrative Reorganization (Document T71-019) dated April 24, 1970. Essentially, this calls for improving administration by dividing responsibility to allow greater delegation of authority and the systematizing and extension of mechanisms for participation of the faculty, students and staff in the decision-making process. As a principal point, the reorganization calls for five areas to report directly to the Chancellor, each headed by a Principal Administrative Officer (PAO). The areas are: Academic Affairs, Student Affairs, Development, Support Operations, and Finance.

For the present, Chancellor Tippo stated that he was operating with persons in an acting administrative capacity. These include Associate Provost Gluckstern in academic affairs and Dr. Bromery in student affairs. It is proposed that Associate Dean Marcus School of Engineering, be appointed as Special Assistant to the Chancellor for Public Affairs. The search for a head for the Support Services area will need to be initiated. Search Committees for permanent nominees for the five PAO posts will be appointed in September. Meanwhile, the Chancellor requested approval in principle of the Reorganization Plan so that it might move to the Board of Trustees at the meeting of August 10, 1970.

Reference was made to the proposed Governance Plan at UM/Boston. Chancellor Broderick commented that he hoped for a second meeting with the Executive Committee to resolve differences on the specifics of the plan among students, faculty and administration. The divisions of opinion, he said, are "small but intense."

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that it approve in principle the Proposal for Administrative Reorganization, UM/Amherst, as detailed in Document T71-019, and specifically the establishment of Five Principal Administrative Officers to report to the Chancellor.

Out of State Tuition Increase

Chancellor Tippo next queried whether the Board of Trustees should consider an increase in the out-of-state tuition rate from $600 to $1,000. A current bill in the legislature (presently in Senate Ways and Means) calls for out-of-state students to pay the "full cost" of education which would take this matter up until the Trustees meet on the 1972 Operations Budget request in September.

It was agreed that Mr. Cass would present a full-scale report on the legislative session after prorogation; also that the University should oppose the so-called provisions of the bill which provide for full cost of instruction for out-of-state students.

Brief reference was made to the question of whether or not an effort should be made to obtain maintenance and operating funds from the legislature for the residence halls. Trustee Pumphret

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Methane Gas--
Columbia Point--
UM/Boston

suggested that the University, if this step is taken, should specify the personnel units where "relief" would be required, such as janitors, maintenance help, utility people, etc.

There was also brief discussion on the recent press notice concerning the presence of methane gas at Columbia Point. It was pointed out that the Trustees have not had other sites under consideration, also, that the Boston College High School has for years functioned effectively on basically the same site conditions. The President called upon Chancellor Broderick who invited Vice Chancellor Hamilton to comment on the current work stoppage at Columbia Point. A memorandum was distributed to the meeting tracing the particulars of this event. which led to a halt in filling of the lagoon Discussions have been held between the UM/Boston administrative staff, a representative of the System Office and representatives of the Columbia Point Community Group. In substance, the Community Group requested an agreement under which the University would postpone further filling of the lagoon until Friday, July 31, 1970. Vice Chancellor Hamilton consented to this agreement with the understanding that the Community and the University discuss plans and ideas involving the land north of the sewer easement line no later than Friday, July 31.

With respect to the community relations problems at the UM/Boston site, the Vice Chancellor outlined possibilities which appeared to him to be open to the University. These included:

1. Negotiation
2. Dealing with further possible confrontations by:
   a. Attempting to keep the trucks moving, or stopping the trucks until the obstructors leave.
   b. Taking trespass action.
   c. Pursuing a civil injunction and obtaining a court order to restrain Columbia Point residents from interfering with progress at the project site.

UM/Boston Planning Officer O'Brien suggested a fourth possibility: stop work entirely. This is, in fact, now the case, and the cost of suspension this week will amount to approximately $25,000.

The committee called into question whether the present group causing the obstruction is truly representative of the Columbia Point community.

Mr. O'Brien further suggested that, if any of the alternatives proposed above failed to work, then some new technique will have to be devised to handle the excavated material. President Wood suggested that he, Chancellor Broderick and Vice Chancellor Hamilton discuss this matter at an early date. Treasurer Johnson proposed, if negotiations failed, that the problem might be relayed back to the BBC for handling, since the basic contract is with the BBC and they might very well be the agency to initiate legal action.

President Wood requested Chairman Pumphret to comment on the Finance Committee's review of the Student Activities Fee issue at last Monday's meeting.

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Finance Committee Report

Mr. Pumphret commented that, in his opinion, the meeting "came off poorly." The "off-campus issue" was not adequately focused upon, he said. Instead the main thrust of discussion concerned legality of the Trustee role in imposing the Student Activities Tax. The Finance Committee has voted, however, to request an opinion of the Attorney General on the above matter. Chairman Healey observed that all opinions requested from the Attorney General must now be routed through the Board of Higher Education.

Student Activities Tax, UM/Amherst

Chairman Healey requested Treasurer Johnson to describe procedures in billing for the Student Activities Tax. Response was that, in the past, the Student Activities budget has been approved by the President which permits the tax to be applied to billings. The money so collected is held in the Office of the Treasurer. Authority for expenditures comes from the RSO office. In recent years, however, the RSO office has merely approved whatever the Student Senate has voted. When an invoice comes to the Treasurer's Office it is scrutinized for legality and conformance to procedures. The problem, Treasurer Johnson concluded, is that "the students--once the President has approved the budget, feel free to juggle it."

Chancellor Tippo reminded the Committee that the collection of the tax with a $3.00 increase has been permitted for the fall semester, but that $2.00 of this amount will be held in escrow. He added that the "line will be held" on four areas:

1. The political area
2. Donations to off-campus organizations and individuals
3. Area governments (No budgets had been submitted from this source.)
4. Social action programs, especially those off campus

The Chancellor asked for the support of the Trustees in this decision. Chairman Healey stressed that the role of the Trustees should be confined to policy matters, and that, once a particular student activities budget has been approved for "X, Y and Z," then expenditures must conform to the approved policy framework; but this becomes an administrative matter for enforcement.

President Wood cautioned against seeking an opinion from the Attorney General's Office at this time, as several months might elapse before obtaining a response. With regard to such matters at UM/Boston, Vice Chancellor Hamilton said that review is being given to the Brandeis Plan whereby Student Activities are supported on a completely voluntary basis with a private, nonprofit student corporation as the vehicle. Chancellor Tippo added that a similar, but not identical, procedure is followed at Yale. Consideration, he said, should be given to applying a similar plan at the University of Massachusetts. Further, the Chancellor favors having the proposed $7.00 increase for the coming year placed on a student referendum.

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Treasurer Johnson reminded the Trustees that they could assess fees for any activities recommended as part of University functions; also that the student budget document in question reflects RSO proposals. However, the Student Senate decides which organizations are recognized and which are not. The question, he said, is whether or not the Board of Trustees has delegated the power to determine which groups are recognized organizations. If so, should the Board go one step further and reclaim this prerogative?

Chancellor Tippo added that the Student Activities Budget was to have been submitted by April 1, 1970, and was not, in fact, received until June 5, 1970.

Campus Center

Under agenda item four, Other Business, Trustee Pumphret commented briefly on the need for rules and regulations for the dispensing of alcoholic beverages in the Murray D. Lincoln Campus Center, including the "Top of the Campus." Treasurer Johnson stated that such rules will be presented to the September meeting of the Board. Meanwhile, the Campus Center will not sell alcoholic beverages until the Board of Trustees has fully approved the rules and regulations.

Medical School Progress Report

Dean Soutter presented a progress report on the University Medical School. The Shaw Building, he said, is far behind schedule due to delays imposed by the contractor. Nevertheless, the intent is to move ahead and open the academic program in September.

The Medical Science Building is more than $6 million above estimated cost, but the Senate has placed $9.2 million in the capital budget to cover this item and overages on the site work.

Funds for the University Hospital are in the Capital Outlay Bill, but without provision for escalation. However, there is a $15 million capital outlay item to cover general escalation of capital projects of which $5 million is earmarked for the hospital.

Concerning appropriation of federal matching funds, the Department of Health, Manpower at HEW has not yet decided whether to grant $16 million or whether this sum should come from the Hill-Burton Fund. This matter is expected to be resolved when President Wood and Dean Soutter confer on Friday with HEW Secretary Richardson. Hopefully, the Secretary will be sympathetic, and a federal review can follow. The Dean noted that the Boston office of HEW has been extremely cooperative in expediting all matters related to Medical School construction.

Because of delays on the Shaw Building, Dean Soutter said, the Commissioner of Administration has advised BBC to select an outside engineering firm to supervise future phases of Medical School construction.

On next Monday (August 3) the Medical School will receive its second accreditation visit. The last team of visitors complained about the lack of a single professor of medicine. We still have none. However, the Dean reported, we do have a psychiatrist, a

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pediatrician, and a professor of medicine.

The Dean is requesting the staff attorney (Worcester) to put all staff agreements into legal form so that they can be brought to the Board of Trustees.

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Princeton Plan

In conclusion, Chancellor Tippo advised the Board informally that discussion will take place at the Trustee meeting on August 10 concerning the "Princeton Plan." He reported that no state university with the exception of Rutgers has adopted it. He outlined the numerous problems which would be encountered if the plan were to be adopted. Chief among these is that this planned period is not compensated for by noncurricular time. There is also question about the number of students who would use the period for the intended purpose.

Chancellor Hamilton reminded the Trustees that a problem exists concerning the $80 million capital outlay appropriation for UM/Boston, in that the language of the bill "makes construction impossible."

The meeting was adjourned at 3:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON GOVERNMENT AND UNIVERSITY RELATIONS

August 10, 1970, 8:30 a.m., Room 1101, Murray D. Lincoln Campus Center, UM/Amherst

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Gordon, President Wood; Trustees Croce, Troy; Treasurer Johnson, Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:

From UM/Amherst: Chancellor Tippo; Assistant Dean Gugin; Bradford Whipple, Graduate Student Senate

From UM/Boston: Vice Chancellor Hamilton; George Goodwin, Faculty Senate; Andrew Warren, Student Senate

From System Office: Mr. Phillips, Consultant to the President; Mr. Cass

Chairman Gordon called the meeting to order at 9:00 a.m.

Institute on Governmental Service--UM/Amherst

Doc. T71-020

The Chairman stated that the main item of business was consideration of a proposal to establish an Institute of Governmental Service. This item has been under consideration by a special subcommittee of the Trustee Committee on Government and University Relations which has held ten to twelve meetings on the subject since last fall. The Committee feels, Mr. Gordon said, that much more needed to be done by the University as a state institution operating within the Land-Grant concept to shift action on services to consideration of urban problems. The present proposal embodies the concept of a problem-solving institute available to help the 351 cities and towns in Massachusetts as well as the government of the Commonwealth.

Mr. Gordon emphasized again that the committee had distinguished from the beginning between the concept of a problem-solving institute and that of a governmental institute devoted to study and research.

Although the investigative work leading to the present proposal got underway prior to the advent of President Wood, the President has attended the last three meetings of the subcommittee and contributed valuable advice and suggestions.

Chairman Gordon expressed the hope that the committee would now agree to recommend the proposal in principle to the Board of Trustees later today, and also recommend the budgetary provisions so that they may be included in the operating budget request for 1972 which will be presented to the Board in September.

Trustee Troy expressed approval of the plan's concept to avoid drawing on so-called "extra time" of the faculty. He raised a question, however, on how deeply political figures might become

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involved in the Institute; also, the question of the proposed Institute's priority over such items as the proposed law school.

Chairman Gordon responded that the subcommittee felt that a few "experienced and respected" political figures would need to be a part of the Institute. Their services would be helpful in obtaining the required rapport with cities and towns. It was indicated that the question of priorities on proposed projects would need to be considered by President Wood and the System Office.

In response to a question from Trustee Croce concerning how such institutes functioned in other universities, Vice Chancellor Hamilton responded that--to his knowledge--only two in the United States are operated on the approach outlined in the current document: Wisconsin and Illinois. Both have large Extension Services and a sizable part of activity is devoted to services for municipal governments. President Wood responded that he sees the Institute as thriving by meeting the needs of local, elected officials who have enormous burdens of interpretation of information and other activity. An advisory agency is needed, the President said, and it has to be problem-solving. His second point was that the proposed Institute should involve a whole series of academic disciplines.

President Wood said that the question of priorities was a difficult one. However, he has been impressed by (a) the long, diligent work of the subcommittee in developing this proposal; (b) the fact that the order of magnitude of the budget commitment is not likely to grow; and (c) that the kind of commitment proposed requires basic preparatory work in depth, which work has, indeed, been done by this committee. Institutes of Governmental Service have an honorable tradition, he concluded.

Further discussion ensued in which Chairman Gordon pointed out that the requested budget figure of approximately $180,000 is a relatively small amount considering what can be achieved among the cities and towns in the Commonwealth; Trustee Troy called for the Institute to be "utterly separated" from the Cooperative Extension Service in Agriculture; and it was also pointed out that the successful operation of the proposed Institute might assist the University to obtain a law school. Trustee Croce called for a mechanism for the channeling of services. Chairman Gordon observed that the proposal, at the moment, is an internal document which will be studied further, but cannot be placed in limbo for another year.

Mr. Gordon emphasized that the Institute would be charging certain fees; however, its operation is conceived as being nonprofit. Rates will not be scaled to those of outside commercial or consulting firms. Also, there is hope of getting private foundation support for the enterprise. Resources of all campuses will be drawn upon, and the reporting line will be directly to the System Office.

It was agreed that the participation of students should not be overstressed. Due to conflicts in the calendar, etc., Professor Goodwin stated that the staff of the center ought to be completely separate from faculty and students.

President Wood observed that internships would be involved and that the Institute should make itself available to city and town officials who would come in and tell about their problems. At a different level, the Institute will undoubtedly be called upon to deal with major issues affecting cities and towns, and this phase will require attention by the best minds available. The influence of the director at this point will be paramount in deciding how such problems should be handled.

Trustee Croce stated emphatically that the proposed Institute should stand apart from and completely leave out consideration of health problems. He noted that, under Chapter 798, cities and towns have available the services of the Comprehensive Health Organization, and all such problems should take that route. Discussion followed on the definition of a health problem, and it was agreed by Chairman Gordon that the workload accepted by the Institute would need to proceed through three steps: (1) identification of the problem; (2) determination of whether the Institute can help; and (3) decision on whether the Institute wishes to become involved. It is impossible, the Chairman said, to know at this time just how all of this will work out.

President Wood cited the Institute of Local Government at Chapel Hill (University of North Carolina) which has played a major role in that state similar to the one now proposed for Massachusetts. The Chapel Hill Institute stayed out of politics, ideological issues, etc., in pursuing its mission.

Treasurer Johnson queried to what extent the Institute would perform a coordinating role among the various institutes and centers which presently exist on the campus, such as Water Resources Research Center, the Commonwealth Technical Resource Service, etc. President Wood responded that the Institute would very likely become a clearing house. Chairman Gordon indicated that it was difficult to provide a final, rigid format at this stage. Flexibility should be maintained so that the Institute can respond appropriately in the future.

Trustee Croce observed that the Institute could act as a stimulus. For example, if the town of Grafton has a water pollution problem, this should go through the Regional Planning Committee. The Institute for Municipal Services would then notify the RPC that the problem will be studied.

Treasurer Johnson noted that the Bureau of Government Research was established with a similar concept in mind; however, it had to back off because it did not have the authority to command the services of the various academic departments.

After brief, further discussion it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the proposal for establishment of an Institute for Governmental Service as detailed in Document T71-020 be approved in

principle, and that the budget request for said Institute as detailed on pages 7 and 8 of Document T71-020 be incorporated into the University's operating budget request for 1972 as a special appropriations request.

COMMITTEE

President Wood stated that his office will work out an appropriate formulation in the 1972 Budget Request.

Supplementary Budget Request

Mr. Cass provided a brief resume of the current state of the supplementary budget request and other legislation of interest to the University. (The request includes $229,000 of UM/Amherst and $100,000 for the establishment of the President's Office.)

Disadvantaged Student Programs

Mr. Cass expressed doubts concerning restoration of funds for the disadvantaged student programs which have been in conference committee. He said he was not certain that the Out-of-State Student Bill will go through to enactment.

Federal Support

On another subject, it was noted by Chairman Gordon that the federal support level at the University is up this year despite a generally shrinking federal support picture. Treasurer Johnson responded that this is a function of our growth and of the addition of distinguished faculty. Chancellor Tippo cited an outstanding example in the ability of Dean Dwight Allen of the School of Education to obtain federal funds. Treasurer Johnson stated that federal funding rose by $2,000,000 in the past fiscal year over the prior year, and that he was optimistic about this coming year.

Chairman Gordon noted that it was not too early to consider the establishment of a Washington, D.C., office to coordinate the area of federal funding.

Teaching Hospital, Medical School, UM/Worcester

President Wood reported that he and Dean Soutter had visited Washington last week to seek support for the Teaching Hospital request at the Medical School and to endeavor to remove certain language from the present appropriations act.

The meeting was adjourned at 9:50 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

September 4, 1970, 11:00 a.m., Room 164, Parker House, Boston

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Troy; Trustees Elters, Lyons, Maginnis; Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Mr. Phillips, Consultant to the President

From UM/Amherst: Chancellor Tippo; Associate Provost Gluckstern; Faculty Senate Representative Roberts; Assistant Dean Buck; Professors Clayton, Jones, Trueswell; Professor Burroughs for the Tenure and Grievance Committee; Professor Ulin

From UM/Boston: Chancellor Broderick, Dean Hoopes

From UM/Worcester: Dean Soutter

Chairman Troy convened the meeting at 11:05 a.m.

Name Change--Department of Industrial Engineering to Industrial Engineering and Operations Research, UM/Amherst

The first item discussed was the Change in Title of the Department of Industrial Engineering, UM/Amherst. The department requests a name change to Department of Industrial Engineering and Operations Research (Document T71-024).

Department Chairman Trueswell reviewed the proposal and answered questions from the committee. He termed the work of the department essentially a team approach of many directions. The new title will more clearly reflect the department's current and planned academic and research interests.

It was pointed out that there is much multidepartment work being done in related fields; also, there is no objection to the proposed title from any other university department. The title as proposed is in use at other universities, such as Cornell, NYU, and Johns Hopkins.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the title of the Department of Industrial Engineering, UM/Amherst, be changed to the Department of Industrial Engineering and Operations Research.

Change in Title of the Department of Agricultural Engineering, UM/Amherst, was discussed by Assistant Dean Buck of the College of Agriculture (Document T71-025). It is requested that the title be changed to the Department of Food and Agricultural Engineering.

COMMITTEE

Name Change--Dept. of Agricultural Engineering to Food and Agricultural Engineering, UM/Amherst

Dean Buck pointed out the recognized leadership of the UM/Amherst program in the field of Food Technology. The proposed name change will more accurately describe the department's program, and will provide identification for the unique aspects of this program, differing as it does from more traditional Agricultural Engineering programs. Few, if any, other universities, Dean Buck said, offer a rigorous program in which food production, manufacturing, preservation, and distribution of food are studied in terms of modern engineering concepts and analytical biology. A few other universities are now actively attempting to gain additional competence in this area.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the title of the Department of Agricultural Engineering be changed to the Department of Food and Agricultural Engineering.

Titles of Medical School Faculty, UM/Worcester

Dean Soutter next discussed Titles of Medical School Faculty. These, he said, must meet the specialized requirements of the Medical School. Originally, he had requested the addition of three titles; also, that the title "clinical" or "research" be added to that of the regular academic title to indicate the principal occupation of nonfull-time faculty. This request is no longer necessary, he said, as both of these titles have been in use on the Amherst campus and, hence, are established.

Chancellor Tippo pointed out that the title "Research Professor" had not been in use on the Amherst campus for some time. The title will not be in use at all at Amherst when the few tenured persons now holding it have retired.

The Dean said he would like to add a position between Instructor and Assistant Professor, similar to that at a number of other medical schools, called "Associate." This is generally given to men with long experience who warrant a title above Instructor, but whose academic achievements fail to qualify them for professorial rank. It also provides a position to which an Instructor who has worked hard can be promoted if he lacks the attainments which would justify making him an Assistant Professor. This title would be reserved for voluntary and part-time faculty.

After discussion, it was agreed to refer this matter to the President for review and consideration.

Appointment--Federico Welsch, Associate Research Professor of Biochemistry, UM/Worcester

It was moved, seconded and

VOTED: To recommend to the Board of Trustees that the appointment of Federico Welsch as Associate Research Professor of Biochemistry, UM/Worcester, be approved.

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COMMITTEE

Personnel Actions, UM/Boston

Amendments--Faculty Senate Constitution, UM/Amherst

Tenure and Grievance Proposal, UM/Amherst

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Reviewing Personnel Actions, UM/Boston, Chancellor Broderick noted that several nonstate-funded faculty appointments are now being processed, and will be ready for presentation to the full Board at its September meeting. These appointments are of varying levels, the Chancellor said, and are all being supported by a Ford Foundation Grant in relation to the Black Studies program.

The committee's permission was granted to Chancellor Broderick to present these nonstate-funded appointments directly to the Board on September 14. A personnel supplement will be prepared.

Tenure and Grievance Proposal, UM/Amherst, was next presented for discussion. Professor Phillips Jones, Chairman of the Faculty Senate Rules Subcommittee on Tenure and Grievance, presented the special report of the committee, and answered questions regarding the proposal (Document T71-022).

This set of amendments to the Constitution of the Faculty Senate, UM/Amherst, was approved by that body on May 28, 1970 (Document T71-023). They are intended to implement the recommendations of the Rules Committee on Tenure and Grievance. The objective is to enhance the effectiveness of the Tenure and Grievance procedure, to establish a University Tenure and Grievance Committee which shall serve as an examining board for the hearing of cases pertaining to tenure and dismissal, serve as a grievance panel for the hearing of grievances of faculty members and formulate and review campus-wide personnel policies and procedures. In addition, the amendments provide definitions of grievances and incorporate recommendations for the establishment of personnel policy committees and grievance committees for each school, college, or faculty. It is expected that these changes will improve personnel policies and procedures. It is further hoped that these new procedures, in the future, will facilitate resolution of potential grievances at a lower level, thus improving faculty morale. The need for codification of personnel procedures was stressed by Professor Jones.

Chairman Troy observed that the proposed changes "would seem to provide more conciliatory than judicial weight." The strength of the committee, he felt, was most important in terms of its effectiveness.

Chancellor Broderick expressed concern over the implications of the proposal for UM/Boston, particularly Item (6), page 5, of the Motions passed by the Faculty Senate (Sen. Doc. 70-064A, Document T71-023). This type of case "would not be the exception, but the norm," the Chancellor said. He could foresee a danger that a prima facie case could be based on filing of evidence, and that these cases could in many instances go to a full hearing. "The burden of proof of violations of academic freedom would be shifted to the administration," he said, and the Board "may be regularizing in advance what appears already to be a trend in personnel cases." He stressed that he was not expressing views for or against the proposal as presented, but that the Trustees were establishing a policy the consequences of which should be carefully weighed."

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Chancellor Broderick also noted the reference to the "Provost" rather than to the President or the Board of Trustees (pp. 7 and 8) as being a change from past policies. He further noted that President Wood was not at the meeting and that he should have a voice in this decision.

Concern over the wording of various other sections of the document were expressed by other members of the committee and by the Secretary.

Chancellor Tippo stated that "this is a good report" and that he strongly supported it. However, he made two exceptions to the wording on page 8 of Section II (Document T71-023): (1) the reference to "primary responsibility" should be "joint responsibility" and (2) the wording "rare instances" is too vague. In view of the objections raised, however, he noted that it would only be necessary at this time to approve the first motion of the Faculty Senate document. The rest of the document can be implemented administratively.

Mr. Phillips observed that it was incumbent on the Board to consider the implications of all decisions in terms of effect on individual campuses.

It was agreed that recommendation would be made to the full Board of Trustees to approve at this time only Motion I of Faculty Senate Document 70-064A (Document T71-023). Specifically changed will be all references to "University-wide" in the document; "UM/Amherst campus" or "UM/Amherst campuswide" will be substituted.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Constitution of the Faculty Senate, UM/Amherst, be amended as follows (words in parentheses are to be deleted, while those underlined are to be added):

8. (k) There shall be a UM/Amherst Tenure and Grievance Committee

(1) To serve as an Examining Board for the hearing of cases pertaining to tenure and dismissal, and

(2) To (seek the settlement of other) serve as a Grievance Panel for the hearing of grievances of faculty members, and

(3) To formulate and review UM/Amherst campus-wide Personnel Policies and Procedures.

Concerning cases of tenure and dismissal, the committee shall be governed by the "Procedure for Faculty Action on Tenure and Dismissal" dated February 27, 1964, and

any subsequent amendments to this procedure duly adopted. Concerning (other) grievance cases the committee shall (hear the grievance and seek to negotiate its appropriate remedy) be governed by the "Procedure for Processing Grievance Cases" dated April 16, 1970, and any subsequent amendments to this procedure duly adopted.

The membership of the committee shall be one faculty member on tenure from each School or College except there shall be one from each Faculty of the College of Arts and Sciences. If a School or College does not have a faculty member on tenure, the Rules Committee shall provide for the pro tem representative. The (elected senators) faculty from each School or College or Faculty shall elect the member to serve on this committee; the Rules Committee shall oversee these elections.

Terms of membership shall be as stipulated in the By-Laws, except that the term of a member serving as a member of an Examining Board or a Grievance Panel convened to consider a tenure and dismissal or grievance case shall continue until such consideration has been completed. The chairman of this committee shall be elected annually by the membership of the committee.

For any given case the committee shall appoint two additional faculty members on tenure from the School or College or Faculty of the faculty member whose tenure or grievance is under consideration.

The committee shall formulate UM/Amherst campuswide Personnel Policies and Procedures and shall review existing policies and procedures at the request of the Board of Trustees, Chancellor, Provost, Deans' Council, Faculty Senate, or any School Personnel Policy Committee. After appropriate consultation with the Chancellor and/or Provost, and Deans' Council, such policies and procedures shall be submitted to the Faculty Senate for approval; the Administration shall transmit such policies and procedures to the Board of Trustees for review and final approval when appropriate. UM/Amherst campuswide policy and procedures shall supersede any UM/Amherst school policy found in conflict with it.

The meeting was adjourned at 12:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

September 9, 1970, 1:30 p.m., Room 164, Parker House, Boston

PRESENT: Committee Members and Trustee Staff:
Chairman Healey, President Wood; Trustees Gordon, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Mr. Phillips, Mr. Harman

From UM/Amherst: Chancellor Tippo; Associate Provost Gluckstern; Messrs. Clay, Cruff, DeNyse, Egan, Hogan, Grinnan, Littlefield, Myers

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton; Dean Hoopes; Professors Broderick, Brown, Goodwin, Knight; Mr. Warren for the Student Council

From UM/Worcester: Mr. Stockwell

The meeting was convened by Chairman Healey at 1:45 p.m.

Transfer of University and Lincoln Apartments to University and Establishment of Rent Rates

Transfer of University and Lincoln Apartments to University and Establishment of Rent Rates, UM/Amherst, was the first item considered by the committee. Mr. Littlefield reviewed the rental schedules for Married Student Housing, UM/Amherst, other than facilities owned by the UMass Building Authority. These schedules, he said, reflect the first of two necessary increases. The first increase, now being recommended, will place the facilities on a self-liquidating basis through the remainder of 1971. The second increase (September 1, 1971) will be deferred to grant more thorough review of actual costs of operating and development of accruals for renovations and replacement of appliances.

Three different schedules are now being proposed, all effective November 1, 1970. These have been carefully reviewed with, and are agreeable to, the Married Student Housing Committee which recognizes the necessity for these units to be self-liquidating.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the existing "Residence Hall Trust Fund" established for traditional dormitories be and hereby is accepted as the account of record with a subsection to be established for the operation of Married Student Housing at the University of Massachusetts, Amherst, other than facilities owned by the University of Massachusetts Building Authority, and that the Treasurer be and he hereby is designated to receive and disburse income derived from such operation.

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It was also

VOTED: To recommend to the Board of Trustees that the revenues derived from Married Student Housing, including income from garage rentals, at the University of Massachusetts, Amherst, other than facilities owned by the University of Massachusetts Building Authority, shall be applied as follows:

1. So much of the revenue as shall be required to meet the rental payable therefor by the Commonwealth shall be remitted to the Treasurer and Receiver-General of the Commonwealth for the General Fund.

2. The balance shall be applied to the cost of operating and maintaining the Married Student Housing facilities and garages, including reimbursement to the Treasurer and Receiver-General of the Commonwealth for expenditures, if any, from state appropriated funds in each fiscal year.

It was further

VOTED: To recommend to the Board of Trustees that, within available funds, every effort be made to keep all apartments and garages in as good condition as possible but that no major renovations or replacement of appliances shall be undertaken until reserves have been established to fund same.

It was also

VOTED: To recommend to the Board of Trustees that the following be and hereby is established as the schedule of charges to be in effect November 1, 1970, for occupancy by faculty and staff of Married Student Housing apartments, other than facilities of the University of Massachusetts Building Authority, at the University of Massachusetts, Amherst, namely:

University Apartments	Monthly Rental
Studio	$ 75.00
One-bedroom Efficiency	93.75
One Bedroom	100.00
Two-bedroom Efficiency	106.25
Two Bedrooms	112.50
Three Bedrooms	131.25

Lincoln Apartments	
Studio	$ 75.00
One Bedroom	93.75
Two Bedrooms	112.50

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The above charges include the cost of utilities (e.g., heat, electricity, water and sewer taxes).

It was further

VOTED: To recommend to the Board of Trustees that the following be and hereby is established as the schedule of charges to be in effect commencing November 1, 1970, for students occupying Married Student Housing on that date, other than facilities of the University of Massachusetts Building Authority, at the University of Massachusetts, Amherst, namely:

University Apartments	Monthly Rental
Studio	$ 69.00
One-bedroom Efficiency	85.00
One Bedroom	90.00
Two-bedroom Efficiency	95.00
Two Bedrooms	100.00
Three Bedrooms	115.00

Lincoln Apartments	
Studio	$ 69.00
One Bedroom	85.00
Two Bedrooms	100.00

The above charges include the cost of utilities (e.g., heat, electricity, water and sewer tax).

It was also

VOTED: To recommend to the Board of Trustees that the following be and hereby is established as the schedule of charges to be in effect for students moving into Married Student Housing on and after November 2, 1970, other than facilities of the University of Massachusetts Building Authority, at the University of Massachusetts, Amherst, namely:

University Apartments	Monthly Rental
Studio	$ 72.00
One-bedroom Efficiency	90.00
One Bedroom	95.00
Two-bedroom Efficiency	100.00
Two Bedrooms	105.00
Three Bedrooms	120.00

Lincoln Apartments	
Studio	$ 72.00
One Bedroom	90.00
Two Bedrooms	105.00

The above charges include the cost of utilities (e.g., heat, electricity, water and sewer taxes).

COMMITTEE

Campus Center Proposal, UM/Amherst

The Campus Center Proposal, UM/Amherst, was next discussed. Mr. Warren Grinnan, Manager of the Center, reviewed details of the proposal, copies of which had been previously circulated to members of the Board. Mr. Grinnan discussed in detail the Report on Regulations and Procedures for Alcoholic Beverages Service in the Campus Center (Document T71-028) and the proposed Top of the Campus, Inc., By-laws (Document T71-027).

Color coding used in the architectural drawings of the Campus Center clearly designates the specific areas in the building to be (a) occasionally used for service of alcoholic beverages; (b) dining rooms to be used for service of alcoholic beverages during dining hours; and (c) lounge and bar areas for the service, storage, and mixing of alcoholic beverages during the normal operating hours, as duly licensed.

Top of the Campus, Inc. -- Legal Status

In response to questions from committee members, Mr. Myers stated that the Top of the Campus, Inc., is the legal entity necessary to allow for the purchase of alcoholic beverages at wholesale prices; also, that the necessary funds to begin operation would be supplied from sale of club memberships.

Trustee Pumphret expressed a continuing concern over implications of the Campus Center operation for the local business community, and the legal responsibility for the entire operation, particularly the Rathskeller. Mr. Grinnan and the Top of the Campus, Inc., assume all legal responsibility for the operation, and details of the Rathskeller operation are to be presented later to the Trustees for their approval. Treasurer Johnson provided assurances that the operation should benefit the local economy in that the facility is expected to attract large groups of conferees, etc., to the area which will add to rather than detract from the transient trade of local inns and motels.

Considerable discussion followed on other aspects of the Campus Center operation, including provisions for careful checking of ID cards, training of food service personnel in the service of alcoholic beverages, and the special emphasis and controls which will be used in the areas where beverages are being mixed.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that it authorize Top of the Campus, Inc., to service the Murray D. Lincoln Campus Center as set forth in the bylaws of Top of the Campus, Inc., said bylaws being set forth in Document No. T71-027, a copy of which is on file with the Office of the Secretary of the Board of Trustees; further, to authorize the operation of Top of the Campus, Inc., in accordance with the following rules and regulations:

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1. Top of the Campus, Inc., will comply with the rules and regulations set forth in a document entitled "Report on Regulations and Procedures for Alcoholic Beverages Service in the Campus Center Submitted to the Board of Trustees of the University of Massachusetts by Warren T. Grinnan, Campus Center Manager, August 3, 1970," a copy of which instrument is on file with the Office of the Secretary of the Board of Trustees and is designated as Document No. T71-028.

2. Any misconduct on the part of students while they are participating in activities of Top of the Campus, Inc., is to be reported by the corporation to the Dean of Students. Any similar misconduct on the part of staff or other employees of the University is to be reported by the corporation to the appropriate Principal Administrative Officer. Such reporting by Top of the Campus, Inc., is to be exclusive of any disciplinary action taken by the corporation toward its club members.

3. The price of alcoholic beverages is to be set by Directors of Top of the Campus, Inc.

4. Alcoholic beverages will not be sold anywhere other than in those areas in the Murray D. Lincoln Campus Center indicated on the application for a license to sell alcoholic beverages dated December 9, 1969, and submitted to the Commonwealth of Massachusetts.

5. No "Rathskeller" operation shall be undertaken for the sale of wine, beer, or other alcoholic beverages, as licensed by the Alocholic Beverages Control Commission, without specific vote of authorization by the Board of Trustees of the University.

Operating Budget Request, FY 1972

The 1972 Operating Budget Request, Amherst Campus, Boston Campus, Medical School, Field Stations (Document T71-029) was next discussed.

President Wood circulated a memorandum just completed by his office, date of September 8, 1970, regarding the combined budgets. General observations appear in the covering memorandum. Specific recommendations are made on some budget items requested by the individual campuses. Chancellors and Deans are requested to provide further information on specific items listed in an attachment to the President's memorandum.

System Office

In addition to reviewing details of his memorandum, the President noted details of the staffing proposal for the System Office. He also stressed the need for comparative figures from other university systems and stressed that a preliminary analysis pointed to almost unparalleled growth for the University of Massachusetts system, comparable to the largest of the other state systems such as

California, Michigan, and New York. The University, in other words, faces a major system-wide management problem.

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President Wood, accompanied by Chairman Healey, will present the budget to the Legislature. Mr. Healey noted that it was important to reemphasize the fact that the System Office will not be a "super-organization," or another operating arm of the University. Many of the System Office positions will, in fact, be positions already authorized for individual campuses. The Chairman also pointed out the proposed Institute of Governmental Services, while reporting to the President's Office, must be considered as a spearate item from the President's Office for budgetary purposes.

Chancellor Tippo noted that, while he wished to be as cooperative as possible, the Amherst campus had received only 3 to 8 professional positions per year in each of the past five years, half of which positions were heads of residence, so that the Amherst campus, in his opinion, was not in a position to provide staff posts to the System Office.

Further meetings with the President and Chancellors will be held on the budget. Chairman Healey stated the assumption that the FY 1972 Operating Budget Request will be approved by the Board when figures are complete. He expressed his approval of the budget as outlined by the President.

It was then moved, seconded and

VOTED: To accept the recommendations of President Wood with reference to the University's Operating Budget request for FY 1972 (Document T71-029) as detailed in the President's memorandum entitled "Budget Requests," dated September 8, 1970, and to recommend to the Board of Trustees that the Budget Request and recommendations (subject to continuing review and refinement between the President and the Chancellors) be considered and acted upon at the meeting of September 14, 1970.

Considered also were the budgets for the System Office and the Institute for Governmental Services. It was agreed that these budgets would be presented to the Trustees on September 14 by President Wood.

University Governance, UM/Boston

University Governance, UM/Boston, was presented by Professor Thomas Brown, Chairman of the History Department and Chairman of the Committee which had drawn up the document (T70-061).

President Wood stated that he had reviewed the document and had found it an appropriate means of involvement of the various sections of the University community of UM/Boston. He added that it was in line with general developments at educational institutions in the country. He noted the advantages of a single constituent assembly to represent faculty, students, and administration while maintaining the key roles of the President, the Chancellor, and the Board of Trustees.

COMMITTEE

On the two main issues being debated in the document, President Wood said he considered the 40% student ratio as being acceptable, but marginal. As to the method of electing departmental chairmen, the President said he considered this debatable, but not out of the mainstream of developments in University education nationwide. He noted what "appeared to be an excessive preoccupation with constitution of departments," which would tend to make the department the polity, or governing body. The President said he regarded departments as being concerned primarily with recruitment of faculty, education of students, and separated by disciplines rather than by some concept of legality or authority. He agreed with the concept of a University community but was "not sure that there are communities of biologists and physicists in this sense."

Professor Brown reviewed the history of the proposal through its approval by the UM/Boston Faculty Senate, and its subsequent defeat by vote of the student body by the narrow margin of 16 votes (less than the required two-thirds majority). Mr. Andrew Warren, President of the Student Council, has, since initial presentation of the proposal to the Trustees last spring, presented a letter to the Board which notes a substantial shift in student opinion in favor of the proposal. The Student Council has now voted unanimously (with one abstention) to present the proposal to the Board of Trustees for approval.

Professor George Goodwin, leader of the "loyal opposition" on this issue at UM/Boston, noted several points of objection, particularly the fact that "the Dean is mentioned only once" in the proposal. "It is terribly important," he said, "that the Dean be written in--that he participate in decision-making." This, Professor Goodwin said, would build in a great deal of consultation and result in "a slightly different tip of the scales."

Considerable discussion developed over various other points in the proposal. Professor Brown stated that he was not in a position to make specific changes suggested, but agreed that comments from the President and the Trustees would be accepted for consideration.

As it was necessary for Chairman Healey to leave the meeting for another appointment, President Wood assumed the chair.

After further discussion of the UM/Boston Governance Proposal, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the UM/Boston Governance Proposal be approved in principle pending possible changes of wording based on comments to be received from the President and the Trustees.

Trustees Pumphret and Rowland are recorded as abstaining.

Chancellor Tippo requested that it be made a matter of record that the intent of the above vote applies strictly to the

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Student Fees,
Campus Center,
UM/Amherst
COMMITTEE

University at Boston and not to the Amherst campus.

Treasurer Johnson presented for approval suggested votes relating to Student Fees for the Campus Center, UM/Amherst.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the schedule of rates, fees, rentals, and other charges for the use of accommodations in and goods and services provided in the project undertaken by University of Massachusetts Building Authority pursuant to amended request made June 28, 1968, by authority of the Trustees of the University of Massachusetts approved by the Board of Trustees, be and hereby is amended by striking out the portion thereof relating to "Student Use Fee" and inserting in its place the following:

Student Use Fee

$24.00 and $19.00 as the respective fees, on a semester basis, be paid by undergraduate and graduate students at the University of Massachusetts in Amherst and Hadley for use of the campus center included in the Eleventh Project of the Authority, provided that so much of said fees as shall equal in the aggregate $60,000 per semester shall constitute the fees for use of the student union building incorporated in said Project and the remaining portion of said fee shall constitute fees for the use of the campus center building incorporated in said Project;

and that as so amended said vote be and the same hereby is in all respects approved, confirmed, and ratified.

It was also

VOTED: To recommend to the Board of Trustees that the schedule of rates, fees, rentals, and other charges for the use of accommodations in and goods and services provided in the project undertaken by University of Massachusetts Building Authority pursuant to amended request made June 28, 1968, by authority of the Trustees of the University of Massachusetts established by vote of the Authority, May 28, 1970, be and hereby is amended by striking out the portion thereof relating to "Student Use Fee" and inserting in its place the following:

Student Use Fee

$24.00 and $19.00 as the respective fees, on a semester basis, be paid by undergraduate and graduate students at the University of Massachusetts in Amherst and Hadley for use of the campus center included in

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the Eleventh Project of the Authority, provided that so much of said fees as shall equal in the aggregate $60,000 per semester shall constitute the fees for use of the student union building incorporated in said Project and the remaining portion of said fee shall constitute fees for the use of the campus center building incorporated in said Project;

and that as so amended said vote be and the same hereby is in all respects approved, confirmed, and ratified.

Travel Rate, 10¢ Mile

Chancellor Tippo reported that the Commonwealth has authorized a rate of 10¢ per mile for official travel, and that it is now necessary for the Board of Trustees to make a similar authorization for University employees.

It was moved, seconded and

VOTED: To recommend to the Board of Trustees that the mileage allowance for University employees operating their own motor vehicles in the performance of official duties be raised from eight to ten cents per mile, and that such change in rate be retroactive to August 31, 1970.

Discussion on the UM/Boston Lagoon issue was deferred by President Wood until a future meeting.

It was then moved, seconded and

VOTED: To go into executive session for the purpose of discussing an important personnel matter.

After a brief executive session, it was moved, seconded and

VOTED: To come out of executive session for the purpose of adjournment.

The meeting was adjourned at 3:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

September 10, 1970, 10:30 a.m., Exeter Room, Hotel Lenox, Boston

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Haigis; Trustees Knowles, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Messrs. Phillips and Bush-Brown, Consultants to the President

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton, Planning Officer O'Brien, Mr. Prince

From UM/Boston Project Office: Messrs. McAdams and Kusack of the BBC

Representatives of Architectural Firms and Other Consultants:
Dean Belluschi; Messrs. Sasaki and Alexander of Sasaki, Dawson, DeMay Associates; Messrs. Cantrell and Rabin of MBM; Mr. Lizeck of Harry Reese Associates; Mr. Clancy of Goody and Clancy; Mr. Wallace of Geometrics, Inc.

Chairman Haigis called the committee to order at 10:40 am.

The Chairman commented that Item 1 on the original agenda resulted from direct confrontation between residents of Gorman House, the Secretary, and himself as Chairman, and was being referred back to Gorman House for further administrative clearance prior to Trustee consideration, if any.

Proposed Agreement, UM/Boston and Columbia Point Action Coalition

The first item considered was Report on Lagoon Situation--Columbia Point, UM/Boston. This item was carried over from the Executive Committee meeting of the previous day (Document T71-030).

Vice Chancellor Hamilton referred to the proposed Agreement between the University of Massachusetts and the Columbia Point Action Coalition which had been distributed to the Executive Committee the previous day. Additional copies were circulated.

Dr. Hamilton reminded the Trustees that a demonstration at the Columbia Point site by residents of the nearby housing project had interrupted excavation and filling of the lagoon; that a second demonstration had taken place, and that negotiations to work out an agreement had proceeded over a period of approximately three weeks, resulting in the present proposal. Mr. Hamilton continued that he had pledged his word that he would seek to secure Board of Trustee approval of this agreement as a working principle for the future between the University and the Columbia Point community.

A highlight of the proposal, Dr. Hamilton said, was joint

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planning and joint use of land north of the sewer easement where the lagoon is presently located, so that this area would be developed on the basis of certain facilities and buildings which the Coalition desires to erect and others which the University sought to construct. Further, the document lists specific developments including: a new lagoon, a suitable bathing area, a marina for small boating, a marina for larger commercial or quasi-commercial boating; a restaurant; a tot-lot, a health center, cooperative stores, and a multi-service building. These, the Vice Chancellor said, are facilities which the Coalition would like to have constructed; however, the proposal as written does not commit the University in any way. He himself called for the construction of playing fields for touch football, softball, a baseball diamond, etc., and proposed joint use with the residents at Columbia Point. He also felt strongly that the Trustees should consider construction of a joint health center. He emphasized that it would not be possible to contruct playing fields on the main site.

Trustee Pumphret expressed grave concern that the members of the Columbia Point Coalition do not appear to realize that the UM/Boston campus under construction at Columbia Point is a facility for the Commonwealth of Massachusetts, intended to serve principally residents of all communities in the eastern part of the state. He pointed out that the residents at Columbia Point have excellent bathing facilities a short distance from the housing project; also, considering the large number of splinter groups in the housing unit, there is a real question as to who may properly and legally best represent the inhabitants who reside there. Dr. Hamilton agrees that this is a problem; even that it was recognized by the members of the Coalition.

The Vice Chancellor stressed that the University and the Columbia Point neighborhood would have to reside together side-by-side for all the future. Therefore, it is necessary to work out some kind of arrangement whereby the proximity of both entities could be mutually advantageous. He stressed again particularly the desirability of developing a joint health center.

Trustee Pumphret noted that endorsement of the proposed agreement would represent a repudiation of the Sasaki Master Plan; however, Dr. Hamilton stated that reference to the "Sasaki Plan" on page 2 of the document did not refer to the overall Master Plan for the site. Rather, it was a plan drawn up at the Vice Chancellor's request over the weekend, and pertained strictly to the area under discussion and the possibility of planning a park at that location.

Chancellor Broderick recommended that the Trustees accept the report, acknowledging that the specific facilities outlined are the goals of the Coalition, but without in any way lending endorsement of these goals by the Board of Trustees.

Trustee Pumphret disagreed. He felt that any vote of approval for the agreement would imply to the Coalition, as well as to the general public, an endorsement of the basic aims and

objectives as set forth by the Columbia Point Action group.

Extensive discussion followed in which elaboration of the basic issues as defined heretofore was made by Chairman Haigis, Trustees Knowles and Maginnis, and by Consultants Phillips and Bush-Brown.

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Trustee Pumphret summed up his basic objection by observing that, in the eyes of the Columbia Point Action Coalition, the campus project is a neighborhood school; whereas, in the eyes of the Board of Trustees and the Commonwealth, the facility is intended to serve all of eastern Massachusetts. The problem is, he said, "how to drive this home to them," adding "as we expand we can foresee 25,000 students there--we need to think in terms of this."

Consultant Phillips observed that we should recognize that we must get along with the Columbia Point residents over the long run, reserving to ourselves whatever rights we deem appropriate.

The committee commended Vice Chancellor Hamilton for the splendid job he had done in an arduous role in conducting negotiations over the past several weeks.

In summary, it was the consensus of the members of the committee that they endorse a process of continuing discussion and consultation with the Columbia Point Action Coalition, recognizing the vital importance of exchanging ideas and information between UM/Boston planning officials and all groups officially representing contiguous neighborhood interests, so that the mutual advantage of the University and such groups may be served as the campus at Columbia Point develops now and in the future, remanding for future consideration the specific details in a proposed agreement between the University and the Columbia Point Action Coalition as set forth in Document T71-030.

Budget and Schedule, UM/Boston

At the invitation of Chairman Haigis, Planning Officer O'Brien introduced the next item, Budget and Schedule, UM/Boston.

Mr. O'Brien said the problem on schedule and budget derives from the fact that the Legislature appropriated $80,000,000 to get the campus underway and then called for a report on methane gas. He reminded the Trustees that the original schedule approved by them called for completing the buildings in the summer of 1972, equipping them, and getting the education program underway in the fall term of 1972. The work, he said, has progressed with "astonishing rapidity." Within one year from appropriations, we have received approvals on the working drawings for one building, and will be coming in with others in the near future. However, the request for methane investigation will take at the longest approximately three months.

The legislation calls for a report to be filed with the Ways and Means Committee with respect to the methane gas problem fifteen days before construction starts. Since the present

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timetable on this is uncertain, and the legislation does not make clear who will review the matter and grant approvals, it is likely that the present timetable for September 1972 will have to be altered. The question then becomes: Is it possible to make the move from Arlington Street to Columbia Point between the first and the second terms? This may be possible, but will probably require some adjustment in the academic calendar.

In response to query from Trustee Pumphret, Mr. O'Brien indicated that some work continues, particularly in the design area. The foundations for the library building have been advertised and awarded, but no letter issued so that work can begin. Advertising for foundation bids for the other buildings was ready to go. Mr. Kusack of BBC summarized that we have a 1.2 million dollar contract on which bids have been received, and notice of award given, but the contract has not been signed and no work can proceed.

Uncertainty was expressed as to how the Legislature would react when it receives the report, and what procedures might ensue from that point on.

Mr. Phillips raised the question of what is the charge given to the consultants preparing the methane report? Mr. Kusack responded that the report is expected (1) to evaluate the problem, (2) to reevaluate the present solution, and (3) to propose a solution.

Mr. Phillips argued that it is extremely important that the charge to the consultants be properly phrased; otherwise, the University may find itself faced with a counterproposal.

Extensive further discussion ensued. It was agreed that the Trustees and the Project Office should adhere to the original timetable for 1972. However, Mr. McAdams pointed out that, after the Legislature receives the report--if it is not acceptable--the question becomes, "Where do we go from here?" Certain structures could be built; but the science building will require 2.5 years for completion.

Mr. O'Brien next turned to discussion of the budget for the project. Emphasis was placed on the effect of reduction from 150 to 130 million dollars.

The bureau and the Project Office have come up with a budget which is in the area of 136 to 138 million dollars. While some disagreements may develop item by item, Mr. O'Brien said, it is apparent that this budget can be met.

Basically, the budget covers a capital outlay program totaling $150,000,000. The reductions are in the following items:

Land acquisition
Deletion of design for College Three
Substitution of a bus station for the proposed transit link

The gross effect of this is to reduce the budget by $16,000,000.

The reason for the first reduction is that we have not acquired all the land we intended to, particularly the pumping station (acquisition of which will require MDC and City of Boston approval); also, we have not acquired the mud flats north of the site, although they were included in the original budget, nor have we acquired the yacht club, and may never do so. Further, it is not possible at this time to determine what a court judgment might do to us. Presumably, Mr. O'Brien said, Boston College High will seek one, and an award may be made which will require us to go back to the Legislature for additional appropriations.

Omission of the item for design of College Three is a serious loss, Mr. O'Brien continued. This means we cannot meet the schedule on enrolments, and so will need to go back to the Legislature to regain those funds next summer, probably in July or August.

Chairman Haigis queried whether, in the absence of design funds for College Three, the plans for College Two could be utilized. After discussion, it was agreed that this would not be feasible.

Vice Chancellor Hamilton observed that College Three was scheduled to come on line one year after the opening of the campus at Columbia Point. Since this will not happen, other arrangements will be required to accommodate approximately 2,000 students.

Mr. O'Brien added that there was no specific allocation of funds for the design of the bus station.

The next major deletion is the proposed transit link. Despite a number of attempts, the University has not been successful in obtaining an appropriation for this item.

Net changes bring the budget to approximately $133,000,000. The initial capital outlay was $50,000,000 last year. As part of the capital outlay appropriation this year, there has been a contingency item of $16,000,000 for all construction projects in the Commonwealth. This amount is intended to cover unexpected contingencies in any project up to a total of 5%, not including land. However, there is no assurance that the University will obtain a portion of this sum.

Mr. Kusack reported that the original contingency fund was set at approximately $21,000,000, with $5,000,000 specifically earmarked for the Columbia Point project. However, the latter was eliminated in the final appropriation. In talks with Mr. Shepard, Mr. Kusack came up with a rough cost estimate of $136,000,000 for Columbia Point, with 2.5 million dollars deferred (site work) to a later date. This would permit the campus to open and be operable by 1972.

Mr. Shepard agreed to meet the Project Office halfway and grant access by the University to the contingency fund providing the

University, for its part, made every effort to keep costs within the budget and also eliminate things that could be put in at a later date--items which would not add an appreciable amount to the project cost.

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Chairman Haigis queried whether the 9.9 million dollars budgeted for the transit system had been eliminated, or merely deferred. Mr. O'Brien responded that, after the campus is operative, if serious transportation problems develop and there is an inundation of students, the University will be provided with the best possible argument for returning to the Legislature with a request for funds.

Mr. O'Brien summed up and gave his main point: If we miss our target date by any serious amount of time, all phases of construction will cost more money. Anything beyond a three-month delay could result not only in a 1.5% per month escalation, but--under a new building trades contract--to 5% per month. Basically, this averages out close to 15-20% per year. He pointed out that no provision has been made for this factor.

Question was raised concerning impact from the "Boston Plan." The conclusion was, perhaps none.

Mr. O'Brien felt that we could make the budget, or very close to it, without reduction in the building program or building quality. As a final possibility, he suggested that savings could be made by moving the entire project back (west), since a great deal of money was involved in the dike. This could result in a savings of approximately $4,000,000, but action on this would have to be taken now.

Trustee Pumphret noted that a full presentation on this matter should be given to the Trustees if it is important that this sum be saved. This is no offhand matter. Mr. Kusack observed that he was "completely opposed to changing horses in midstream." The committee recessed for lunch.

Review of Work Drawings and Specifications for the Library, Administration Building, Service Building, and Chiller Building, UM/Boston

Following lunch, the committee reconvened and took up the final item on the agenda, Review of Work Drawings and Specifications for the Library, Administration Building, Service Building, and Chiller Building, UM/Boston. On hand were consultants and architects for the several projects, along with Messrs. Belluschi and Sasaki as overall coordinating architects.

Dean Belluschi observed that he was satisfied with the form of the project and felt that the buildings were "wonderful and functional." He added, however, that we need to be sure of the color on the outside and must have good exterior materials.

Mr. Sasaki observed that a great problem exists in constructing this kind of interlocking campus with buildings designed by six different architects. "We have been delightfully surprised by the cooperation extended by the various architects," he said.

"The chief problems are the lack of mass transit and the nature of the basic site itself."

Mr. Sasaki continued that the next phase will consist of costing out the several projects with the contractors and "this will be difficult in view of the problem of a contracting, rather than an expanding, budget." He expressed the hope that this factor would not cause deterioration of quality in the buildings. He emphasized that the contribution made by himself and Dean Belluschi has been that of an "overview."

Chairman Haigis further noted the excellent cooperation between the BBC, the University administration, and the architects.

Trustee Pumphret expressed the hope that, if any deletions are necessary, they will come out of furniture and equipment rather than the buildings themselves; also, that the University should go back to the Legislature for additional appropriations, if necessary.

General discussion followed on the quality and cost of the brick facing material which will be uniform throughout the several colleges, the science building and the library. Mr. Kusack observed that the BBC wants Massachusetts manufacturers to be able to bid on the work; however, there is a question whether they can provide a brick which everyone will like. It is also well known that Massachusetts firms would not be able to provide iron in their clay. He said that if brick could be obtained at the cost of $100 per thousand feet, this would represent a savings of $200,000 on the project.

There followed next a presentation of working drawings on the Library by Harry Lizeck of Reese Associates; of the Administration Building by Mr. Clancy of Goody and Clancy; of the Central Service and Storage Building by David Wallace of Geometrics, Inc.; and of the Chiller Building by Mr. Robert Cantrell of MBM.

The Trustees reviewed the drawings with interest, made appropriate inquiries, and it was then moved, seconded and

VOTED: To recommend to the Board of Trustees that Vice Chancellor William R. Hamilton, Jr., be, and he hereby is, authorized on behalf of the Board of Trustees of the University of Massachusetts to approve working drawings for Buildings 090, 110, 150, and 160 including all contracts under the supervision of Charles T. Main, and to approve specifications, including specifications for exterior building finish materials on said projects for the Columbia Point campus of the University of Massachusetts at Boston.

The meeting was adjourned at 3:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

October 13, 1970, 11:00 a.m., Room 901, Campus Center, UM/Amherst

PRESENT: Committee Members and Trustee Staff:
Chairman Haigis, President Wood; Trustees Chandler, Crowley, Lambson, Knowles; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Dr. Bush-Brown, Consultant

From UM/Amherst: Chancellor Tippo; Dean McGuirk; Faculty Senate Representative John Roberts; Messrs. Littlefield, Paradis, Norton

From UM/Boston: Vice Chancellor Hamilton, Messrs. O'Brien, Prince

From UM/Worcester: Mr. Stockwell

Also: From Bureau of Building Construction: Mr. Harding
From Jackson and Moreland: Messrs. Davidson and Fullerton
From Sasaki, Dawson, DeMay Associates: Messrs. Freebody and Galehouse

The meeting was convened at 11:10 a.m. by Trustee Crowley, serving as Chairman pro tem.

Power Plant, UM/Amherst

Power Plant--UM/Amherst was presented by Treasurer Johnson as the first agenda item. He reviewed background related to the development of this facility which is to be constructed at an initial appropriation this year of $9 million with later expansion possible. Comprehensive studies have been carried out to determine site location, fuel availabilities and air pollution factors. Related studies have been concerned with the general problem of waste disposal and resultant air pollution as well as future availability of fuel supplies.

Mr. Johnson introduced Mr. Fullerton, Vice President of Jackson and Moreland, engineering consultants, who summarized the principal features of the firm's report. This included a feasibility study of incinerator incorporation with the power plant and a detailed study of air pollution abatement. In regard to the incinerator study, Mr. Fullerton said that the best solutions to the waste disposal problem were, in ranking order, (1) a sanitary landfill operation jointly carried out with the Town of Amherst, (2) a landfill operation with another adjacent town, and (3) construction of an incinerator. Plans for the power plant would allow for construction, if necessary, of two 90-ton-per-day incinerators, at a cost of $3,000,000 for construction. Sanitary landfill operation costs would be much less, particularly if cooperative arrangements

are worked out with the Town of Amherst. Possible sites for such a landfill operation are under exploration, Mr. Johnson said, and he will be reporting back to the committee on this.

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Mr. Fullerton summarized details of operation of the power plant, with three boilers planned for initial installation (a fourth to be added in 1975). The fuel system is to be oil, backed up by natural gas when it becomes available, and with crude oil as a third possibility. Gaseous effluents have been completely computer analyzed, and one 150-foot stack is designed to meet all air pollution requirements. The tie-line to campus will be two 20-inch lines. Two 500,000-gallon storage tanks will provide two weeks supply of fuel at the peak load period of January, 1980.

Treasurer Johnson reported that the Commissioner of Administration has requested the University to review fuel alternatives because of the current fuel crisis.

Mr. Norton reviewed details of the current fuel situation, with ample supplies of coal on hand through the first of the year. He noted, however, that state institutions are not being guaranteed fuel deliveries although coal is being delivered on schedule to the University.

Trustee Chandler raised the question of disposition of certain chemical "indisposable" wastes and the possibility of a University incinerator providing such a service. Trustee Knowles pointed out the existence of various compaction processes for waste material and asked if these had been considered. Exploration of these and all other possible angles to the waste problem was strongly endorsed by Chairman Haigis, who had assumed the chair.

Mr. Fullerton said that some compaction would be provided in the landfill operation by use of a bulldozer, but that cost of other compaction processes would be prohibitive. The entire question of waste disposal should, of course, be subject to continuing review, he added.

Treasurer Johnson, noting that the BBC is now authorized to go out for bids for the power plant, with a completion date of late '72 or early '73, recommended approval of the preliminary plans for construction of the Tillson Farm Power Plant as developed to date by the engineering consultants.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the general arrangement for preliminary plans for construction of the Tillson Farm Power Plant, UM/Amherst, as presented by the engineering firm of Jackson and Moreland.

It was also

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VOTED: To recommend to the Board of Trustees that the engineering firm of Jackson and Moreland be requested by the Bureau of Building Construction to furnish a Report to the Trustees of the University of Massachusetts and BBC on possible future fuel shortages and plans for alternate fuel supply arrangements without delay of the design of the present plant.

Modular Classroom Sites, UM/Amherst

Modular Classroom Sites, UM/Amherst, were reviewed by Mr. Littlefield. He described the units being recommended as being temporary (durability of 15+ years) and relocatable. This type of structure, he said, is necessitated by the fact that the Amherst campus is operating at 20% below the facility capacity required and the rate of permanent building appropriation and completion will not overcome this deficit for the next several years. The structures being proposed can be bid incrementally, and there is a choice of sites. Efficient location on campus, as well as aesthetics and traffic have been among the criteria considered. The site between Boyden and Hicks is felt to be the most suitable and could accommodate up to 70% of the proposed units. If it becomes necessary to locate a new building on a site on which a temporary structure has been placed (and this is not anticipated) cost of relocation of the temporary structure would be included in cost estimates of the new building.

Mr. Littlefield pointed out that the project must be bid incrementally (minimum 40,000 GSF--maximum 60,000 GSF) by site (both construction and component) to permit flexibility in award within $2,000,000 ceiling (total project cost). Components will be bid first to allow lead time for material orders and shop loading while foundation, utility service, and site development designs are in process.

Dr. Bush-Brown commented that this type of structure could be "extremely attractive" if properly sited and landscaped and color is used aesthetically. He stressed also the importance of avoiding a "lock-step" placement of structures on the site. Chairman Haigis agreed emphatically with the overall importance of landscaping which will be reviewed with the Trustees later in the development of this project.

After further general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve three sites for the location of modular facilities:

1. On the former lacrosse field between Boyden and Hicks (approximately 70,000 gross square feet).

2. Between Stockbridge and Infirmary Road on the site formerly occupied by the old Conservation Building (approximately 20,000 gross square feet).

3. East of the Marks Meadow playground (10,000 gross square feet).

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Sasaki Report--Housing Survey, UM/Amherst

The Sasaki Report--Housing Survey, UM/Amherst, was reviewed during the recess for lunch by Mr. Galehouse of Sasaki, Dawson, DeMay Associates. Much comprehensive study has been done on the problem since the beginning of the survey last spring. A growing need for more low-cost housing than is now available is clearly shown by the study with the crucial period for housing expected in '73 to '75.

President Wood noted that enrollment projections are for planning only and have not been approved.

Student response to questionnaires sent out as part of the study indicate that although a large number of students are satisfied with dormitory living arrangements, room costs can be reduced by "clubbing" in apartments and this is often a decisive factor. Students preferring to live in apartments want to be within a commuting range of not over five miles from the campus, so the impact on the closest surrounding towns must be considered.

The survey indicates that types of housing for students other than dormitories should be explored. Mr. Galehouse used the example at Sacramento State College of a "mini-village" of married student townhouse apartments which was constructed at 25% less cost than would have been possible in the private sector and which has proved to be very successful.

President Wood noted here that some of the success of the Sacramento project was due to the fact that it had been subsidized in part by the Federal government, and that such subsidies were not now available.

Dr. Bush-Brown observed that not numbers, but aspects of changing student life styles and types and quality of housing should be the prime considerations. He described a type of student housing arrangement proving to be very successful in Europe--a "kind of hostelry" which provides a minimum of utilities in clusters with dining areas and child care centers, etc.

Mr. Galehouse summarized the major issues to be considered in evaluation of development alternatives as: (1) low-cost option for students requiring this, (2) recognition of student location preference, (3) University responsibility to provide quality housing environment for students, (4) traffic and parking problems generated by new development, (5) the possibility that the private sector may not meet future housing needs as it has in the past, and (6) community planning issue.

After discussion it was agreed that a special meeting would be held to explore further the questions raised to date by the survey report. An early determination of growth rates is necessary.

Boathouse for Crew, UM/Amherst

Boathouse for Crew, UM/Amherst, was next taken up by the committee. Dean McGuirk described the current 120-man crew program and expressed the hope that a sailing program can also be established.

The crew presently uses rented facilities just north of the Coolidge Bridge in Northampton. The owner, because of his interest in the crew, has offered to sell the property to the University for $28,000. In addition to the 99x44-foot building now used by the crew for storage of shells, there is a 200-foot frontage on the Connecticut River. The building has garage-type doors and ramps and would need only the addition of hot water and showers to be a fine facility for crew purposes.

The committee gave enthusiastic approval to acquisition of this property for crew use and for a future sailing program. Chancellor Tippo may include this item in the forthcoming Capital Outlay Budget.

Fraternity-Sorority Park Development, UM/Amherst

Fraternity-Sorority Park Development, UM/Amherst, was next discussed by Treasurer Johnson. Development of this project is currently at a complete standstill due to the "tight money" situation. The fraternities involved are in serious financial difficulties. There is a possibility, however, that the Development Corporation of America may buy the "back" half of the property for construction of 200 housing units, which would ease the situation for the developers of the Park.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the University policy of approval of the concept of the present arrangement for Fraternity-Sorority Park, UM/Amherst, be reaffirmed.

Phillips St. Houses for Sale, UM/Amherst

Phillips Street--Houses for Sale, UM/Amherst, was also discussed by the Treasurer. He noted that six older houses are for sale by one owner at a total purchase price of $155,000. The land area involved is small.

No action was taken by the committee on this matter.

Sewer Land, UM/Amherst

Sewer Land, UM/Amherst, was also discussed by Treasurer Johnson for informational purposes only. Noting that expansion of the present town sewage system would become necessary, he mentioned the fact that twenty acres of land is now available near the high-rise dormitories at the Route 116 interchange. The Treasurer said he would investigate further, reporting later to the committee.

Sale of Bonds--Dormitories, UM/Amherst

Under Other Business the Treasurer noted that it will be desirable for the Building Authority to sell $26 million in bonds next month for the dormitory projects. These bonds may be sold on a negotiated rather than on a bid basis. The rate negotiated will directly affect student room and board rates, and if higher than 6.75% would mean an increase in rates. Such a rate would be unacceptable. A lower rate is anticipated. Trustee Crowley felt that students should be warned now of this possibility.

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Capital Outlay--Fiscal 1972, UM/Boston

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Project Request, Phase II-VI, Columbia Point, UM/Boston

Project Office, UM/Boston

Methane Gas, Columbia Point, UM/Boston

Traffic Interchange, UM/Boston

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Capital Outlay--Fiscal 1972, UM/Boston, was presented by Vice Chancellor Hamilton and Mr. O'Brien. $92,480,000 is requested for Phase II of Columbia Point construction. This includes College 030, one-half of the Science Building (half previously funded) and a Physical Education Building (Document T71-034). This, Mr. O'Brien said, is in line with the Master Plan, with modifications.

Mr. O'Brien used several charts and graphs to show projections for academic space, through Phase VI. Enrollment projections for 1980 are at 15,000 students at Columbia Point. College 030, deleted from the FY '71 request, has been carried over to the current request. Another major change proposed by vote of the Faculty Senate is to move construction of Physical Education facilities scheduled for 1978 up to the 1972 request. The rationale is that, otherwise, there will be no recreational outdoor space throughout the period of major construction at Columbia Point.

The UM/Boston administration requests, Mr. O'Brien said, approval for the modification of the CO II Form already filed being modified by the filing of a CO I Form for $92,480,000.

Vice Chancellor Hamilton suggested that action on this matter await the President's recommendations of priorities for all campuses. This suggestion was accepted by the committee. A more complete review of this capital outlay request will be scheduled at a later date.

Chairman Haigis strongly urged that the architects on all projects be requested to furnish models of the buildings under consideration, or at least drawing of facades and aesthetics, for the committee's study at this meeting. Comment was made that the construction even of cardboard models sometimes runs to an exorbitant figure.

It was also noted by the Chairman that there was no assurance that the Project Office, which has operated so successfully throughout Phase I of Columbia Point construction, would be continued.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they express endorsement of the concept of a Project Office operation throughout Columbia Point construction.

Vice Chancellor Hamilton, updating the committee on the methane gas situation, said that reports from the three independent consulting firms working on this situation had been expected by this time, but there has been some delay. Chairman Haigis stressed the urgency of the situation and requested that the reports be expedited.

Mr. O'Brien also reviewed preliminary sketch plans for the University of Massachusetts/Boston traffic interchange as presented by Edwards and Kelcey. The design for this long concrete span has

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been approved by Boston College High and by Sasaki, Dawson, DeMay Associates, although not yet by Dean Belluschi.

Construction Progress, UM/Worcester

Reporting for UM/Worcester, Mr. Stockwell reviewed progress on construction for the Medical School. The power plant is two months ahead of schedule and work is in progress on the footings for the clinical science building. Efforts to fund the hospital are concentrated on HEW.

Student Residence Plans, UM/Worcester

Student Residence Plans, UM/Worcester, were also reviewed by Mr. Stockwell. He pointed out a proposed location for the first residences on a site adjacent to Belmont Avenue. The rationale for this site selection is that the buildings could be converted later, if desired, to facilities for para-medical training or other uses. Residences may be clustered on the hill during later phases of development.

Alternatives to building residences now on this site were discussed. The possibility of objection to the Belmont site for this purpose because of the noise factor was raised. Other alternatives to the residence problem will be explored at the direction of Chairman Haigis, particularly on the possibility of legislation authorizing UM/Building Authority involvement on the UM/Worcester campus.

The meeting was adjourned at 4:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

October 14, 1970, 11:00 a.m., Room 412, Statler Hilton, Boston

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Troy, President Wood; Trustees Elters, Lyons; Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:

From UM/Amherst: Chancellor Tippo, Associate Provost Gluckstern, Dean Appley; Professor Thelwell; Professor Roberts, Faculty Senate Representative

From UM/Boston: Chancellor Broderick, Dean Hoopes

From UM/Worcester: Associate Dean Richard Saunders; Dr. Butcher, Chairman, Chemistry Department

Chairman Troy called the meeting to order at 11:05 a.m.

Dissolution of Department of Pharmacology and Teaching of Pharmacology, UM/Worcester

The first agenda item considered was Dissolution of Department of Pharmacology and Teaching of Pharmacology, UM/Worcester. Associate Dean Saunders distributed a position paper on this topic to the committee. Briefly, the Medical School proposes to keep its commitment to a Department of Pharmacology as flexible as possible while the school is still small, so that the most effective manner of teaching this subject can be evaluated. Dr. Saunders indicated that recruitment of faculty in this field is fairly difficult; also, that the personnel do not identify with their own field as well as to biologists, for example.

In essence, the Medical School proposes to include pharmacologists in the Departments of Biochemistry and Physiology for the teaching of second-year pharmacology, and into the Department of Medicine for the teaching of therapeutics during the third and fourth years. The faculty members incorporated into the Departments of Biochemistry and Physiology would be charged primarily with the responsibility of teaching pharmacology, but would also teach in biochemistry and physiology. At the same time, the faculties of biochemistry and physiology will also teach in pharmacology where their particular areas of expertise would be of greatest advantage.

Trustee Lyons queried whether any vote of the committee would be required to effect this alteration in strategy. Dr. Saunders responded that he was simply informing the committee of the proposed change since the Trustees had established a Department of Pharmacology at the Medical School in earlier action.

Personnel Actions, UM/Amherst

The second item considered was two Personnel Actions at UM/Amherst.

Chancellor Tippo first reported on a promising nominee to

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fill the vacant post of Visiting Professor in Practical Politics. Whether this assignment would be filled for a single semester or for the entire academic year is still under discussion. The nominee is Senate President Morris Donahue.

The second personnel action concerned a candidate to be appointed as Visiting Lecturer in the DuBois Department of African Studies at UM/Amherst. Chancellor Tippo presented the name of Herbert Apthecker, a biographer and present custodian of the papers of W. E. B. DuBois.

Mr. Apthecker was born in Brooklyn and holds the B.S., M.A., and Ph.D. degrees from Columbia University. He has served as Lecturer at Bryn Mawr College. He has published twenty-seven books since 1938. He is also a member of the Communist Party.

The Chancellor reported that he had had a long interview with Mr. Apthecker. In 1946 he entered the U.S. Army as a private and came out as a Major. The Chancellor added that he had pressed Mr. Apthecker on such questions as whether he could teach as a free agent (answer, affirmative). He stated that his entire life was devoted to scholarship.

Mr. Apthecker is regarded as a leader in the field of Black History. Extensive recital of Mr. Apthecker's qualifications, and the comments of colleagues and nationally distinguished historians followed, in which it was developed that some historians regard Mr. Apthecker's handling of black history as "exaggerating the role of the black man and the black contribution, particularly in pre-Civil War rebellions," etc.

Professor Thelwell, Head of the DuBois Department of Black Studies at UM/Amherst, was asked to comment. He asserted that other Black Studies Department faculty members are not Marxist; therefore, Mr. Apthecker's views would represent a minority. Extensive discussion on the appointment has taken place within the Black Studies Department, Professor Thelwell said, and the consensus is that the faculty have no question whatsoever concerning Mr. Apthecker's qualifications and scholarship. Further, they feel that an appointment, if offered to him, should be on the basis of his scholarship and not his politics.

Within the five-college community, Black Studies faculty members would have "absolutely no hesitation" in recommending his appointment and the consensus was that "his presence would add a great deal."

Trustee Lyons commented that Mr. Apthecker's books were written mostly in the 1940's and 1950's. He queried whether the candidate was still active in scholarship and authorship. The answer was in the affirmative. Mr. Thelwell added that the verdict of his department was unanimous in favor of the Apthecker appointment. It was pointed out that, in 1970, Mr. Apthecker had produced another book: Urgency of Marxist-Christian Dialogue.

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Dean Appley of the Graduate School pointed out that the original interest in Mr. Apthecker's appointment derived from the University Press which is under his jurisdiction. The Press plans at the moment to produce two volumes (of ten) on the DuBois papers. It is estimated that production of the entire DuBois papers represents a ten-year project (eight additional volumes). The University Library has expressed interest in acquiring the DuBois papers for its permanent collection, and a possibility exists that the University might eventually become their repository.

Dean Appley reported further that application for a grant from the National Endowment for Humanities had been made, but that Mr. Apthecker would not have an opportunity to obtain such support unless he has an academic base.

President Wood was requested to check out legal aspects of this appointment with Mr. Broadhurst of Ely, Bartlett, Brown and Proctor.

Chairman Troy observed that he was not concerned with Mr. Apthecker's emphasis on the black role in history; but, rather, was worried about a possibility of "Marxist rigidity."

Dean Appley reported that the New York Times has a major reprinting house (Arno Press) which has approached Mr. Apthecker to do a thirty-volume reprint in collaboration with the University Press.

Chairman Troy concluded discussion by suggesting that investigation be made of any possibility that this appointment might be considered a five-college appointment, rather than simply a University appointment.

Status of ROTC Negotiations, UM/Amherst

Under Other Business, Chancellor Tippo gave a brief report on the status of ROTC negotiations. He referred to a letter from George Benson, Deputy Assistant Secretary of Defense, which indicates that the federal authorities are going along with most of the recommendations presented by the UM/Amherst Faculty Senate and the Board of Trustees. Two negotiating sessions have been held, one with the Army and one with the Air Force. At present, the legislation embracing revised contract conditions is being prepared to go to the next session of Congress.

Organization of Faculty, UM/Boston

On another subject, at the invitation of Chairman Troy, Robert Hoopes, Dean of Faculty at UM/Boston, reported that the process of "mitosis" or division of departments and faculty members for assignment to various colleges at UM/Boston had commenced. Several means of achieving this division were outlined, and the final result is that faculty members are being urged to work out this matter for themselves.

"When we reach a stable enrollment, we may go for department chairmanships," Dean Hoopes said, "but not yet." The Dean felt strongly that, in the early days, an effort must be made to build

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departments, and that the various colleges will arise from this base. Dean Hoopes emphasized, however, the desire at UM/Boston to set up the colleges on the basis of "pedagogical diversity."

Chairman Troy suggested to Dean Appley of the UM/Amherst Graduate School that the Committee on Faculty and Educational Policy would later on welcome his presentation of a review of UM/Amherst Graduate School progress with enrollment, new programs, etc.

Courses for Library Aides, UM/Boston

Chancellor Broderick reported that UM/Boston has undertaken to give one course this term on Sociology, the Library and the Urban Child; and one next term on English, Children's Literature for library aides in the public schools of Boston, as well as for any regular students at UM/Boston who may be interested.

In order to pay tuition under a federal grant, the School Committee of Boston needs to sign a contract with UM/Boston for approximately $2,300. The Chancellor requested that the committee recommend to the Board of Trustees that Vice Chancellor Hamilton be authorized to sign said contract for the Board of Trustees.

After brief discussion, it was then moved, seconded and

VOTED: To recommend to the Board of Trustees that Vice Chancellor William R. Hamilton, UM/Boston, be and he hereby is authorized to sign a contract with the School Committee of Boston in the amount of $2,300 so that the School Committee may be enabled to pay tuition to the University of Massachusetts for library aides in the public schools of Boston who desire to take certain courses at UM/Boston during the current academic year.

The meeting was adjourned at 12:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

October 16, 1970, 10:30 a.m., Exeter Room, Hotel Lenox, Boston

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Pumphret, President Wood; Trustees Gordon, Rowland; Trustee Troy; Treasurer Johnson, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips

From UM/Amherst: Chancellor Tippo; Messrs. Brand, Clay

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

Also: From Standish, Ayer & Wood: Mr. Ladd

The meeting was convened by Chairman Pumphret at 11:15 am.

Recommendations of Investment Counsel, UM/Amherst

Recommendations of Investment Counsel, UM/Amherst, was the first agenda item taken up by the committee. Mr. Ladd, of Standish, Ayer & Wood, presented a detailed appraisal of the Endowment Fund portfolio, based on October 2 prices, and reviewed the general outlook for the investment market. He also circulated statistical information on diversification, income and quality of Endowment Fund holdings (Document T71-035).

As of October 2, 1970, the portfolio was distributed 30.9 percent on bonds, 2.9 percent in preferred stocks (mostly convertibles) and 66.1 in commons. There have been no major changes in distribution of the fund in recent years, and it is suggested that the current position of having about two-thirds of the market value in equities be maintained.

Recommendations on a program of investment of approximately $31,200 in cash, and the reinvestment of the proceeds of the $55,000 of U.S. Treasury 5s, maturing on November 15, were considered. It is felt to be advisable to switch U.S. Plywood common to convertible in order to improve income on this holding.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they authorize the Treasurer of the University, Kenneth W. Johnson, to execute the following changes in the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc.

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Now Hold	Sell	Issue	Cost	Price	Market	Income	Resulting Holding
400	400	U.S. Plywood ($0.84)	$11,665	27	$10,800	$ 335	-
	Buy						
-	$25,000	High-grade indus. bonds 8-7/8%?		100	$25,000	$2,156	$25,000
-	$40,000	Short-term Treas. bonds 7%?		100	40,000	2,800	40,000
300	400	Addressograph ($1.40)		30	12,000	560	21,000
-	700	U.S. Plywood $1.20 cv.		27	18,900	840	18,900

New Endowment Funds, UM/Amherst

New Endowment Funds, UM/Amherst, were discussed by Treasurer Johnson. Funds involved are to be established, with principle invested and income used as indicated in each case.

Theodore C. Caldwell Endowment Fund

Theodore C. Caldwell Endowment Fund

Dr. Theodore C. Caldwell, professor emeritus of history, retired in June of this year. He was appointed to the University of Massachusetts faculty in 1935.

He was, in addition to his academic duties, a faculty fellow for the Southwest Residential College, a member of the history department executive committee, and department head. He has also served on such University committees as University Affairs and the College of Arts and Sciences Curriculum Study Committee.

Among his publications is "The Anglo-Boer War--Why Was It Fought," published as part of the "Problems in European Civilization" series. His field is English history.

A graduate of Wooster College, Professor Caldwell received his M.A. degree from Harvard University and his Ph.D. degree from Yale.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees acceptance of the Theodore C. Caldwell Fund, in the amount of $1,050.00, as an Endowment Fund for the purpose of appropriating funds from annual income for books to be added to the University of Massachusetts/Amherst Library, awards to deserving students, purchase of books to be added to the History Department Library and significant grants for research in History. All of the foregoing is to be done in honor of Professor Caldwell. The designations to be made annually by the Department Head (or Chairman) with selected members of the History Department. Income not used for awards during the fiscal year shall be added to the principal on June 30. Benefits from this fund are restricted to students in attendance at the Amherst Campus.

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Oreana Merriam Educational Endowment Fund

It was also

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Oreana Merriam Educational Endowment Fund, UM/Amherst

VOTED: To recommend to the Board of Trustees that gifts from alumni and friends for the purpose of establishing an endowment fund--School of Home Economics--which was accepted by the Finance Committee at its meeting on December 1, 1969, now be formally accepted as the Oreana Merriam Educational Endowment Fund, and that the Finance Committee vote recorded on Page 3416 be changed from the Helen S. Mitchell Endowment Fund to reflect the new name.

Present balance: $1,623.02

University of Massachusetts Metawampe Fund

University of Massachusetts Metawampe Fund, UM/Amherst

It was also

VOTED: To recommend to the Board of Trustees acceptance of the "University of Massachusetts Metawampe Fund," in the amount of $1,050.00, as an Endowment Fund for the purpose of providing loans, scholarships and grants from annual income for needy University of Massachusetts/Amherst students. The fund to be administered by the Scholarship & Financial Aid Committee or any other committee designated by the Chancellor of the University of Massachusetts/Amherst.

Frank R. Shaw Endowment Fund

Frank R. Shaw Endowment Fund, UM/Amherst

Dr. Shaw received his Bachelor's here at the University in 1931 and his Ph.D. at Cornell in 1936. He was appointed to the faculty of the Department of Entomology in 1935 and retired February 1, 1970. He is now a Professor Emeritus of the University.

Dr. Shaw carried a heavy teaching-research and extension load during his years at the University and also developed an outstanding rapport with students. Because of this, the alumni and friends of Dr. Shaw thought that it would be appropriate to establish this outstanding fund that would provide monies for the purchase of entomological books for beginning students in the field of entomology.

It was also

VOTED: To recommend to the Board of Trustees acceptance of the Frank R. Shaw fund, in the amount of $828.00, as an Endowment Fund, for the purpose of appropriating funds from annual income for the purchase of entomological books for beginning students in the field of entomology; awards to be made to Entomology majors who are enrolled as full-time undergraduate or graduate students and,

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that awards will be made by the department head in consultation with selected members of the University of Massachusetts/Amherst Entomology Department. Income not used during the fiscal year shall be added to principal on June 30. Benefits from this fund are restricted to students in attendance at the Amherst Campus

Harold W. Cary Prize Fund

Harold W. Cary Prize Fund, UM/Amherst

Dr. Harold W. Cary, Professor Emeritus of History, retired in 1969 after 36 years of service.

Primarily a scholar and teacher in the field of American diplomatic history, Professor Cary also served as the historian of the University. His book, The University of Massachusetts: History of One Hundred Years, published in 1963, traced the growth of the institution from the time of the Civil War, through its fledgling years as an agricultural college, and into the modern period of dynamic growth and recognition as a major university.

In addition to teaching diplomatic history to thousands of undergraduate and graduate students, Professor Cary served as Chairman of the Department of History for seven years.

He received his Bachelor's degree from Williams College, his Master's from Harvard University, and his Ph.D. from Yale University.

It was also

VOTED: To recommend to the Board of Trustees acceptance of the Harold W. Cary Prize Fund, in the amount of $794.00, as an Endowment Fund. The prize to be regularly awarded from annual income to a graduating senior who has the highest average in History courses during his or her years at the University of Massachusetts/Amherst. Income not used for awards shall be added to the principal on June 30. Benefits from this fund are restricted to students in attendance at the Amherst Campus.

Quarterly Report of Treasurer, UM/Amherst, UM/Boston, UM/Worcester

Quarterly Report of Treasurer--Amherst, Boston, Worcester (Document T71-036) was distributed and reviewed by Mr. Johnson. He is searching, the Treasurer said, for a more meaningful method of presentation of items in this report so that it will be of more use to the Trustees as a basis for financial judgment.

A change in policy on transfers between subsidiary accounts was noted, with all transfers to be presented to the Board of Trustees submitted through Vice President Franklyn Phillips at the System Office.

After discussion, it was moved, seconded and

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Budget Transfers,
UM/Amherst

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VOTED: To recommend to the Board of Trustees transfer of $691,750 from account 01 to account 03, Amherst.

Purposes of the transfers:

(a) It is proposed to transfer the salaries attached to vacant faculty positions from 01 to 03 for the stipends of teaching assistants appointed as faculty substitutes. This step is necessary to assure that all departments are staffed at an adequate level for instruction . . . $420,950

(b) It is proposed to transfer funds to raise the standard stipend for graduate teaching assistants from $3,000 to $3,200 for nine months. $150 of this raise represents inflation since the last adjustment of this stipend. This item was in our 1971 budget request $150,400

(c) It is proposed to transfer the salaries of vacant faculty positions which have been committed to the appointment of visiting lecturers . . . . . $ 45,400

(d) It is proposed to transfer funds to the Physical Plant Department to permit increased use of outside architectural and engineering services in the alteration and maintenance programs . . . . . $ 75,000

It was also

VOTED: To recommend to the Board of Trustees transfer of $113,600 from account 01 to account 02, Amherst.

Purpose of transfer: To cover the cost of sabbatical leave replacements and sick leave replacements, the appropriations being insufficient for these purposes $113,600

Future transfers. It is too soon to state primarily what further transfers will be needed during the rest of the year. Current projections, however, include additional sums for overtime, the 1971 summer session, student labor, the library, instructional needs of the second semester, and certain programs not currently funded.

Cash Overage,
UM/Amherst

Cash Overage--UM/Amherst was discussed by Treasurer Johnson. He said that there is a cash overage for receiving tellers in the amount of $164.82 and recommended that this amount be transferred to the Trust Fund Interest Account.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that Treasurer Kenneth W. Johnson be and he hereby is authorized to transfer the Amherst Campus cash overage for receiving tellers in the Treasurer's Office in the amount of $164.82 for Fiscal Year 1970 to the Trust Fund Interest account.

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University Fund--Expenditures was the next item discussed by the committee. It was the consensus that the practice of itemizing expenditures in this fund for presentation to the Trustees was unnecessary and should be discontinued.

University Fund--Expenditures

Budget Transfers, UM/Boston, as an agenda item was taken up by Vice Chancellor Hamilton, who reported that there are no transfers requested at this time.

Budget Transfers, UM/Boston

As Other Business the Vice Chancellor reported that UM/Boston has been granted its first general scholarship fund--from the Polaroid Corporation in the amount of $5,000. There are no restrictions on the fund and the terms of the scholarship will be established shortly.

Scholarship Fund-Polaroid Corp., UM/Boston

Selection of Worcester Bank to Serve as a Depository and Payroll Account was discussed by Treasurer Johnson, in the absence of Dean Soutter. The Dean is anxious to select a bank in Worcester to handle payroll accounts for the present, and the larger accounts involving trust funds as these materialize in the future. He has suggested that local banks interested in providing this service for the Medical School make presentations describing their services at informal hearings.

Worcester Bank--UM/Worcester

After considering the matter, it was the committee consensus that hearings should not be necessary. It was proposed that the Treasurer and the Dean select a bank on standing, convenience, and types of services offered and recommend one bank to the Finance Committee.

Budget Transfers, UM/Worcester, were discussed by Vice President Phillips. A transfer of $11,900 is requested from the 08 account to the 15 account for the purchase of two panel trucks and a truck with plow. The equipment account has been depleted because of equipping new quarters; funds, however, are available in the utility account.

Budget Transfers, UM/Worcester

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that $11,900 be transferred from subsidiary account 08 (heat, etc.) to subsidiary account 15 (equipment) in the Medical School appropriation account 7411-1005 (1350-38).

The meeting was adjourned at 12:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

October 16, 1970, 9:00 a.m., Exeter Room, Hotel Lenox, Boston

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Healey, President Wood; Trustees Gordon, Haigis, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips

From UM/Amherst: Chancellor Tippo; Mr. Clay, Special Assistant to the Chancellor

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

Chairman Healey convened the meeting at 9:15 a.m. He invited comment from President Wood.

Relocation of President's Office--85 Devonshire Street, Boston

The President reported that the move to 85 Devonshire Street from Cambridge, Massachusetts, has been completed, although some further interior furnishing is required.

Inauguration of President Wood

The President announced that inauguration ceremonies have been set for December 9, at which time the Governor, the Mayor of Boston, and the Chairman of the Board indicate that their schedules are clear. An appropriate event will take place on each of the campuses on that same day. Secretary McCartney has been named Chairman of a Coordinating Committee for the Inauguration. Staff assistance and coordination will be provided in the President's Office by Mrs. Barbara Haviland and Mrs. Harriett Wittenborg.

On the organization of the President's Office itself, Dr. Wood cited his memo of September 3, noting that Franklyn Phillips had been recommended and appointed to the position of Vice President. Shortly, he expects to recommend Mr. Lashman for appointment as Vice President for Development. The role of the Treasurer of the University was elaborated. The President indicated he had had discussions on this matter with Chancellor Broderick and Vice Chancellor Hamilton at UM/Boston and with Chancellor Tippo. He indicated that the Treasurer has a System-wide responsibility as Treasurer, although there is a gray area in terms of service operations. With respect to the Treasurer's Amherst campus responsibilities, he termed the question "academic" until Chancellor Tippo completes reorganization of his own staff, particularly in the area of Vice Chancellorship for Administration. Messrs. Tippo and Johnson have been requested to discuss the details of this matter between themselves. Vice Chancellor Hamilton and Mr. Stockwell will be kept informed. It is understood that the search committees appointed by Chancellor Tippo may not complete their work prior to January or February of 1971. At that time, certain clarifications may be necessary involving the

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administration of the computer and service areas, together with definition of the role of Vice President Phillips with respect to personnel and services. The President indicated he would bring his September 3 memorandum to the Trustees for consideration at the meeting of October 23, 1970.

Continuing Education, UM/Amherst

Also under review is the appropriate role for several staff persons who formerly reported to President Lederle, particularly in the area of Continuing Education. It was noted that Mr. Venman is now Acting Director of Continuing Education at UM/Amherst, and that he formerly represented President Lederle with the Community College Board.

Other Continuing Education activities were enumerated in Nantucket (UM/Boston) and the role of the University's Field Stations at Waltham and Wareham.

The President has invited John Baker, formerly Assistant Secretary of Agriculture, to appraise the University's program in Agriculture, and a report is expected to be presented within a month after his visit.

In summary, the President felt that the matter of Extension activity was best left as a campus-based operation. It was noted that the Legislature has failed to fund Continuing Education adequately in past years. Chancellor Tippo pointed out also that the Board of Higher Education continues to derive its cost-per-student figures without including the budgetary factor represented by the Extension Service.

Long-Range Planning Committee Report

Trustee Rowland raised the question of the pace of growth at UM/Amherst and the eventual size of that campus. Discussion then turned to the Long-Range Planning Committee Report submitted from UM/Amherst, and Trustee Gordon suggested that this should be considered by the full Board of Trustees at a special session before plans get too far down the road. President Wood observed that, prior to January 1, he wishes to have all of these matters placed in order and to provide a staff position paper on the subject during November. Chancellor Tippo observed that, should any ceiling be set on Amherst growth, it should be established five years in advance so as to permit a phasing process. The consensus of the Executive Committee was that addition of 1,500 students in the fall of 1971 at UM/Amherst should be approved.

Treasurer Johnson noted that all of these matters had been studied at length and in depth at the staff level, and that all campuses are ready to present to the Trustees for resolution the policy question on size, growth, etc., of the several units of the University. Chancellor Tippo reminded the committee that no dormitory space is presently programmed for availability at UM/Amherst after the fall of 1971.

With respect to the cost of University housing, Trustee Pumphret noted once again that the main problem lies in the area of

operations and maintenance. He feels that a powerful argument could be developed with the Legislature to support at least this part of the housing operation. Further study, of course, will be needed on this.

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The next item considered was Guidelines for Conduct and Contingency Planning.

Guidelines for Conduct and Contingency Planning

President Wood reported that, at his last President's Council meeting, Austin Broadhurst was requested to clarify the University's legal position on outside and internal procedures related to rules, regulations, and student conduct. This will be approached at two levels: (a) legal standing and (b) how the various codes fit together. The President felt that there should be a natural and legitimate difference between the approach to this matter on the separate campuses. The problem during the current academic year may well fall into the area of sabotage and bombings. The President added that he has met with Commissioner for Public Safety Powell. Vice President Phillips has been requested to continue liaison and public safety matters. The receipt of letters from President Nixon, FBI Director Hoover, and Senator McGovern with respect to the causes of campus unrest were noted.

Labor Relations

Considered next was agenda item two, Labor Relations. The President outlined the history of the Labor Relations and Research Center established on the UM/Amherst campus approximately eight years ago. This unit formerly reported to the Dean of Administration at Amherst and consists of an undergraduate and graduate program, a research arm, and extension activities acting out of Boston, Worcester, and in Western Massachusetts. Staff members have been assigned to the Center full time, with the exception of Mr. Joseph Cass who has also been responsible for Legislative Relations.

President Wood stressed that the work of the Center is highly regarded, and that, in its substantive work, he did not believe that this unit should report to the President's Office. He believes, therefore, that the graduate and undergraduate operations should continue as campus-based activities despite the strong view of organized Labor that the Center should come to UM/Boston. Movement of the present faculty and personnel is unrealistic in his view so the President has determined upon a split. In this arrangement, the Labor Center would continue to operate at UM/Amherst; however, the extension program under Mr. Cass would be reconstituted for administrative purposes to operate on a System-wide basis.

Thus, the extension work necessary to the research and education role and placement of graduate students to teach in extension courses would continue to be closely related by annual or semi-annual plans. An additional advantage of the reorganization is that it provides the President with an institution to deal with general problems of labor relations such as affirmative action programs. These matters have been discussed with Chancellor Tippo and also with the principals involved. The President has elicited their separate responses.

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Chancellor Tippo was invited by the President to comment. The Chancellor stated he would be remiss not to present the side of this question represented by Messrs. Seligman and Friedman.

Chancellor Tippo continued that the Labor Center is a very good operation in all areas: teaching, research, and extension activity. Further, the individual staff members, including Messrs. Seligman and Friedman, do an excellent job. Director Seligman, for example, has probably done more publishing than any other faculty member. In effect, the present personnel have a model operation. Their feeling on this matter is, Chancellor Tippo said, that if extension work is separated out, the Center Director feels an emasculation of their program will result. He reflected their view that the organization document re the establishment of a System Office indicated that the System would not take over campus operations. The Labor Center people also point out that they have a Labor Council made up of faculty members from various disciplines and members of various Labor groups. They feel that the Advisory Council should be heard on this matter.

Chancellor Tippo continued that, in his view, the reporting arrangement in the past has been "rather informal." It is true that the Labor Center reported in part to Dean Redfern; however, insofar as the academic side and appointments, budget, etc., it had reported to him as Provost. The Chancellor emphasized that the Labor Center people feel very strongly about the proposed change, and he is uncertain whether they will ask to present their views before the Board of Trustees.

President Wood responded that he had listened to the concerns of Messrs. Seligman and Friedman. It was his view that they exaggerated the disruption done to the extension part of the operation. Further, Mr. Cass will gain the capacity to become involved on a statewide basis in Labor and community development projects.

Chancellor Tippo expressed reservations on whether Mr. Cass would have time for this, and the President responded that this was precisely why he was making the move: to relieve Mr. Cass of his geographical responsibility.

After further discussion among members of the committee, the consensus was that the President should be free to make this decision, and that any appearance before the Board should be confined to a private session of the Executive Committee, and then only on an appeal basis.

Chairman Healey stressed the fact that the University's representative in the Legislature should have a fully professional status on the University staff.

Honorary Degrees, UM/Amherst

At the invitation of Chairman Healey, Chancellor Tippo commented on agenda item four: Honorary Degrees. The Chancellor reported that the Faculty Senate at UM/Amherst had yesterday confirmed its two representatives to the new Honorary Degree Advisory

Committee which was established last May. He expected that the group will meet shortly and bring names to the Executive Committee in the near future.

COMMITTEE

Under Other Business, Chairman Healey and President Wood invited Secretary McCartney to comment briefly on a memorandum proposing certain procedural changes in Board of Trustees activities. The proposal embraced, among other things, a procedure for introducing items to various agenda after proper administrative clearances; also, the establishment of certain deadlines which would add to the convenience in receiving committee minutes and other Trustee documents essential to orderly conduct of meetings. An equitable procedure for regulating attendance at Trustee luncheons was outlined. Finally, the proposal presented a draft calendar of fixed committee dates for the ensuing academic year.

The Secretary commented that the various proposals had been under consideration for some time and were intended to serve the convenience not only of the Trustees, but of the Administration as well.

After some discussion, the proposals were considered favorably except doubt was expressed that it is realistic to fix a full calendar of committee dates for the entire year. It was agreed that the matter should be brought to the Board of Trustees for their consideration.

SWAP Conference

Trustee Rowland commented that the SWAP Conference, slated for December 11 this year, is coming very close to the Christmas season which may prejudice Trustee attendance. The original date of November 20 was abandoned by the committee, Chancellor Tippo said, due to a conflict with Legislators Day. Mrs. Rowland queried whether the SWAP Committee might not be urged to reconsider its conference date and reschedule it just after the elections.

President Wood stated that, when current phases of the administrative reorganization are completed, he will come back to the Board with further recommendations concerning the delegation of certain functions to the Chancellors.

Faculty Senate Representation to Board of Trustees

Chancellor Tippo reported on a meeting held, together with Secretary McCartney, with representatives of the Faculty Senate who pressed for inclusion of the Faculty Senate representative in the Trustee luncheon, as well as closed meetings as one way to reduce pressures to introduce a faculty member as a full member of the Board of Trustees. The Secretary indicated that Chairman Healey had already agreed to this.

Trustee Gordon made a specific recommendation that the Board of Trustees or the Executive Committee have a meeting within the next month or so with the agenda devoted to the single item of review of the Master Plan, bringing together all documents related to this matter so that full and free discussion could occur. The Secretary was instructed to mail copies of the UM/Master Plan proposal to the Trustees.

UNIVERSITY OF MASSACHUSETTS

The meeting was adjourned at 10:50 a.m.

COMMITTEE

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

October 28, 1970, 1:30 p.m., Exeter Room, Hotel Lenox, Boston

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Haigis, President Wood; Trustees Chandler, Knowles, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips; Mr. Bush-Brown, Consultant

From UM/Amherst: Chancellor Tippo, Mr. Littlefield; Professor Mario DePillis, representing the Faculty Senate UM/Amherst Master Planning Committee

From UM/Boston: Vice Chancellor Hamilton; Messrs. O'Brien and Prince

From UM/Worcester: Dean Soutter

Also: Dean Belluschi, Architectural Coordinator
From Sasaki, Dawson, DeMay Associates: Messrs. Sasaki and Alexander
From the Bureau of Building Construction: Messrs. Kusack and McAdam
From McKee, Berger, Mansueto, Inc.: Messrs. Armijo, Cantrell, Malcolm, Rabin
From Anderson, Beckwith and Haible: Messrs. Cory and Haible
From Cambridge Seven Associates, Inc.: Messrs. Dietrich and Redman
From Haldemann and Goransson: Messrs. Goransson, Jacobovicz, Lyons
From Charles T. Main, Inc.: Mr. Battista

Chairman Haigis convened the meeting at 1:40 p.m. He introduced Professor Mario DePillis, newly elected Chairman of the UM/Amherst Faculty Senate Master Planning Committee.

Capital Outlay Requests, Fiscal Year 1972, was the first agenda item taken up by the committee.

President Wood noted that the problem, analyses, and proposals of each campus had been reviewed in the President's Office and that the individual requests had been considered in the overall view of a combined fiscal report.

Capital Outlay Request--FY '72, UM/Amherst

Capital Outlay FY '72 Priorities, UM/Amherst, were discussed by Mr. Littlefield. Fourteen items were listed, totaling

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$20,250,162. Detailed background information and justification were provided for each item (Document T71-043). Listing is in the usual order, with those items classified as "emergency" first; current growth, second; long-range growth, third; and "early signals" for future growth, fourth. Items A1 and A2 are considered in the emergency category. A1 through A7 are considered absolutely essential, Mr. Littlefield said, if the University is to plan to accept students up to a 25,000 enrollment. He also noted the 15% space deficiency under which the University at Amherst is currently operating.

Capital Outlay Request FY '72, UM/Worcester

Capital Outlay Request FY '72, Medical School, was discussed by Dean Soutter. (A full description of each Project Item requested is contained in Document T71-045.) The principal item, Dean Soutter said, is construction of a 250-person-capacity motel-type unit to serve the dual purpose of student residence, and minimum-care facility for patients not requiring actual hospitalization. Estimates for construction are being looked at from both architectural and hotel management firms. Dr. Bush-Brown is to examine the proposed site.

The Medical School administration, the Dean said, does not want to take Wigwam Hill land for student residences while funding of the hospital is still in doubt. It was pointed out during later discussion that need for the motel unit would also depend on the actual funding of the hospital.

Other UM/Worcester items discussed included renovation and equipping of the Shaw Building, renovation (to meet safety standards) of six houses to be purchased as available to be used for student residences, land acquisition, and possible purchase of the old Post Office building to be used as a storage facility. Total of all UM/Worcester items requested: $5,782,321.

It has been agreed, President Wood said, that specific UM/Worcester items will be selected after further review by his office, in an amount not to exceed $5 million. The UM/Worcester CO request will then be interfiled with requests of the other campuses.

Capital Outlay Request, FY '72, UM/Boston

Document T71-044

UM/Boston Capital Outlay Request, FY '72, was presented by Mr. O'Brien. Covered in this request is Phase II development of the Columbia Point Campus, with full outline and details contained in Document T71-044. Amount requested: $92,480,000. This appropriation would cover costs of Phase II development, the cost of design, construction and equipment for three academic buildings--College 030, Building 120--Physical Education facility not including the Infirmary, and the second phase of the Science Building--080(2).

There was some discussion of the fact that in addition to the usual estimate to cover the costs of inflation and design and construction contingencies, a 10% allowance has been made to cover the probable costs of the "Boston Plan."

Mr. O'Brien especially noted that College 030 is one year later than originally planned as funds requested for FY '71 were not

COMMITTEE

appropriated, and that the Capital Request (but not the opening) of the second half of the Science Center is one year earlier than planned because of scheduling difficulties. The Physical Education facility has been moved ahead by four years in order to allow athletic activities during the construction phase of the campus.

Charts had been prepared by Mr. O'Brien showing academic space projections per student at different stages of construction and, of particular interest to the committee, a chart showing comparative costs and time of construction of major buildings at various state institutions in Massachusetts. Clearly shown was the fact that other designs are running to over two years, with UM/Boston designing major buildings in one year. "We have," Mr. O'Brien said, "developed a workable technique that would also work for other institutions in the Commonwealth." There was general agreement that a major breakthrough had been achieved by UM/Boston in this request.

Vice President Phillips noted here that it had been agreed that the UM/Boston budget request would be presented separately from the other University budget requests as a "fast track" item. The UM/Worcester hospital, still an unresolved funding problem, will also be considered as a separate budget item.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they accept and approve the Fiscal 1972 Capital Outlay Requests as follows:

UM/Amherst	$17,000,000
UM/Worcester--an amount not to exceed $5,000,000 to be interfiled with UM/Amherst items and	$ 5,000,000
UM/Boston	$54,000,000

with the President's Office to have final review before presentation of the total $76,000,000 Capital Outlay Request to the Board of Higher Education.

Phase I, Development, Columbia Point, UM/Boston

Development of Phase I--Columbia Point--was presented as a series of 15-minute slide shows by each of the three architectural firms working on the subject, with working drawings and program and cost information now subject to final approval.

College 020, Columbia Point

COLLEGE 020
Architects: Cambridge Seven Associates, Inc.

Presentation: Paul Dietrich

Approval--Final Working Drawings

Mr. Dietrich noted that the program approved had been adhered to and that the building budget was being met. (Prefinal estimate: $18,900,000.) He pointed out details of the design, noting especially the circulation pattern from a vertical spine, and open ceilings as an economic and design feature.

Chairman Haigis and Trustee Knowles questioned the

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emphasis on horizontal design in the fenestration of the building, which they felt gave the College an "industrial" look. Trustee Knowles also objected to the extensive use of glass in some areas of the building and the design and placement of windows. Mr. Dietrich noted that much of the design of the structure had been dictated by the acoustical engineering studies which, he said, had been strictly adhered to by all architects working on the project.

Dean Belluschi observed that the perspective of College 020 on display at the meeting did not do the building justice. It would, he said, be a "good building, relating well to the total design concept of the project."

Mr. Sasaki pointed out that the actual building would have much more a feeling of height than was apparent in the drawing.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Program and Cost Information as detailed in Document T71-048 and the Final Working Drawings--College 020--Columbia Point be approved as submitted by the architectural firm of Cambridge Seven Associates, subject to final approval of the President's Office.

Trustee Knowles is recorded in opposition.

COLLEGE 010
Architects: Haldeman and Goransson

College 010, Columbia Point

Approval--Final Working Drawings

Presentation: Mr. Jacobivicz

This building, it was noted, is very close to, but not exceeding the budget at an estimated figure of $18,982,877. Mr. Jacobovicz pointed out location of laboratory and classroom blocks, the swimming pool and other recreational areas, faculty and student dining rooms, the library, and other areas. He also commented briefly on both exterior and interior material and finishes. Actual samples of the exterior brick to be used in all buildings were on display.

There was some discussion of the pool and its size and capacity, as well as the pros and cons of a separate dining area for faculty members. Chairman Haigis pointed out that the UM/Amherst faculty pays special dues for the maintenance of dining areas exclusively for faculty. He was, he said, "in favor of faculty eating with students." It was pointed out that the area set aside for faculty dining in College 010 would also serve for other functions.

After further discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Program and Cost Information as detailed in Document T71-047 and the Final Working Drawings--College 010--Columbia Point

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10-28-70

COMMITTEE

Science Center
080
Columbia Point

Approval--Final
Working Drawings

be approved as submitted by the architectural firm of Haldeman and Goransson, at a sum not to exceed $18,982,877, subject to final approval by the President's Office.

SCIENCE CENTER 080
Architects: Anderson, Beckwith and Haible

Presentation: Mr. William Haible

This building is very close to budget, Mr. Haible said, at $22,996,151. Difficulties in meeting the design and construction schedules were noted. Slides of an actual model of the building were shown as well as numerous slides of interiors of a MIT building done by the same firm, that are similar to those planned for the Science Center at Columbia Point. Especially noteworthy was the dramatic use of structural detail and graphic design as an integral part of these interiors in the building at MIT.

Arrangement of space allotted to Botany, Chemistry, Physics, and Zoology were detailed, as were the layouts of the laboratory and service chases to serve these areas. A large skylight through the building to plaza level is also a feature. The design of the Science Center was felt by the committee to be especially commendatory.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Program and Cost Information as detailed in T71-049 and the Final Working Drawings--Science Center (080)--Columbia Point be approved as submitted by the architectural firm of Anderson, Beckwith and Haible, at a sum not to exceed $22,996,151, subject to final approval by the President's Office.

The meeting was adjourned at 4:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES
November 4, 1970, 10:00 a.m., Room 917, Campus Center, UM/Amherst

PRESENT: Committee Members and Trustee Staff:
Chairman Rowland, President Wood; Trustees Croce, Elters, Shaler; Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From UM/Amherst: Chancellor Tippo, Dr. Bromery, Special Assistant for Student Affairs; Dean Field; Associate Deans Fitzpatrick and West; Professor John Roberts, Representative of Faculty Senate; Dr. Barron, Master of Orchard Hill Residential College; Dr. Hunt, Master of Southwest Residential College; From the Residence Hall Staff: Messrs. Wheeler and Davis; Messrs. Bigelow, Darland

From the Student Senate UM/Amherst: Miss Beharry, Vice President

From the Student Body, UM/Amherst: Misses Pepper, Stiles; Messrs. Buckley, Duban, Payton, Stewart, Tierney

The meeting was convened by Chairman Rowland at 10:10 a.m.

Security, UM/Amherst

Security, UM/Amherst. President Wood, representatives of the UM/Amherst administration and residence halls staff, and student representatives all contributed along with Trustees to a lengthy discussion of the security problem on the campus at Amherst.

Dr. Bromery pointed out that the other agenda items--Coed Dormitories; Visiting Rules; and Damage, Campus Center, were all interrelated and that discussion of these topics would of necessity overlap.

Dr. Hunt, Master of the Southwest Residential College, said that, in his view, security problems in that area had remained rather consistent over the past few years. In any case, he said that he felt it would be wrong to connect any increases in offenses to the 24-hour open-house regulations.

Because of its size and architectural arrangements, Dr. Hunt continued, Southwest "is a sieve, especially on weekends--there is just too much anonymity for outsiders to be recognized." Dr. Hunt also cited the problems in parking lots "F" and "E" due to inadequate lighting and security personnel, where the incidence of automotive theft has reached serious proportions.

Dr. Bromery noted the many difficulties arising from the inadequate number of security personnel. He particularly stressed the fact that residence halls are locked at 1 a.m. After that time a student wishing to enter a dormitory must find the security guard on duty in the area who may be in another building. A cut-back in

work-study funds has also affected the number of students working at desk duty. Security is better, Dr. Bromery said, in coed dorms, attributable to the presence of male students as residents of the dormitory.

COMMITTEE

John Tierney, Greenough representative, said that the architectural arrangement of Greenough lent itself to a situation in which "everyone knows everyone else, and outsiders are easily spotted." However, even at Greenough, Mr. Tierney said, a theft of a color television set has occurred this year.

Dean Field said that many of the thefts occurring in Southwest were clearly the work of outsiders. In some cases quantities stolen indicated the work of obviously well-organized groups--probably from surrounding cities. He also noted the presence of a greater number of cars with a correspondingly high number of stereo tape decks on campus this year. Such items invite theft. The general increase in vehicular traffic also makes apprehension more difficult.

Trustee Croce asked if University property and furnishings were properly stencilled and inventoried for identification purposes. There seemed to be general agreement that much equipment and furniture was not stencilled because of the general rush to furnish dormitories. Annual inventories are made, but it was agreed that these would serve no useful purpose in terms of the theft problem. Trustee Croce also asked if anyone were designated to have the responsibility for keeping track of each building's furnishings and to report losses. Dean Field replied that there were not enough maintenance personnel to assign to each building, but that he was sure that the custodial personnel would observe a "notable loss" and that it would be reported.

There was discussion of the fact that many thefts have occurred in broad daylight, allegedly with persons looking on who thought the removal of the item was authorized. Trustee Croce strongly urged adoption of a badge system to provide identification of individuals authorized by the Physical Plant Department to rearrange or move out articles of furniture or equipment.

Security--
Open House
Regulations

Chairman Rowland asked if any dormitories were moving away from 24-hour open-house regulations. David Cloisson, from Washington Upper, said that in this dormitory doors were to be locked at 10 p.m. The 24-hour open-house regulations, however, will still apply to visitors in the building before that time.

Dr. Bromery, speaking in general terms of the security problem, identified the three main areas of concern: (1) thefts involving students only, (2) thefts from parking lots, and (3) theft by outsiders. The solution, he felt, lies in three fronts: (1) development of a sense of community, (2) better logistical use of security personnel, and (3) use of outside consultants. A sufficient number of security personnel to cover dormitories after 10 p.m. is a necessity, so that students may easily and safely enter their own

residences after closing hours, Dr. Bromery said, adding that they must be protected from outsiders.

COMMITTEE

President Wood asked what kind of system for reporting violations was now in effect and whether monthly summaries were made. Dean Field said in reply that the police logs were delivered to him daily by 8:30 a.m. These are handled on a day-to-day basis. Dr. Bromery also gets the reports from the Security Department. These reports, Dean Field said, are then sent to the appropriate channels--judiciary bodies, etc. Plans to publish the police and security reports in the Daily Collegian are being considered, Dr. Bromery said.

The President inquired as to the amount of annual loss. This figure was given (for the most recent six-week period) as $17,563 for personal and state property (28% personal, 54% state). Trustee Croce observed that the annual loss at this rate then would be about $150,000.

President Wood asked for information on assaults and personal injury--the area of greatest concern. Some of the more serious incidents involving threatened or actual assault were discussed. As lighting seemed to be a factor in many incidents, Chairman Rowland asked if there had been any improvement in illuminating the darker areas of the campus. It was stated that a new lighting system is being installed in the Central Area, and this is expected to be operational in about two weeks. The Chairman asked if installation of this system could be expedited.

Chancellor Tippo invited any students who had recently written about the security situation, either to the Trustees or the administration or through the Collegian, to address the committee. None of these students was present.

Dr. Barron, Master of the Orchard Hill Residential College, said that the parking lots behind Orchard Hill were not sufficiently lighted and were being increasingly vandalized.

Provision of fencing, better lighting, and more security personnel for parking lots is being considered through an increase in the parking fee, Dr. Bromery said. Additionally, a proposal has been worked out which would provide for increases in security personnel immediately, with further increases later on. The proposal would also provide for roving security guards on parking lots.

Dr. Hunt expressed the belief that security is part of a larger problem--the need for decentralization.

Allan Davis, Head of Residence--Washington Lower, next spoke on the correlation between learning and living. Most other major universities are behind the University of Massachusetts in setting up residential colleges; also, in taking other steps to provide living conditions related to students' life styles. "Students are increasingly saying," Mr. Davis said, "the real learning I do occurs where I live--not in a classroom."

Student Act.
11-4-70

Trustee Croce asked, with all the emphasis on student life styles, why the students had not taken on responsibility for buildings and furnishings.

COMMITTEE

Dean Field pointed out that it had been necessary, for instance, to change existing University rules to allow students to paint and to other redecorating. Dr. Hunt described the complexities affecting life style which exist in the Southwest Area which has 102 floors.

Mr. Werbe, the library design consultant, Dr. Hunt said, has been assisting students on individual corridors to make changes in decorating, if funds can be found. Trustee Croce's point, Dr. Hunt added, is very important. "Why don't people act responsibly to their environment?" The answer, he felt, is to create a sense of community, such as that of Greenough House.

President Wood said it would be very important that specific proposals, as touched on at the meeting, be submitted to the Board of Trustees within the next few critical months.

Coed Dormitories
UM/Amherst

Mr. Stewart, representing Butterfield House, described changes made there since that residence hall has been coeducational. Two classes are now held in Butterfield, with more in the planning stages. The redecoration of the building is being used as a model for other dormitories. There is a developing sense of community, with minimal security problems. Strangers, he said, are identified and watched.

Miss Pepper, of Greenough, said that she thought that a mistake was being made in discussing "only the positive dorms." Poor living conditions exist in other dormitories, she said, naming Baker House as an example. This residence hall, Miss Pepper said, is 95% freshmen, with 350 male residents. It holds no house meetings and has no house government. Several students present felt that Baker's problem was due to the fact of its largely freshman makeup, "with no one to look to for leadership."

Mr. Cloisson, of Washington Upper, expressed the feeling that there is too much separation between faculty and students, with faculty largely involved in the classroom situation and research activities. Miss Pepper, in this connection, said that she knew of some faculty members who worked with residence halls on their own time. It would be helpful, she said, if faculty time spent in a residence hall situation could be programmed into regular schedules.

Damage--Campus
Center,
UM/Amherst

The Damage--Campus Center report was given by Mr. Bigelow of the Center's administrative staff. As of November 1 there has been a loss in the building of furnishings and equipment (exclusive of the Bookstore) of $6,000. The list of items stolen "runs the gamut," Mr. Bigelow said, but the most popular item is lounge cushions. This loss has been sustained even with the services of a full-time security guard at the Campus Center. It was pointed out, however, that the Campus Center has sixteen exits and that one guard cannot adequately provide coverage.

COMMITTEE

Mr. Tierney expressed the view that there was a prevailing "Robin Hood" attitude among students toward the Campus Center, which might explain some of the thefts. However, this would not, Chancellor Tippo pointed out, explain students stealing from other students.

Mr. Duban of the Southwest Area spoke at the Chancellor's invitation on the general campus situation, which he saw as one of "cause and effect." There is, he said, a growing gap between the student and the institution. "If the student felt the institution cared about him, he wouldn't steal. No mutual respect is involved."

Trustee Croce interjected that a student's respect for himself should be a paramount factor. Mr. Duban agreed that this was so at an individual level, but not at the level of prevailing student attitudes.

To illustrate his view on the impersonality existing at the University, Mr. Duban said that, if a student felt like throwing paint on a building and if there was one professor inside that building who had shown concern for him as a person, he would think of the insult to the person, and he would not deface that building. Mr. Duban has known two persons during his three years at the University who have shown great concern for students--one a dining hall supervisor who had made a point of getting to know the students eating there. The other, a custodian in Moore House, "knows everybody."

Faculty involvement with students at a personal level is necessary, Mr. Duban continued. Some faculty members are afraid to take a too active interest in students as long as their professional advancement may be based on research and related activities. He suggested that, if more incentive was provided to faculty members to become involved with students at a personal level, "this would fill the gap and solve many of the problems."

Chancellor Tippo said that he could testify to the fact that faculty members working with residence halls were rewarded at merit increase time. The Administration had encouraged, he said, faculty involvement with students, admitting that "some do not do enough, and some departments do frown on involvement." He had asked, he said, at Convocation that each faculty member make an effort to get to know at least fifteen students on a personal basis.

Campus Center

Discussion returned to the Campus Center and ways and means of dispelling rumor; also, ways and means of increasing student participation in plans for development for the building. Dean Fitzpatrick noted the involvement of students in planning and operating the building through the Student Union Governing Board. Changes in policy are being contemplated to relate the SUG Board more closely to the student body, he said. Trustee Elters felt that the SUG Board should be responsible to the Student Senate.

Miss Beharry, Student Senate Vice President, said that the main problem of the Campus Center is the "newness" of the building.

Student Act.
11-4-70

COMMITTEE

Coeducational
Dormitories,
UM/Amherst

Time, she said, will change many of the current student attitudes. Similar situations have existed in the past with the Student Union and with the "pyramids" at Southwest, which were unpopular at first. Attitudes are changing already, Miss Beharry felt, in the two-month period in which the building has been in use.

Mr. Tierney, for Greenough House, reported "fantastic cooperation": a redecorating project carried out by students during the summer, a new guest room, library, dark room; also, a ceramics studio, pool table, a laundry. Security problems he described as "nonexistent." Living arrangements have created a close community, he said.

Chancellor Tippo asked if this community spirit could not develop in non-coeducational dormitories. Mr. Tierney felt not. "The bonds are different," he said. "The relationships are different which exist between men and women in this kind of living arrangement." Greenough residents also felt, he added, that they would benefit from having an older faculty family living in the residence hall.

Trustee Croce raised again the question brought up during the earlier discussion of coed dorms. "What do you do with the individual whose behavior is too far out of the norm to be acceptable? We cannot escape the fact of 'sick' people within our society," Dr. Croce said. The general answer seemed to be that peer group pressure was the most effective way of handling this type of situation.

Mr. Davis, speaking for Washington Lower, noted the "contrast between this year and last. Everyone knows everyone else this year."

Mr. Stewart, reporting for Butterfield House, said that its residents urgently want freshmen in the House for the second semester. The students feel, he said, that an important part of the learning process takes place through contact between freshmen and upperclassmen.

Discussion ensued on the fact that restrictions placed on freshman participation in coed dormitory arrangements had resulted in pooling of freshmen, with some undesirable results.

Chancellor Tippo asked if there were any disadvantages to coed dormitory living.

Miss Joanne Stiles of Gorman House commented on conditions in that residence hall (which is coeducational to the extent of one floor of girls sandwiched between several all-male floors) with a resulting ratio of four-to-one. "There is," Miss Stiles said, "much 'zoo-like' behavior among the men students." She also implied that some Gorman residents had voted for a coed residence hall "for the wrong reasons." There are, she said, many unpleasant incidents and "girls hardly dare walk down the male corridors even in groups."

COMMITTEE

Doubt was expressed by members of the committee and the administration that the girls should remain in this admittedly bad situation, which is aggravated by Gorman's location in a predominately male dormitory area. Miss Stiles insisted, however, that there was some evidence that behavior was improving and that the girls felt that their continued presence could change the situation.

In response to a question from Chairman Rowland, the students indicated their desire to have the University reconsider its policy in regard to freshmen in coeducational dormitories.

The meeting was adjourned at 12:55 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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COMMITTEE

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

November 20, 1970, 10:30 a.m., Concord Room, Marriott Motor Hotel, Newton

COMMITTEE

PRESENT: Committee Members and Trustee Staff:
Chairman Healey, President Wood; Trustees Haigis, Pumphret, Rowland, Troy; also Trustees Chandler, Elters, Lambson, MacLeod, Maginnis; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips, Vice President Lashman, Mr. Cass

From UM/Amherst: Chancellor Tippo; Dr. Bromery, Special Assistant for Student Affairs; Professor Maida Riggs and Senior Class President Norman Patch, representing the Advisory Committee on Honorary Degrees

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

From UM/Worcester: Dean Soutter, Mr. Stockwell

Chairman Healey convened the meeting at 10:20 a.m.

Honorary Degrees, UM/Amherst

Honorary Degrees, UM/Amherst, was the first agenda item taken up by the committee. Professor Maida Riggs of the Physical Education Department and Senior Class President Norman Patch, representing the Advisory Committee on Honorary Degrees, were present for this discussion.

Chancellor Tippo noted that the new procedure related to selection of the Commencement speaker and other honorary degree recipients are now in effect. The Advisory Committee, consisting of two faculty members, two seniors, one representative of the Alumni Association, and the Chancellor, has met and considered all names submitted. A final list has been produced for consideration by the Executive Committee. Chancellor Tippo emphasized that the names being submitted by the Advisory Committee were clearly recommendations only.

After review by the Board the list of candidates, with possible additions and/or deletions, will be referred back to the Advisory Committee for comment before final selections are made. While there will be continuing dialogue between the Advisory Committee and the Trustee Executive Committee, Chairman Healey pointed out that the Board has not delegated its authority in the conferring of honorary degrees and will have the ultimate responsibility for decision in this important matter.

The Executive Committee agreed on a list of Commencement

speakers and the order in which they should be approached.

Legislative Program '71 COMMITTEE

Legislative Program 1971 was reviewed by President Wood and Mr. Cass. The President detailed the work being done in the System Office in preparation for the forthcoming legislative session. Mr. Cass discussed the bills to be filed by the University. He distributed a memorandum describing the proposed legislation.

Special Trustee Meeting--"The Future of the University"

President Wood outlined the agenda for the special meeting of the Board to be held in Hyannis on December 28 and 29 on "The Future of the University." The President's Office is preparing options and alternative for tentative consideration by the Trustees at this most important meeting. Attendance is expected to be limited largely to Trustees, with Chairman Healey and President Wood deciding upon appropriate support staff to be present.

Methane Gas Reports, Columbia Point

Soil Settlement Reports, Columbia Point, UM/Boston

Methane Gas Reports, Columbia Point (Documents T71-052, T71-053, T71-054, and T71-055) were discussed by Vice Chancellor Hamilton. These reports, as well as the Soil Settlement Reports (Documents T71-056, T71-057, and T71-058), which have just been received, have been completed and have been filed with the BBC, the Commissioner of Administration and Finance, and the Committee on Ways and Means. The reports are now being presented to the Board of Trustees. Copies were placed on file with the Secretary. It is the opinion of all parties concerned, Vice Chancellor Hamilton said, that all requirements of the law have been met on the methane gas situation with the filing of these reports. Mr. Cusack of the BBC is to make a presentation during lunch at today's meeting on the resolution of this problem at the Columbia Point site. Installation of a proposed forced air induction and ventilation system is expected to cost about $400,000. Similar systems are in operation at other locations.

"Boston Plan"

Trustee Pumphret requested further information on "The Boston Plan" which has been discussed previously at Buildings and Grounds Committee meetings. In this connection, Vice Chancellor Hamilton noted that UM/Boston is attempting to find black contractors interested in working at Columbia Point.

Transfers--Subsidiary Accounts, UM/Worcester

Transfers between Subsidiary Accounts, UM/Worcester, were next discussed. These reflect some items of an emergency nature and others to take care of future needs through June 30, 1971.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the transfer of funds within the maintenance accounts of the Medical School, as listed below, in order to meet accumulated past obligations within the activities of the 03 and 16 accounts, which have no funds in their present balances. This results from equipment rental made necessary by delayed delivery of purchased equipment, use of temporary manpower during the opening of the school, payment of annual fees to consultants, etc. Also, to anticipate additional transfers in all accounts

COMMITTEE

which will be needed through June 30, 1971, from accounts in which funds are available as a result of carry-overs from fiscal year 1970 and program changes caused by delay of construction of the hospital:

Transfers:	from Account 01 to Account 03:	$101,000
	from Account 08 to Account 14:	14,000
	from Account 10 to Account 14:	4,000
	from Account 10 to Account 12:	15,000
	from Account 10 to Account 16:	16,000
		$150,000

Deficiency Budget Request--Security, UM/Amherst

Deficiency Budget Request--Security, UM/Amherst, was discussed by Chancellor Tippo and Dr. Bromery, Special Assistant for Student Affairs. Chancellor Tippo noted that security problems were on the increase on the Amherst campus, as they are at other colleges and universities across the nation. He cited problems connected with accelerated growth and the use of larger and more complex buildings. There is a correspondingly greater need for additional security forces.

Dr. Bromery reviewed plans for providing increased security on all fronts. He especially emphasized the need for providing more protection to the campus from outsiders. Parking lot thefts and vandalizing have become a major problem, he said. Drug traffic is also increasing under cover of increased vehicular traffic.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the Deficiency Budget Request for Security, UM/Amherst, as detailed in Document T71-059.

Governance Proposal, UM/Boston

Governance Proposal, UM/Boston, was next discussed by Chancellor Broderick. The revisions suggested after previous review by the Executive Committee, and as outlined in a memorandum from President Wood, have now been incorporated in the proposal (Document T70-061A).

After review and discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the Governance Proposal, UM/Boston, as revised and detailed in Document T70-061A.

Deficiency Budget Request, Library, UM/Boston

Deficiency Budget Request, Library, UM/Boston, was also discussed by Chancellor Broderick. The present allocation barely covers commitments for periodicals in the present library, he said, without any allowance for the building of a library collection at Columbia Point. Details on the library request will be presented later on.

Black Students, Medical School, UM/Worcester

Chairman Healey noted receipt of a letter from Mr. O. Phillip Snowden pointing out that there are no black students in the present entering class at the Medical School and inquiring as to

future plans for enrolling black medical students.

COMMITTEE

In reply Dean Soutter said that it had been discovered last year that there were no black applicants for the Medical School. The Student American Medical Association had been contacted and asked to provide names of possible applicants for admission. Only ten students were listed for Massachusetts; all of these were contacted and, of these, one applied but did not meet admissions standards. This year, Dean Soutter said, there are several black applicants. He hopes for improvement in the situation in the future.

Trustee Snowden commented on the absolute necessity for careful planning to meet the special needs of black students. Relying on "open door" policies, she said, simply does not work. The success of the Amherst CCEBS program, Trustee Snowden felt, is based on very careful and thoughtful planning. She termed the CCEBS program one of "the best college programs in the country."

The meeting was adjourned at 1:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES
December 12, 1970, 1:30 p.m., SWAP Conference, Oak 'n Spruce, South Lee

PRESENT: Committee Members and Trustee Staff:
Chairman Rowland; Trustees Chandler, Elters, Shaler.
Also Trustee Abrams, Secretary McCartney

Administrators, Staff, and Invited Guests:

From UM/Amherst: Vice Chancellor Bromery; Deans Curtis and Field; Assistant Deans Fitzpatrick and West; Messrs. Darland and Forsythe

For the Student Senate: Miss Beharry, Mr. Verrochi

Also: Representatives of the SWAP Committee and SUG Board

The meeting was convened by Chairman Rowland at 1:30 p.m.

Dormitory Security, UM/Amherst

Dormitory Security, UM/Amherst, was the first agenda item discussed. Chairman Rowland noted that today's discussion is a continuation of committee discussion of last month concerning campus security, open house regulations, and other aspects of campus living conditions.

Dr. Bromery, Vice Chancellor for Student Affairs, UM/Amherst, reported briefly on the security situation. Extensive discussion has been held on campus, he noted, in the Student Senate, at the Chancellor's weekly coffee hours, and in the Collegian.

The two main thrusts for solution to security problems Dr. Bromery sees as: (1) protection from outside intruders and (2) development of security measures internally from the students themselves. Dr. Bromery outlined proposed measures for the protection of the campus from intruders which include an increase in security guard and police personnel. Also proposed is the use of residence hall assistants within the dormitories who would secure the buildings at designated times and would then allow admission of residents and their invited guests. These residence hall assistants would be in contact with police cruisers in turn tied in with the officers on patrol by "walkie-talkie" equipment. The police cruiser, Dr. Bromery added, is to be equipped with flashing green lights for greatest visibility at all times. The main thrust of security measures will be to provide highly visible, highly mobile deterrent factors for protection of the campus.

Dr. Bromery also discussed the deficiency budget request which hopefully will be acted upon by the Legislature in January. Also, Dr. Bromery said, there is the possibility of obtaining federal funds for campus protection. All major universities, he noted, are facing similar problems.

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Chairman Rowland noted that security had been a topic of discussion at the morning group meetings and suggested that specific suggestions from the SWAP Conference be submitted directly to Vice Chancellor Bromery.

COMMITTEE

Trustee Abrams raised the question of factors contributing to student frustration resulting in malicious damage to property or other destructive behavior.

Trustee Elters noted that the Student Senate had initiated action on a committee to look into environmental causes of destructive behavior, and that, as a result, the Faculty Senate was now in the process of forming a committee to study this problem. Seven students, he said, will be on this committee. Chairman Rowland observed that volunteer service by students on this, and similar, committees would denote student interest and support in finding solutions to the security problem and other problems of campus life.

Dean Field observed that the entire SWAP Conference would provide much valuable feedback to the administration on diverse campus problems.

Coeducational Dormitories, UM/Amherst

Coeducational Dormitories, UM/Amherst, was next taken up by the committee.

Trustee Elters raised the question of the presence of freshmen in coeducational dormitories. The original restriction which did not allow freshmen residents in coed dorms, he felt, had been rational and valid in that it restricted participants to upperclassmen. Trustee Elters said that he felt this had been a reasonable precaution, but he felt that in practice it was unnecessary. He proposed that freshmen be allowed to live in coeducational dormitories, providing that the individual student and parents could come to an agreement.

Trustee Chandler said that he felt that admittance of freshmen to coeducational dormitories would be taking a "logical step," from experience, and that he hoped this change could be implemented forthwith.

Trustee Shaler also expressed agreement with the proposal.

Dean Field commented on the difficulties which had arisen in connection with concentration of freshmen in some dormitories and the resultant loss of contact with upperclassmen.

Vice Chancellor Bromery reviewed, for discussion, the original vote of the Board authorizing the establishment of coeducational dormitories (of April 22, 1970) which is as follows: That the Greenough principles of coed living arrangements: (1) voluntary participation--all residents of a residence hall must agree before plans can be approved, (2) meetings of parents, students, and administrators must be held before plans can be approved, (3) written permission for those under 21, (4) separate or segregated floors,

(5) exclusion of freshmen from the proposal, be applied to all coeducational residence hall proposals now under consideration and that details of implementation be left in the hands of the UM/Amherst administration.

COMMITTEE

After further general discussion, motion was made and seconded and it was

Freshman Participation--Coeducational Dormitories, UM/Amherst

VOTED: To recommend to the Board of Trustees that part (5) of the vote of the Board at its meeting of April 22, 1970, (as recorded on page 3328 of the permanent record of Trustee minutes) excluding freshmen from coeducational residence hall privileges, be rescinded so that such privileges be extended to members of the freshman class effective at the opening of the second semester of the academic year 1970-1971, with further details of implementation left in the hands of the UM/Amherst administration.

Proposed Alternate Room Arrangements--Coeducational Dormitories, UM/Amherst

Discussion of alternate room versus alternate floor arrangements in coeducational dormitories followed.

Mr. Verrochi commented that students desired an approximation of living conditions as they exist "in the real world." Most of us, he said, will live in apartments when we leave the campus, "where your next door neighbor may be male or female." He suggested looking to 1971, and the completion of dormitory suite units which would allow separate bathroom facilities for groups of students of either sex, and might be a way of the future.

There was extensive discussion of the problem of separate bathroom facilities for men and women, and the difficulties which would arise in connection with this problem in some buildings. The need for more information upon which to base a possible recommendation to the Board was stressed.

Upon motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they instruct the Vice Chancellor for Student Affairs, UM/Amherst, to report back to the February meeting of the Committee on Student Activities on the feasibility of removing the separate and segregated floor restrictions, based on sex, in Coeducational Residence Halls, UM/Amherst.

Gorman House, UM/Amherst

The Gorman House Report was presented by Assistant Dean of Students Michael West. Immediately following the last meeting of the Student Activities Committee, he said, several meetings had been held with Gorman House residents and area residence hall staff. Mr. West expressed the feeling that, while there had undoubtedly been incidents in Gorman (all of which had been handled satisfactorily), there had also been over-reaction on the part of some female students.

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Programs are developing, Mr. West said, to provide for another corridor of women at Gorman and to establish a greater sense of community within the dormitory. These measures should alleviate many problems.

COMMITTEE

The committee was advised that the Student Senate Financial Policy Act has been retyped to incorporate suggested changes and will be distributed shortly.

The meeting was adjourned at 2:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE
December 14, 1970, 3:30 p.m., President's Office, Boston, Mass.

PRESENT: Committee Members and Trustee Staff:
Chairman Pumphret, President Wood; Trustee Frechette

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips, Treasurer Johnson, Secretary McCartney, Mr. Cass, and University Counsel Broadhurst

From UM/Amherst: Chancellor Tippo, Mr. Clay, Faculty Senate Delegate Ludtke

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

From UM/Worcester: Dean Soutter, Mr. Stockwell

Chairman Pumphret called the meeting to order at 3:50 p.m.

Management and Services Agreements, UM/Amherst

University Counsel Broadhurst was invited to present Agenda Item Two, Management and Services Agreements, UM/Amherst.

Mr. Broadhurst explained the nature of the Management and Services Agreements. These are arrangements worked out between the Trustees and the University Building Authority, with or without consideration, to provide various services related to projects undertaken and completed by the Authority on request of the Trustees.

Since the Authority works on a self-liquidating basis, the "consideration" in the past has consisted of whatever sums have been residual after the debt service, Trustee's fee, the rental fee of $1.00, and insurance have been met. There is a Management and Service Agreement between the Trustees and the University Building Authority for each project. The ones before us are the Twelfth and Thirteenth Projects, the Twelfth being the Warnecke Residence Halls on Eastman Lane, and the Thirteenth being the North Village Married Student Housing Project off North Pleasant Street.

The only new aspect to the current Agreements is that they provide for a long-range reserve on maintenance and upkeep and for the investment of reserves in the objects which the statutes permit which are obligations of and guaranteed by the Commonwealth.

Mr. Broadhurst recommended that the Management and Services Agreements for the Twelfth and Thirteenth Projects be adopted by the Board of Trustees at its meeting on December 21, 1970. Chairman Pumphret pointed out that there had been an earlier restriction prohibiting co-mingling of funds as between Projects One and Two and Project Three. More recently, Mr. Broadhurst has permitted additional flexibility in the use of the funds, providing they are used

within the University Building Authority structures.

COMMITTEE

Mr. Broadhurst reminded the Committee that the Authority cannot act unless requested to do so by the Board of Trustees; but once requested, it has all the powers of any other Authority of the Commonwealth to construct, to design, and to operate the building or buildings of a Project. The Management and Services Agreement, therefore, becomes a device for involving the Trustees and the University in the operation of said Projects on an equivalent basis with its procedures for managing other University residence halls which it already owns. At the same time a legal separation is maintained between the funds utilized to construct such Projects, and the regular State funds appropriated to the University.

Treasurer Johnson stated that he had examined the Management and Services documents and found them in order, with the exception of one or two minor typographical errors which will be corrected.

Twelfth and Thirteenth Projects

Mr. Broadhurst reported that his office would also have for the Trustees at their meeting on December 21, two leases: one for the land on which the Twelfth Project is located; the second for land on which the Thirteenth Project is located. The Authority pays rent on these in the amount of $1.00 per parcel. Each lease runs for forty years, with ten-year extensions. They terminate when the occupancy by the Authority terminates--which, in effect, will be when all of the Authority property becomes the property of the Commonwealth.

Graduate School fee, UM/Amherst

Chairman Pumphret invited Chancellor Tippo to comment on Agenda Item One, Graduate School Fee, UM/Amherst.

Dr. Tippo first noted a correction on the memorandum distributed to the Committee on this subject, so that the requested increase in the Graduate Student Tax would read as follows: "from 50 cents per semester to $2.00 per semester, effective as of the Spring Semester, 1970-1971." This correction will be reflected in the document when it is sent to the full Board of Trustees.

The Chancellor noted that the increase to $4.00 per year is intended to fund various activities of the Graduate School, and comes with the unanimous endorsement of the Graduate Student Senate.

Chairman Pumphret indicated, in view of the unanimous recommendation by the Graduate Student Senate, that he would recommend this action to the meeting of the Board of Trustees at its meeting of December 21, 1970.

Trust Fund Budgets, UM/Boston

The Chairman next turned to Agenda Item Three, Trust Fund Budgets, UM/Boston. He noted that the document issued to the Committee from UM/Boston indicated a balance as of July 1, 1970, of approximately $25,000 in the Research Trust Fund; whereas, the Treasurer's Quarterly Report for the same period had indicated a sum in hand as of the same date amounting to approximately $7,000. Treasurer Johnson responded that this balance was an actual balance,

plus projected income for the year.

Mr. Pumphret queried the Treasurer as to whether the Trust Funds reflected in the Quarterly Report are reported together as among the various campuses, or whether they are separated. Mr. Johnson responded that, as of the date of the report in the Chairman's hands, the funds were not segregated in the reporting process but have now been separated in terms of accounts, recognizing the reorganization of the University into a System with separate campuses.

Vice Chancellor Hamilton reminded the Committee that the budget items listed total less money than is available in any of the Trust Funds listed.

In similar vein, Chairman Pumphret questioned the balance of $20,000 listed as of July 1, 1970, in the Trust Fund Interest Account. Dr. Hamilton responded that Mr. Brand, by memorandum, has now provided an updated posting in this account. It was recommended that Mr. Brand's memo, updating both accounts, be entered into the minutes of the meeting.

Chairman Pumphret indicated that he would be happy to recommend these transfers to the Board of Trustees on December 21, providing the updated balances in both accounts as of December 1, 1970 (or the appropriate date) are made available to the Trustees in advance of the meeting.

Budget Transfers, UM/Amherst

Under Other Business, the Chairman called for consideration of Budget Transfers, UM/Amherst, and Chancellor Tippo was invited to comment.

The Chancellor said that the first item is a recommended transfer of $109,000 from Account 01 to Account 02. This request is occasioned by overtime requirements in both the Security and Physical Plant Departments. Approximately $50,000 is requested for Security.

Chairman Pumphret queried, after Trustees confirm such transfers, where notification of the action taken is recorded at the State House. Treasurer Johnson responded that notice goes to the Office of the Comptroller, where it is entered into the account books. It also goes to the Budget Bureau, so that a record is on file there. Mr. Cass then takes a copy to House Ways and Means Committee so that any questions raised may be answered.

Trustee Frechette joined the meeting.

Trustee Pumphret commented that slightly in excess of 2 percent of the budget was represented in the present transfer request, and he queried whether this should be done on a piecemeal basis.

After discussion, it was agreed that the present time was appropriate for making such budgetary transfers. In response to query from the President, Chancellor Tippo reported that the total budget involved in subsidiary account transfers annually had been as follows: for the current year, 3.9 percent of the personnel budget;

for the past year, 3.4 percent.

Treasurer Johnson observed that adequate documentation is on hand to explain the necessity for these transfers at the State House.

COMMITTEE

Chancellor Tippo turned next to the requested transfer of $48,200 from Account 7411-2000-03 to 7411-2000-13. The original appropriation, for unknown reasons, had split up the $300,000 allocated to the Disadvantaged Student Program into the 03 and the 13 accounts. The requested transfer will correct this.

Discussion brought out the fact that the Disadvantaged Student Program involves not only black students, but other minority group representatives as well. Chancellor Tippo pointed out that, while the State has appropriated $300,000 for this program, approximately $800,000 is obtained from outside sources.

Under Other Business, the Chairman and President Wood invited Dean Soutter to comment on two items: purchase of land belonging to the Syrian Antiochal Church; also, acquisition of the old Worcester Post Office building.

Syrian Antiochal Church Property, UM/Worcester

Dean Soutter said that the land belonging to St. George's Syrian Antiochal Church is adjacent to the current Medical School property. Negotiations for acquiring it have been in process for nearly five years. The site comprises 6.16 acres. The Medical School has assisted the Church in finding an alternate site for its building.

Some time ago, three appraisals were made and the average of these was approximately $42,000. However, the Church claims that it was involved in great difficulty because of the need to alter its architecture on a different site. They requested $100,000.

In further negotiations, Dean Soutter suggested taking new appraisals on the land, which he feels is not as valuable as the Church interests claim because of restrictions which confine its use to that of church property.

Three new appraisals were obtained, one from a firm in Worcester at $69,500; two others were obtained from Springfield firms, one at $49,000 and another at $50,000. "This disparity is hard to reconcile," Dean Soutter said.

Dean Soutter's suggestion is that the University now offer the average of the three latest appraisals which amounts to $56,200.

After further discussion, and in view of the fact that this matter had been considered previously by the Committee on Buildings and Grounds with a clear understanding that the Administration was to proceed with negotiations, Chairman Pumphret indicated that he would recommend this matter to the Board of Trustees at its next meeting after consultation with the Buildings and Grounds Committee.

COMMITTEE

Dean Soutter turned, finally, to an item which he termed "of some urgency." Last September, the Medical School was offered the old Post Office building adjacent to the railroad station in Worcester. The property now belongs to the General Services Administration. This agency is empowered to give the installation to an educational institution if it is to be used for educational purposes; otherwise, it must be sold.

The Medical School is contemplating use for storage of items and equipment which could be purchased for the Medical School, avoiding escalation of costs which would apply at a later date.

The area consists of 50,000 square feet. It is a well-constructed building; has good unloading docks, and has a furnace which is presently inoperative. The intention is to use it for dead storage during the winter months, and as a staging area for the assembling of certain Medical School equipment which requires testing before installation during the frost-free months.

GSA requires that the Medical School have a thirty-year use for the building; the Medical School envisions forty-year use. Eleven thousand dollars will be required to put the building into acceptable shape. Annual operating costs would approximate $22,500.

The cost of other facilities for storage priced out in the Worcester area runs somewhat as follows: 33,000 square feet, no utilities at $26,400; roughly the same area, $72,000; lease of the Butler Building for a ten-year period would be $105,000 annually.

Dean Soutter concluded that the offer of the Post Office building represents a real bargain.

President Wood queried whether, in the full outline of the Sasaki plans for the Medical School campus, any storage space is provided. The answer was negative. It may be anticipated, therefore, that the building would have continuous use for storage purposes.

After further discussion, and on expression by President Wood that he was attracted to the proposition on its "no-cost" basis, Chairman Pumphret indicated that he would recommend to the Board of Trustees that the building be acquired. He cautioned, however, that operating and maintenance costs must be anticipated for the future if the Medical School is to utilize the facility.

The meeting was adjourned at 4:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

Executive
12-21-70

COMMITTEE

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
December 21, 1970, 10:30 a.m., Hawthorne Room, Parker House, Boston

Present: Committee Members and Trustee Staff:
Chairman Healey, President Wood; Trustees Boyden, Gordon, Haigis, Rowland; Also Trustees Maginnis, Shaler; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips

From UM/Amherst: Chancellor Tippo; Representing the Faculty Senate, Professor Howards

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton, Dean Hoopes

Chairman Healey convened the meeting at 10:50 a.m.

Dr. Vernon Alden, Chrmn., President's Advisory Committee on the Future University

President Wood introduced to the meeting the newly named Chairman of the President's Advisory Committee on the Future University, Dr. Vernon Alden, and his assistant, Mr. Thomas Gee.

Honorary Degrees, UM/Amherst

Honorary Degrees, UM/Amherst, were discussed. The selection of honorary degree recipients was agreed upon informally. The usual procedure is being followed, in that the list is to be held in complete confidentiality until those involved have been invited and names are made public. The list will be confirmed finally by formal vote at an executive session of the Board of Trustees on January 29, 1971.

Personnel Matter

A personnel matter was also discussed by the committee.

The meeting was adjourned at 12 noon.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF SPECIAL MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS
December 21, 1970, 11:45 a.m., Hawthorne Room, Parker House, Boston

Buildings and Grounds 12-21-70

PRESENT: Committee Members and Trustee Staff:
Chairman Haigis, President Wood; Trustees Chandler, Frechette, Greenblatt, Lambson, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips

From UM/Amherst: Chancellor Tippo; Dr. Gage; Messrs, Clay, Littlefield, Ryan

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton: Mr. O'Brien

From Jackson and Moreland: Messrs. Davidson, McGee

From Goody and Clancy: Messrs, Clancy, Pelletier

The meeting was convened by Chairman Haigis at 12 noon.

Preliminary Plans--Infirmary Addition, UM/Amherst, were presented for approval by Mr. Littlefield and the representatives of the architectural firm of Goody and Clancy. Severe restrictions of the site dictate a functional design for the addition, but the design will be compatible with the main infirmary building.

Approval--Preliminary Plans (Stage I) Infirmary Addition, UM/Amherst

Mr. Clancy indicated that his estimate of the contractor's bid in December 1969 would have been $980,000 and projected forward at 1½% per month that this bid in September 1970 would have been $1,129,925.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the preliminary plan for the first two floors plus service core (Stage I) of the Infirmary Addition, UM/Amherst, as presented by the architectural firm of Goody and Clancy at a total project cost of $1,368,000 based on December 1969 construction costs and subject to the availability of BBC inflationary contingency funds.

Progress Report Renderings--Tillson Farm Power Plant, UM/Amherst, were also presented for review. Representatives of the engineering firm of Jackson and Moreland reviewed site plans and building elevations for the committee. The design of the building is essentially that of a large rectangular block building housing the power plant. An aesthetically pleasing effect has been suggested by

Progress Review--Tillson Farm Power Plant, UM/Amherst

the designers through the use of translucent panels as siding. These panels will allow daylight conditions to prevail in the interior during the day and will also allow the operating lights to show through the sidewall of the building at night.

The capability of these panels to resist vandalism was discussed, although the material to be used is acrylic and is easier to repair and much less fragile than glass. The designer is to compare the cost, appearance, and durability (resistance to vandalism) of other exterior sidewall material; i.e., brick, etc.

Progress Report, Columbia Point, UM/Boston

Progress Report--Columbia Point, UM/Boston, was presented by UM/Boston Planning Officer O'Brien.

Mr. O'Brien presented information on the foundation bids for five buildings; also, on the low-grade work including (1) utilities, pumphouse, and dike; (2) progress on the bus station; and (3) non-progress on the promenade roads, walks, landscaping, and site furnishings including lighting standards.

On the first item, bids have been opened for foundation work for the service building, administration building, and science building and the two colleges. (The library building contract was awarded in September but execution was delayed pending completion of methane studies. The library foundation work came in under budget.)

The foundation bid for the other buildings totaled $4,195,415 against a budget amount of $4,250,000. The bid is one and a fraction precent under budget. However, Mr. O'Brien said it should have come in about 3 percent under the budget amount in order to allow comfortably for change.

The bid for below-grade site work including utilities, pumphouse, dredging, and rock for the dike came in at $5,400,000, very comfortably below the budget amount of $7,000,000. (The first rough site grading contract last summer (work on which is now complete) also came in under budget.

Bus station schematics have now been prepared in accordance with the Board of Trustees vote of June 24, 1969. This work will be reviewed by Belluschi, Sasaki, Dawson, and DeMay and brought before the Buildings and Grounds Committee as soon as possible, hopefully at the next meeting. The drawings were available for review by interested members.

Mr. Haigis commented on his concern for a satisfactory aesthetic treatment, particularly the plaza level and above, and the lighting within the structure, particularly below plaza level, since night classes will be held there. The subcommittee had previously requested more information on the promenade (where the land meets the sea) and general landscaping. This contract is scheduled to go out approximately in March 1971. However, the site engineers were not ready with a satisfactory completion. Hopefully, the work will be ready for the next meeting of the Committee on Buildings and Grounds.

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

Capital Outlay Request FY '72, UM/Amherst

Vice President Phillips reported to the committee that the University Fiscal 1972 Capital Outlay Request for the Amherst campus would equal $19,320,162 for eleven items instead of the $17,145,162 for seven items specifically voted by the Trustees on November 20, 1970. He noted that in the Buildings and Grounds meeting of October 28, 1970, and at the full Board meeting of November 20, 1970, the entire fourteen-item request totaling $20,750,162 for UM/Amherst had been reviewed by the Board. He felt that a revision in the request should be made to emphasize the importance of these next four items (equipment, renovations, Marine Science and Ocean Engineering, and Design of Additional Health Services Facilities // Stage II of the Infirmary Addition//) even though they could not receive the same urgent priority classification of the first seven items.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that the Capital Outlay Budget Request for Fiscal Year 1972 for UM/Amherst be amended to include an additional four items as follows: Equipment, $1,000,000; "Room by Room" Renovations, $800,000; Marine Science and Ocean Engineering, $300,000; and Design of Additional Health Services Facilities (Stage II of the Infirmary Addition), $75,000, for a total additional request of $2,175,000.

The meeting was adjourned at 12:25 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

Finance
12-21-70

COMMITTEE

MINUTES OF SPECIAL MEETING OF TRUSTEE COMMITTEE ON FINANCE
December 21, 1970, 3:40 p.m., Hawthorne Room, Parker House, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret; Trustees Gordon, Rowland; Treasurer Johnson, Secretary McCartney, Mrs. Hull

From System Office: Vice President Phillips

From UM/Amherst: Chancellor Tippo, Mr. Clay

From Standish, Ayer, Wood, Inc.: Mr. Ladd

The meeting was convened by Chairman Pumphret at 3:40 p.m.

Murray D. Lincoln Estate, Investment of Funds

Treasurer Johnson, noting that the Murray D. Lincoln Estate is now in final stages of settlement, pointed out the necessity for planning now for investment of these funds as soon as they become available. The Trustees of the Estate, he said, have requested our advice on funds that will soon be transferred to the University.

Mr. Ladd, representing Investment Counsel, reviewed for the committee his firm's proposed program of investment for the funds from the Estate. His recommendations are for (1) $30,000 in cash now being distributed from the Murray Lincoln Trust and (2) a later distribution of $150,000, both of which are to go to the University of Massachusetts Endowment Fund.

The committee discussed present holdings and the recommended investments. Mr. Ladd is to report back before the next meeting on the advisability of retaining Northwest Airlines stock. Some reservations were also expressed about investing in Kimberly Clark.

After further discussion and upon motion made and seconded, it was:

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute the following changes in the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc.:

Now Hold	Buy	Issue			Price	Market	Income	Resulting Holding
20M	5M	G. M. A. C.	4 5/8	6/15/86	70	$ 3,600	$ 231	18,000
20M	5M	Gulf Oil	5.35	6/15/91	85	4,250	268	21,250
20M	5M	Shell Oil	4 5/8	8/ 1/86	78	3,900	231	19,500
147	53	E. I. duPont	(5.00)		128	6,784	265	25,600
700	300	Northwest Airlines	(0.45)		19	5,700	135	19,000
700	200	U. S. Plywood $1220 ev. pfd.			28	5,600	240	25,200

It was also

VOTED: To recommend to the Trustees of the Murray D. Lincoln Trust that they invest the $150,000.00 they now hold in cash in the following securities that the Trustees of the University of Massachusetts will be pleased to accept into their endowment portfolio on termination of the Trust.

Buy	Issue			Price	Market	Income	Yield
25M	Fed'l Inter Credit	5.95	7/ 1/74	100	$ 25,000	$1,488	5.95%
25M	National Lead	8's?	12/15/95	100?	25,000	2,000	8.00
600	American Natural Gas		(2.10)	42	$ 25,200	$1,260	5.00%
300	Eastman Kodak		(1.32)	73	21,900	396	1.92
800	Kimberly Clark		(1.20)	31	24,800	960	3.87
300	Xerox Corp.		(0.80)	88	26,400	240	0.91
					$148,300	$6,344	

The Treasurer also discussed Insurance Coverage, University Motor Vehicles, 1971. The only bidder for the Personnel Protection Policy was the Francis P. Lyons Agency of Northampton, representing the Lumberman's Mutual Insurance Company, the present carrier. The bid premium is up substantially over 1970 due principally to an increase of 51 vehicles above the 1970 schedule and a high loss ratio for 1969, in addition to the general rise in rates.

Insurance Coverage, University Motor Vehicles, 1971

It was agreed that Treasurer Johnson would analyze the coverage involved and provide a memorandum on this information. A binder will be placed on the existing policy as of January 1, 1970, pending further consideration of this matter at the next meeting of the committee.

The meeting was adjourned at 4:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

Buildings and Grounds 1-15-71

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS
January 15, 1971, 10:30 a.m., The Old Mill, Westminster

PRESENT: Trustees and Trustee Staff:
Chairman Haigis; Trustees Chandler, Crowley, Lambson, Knowles, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips

From UM/Amherst: Mr. Littlefield, Director of Planning

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton; Mr. O'Brien, Director of Planning

From UM/Worcester: Mr. Stockwell, Associate Dean for Administrative Affairs

From the BBC: Mr. Cusack

From McKee, Berger, Mansueto: Mr. Cantwell

From Charles T. Main Co.: Messrs. Austin, Gervais, Mastrobattista, Pollari

The meeting was convened by Chairman Haigis at 10:40 a.m.

UM/Amherst--Additional Residence Halls, 1972

Additional Residence Halls, 1972--UM/Amherst, was discussed by Mr. Littlefield. It is proposed that the University of Massachusetts Building Authority be requested to conduct a feasibility study for a program which would provide housing for 600 single students in small, 50-student-capacity residence halls by the fall of 1972.

This program is based on the Sasaki Housing Survey, which was informally studied by the Board at the special meeting in Hyannis, and takes into account projected housing needs as well as student preferences as expressed in the report. Cooperative living arrangements, for instance, were one such preference listed by students. The type of residence being proposed would be adaptable to cooperative living if this seemed desirable at any time in the future. It was stressed that the program would be both flexible and experimental, and that its small size would permit possible completion within an 18-month period, while future long-range housing needs are studied in more detail.

The cost objective of the residence hall construction program, Mr. Littlefield said, is set at $6,100 per student, exclusive of kitchen and dining facilities. Funding would be within the traditional financial arrangements. Committee members felt that the maintenance and operating costs should be looked at very carefully with a view to minimizing these costs, and that a study should be

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made of comparative costs of operation of small vs. large dormitories.

Buildings and Grounds 1-15-71

Mr. Littlefield pointed out that the proposed program would be compatible with planned gradual deceleration of the rate of growth of the University in Amherst.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the University of Massachusetts Building Authority be requested to conduct a Feasibility Study--Additional Residence Halls, 1972--UM/Amherst, as detailed in Document T71-064.

UM/Amherst--Graduate Research Center, Phase II

A Proposed Change in Architectural Plans--Phase II--Graduate Research Center was also reviewed by Mr. Littlefield. Drawings showing a change in fenestration from original plans for the two remaining towers were displayed for the committee. The proposed change, while substantial, reflects the function of these buildings as primarily office space. It would provide better and more pleasant lighting for occupants of the building; it is also in harmony with the fenestration of the lower section of the complex. Dean Belluschi has approved the plans as a "better solution." The change, Mr. Littlefield said, can be made within existing costs.

Changes in Plans

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve a change in fenestration for Phase II--Graduate Research Center, UM/Amherst, as presented by the architectural firm of Campbell, Aldrich and Nulty.

UM/Worcester Acquisition of Post Office Building, City of Worcester

A Situation Report--Post Office Building, Worcester, was presented by Mr. Stockwell. He reviewed the detailed studies which have been made on acquisition of this building. In particular, the Medical School is anxious that it not become a "white elephant." On the basis of studies made, the Medical School administration recommends formal acquisition of the property.

An $11,000 repair and renovation budget, Mr. Stockwell said, will take care of necessary repairs, including a $6,500 item for work on the boiler to provide the minimal heat necessary for storage. Assurances have been given by the City of Worcester that the building will not be affected by urban renewal in the foreseeable future.

Vice President Phillips noted that Mr. Cass is checking into the possibility of any legislative action which might be necessary in regard to acquisition of this property.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that final approval be granted for acquisition of the old Post Office Building in the City of Worcester by the University of Massachusetts Medical School.

UNIVERSITY OF MASSACHUSETTS

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UM/Worcester--Land Acquisition

Mr. Stockwell also presented a Report--Land Acquisition, UM/Worcester. Under negotiation are parcels of land in the following locations: (1) approximately 6 acres owned by the Syrian Antiochal Church at the junction of Plantation and Belmont Streets; (2) land parcels that are part of the original 76-acre site plan of Sasaki, Dawson and DeMay, considered to be the logical site for housing; (3) 40 acres of land from the Sisters of Notre Dame de Namur, west of Wigwan Hill; and (4) scattered land parcels on Wigwam Hill taken over by the City of Worcester for nonpayment of taxes, totaling 8.3 acres.

Mr. Stockwell noted that the Medical School is anxious to purchase as much of Wigwam Hill as possible and to avoid having the Trustees exercise their right of eminent domain. Acquisition to a total of 300 acres of land, Mr. Stockwell said, is the long-range goal.

Treasurer Johnson added the details of the 17 parcels of land on Wigwam Hill that the City of Worcester holds on tax judgments. The City is willing to turn these over to the University under the state law authorizing such transfers of tax holdings.

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that authority be granted to proceed with land acquisition from the City of Worcester of the seventeen parcels of land on Wigwam Hill totaling approximately 8.3 acres.

UM/Worcester--Shaw Building Renovation, Phase II

Reporting on Phase II of Shaw Building Renovation, UM/Worcester, Mr. Stockwell said that the bids were in at slightly above appropriation. However, the BBC hopes to provide additional funds needed for the air conditioning and other essential features of the renovation. A six-month construction period is anticipated. It was pointed out by Chairman Haigis that the Shaw Building will remain useful to the Commonwealth for a considerable time into the future.

UM/Worcester--Hospital Bill

Mr. Stockwell noted that the Hospital Bill has been signed by President Nixon. Mr. Lashman is looking into the amount of funds which will be available to the University of Massachusetts Medical School. He added, however, that reduction had been made in the amount of funds available and that these funds would have to be divided among requests received from all over the nation.

Reporting for UM/Boston, Mr. O'Brien summarized the overall costs to date for the Columbia Point site. In general, he said, the history of estimates against bidding has been very good, with most bids coming in very close to or under the estimates. Chairman Haigis commended all those involved for their close adherence to budget figures. He stressed the importance of all estimates, particularly those of architectural firms, remaining at or close to budget, as a "matter of responsibility to the Commonwealth."

UM/Boston--

Reviewing the Transit Situation--Columbia Point, UM/Boston,

COMMITTEE

Vice Chancellor Hamilton noted that it is still necessary to plan for a bus terminal, as there is no certainty that a transit connection to the campus will materialize. There is the possibility of a Department of Transportation capital grant to the MBTA, but there are no commitments at present. Cost estimates on the bus terminal have come in over budget and are now in the process of being reworked.

UM/Boston--Transit Situation, Columbia Point

The Sitework and Dike Report--Columbia Point, UM/Boston, was presented, after a recess for lunch, by Mr. O'Brien and representatives of the Charles T. Main Co. Presented for comparison were drawings of the Master Plan by Belluschi, Sasaki, Dawson and DeMay, and the present site design by the Charles T. Main Co. Site proposals for Phase I, showing landscaping, roads and walks, and benches and lightling standards were also discussed.

UM/Boston--Sitework and Dike Report, Columbia Point

Of particular concern to the committee was the design of the dike section as shown in the Master Plan, as compared with the dike design of Charles T. Main. The CTM design is basically a half-section of dike at the northeast end vs. a full-section in the Master Plan. Also, in the Master Plan, the dike follows the shorelines whereas the CTM plan is in straight alignment. This latter change, however, has been dictated by requirements set forth by legislative action.

The CTM dike plan, as described by Mr. Mastrobattista, would have the appearance of a full dike. The change in design to a half, rather than a full-section, would effect a savings of approximately one-third the cost of the Master Plan design and would be more feasible when the settlement factor is considered, Mr. Mastrobattista said.

In response to questions as to storm damage (of particular concern to Trustee Knowles), the CTM engineers said that their design "would provide protection against all but the worst storms". Mr. O'Brien felt that the dike as designed by Main, "would be occasionally overtopped but washout would be negligible." Even the "one hundred year storm," Mr. O'Brien felt, would not endanger the buildings.

There was agreement, however, that the Sasaki Master Plan dike did provide the best possible protection against storm damage.

The problem of unequal settlement was also discussed extensively. The CTM representatives felt that stability should be a decisive factor, and that the risk of settlement and resultant cracking of a full-dike section, if constructed now, should be considered.

Mr. Cusack of the BBC said that the three factors considered in relation to dike construction had been cost, settlement, and need; also, that further studies would be made on points raised by the committee.

The pumphouse design was also extensively discussed. Chairman Haigis expressed particular concern over the safety factor involving use of the waterfront site by the public. He was expecially concerned with proper screening and protective fencing of the pumphouse intake area. Mr. Cusack said that a report will be made on the

actual velocity of water at the intake to the pumphouse.

A special report will be made to the committee, at Trustee Knowles' request, as to the feasibility of incorporating the curved top section of the dike as shown in the Sasaki Master Plan, with the CTM half-section of dike.

Mr. Pollari, For CTM, reviewed details of landscaping and fixtures. Exposure to salt spray and other seaside conditions dictates much of the choice of plant species. Northern red oak. rubirosa, and juniper are among the landscaping materials planned. The juniper will provide a strong, low band of greenery adjacent to paved areas and walkways suggested in the Master Plan.

Treasurer Johnson questioned the choice of lighting standard made by CTM and asked why the specially designed "University of Massachusetts Light," designed by Sasaki to be vandal-proof, had not been used. This matter will be checked into, although Mr. Pollari felt that the design of the lamp post chosen was "better architecturally."

Mr. O'Brien suggested the possibility of reducing the roadway from three lanes to two in order to reduce the amount of paving within the limited area of the site. An additional lane could be added in the future, if necessary.

Mr. O'Brien also strongly urged consideration of the possibility of leaving the shoreline in its natural state at the southeast water edge (building no dike at all here). This is the exact area of controversy concerning type of dike construction. Mr. O'Brien feels this is the area needing the least protection. He urged serious consideration of enhancing the aesthetic potential at this location by developing "natural shore within the city," if it can be preserved. He felt that the risk of shore washout to seriously damage the buildings was minimal.

In regard to the expected extensive public use of the Columbia Point site waterfront, Mr. Cusack is to arrange for a report back to the committee detailing the conclusions of a re-investigation of the amount of protection necessary along the shoreline. The Master Plan suggests that, for aesthetic reasons, no railings be used along the top of the dike.

A full report on all points raised by committee members is to be prepared, Mr. Cusack said. This should be ready within two weeks.

The meeting was adjourned at 3:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
January 20, 1971, 10:30 a.m., Board Room, Whitmore Administration Building, UM/Amherst

Faculty and Educational Policy 1-20-71

PRESENT: Trustees and Trustee Staff:
Chairman Troy; Trustees Abrams, Lambson, Lyons; Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office:
Vice President Phillips

From UM/Amherst:
Chancellor Tippo, Provost Gluckstern, Associate Provost Bischoff; Representing the Faculty Senate, Professor John Roberts; Representing Student Trustee Elters, Thomas Fillmore

From UM/Boston:
Chancellor Broderick, Dean Hoopes

From UM/Worcester:
Dean Saunders

The meeting was convened by Chairman Troy at 10:45 a.m.

Review of Certain Matters by Comm. on Faculty & Educational Policy

The Chairman prefaced the regular agenda with general remarks regarding certain matters which he would like to have discussed at later meetings of this Committee between now and June. He was not so concerned, he said, about the present policy-making powers of the Trustees in these matters, but rather simply interested in knowing more about the current academic policies of the University and "how they are working." The Chairman felt that the Board of Trustees would be more effective if it were kept accurately and completely informed at all times. There had been, he felt, a breakdown in essential communication at some levels, particularly in follow-through reporting on the status of some important programs and policies undertaken within the last few years.

Chairman Troy listed the following matters to be discussed in the forthcoming months: (1) Graduate School - focusing on the subject "Is the present contraction of the market for Ph.D.'s seriously affecting our graduate school admission policy, and other Graduate School policies? How will this change affect the size and shape of the Graduate School in the coming decade?" Additionally, Chairman Troy said that he would like to have Dean Appley discuss anything else he felt the Board should know about. Of particular interest to the Trustees, he said, will be an evaluation of the programs put through "in the great and expansive rush of the sixties."

(2) What is the admissions policy at UM/Boston? The Chairman recalled that UM/Amherst Dean of Admisssions Tunis had given a report on Amherst admissions policies three or four years ago. We would like, he said, to have a similar report for Boston. What kind of students are we getting at Boston? How do their achievement and test records campare with those at Amherst and comparable institutions? He and Dr. Abrams, Chairman Troy said, had each raised the same question at Hyannis. Is the University of Massachusetts at Amherst and Boston following the general plan of the California System? (Which would mean that the University takes the best students, the state colleges take those with somewhat lower achievement or ability, and the community colleges taking others such as "late bloomers," etc.) If not, does it intend to? Chairman Troy felt that a detailed analysis and report on admissions policies at UM/Boston should prove illuminating to all concerned.

(3) What is the status of the Pass-Fail system at Amherst and Boston? How widely is it employed? Is it being currently evaluated? What is student and faculty response? What is its likely future?

(4) What is the attrition rate at Amherst and Boston, especially in the first two years; with particular emphasis on the first year? How is academic failure determined at Amherst and Boston? Could we have a report on the policy change of a few years ago to raise the standard of achievement for graduation at UM/Amherst from 1.8 to 2.0?

(5) What is the teaching load of our faculty at the various levels and how is it determined: by departments, by schools or colleges or by the administration? Is the faculty happy with the load? The Chairman made it clear that the Trustees had no wish to interfere in areas traditionally reserved for the faculty and administration; but he felt that a re-definition of current practices and an accurate description of these practices "might illuminate a situation or stimulate a desire for reform, if reform is needed."

(6) Evaluation of the scope and current success of the Programs for Disadvantaged Students at UM/Amherst and UM/Boston. How are these programs handled? What are the recommendations to modify or improve them? How many persons are currently involved in tutoring and/or counseling?

Chairman Troy asked for comments on these proposals.

Trustees Lambson recalled that he had previously suggested that department heads provide the Trustee with a "white paper" periodically, which would detail current activities. Trustees, he said, are constantly being questioned by the general public and are at a disadvantage when not fully informed.

Chancellor Tippo responded that plans had already been made to supply information on some of the subjects raised by Chairman Troy. For example, a Graduate School report is in preparation. It was agreed that the Graduate School report would be made in February; also, that the UM/Boston Admissions Report would be made in March.

Faculty and Educational Policy 1-20-71

Turning to the regular agenda, Sabbatical Leave Recommendations, UM/Amherst was the first item taken up by the committee.

UM/Amherst Sabbatical Leave Recommendations 1971-72

Chancellor Tippo reviewed the established policy regarding sabbatical leaves (faculty members are eligible after six full years of service for one semester of sabbatical leave at full pay, or one-year at one-half pay.) This policy, he said, is followed to the letter. $63,000 was budgeted for sabbatical replacement, and recommendations are within budget.

Provost Gluckstern reviewed the UM/Amherst sabbatical leave recommendations. There are 1357 faculty positions authorized as of September, 1970. 96 sabbatical leave recommendations have been approved, after careful review procedures which involve the various departments, the Provost's Office and the Chancellor. The number of sabbaticals approved this year is larger than last (68 last year), but this is in part a reflection of the fact that Dr. Tippo had initiated a very active recruiting program in 1964, with a net faculty increase of 100 that year. Provost Gluckstern distributed a summary sheet giving a breakdown of the Sabbatical Leave Requests - 1971-72. He also noted that the ratio of sabbaticals is 1-14.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Sabbatical Leave recommendations for UM/Amherst for 1971-72 as submitted by the Provost and as detailed in Document T71-067 be approved.

Sabbatical Leave Recommendations, UM/Boston were reviewed by Chancellor Broderick and Dean Hoopes.

UM/Boston Sabbatical Leave Recommendations 1971-72

Chancellor Broderick noted that the upcoming year would mark the seventh year of operation for UM/Boston. Fortunately, not all eligible faculty members are now requesting their sabbatical leave he said.

Dean Hoopes noted that 15 applications, all for senior faculty, have been approved administratively. There is one deletion on the list: Professor George Goodwin has requested that his leave request be deferred. The ratio of sabbaticals for UM/Boston stands at 1-17. Dr. Hoopes recommended approval of the UM/Boston list.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Sabbatical Leave recommendations for UM/Boston as submitted by the Dean of Faculty and as detailed

Faculty and Educational Policy 1-20-71

COMMITTEE

UM/Amherst-Promotions, February 1, 1971

in Document T71-068 be approved.

Provost Gluckstern next presented recommendations for Promotions-UM/Amherst, effective February 1, 1971. He detailed the very careful procedures used in each step of the evaluation process. 86 recommendations were approved out of the 106 submitted. Most of the recommendations not approved were actually postponements, rather than rejections, on the basis of premature submission. The Provost said that the general rule for promotion required an individual to serve six years within one rank before being recommended to go, for instance, from assistant to associate professor.

Trustee Lambson commented on the "tendency in academe to set levels of rank, with higher salaries as the incentive." He favored promotion as ability warranted, noting that, outside of academic communities, the incentive for promotion is usually based "on providing proof of performance."

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees the recommendations for Promotions, as submitted for UM/Amherst, and as detailed in Document T71-069 be approved.

UM/Boston-Promotions, February 1, 1971

Recommendations for Promotions, UM/Boston, effective February 1, 1971, were presented by Dean Hoopes. 20 recommendations were approved administratively out of the 22 submitted. Two promotions on the final list, the Dean said, were "automatic" promotions, for instructors who had received their Ph.D's.

Some discussion was generated on the matter of "automatic" promotions of this type, even though an instructor's appointment can be made with the provision that promotion to assistant professor is contingent on attainment of the Ph.D. Trustee Troy asked if an individual "who might be performing poorly as a teacher" would then be promoted on this basis. Chancellor Broderick felt that promotion would probably be made, but that this did not rule out a later termination of contract. Chancellor Tippo said that, at UM/Amherst, the language contained in the appointment of a doctoral candidate as instructor made it very clear that a recommendation for promotion would be made, but that this was a recommendation only and could be overturned.

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the recommendations for Promotions, as submitted by UM/Boston, and as detailed in Document T71-070, be approved.

UM/Amherst-Selective Merit Increments, 1971

Recommendations for Selective Academic Merit Increments, UM/Amherst - 1971 were presented by Chancellor Tippo. He noted that an analysis of merit increment recommendations had been distributed. The Chancellor also reviewed the guidelines used in setting these salary adjustments: (1) service of one and one-half years before consideration, (2) a ceiling, in most cases, of $1600 (a ceiling

in "special" cases of $2000); also, (3) a "topping-off" of certain administrative salaries. He noted that there was a reserve in funds alloted for merit increases as detailed on the analysis sheet, but that this probably would be absorbed in the expected "across-the-board" state salary increase.

Faculty and Educational Policy 1-20-71

Provost Gluckstern reviewed the detailed procedures required by his office in the determination of individual merit increment recommendations.

Trustee Lambson commended the careful processes of evaluation used in recommending salary increases, but he expressed concern about the inflationary factor involved in "two types of raises" -- merit, and across-the-board for all state employees. He expressed the opinion that, with legislative budgetary cutbacks in evidence in the support services area on the Amherst campus (i.e., security personnel, residence hall maintenance, lack of adequate lighting in parking areas, etc.,) salary levels should perhaps be looked at in relation to the total budget.

There was a concensus that inflationary factors and the generally competitive situation of the past few years had perhaps affected the academic salary profile. Concern was expressed about inflationary trends nationwide throughout the economy. Chancellor Tippo noted that all non-professional state employees are entitled to "step" raises in addition to the cost-of-living raise. Vice President Phillips emphasized the absolute necessity of preserving the autonomy of the University with regard to merit increases, in the interest of continuing to provide highest quality of education.

After further discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Recommendations for Selective Academic Merit Increments-1971 as submitted by UM/Amherst, and as detailed in Document T71-061 be approved.

UM/Boston - Selective Merit Increments, 1971

Recommendations for Selective Merit Increments, UM/Boston-1971 were presented by Dean Hoopes. The Dean described the procedures used in his evaluation of the recommendations submitted. Departments, he said, were instructed to recommend total increases not exceeding 5% of their existing faculty salaries. Senior members of the three divisions at UM/Boston had served in an advisory capacity to the Dean in making evaluations. He has also relied heavily on the recommendations of Chancellor Broderick. A ceiling of $1600 had been used for increases, except in special cases, and these have been detailed in a memorandum to President Wood. This memorandum has also been made available to the Committee.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the recommendations for Selective Academic Merit Increments-1971 as submitted by UM/Boston, and as detailed in Document

Faculty and Educational Policy 1-20-71

T71-061, be approved.

Following a brief recess for lunch, the committee took up the UM/Worcester agenda items.

COMMITTEE

Medical School - UM/Worcester

Selective Merit Increment, 1971

Selective Academic Merit Increments-1971 -- Medical School, UM/Worcester were discussed by Dean Saunders. The Dean detailed the thorough review which had been made, leading to the recommendations as presented. Salaries had been discussed with President Wood, who had depended heavily on Dean Soutter's analysis, Dr. Saunders said.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the recommendations for Selective Academic Merit Increments - 1971, as submitted by UM/Worcester, and as detailed in Document T71-061, be approved.

Medical School - UM/Worcester - Appointment, Dr. Donald Tipper -- Professor and Chairman of the Department of Microbiology

The Appointment of Dr. Donald Tipper as Professor and Chairman of the Department of Microbiology, UM/Worcester was discussed. Dean Saunders provided background information on Dr. Tipper's training and experience, which it is felt, will prove invaluable to the Medical School.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the appointment of Dr. Donald Tipper as Professor and Chairman of the Department of Microbiology in the Medical School, UM/Worcester, be approved effective July 1, 1971.

UM/Worcester -- Progress Report

Dean Saunders also presented a report on the academic progress of the first-year students at the Medical School. He described the courses they have completed thus far, and the work they are doing in the field of community medicine under the direction of Dr. Fulmer. To date, there has been no state scholarship money available to the medical students. One-half of them are already indebted and have applied for financial assistance with regard to next fall, 503 applications have been received to date, as against 293 last year -- representing a 66% increase. The possibility of increasing the next class from 16 to 20 students is under consideration, but there is no certainty that these arrangements will actually work out due to space limitations and other factors. A report from Dean Soutter is expected shortly on hospital affiliation with institutions in the Worcester area.

The meeting was adjourned at 1:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE
January 22, 1971, 11:00 a.m., Room 433, Statler-Hilton Hotel, Boston

Finance
1-22-71

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret; Trustees Knowles, Rowland; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office:
Mr. Phillips, Vice President for Administration; Mr. Lashman, Vice President for Development; Mr. Weinstein, Mr. Brand

For UM/Amherst:
Chancellor Tippo; Mr. Campion, Vice Chancellor for Admin. Services; Mr. Clay; Prof. James Ludtke, representing the Faculty Senate Finance Committee

From UM/Boston:
Chancellor Broderick; Vice Chancellor Hamilton

From UM/Worcester:
Dean Soutter

From Standish, Ayer and Wood, Inc.: Messrs. Ladd, Whitehead

Chairman Pumphret convened the meeting at 11:05 a.m.

Recommendations of Investment Counsel--Standish, Ayer and Wood, Inc., were presented by Mr. Ladd. He distributed a current appraisal of the security portfolio. Some of the Murray D. Lincoln Trust Fund holdings are included in this listing; others are still to come in. Mr. Ladd proposed certain exchanges of current holdings and this program was approved by the committee.

System Office--Recommendations, Investment Counsel--Endowment Funds

Northwest Airlines holdings, of particular concern to the committee, were discussed by Mr. Whitehead, who provided details of the company's background, business policies, and long-range growth potential. The committee decided that, while Northwest should probably rank near the top in possible airlines investments, it was not the most suitable investment for University endowment funds at the present time.

It was therefore moved, seconded and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute the following changes in the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc.:

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Now Hold	Sell	Issue		Cost	Price	Market	Income	Resulting Holding
400	400	Aetna Life	(1.40)	$16,156	51	$20,400	$ 560	--
1158	1158	N.E. Util.	(0.94)	11,469	15	17,370	1,089	--
500	500	Sec. Pac.	(1.28)	19,818	39	19,500	640	--
				$47,443		$57,270	$2,289	
	Buy							
450	250	Continental Can		(1.60)	37	$ 9,250	$ 400	25,900
80	20	I. B. M.		(4.80)	315	6,300	96	31,500
400	400	Travelers Corp.		(0.80)	34	13,600	320	27,200
--	700	Wells Fargo		(1.60)	44	30,800	1,120	30,800
						$59,950	$1,930	

Now Hold	Sell	Issue		Cost	Price	Market	Income	Resulting Holding
1000	1000	N.W. Airl.	(0.45)	$28,697	24	$24,000	$ 450	--
	Buy							
	25M	Central Hudson cv. 6's? 1978			100?	$25,000	$1,500	25,000

The question of legal documentation authorizing Standish, Ayer and Wood, Inc., to execute transactions with brokers and dealers for the University of Massachusetts was also discussed. It was agreed that this must be in accord with Stock Exchange regulations. Mr. Broadhurst will be requested to draw up a suitable document as a basis for a Trustee vote on this matter.

Mr. Ladd also presented an analysis of the current bond market and the general financial situation as it might affect the forthcoming sale of University Building Authority bonds.

Trustee Knowles requested earlier distribution of the investment counsel reports, noting that there was no time for study of the recommendations when they were received at the time of the meeting. Mr. Ladd agreed that, inthe future, earlier distribution of these reports would be made to the committee.

Private Fund Raising--University System

Private Fund Raising--University System was discussed by Vice President Lashman. He reviewed the content of a memorandum written earlier for President Wood outlining how fund-raising efforts might be formalized. Mr. Lashman also detailed an updated report on fund raising for state universities in the nation as a whole, broken down as to sources of support and comparative fugures for representative individual institutions.

Some investigation of fund-raising counselling firms has been made by Mr. Lashman. There is a sharp division between firms whose expertise lies either with the public or the private sectors of higher education. The services of fund-raising counsel, Mr. Lashman said, would provide an assesment of our critical needs and special strengths and weaknesses and would identify staffing needs. Also identified would be the most likely sources of support. He stressed the need to bring the body of alumni from the Amherst campus and from UM/Boston into planning from the outset.

Mr. Lashman felt that the essential first step in a fund-

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raising program would be development and identification of a series of programmatic needs on a priority basis across the entire University system.

The Vice President said he was particularly anxious that a feasibility study be done by a fund-raising counsel firm as quickly as possible. In this way, a proposed program could be studied, brought to the Trustees, and, if approved, could be in operation by fall of 1971.

Mr. Phillips said that funds for the feasibility study were included in the budget figures he would present for the President's Office.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the President be authorized, in consultation with the Committee on Finance, to engage appropriate counsel to complete a study of private fund raising for the University System, with the proviso that subsequent regular use of counsel is subject to further review by the Committee on Finance prior to entering into a contract for such services.

UM/System--Personnel Protection Policy

The Personnel Protection Policy was reviewed by Treasurer Johnson. Questions had been raised on this policy at the last meeting of the committee. A subsequent memorandum on the subject was prepared by Mr. Meyers, UM/Amherst staff attorney, and distributed to the Trustees.

Treasurer Johnson recommended, on the basis of the memorandum, that the University continue the Lumberman's Mutual policy with the Francis P. Lyons Agency at the premium quoted.

Chairman Pumphret pointed out that, in developing the premium, the loss ratio had evidently not been considered over a three-year period. It was his opinion that the losses involved did not justify the percentage of premium increase. It was agreed, however, that the confused insurance situation in Massachusetts was probably a contributing factor. Renewal of the contract was recommended for this year, with any subsequent contracts to be negotiated at an earlier date prior to expiration of the policy.

It was therefore moved, seconded and

VOTED: To recommend to the Board of Trustees that the Personnel Protection Policy be awarded for 1971 to the Francis P. Lyons Agency at a sole bid premium of $15,325.66, with the proviso that any subsequent contracts be negotiated at an earlier date prior to the annual date of expiration of the policy.

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Treasurer's Quarterly Report--UM/Amherst, Worcester, Boston, July 1, 1970 - Dec. 31, 1970

UM/System--President's Office Budget

UM/Amherst--Reduction of Physical Education Fee for Stockbridge Students

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The Treasurer's Quarterly Report, Amherst-Worcester-Boston--July 1, 1970, to December 31, 1970, having been distributed to the Trustees, Mr. Johnson asked if there were questions concerning it. There were none. The Treasurer was commended for developing a new, easier-to-use format . (Document T71-071)

The President's Office Budget was reviewed by Vice President Phillips. In addition to the Supplemental Budget Request of $100,000 granted by the legislature for the operation of the President's Office. Mr. Phillips noted with thanks a UM/Amherst contribution of $35,000 and a UM/Boston contribution of $30,000. These were made in an effort to work within total University resources, beyond the initial appropriation.

In addition, Mr. Phillips said, Dean Soutter has arranged for $129,000 in Medical School funds to be made available for the operation of the President's Office for the remainder of the year. This budget includes fund-raising study expenses but does not include an item for funding of the Institute for Governmental Services.

After brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that a transfer between subsidiary accounts, Medical School, UM/Worcester:

From 01 to 02 . . . . . $ 3,000
From 01 to 03 . . . . . $126,000

to be made available for the operation of the Office of the President be approved.

Reduction of Physical Education Fee for Stockbridge Students, UM/Amherst, was next discussed by Chancellor Tippo. Noting that all freshmen entering the University are now assessed a $20.00 physical education fee, the Chancellor recommended that the fee charged Stockbridge students be set at $10.00. This would be a more equitable assessment since these are two-year students.

There was discussion of a general grouping of fees, with agreement that an all-inclusive four-year fee would be desirable. Chancellor Tippo indicated that this matter would be studied. Vice President Phillips pointed out that a policy question would arise for students who prepaid fees but did not remain at the University for the full term.

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the physical education fee charged Stockbridge students be reduced to $10.00 effective September, 1971.

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UM/Amherst Transfer of Funds--Received Tellers Shortage, 7/1/70 through 1/10/71

Transfer of funds from the Amherst Trust Fund Interest Account to the Receiving Tellers Petty Cash Fund, UM/Amherst, for reimbursement of a shortage for the period July 1, 1970, through January 10, 1971, was requested by Treasurer Johnson to coincide with the assumption of accountability for these funds by Vice Chancellor Campion.

It was therefore moved, seconded and

VOTED: To recommend to the Board of Trustees that Treasurer Kenneth W. Johnson be and he hereby is authorized to transfer the sume of $290.46 from the Amherst Campus Trust Fund Interest account (contingency section) to the Receiving Tellers petty cash fund for the Amherst Campus; reimbursement of the shortage for the period July 1, 1970, through January 10, 1971, is made pursuant to the cash audit performed by the Internal Audit Department of the University at 8:00 A.M., Monday, January 11, 1971, which officially transferred accountability of all cash and cash items from Treasurer Johnson to Vice Chancellor Thomas B. Campion.

UM/Boston--Transfers, Subsidiary Accounts

Transfers, UM/Boston, were reviewed by Vice Chancellor Hamilton.

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the following transfers between subsidiary accounts, UM/Boston, be approved:

From	To	Amount
01	03	$90,000.00
08	03	47,000.00
13	03	70,000.00
15	03	75,000.00
16	03	18,000.00
16	10	2,000.00
16	14	20,000.00
		$322,000.00

For purposes of information, Vice Chancellor Hamilton noted that a request for authorization to submit a supplemental budget request in the amount of $300,000 for library books, UM/Boston, will come before the Finance Committee at a later date.

UM/Boston--Scholarship Funds

The Vice Chancellor also announced the recent gifts to UM/Boston of $20,000 for scholarships for the sons and daughters of the International Brotherhood of Telephone Worders, Local #1. This gift brings the total of scholarship gifts in the past three months to $25,000.

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UM/Worcester--Selection of Bank, COMMITTEE Medical School

Dean Soutter announced the Selection of a Bank in Worcester for the Medical School. After considering presentations from all the banks in the city, the Dean said, selection has been made of the Worcester County National Bank. At a later date, as funds available accrue, other banks in the City of Worcester will be considered for deposit.

UM/Worcester--Allocation of Research Funds

Regarding Allocation of Research Trust Funds--Budget Categories, UM/Worcester Medical School, Dean Soutter requested allocation as follows: $4,000, Worcester Foundation; $800, contigency fund.

It was therefore moved, seconded and

VOTED: To recommend to the Board of Trustees that Budget Categories, Research Trust Funds, Medical School, UM/Worcester, be allocated as follows:

to Worcester Foundation $4,000
to Contingency Fund . . . . . $ 800

UM/Amherst--Parking Garage Rates--Campus Center

The Parking Garage, Campus Center, UM/Amherst, was discussed by Chancellor Tippo as an additional agenda item. Reviewing the first 100 days of operation of the garage, the Chancellor said that receipts so far had been only 10 percent of expectations. Some revision of the maximum daily rate downward from the current $2.00 charge is suggested.

After discussion of this matter, it was agreed that further studies would be made based on expected occupancy and revenues at various rates projected previously in relation to operating costs. A report and recommendation will be provided for the further consideration of the committee.

The meeting was adjourned at 12:55 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
January 22, 1971, 1:30 p.m., Room 433, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Healey; Trustees Haigis, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney, Mrs. Hull.

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Phillips and Lashman; Mr. Brand

From UM/Amherst: Chancellor Tippo, Vice Chancellor Campion, Mr. Clay; Professor Roberts, representing the UM/Amherst Faculty Senate

From UM/Boston: Chancellor Broderick; Professor James Broderick, representing the UM/Boston Faculty Senate

From UM/Worcester: Dean Soutter

The meeting was convened by the Chairman at 2:00 p.m.

UM/Amherst--Honorary Degrees, 1971

Honorary Degrees, UM/Amherst, was the first item taken up by the committee. Chancellor Tippo reported on a meeting held recently with the Honorary Degree Advisory Committee from which has come a suggested change in the 1971 list of proposed recipients. He reported on acceptances to date. He also emphasized the fact that an earlier start should be made in this matter as was done in previous years--probably in May. It was agreed that the first meeting each year on honorary degrees should be a joint meeting of the Trustee Executive Committee and the Advisory Committee on Honorary Degrees. After extensive discussion of the 1971 nominees, the Trustees reaffirmed the list, including choice of speaker, which they had previously approved.

Upon motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the list of honorary degree recipients for 1971, as previously approved by the Trustees, be reaffirmed.

System Office, UM/Amherst, UM/Boston, UM/Worcester Selective Administrative and Professional Merit Increments, 1971

Selective Administrative and Professional Merit Increments, 1971, System Office, UM/Amherst, UM/Boston, UM/Worcester, were next discussed (Document T71-061).

Chairman Healey commented on the difficulty of assessing recommended increments, with no salary history available in some positions. He had also commented on this situation last year. He expressed concern over the serious financial situation in the Commonwealth. He was attuned, he said, to the prevailing climate of public opinion in general, and also within higher education. He noted that

economies are being practiced by private institutions such as reductions in staff, no salary increases, freezing of vacant positions, etc. He wondered if a "business as usual" approach for salary increases could be continued with other University needs going unmet, such as insufficient support staff and not enough library books.

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Chancellor Tippo stated for the Amherst campus that "every effort has been made to follow the advice you gave us last year." The approach to salary increments has been conservative, he said. He cited the guidelines applied to all merit increases: (1) no salary increases for appointments made after June 1, 1970, (2) a ceiling of $1600 (or $2000 in special cases) and (3) no increases for over-scale appointments and (4) "topping-off" of many second-level administrative positions where the salary is felt to have reached a ceiling.

The Chancellor reminded the Trustees that they had approved a 5% request for merit increases from the General Court, and that the allocation had been approved by the legislature expecially for this purpose. He said that, due to the conservative approach taken, all of the funds allocated had not been used.

Trustee Pumphret noted that the request to the Board to approve a 5% merit increase allocation was made over 18 months ago, and that the general economic situation had since changed. He also suggested that a restructuring of priorities might be in order. He mentioned shortage of books in the UM/Amherst libraries. He cited the additional effect of the anticipated 6% cost-of-living raise for all state employees which will later supplement the recommended merit increases. He mentioned the magnitude of variance of dollar yield resulting from application of a cost-of-living increase in the higher salary ranges.

Professor Broderick asked if the projected UM/Amherst and UM/Boston salary scale would change faculty salary levels in relation to California and New York university systems. Chancellor Tippo said that he did not have that specific information at hand, but he assumed that University of Massachusetts salary levels might then rank roughly about 120th in the country. Presently, the University ranks about 150th.

Vice President Phillips stressed the necessity for distinguishing between merit increases and general cost-of-living increases. Merit increases are absolutely essential, he said, if faculty and staff are to be rewarded for performance.

Dean Soutter noted that merit increases for UM/Worcester were below the ceiling, at 1/2 of 1% of the annual budget.

Trustee Troy noted that comments made during the Committee on Faculty and Educational Policy's review of faculty merit increases on January 20, had followed essentially the same line evident at today's meeting. He anticipated a "leveling-off" before the next salary review; he also commended the very careful procedures he felt had been used in determining the recommended increases.

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Chancellor Tippo called the committee's attention to five changes in Document T71-061 which were detailed in a memorandum distributed to the Trustees.

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Selective Administrative and Professional Merit Increments, 1971, System Office, UM/Amherst, UM/Boston, UM/Worcester, as detailed in Document T71-061 be approved.

UM/Amherst Contract with U.S. Forest Service

A Contract with U.S. Forest Service, UM/Amherst, was next discussed by Chancellor Tippo. The initial proposal, presented to the Board a year ago, indicated that the Amherst campus might be used as a center for research with particular emphasis on urban developments: "greenbelts," parks, etc. Eventually, the Forest Service hopes to erect a building to be used for research purposes. In the meantime, space has been found in Flint Laboratory. The contract provides that the Service will provide salaries for fellowships and research assistants as well as money for alternations. The Chancellor recommended approval of the contract.

After further brief discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that a research contract with the U.S. Forest Service (Document T71-072) be approved.

UM/Amherst, Football Coach

Chancellor Tippo stated that he will bring to the Trustees a recommendation for appointment of a football coach at the meeting of January 29, 1971.

System Office, Delegation of Certain Administrative Powers

Vice President Phillips disucssed Delegation of Certain Administrative Powers. Mr. Broadhurst is preparing a formal delegation of general powers from the Board of Trustees to the President. This, in turn, could be employed for some specific matters now before the University. It is proposed, Mr. Phillips said, that the Board delegate to the President the authority to sign certain contracts with appropriate caveats, limiting redelegation of such powers to some suitable level (e.g., Chanceller, Vice Chancellor). The specific item now before UM/Boston is a contract for the total electrical energy at the Columbia Point Campus. The contract is now ready to be signed. A request for specific delegation of powers in this matter will be brought to the Board on January 29. Mr. Phillips asked for the advice and comment of the committee.

Chairman Healey felt that a generalized vote is indicated. In addition, he would want, he said, a Board vote specifically delegating power of ratification in the UM/Boston matter, as the electrical energy item is a major contract. The Chairman further indicated, since Boston Edison Company is involved, that he, as a member of that company's Board of Directors, had not been involved and would refrain from voting so that absolutely no question of conflict of interest can arise.

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UM/Worcester--
Appointment of
Comptroller

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Trustee Haigis and Vice President Phillips emphasized that there would be no abrogation of the responsibilities or the decision-making power of the Board of Trustees under the proposed delegation of authority to the President.

Appointment of Comptroller, UM/Worcester, was presented by Dean Soutter. Mr. Robert Cathey has been selected from among a large group of candidates for this position. Treasurer Johnson has interviewed Mr. Cathey. The position of Comptroller has been discussed with President Wood. Dean Soutter will discuss Mr. Cathey's qualifications further with President Wood.

Dean Soutter announced the admission of the first black (female) student at the Medical School.

The meeting was adjourned at 3:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON GOVERNMENT AND UNIVERSITY RELATIONS
January 29, 1971, 11:00 a.m., Room 437, Statler Hilton Hotel, Boston

Government and University Relations

PRESENT: Trustees and Trustee Staff: Chairman Gordon, President Wood; Trustees Croce, Snowden, Troy; Mrs. Hull. Also, Trustee Knowles

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman and Phillips; Associate Treasurer Brand, Mr. Cass

From UM/Amherst: Chancellor Tippo; Representing the Faculty Senate, Professor Howards

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

From UM/Worcester: Dean Soutter

A Review of Legislation Affecting the University of Massachusetts--1971 was presented by Mr. Cass who reviewed a six-page listing of all such legislation in detail. The first eight bills (H 1199, H 1810, H 1811, H 1812, H 1813, H 1880, H 1881, H 1882) were filed by the University.

Review--Legislation, 1971

Chairman Gordon Requested Mr. Cass to prepare a summary of all bills, divided into categories as to appropriate action. This will be distributed to all members of the Committee and to the President's Council along with copies of all important legislation. The preliminary, noncategorized list is attached.

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

Buildings and Grounds 2-12-71

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS
February 12, 1971; Lunch, 12:30 p.m.; Meeting to follow;
Copley Room, Hotel Lenox, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Haigis, President Wood; Trustees Crowley, Knowles, Maginnis; Treasurer Johnson, Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Mr. Weinstein

From UM/Amherst: Chancellor Tippo, Mr. Myers

From UM/Boston: Chancellor Broderick, Planning Officer O'Brien

From UM/Worcester: Mr. Stockwell

Consultants and Advisers:
From the BBC, Messrs. Cusack, Flaherty, and McAdam; From MBM, Messrs. Cantrell and Dick; From CTM, Messrs. Pollari, Mastrobattista, and Wakefield; From WFE, Mr. Wallace

UM/Amherst--Translucent Material--New Power Plant

Chairman Haigis called the meeting to order at 1:35 p.m. and introduced the first agenda item, Translucent Material--New Power Plant, UM/Amherst.

A sample of the proposed translucent material was displayed. In Mr. Littlefield's absence, Chairman Haigis reported that a letter had been received from the firm of Jackson and Moreland indicating that this material is the best obtainable in terms of both translucency combined with impact resistance. Moreover, the cost will be $25,000 less than if the facing were made of brick. An elevations sketch of the new Power Plant was shown, displaying the appearance of the Translucent walls.

Mr. Haigis added that some possibility exists that the proposed North Pleasant Street bypass road, when finally constructed, be located further east on Tillson Farm property, near the Power Plant which would then, of course, be subject to greatly increased public exposure.

After brief further discussion, it was agreed to defer a vote of acceptance of the translucent material for the Power Plant until President Wood and other administrators who are attending a concurrent meeting of the Future University Committee have arrived for briefing purposes.

UM/Amherst--Planning and Design

As an aside, Chairman Haigis noted that plans for "topping off" the UM/Amherst campus are definitely in the wind. He feels that the Buildings and Grounds Committee should be considering what additions to the campus are necessary to complete its requirements.

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The Chairman stressed the following elements of planning and design at UM/Amherst as either desirable or essential:

1. Provision of 200 square feet per student in classroom and laboratory space.

2. Creation of a pedestrian mall on North Pleasant Street, with location of the proposed Life Science Building at an alternate location; e.g., northeast of Skinner Hall.

3. The need for approximately $5,000,000 for general, campus-wide landscaping purposes.

4. Provision of a sports facility: 6,000 seats for hockey; 15,000 seats for basketball.

Mr. Haigis stressed that present facilities for basketball and other sports events in the Cage are unsatisfactory and inconvenient, since the size of the campus has completely outstripped the capacity of this facility. Basketball games, for example, can accommodate only a fraction of the student body whose funds in part support this activity.

5. Possibility of one additional general classroom building.

Mr. Haigis summarized that, even though a limit of 25,000 students may be placed on future growth at UM/Amherst, as much as an additional $40,000,000 in capital outlay may be required to complete the job.

Discussion turned next to agenda item number 2, Moderate Change--Modular Classroom Location, UM/Amherst.

UM/Amherst--Moderate Change--Modular Classroom Location

The Chairman state that this was a simple change in the proposed location of one of the approved modular classroom buildings from the old Conservation Building site at the foot of the Chancellor's Drive to a point directly across the street.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve a change in location of a modular classroom building from the previously approved old Conservation Building site northeasterly to a site bounded by the Chancellor's Drive on the south and Infirmary Road on the east.

The Chairman next introduced agenda item 3, Proposed Changes: Motor Vehicle Regulations, UM/Amherst. He added that a new page 14 was to be substituted for the old page 14 in the regulations booklet dated August 11, 1969. Attorney Myers was invited to comment

UM/Amherst Proposed Changes--Motor Vehicle Regulations

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Mr. Myers stated that the substitution of page 14 was entirely appropriate, that the changes proposed had been reviewed by himself as well as Chairman Haigis, and that all changes were found to conform to current law in the Commonwealth. Mr. Haigis added that the proposed changes were of a "housekeeping nature." For the purpose of expediting communication on the campus, however, it is hoped that this matter can be brought to the next meeting of the Board of Trustees for final approval.

Mr. Stockwell Queried whether the use of the word "University" implied that the regulations being approved applied to all three campuses. Secretary McCartney commented in the negative, and discussion followed. It was the consensus that the document should be revised the change all references to "University" to "UM/Amherst." The Committee, therefore, requests the appropriate administrative officials at UM/Amherst to change all references in the Motor Vehicles Regulations citing "University" to "UM/Amherst" prior to publication of the document after the proposed changes have been approved by the full Board of Trustees.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that the proposed changes in Motor Vehicle Regulations, UM/Amherst, as detailed in Document T71-075, be approved.

Before leaving UM/Amherst business, Chairman Haigis noted for the record that Representative Thomas Simons of Montague has filed a bill (substantially the same as that prepared by his predecessor, Representative Kostanski) calling for the establishment of a study commission to review the feasibility of placing a Commonwealth-sponsored sports facility in Amherst, with a final report to be made to the Governor in June, 1971.

UM/Boston--Dike Report, Columbia Point

Chairman Haigis next called for the Dike Report--UM/Boston--Columbia Point.

UM/Boston Planning Officer O'Brien commented that, at the last meeting of the Committee, question was raised concerning the proposed dike cross-section, the promenade, and the intake standards. He proceeded first to discuss the intake problem.

The intake has been redesigned to provide a slightly larger diameter with a flow of approximately one mile per hour. Additionally, the design showed a slant screen rather than a vertical one. Query by Chairman Haigis elecited the fact that this screen would be firmly fixed in concrete with no chance of it being dislodged accidentally.

Mr. O'Brien explained that the reasons for the dike are threefold:

1. To provide a border for land fill on which to construct certain colleges.

2. Prevention of trash from washing away into the bay.

3. Shore protection.

Mr. O'Brien explained that Colleges, One, Two, and Four will be located right on the shore where water exists at the present time. The dike will require a full section of these locations. In the vicinity of future College Five, however, the half section may be adequate. He pointed out that the Columbia Point site is not an exposed location, but rather "a cove within a harbor, within Massachusetts Bay." Furthermore, the direction and force of the wind flow are important factors. Engineers anticipate that wave development from the Savin Hill side (with only 1,000-foot fetch) will be negligible; waves of two-foot height may be expected on the eastern face and of approximately three-foot height on the northeast exposure with the longest fetch.

Combining the worst possible weather conditions: high winds, high tide, and high waves--the so-called 100-year tide may go over the sixteen-foot level (top of dike) with a slight wash.

The basic question is whether or not the half section at 21.5 feet at the eastern end of the dike section is sufficient as a substitute for the proposal in the original Master Plan. The engineers say that it is.

Trustee Knowles reported on a personal site visit to Columbia Point which she had made this morning. Her opinion was that the area is filled with all kinds of rocks, cans, logs, and debris. She concludes that heavy protection is still needed at the northeast side. She added that it was very gratifying to observe the extensive work in progress there. She recommended that other members also visit the site.

Mr. O'Brien pointed out that a change in the northeast site edge will be necessary, at the location of Colleges One and Two. Site limitations here dictate the placing of the dike in the water, a change felt to be acceptable.

The possibility of providing docking facilities for oceanographic research ar Columbia Point was presented to the committee through a memorandum from Vice Chancellor Hamilton to Mr. O'Brien, dated February 10, 1971.

UM/Boston--
Dike Report--
Docking
Facilities

This matter was discussed, with consensus that informal study of the question should continue. President Wood expressed the necessity for intercampus coordination of related research programs, and particularly the impact of these programs on capital outlay requests. He asked that the academic relationship of the proposed UM/Boston program to the existing UM/Amherst programs in marine science be defined.

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On the question of dike construction, Mr. O'Brien said that he had recently discussed this problem with Mr. Sasaki, who is of the opinion that there are two possible alternatives: (1) make no changes in the shoreline, and (2) provide heavy protection.

It was noted that the possibility of a dock for future research purposes was not precluded by proceeding with dike construction and could remain an option for future consideration.

After further general discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that construction of the dike at the Columbia Point site proceed according to the plan as presented by the engineering firm of Charles T. Main concurrently with discussions between UM/Boston and UM/Amherst relative to a possible docking facility at Boston for oceanographic research.

UM/Boston--Bus Station, Columbia Point

Mr. O'Brien next reported on the Bus Station--Columbia Point. He recalled that last April he had recommended, after unsuccessful attempts to get a transit link to the Columbia Point campus, that planning begin on construction of a bus station as an interim solution. The proposal, as previously outlined, calls for a bus stop at the lowest level with elevators leading up to the plaza and the closed pedestrian concourse. The bus station would be located at the site of the transit station, should this become a reality, and would be convertible to this use.

Wallace, Floyd, and Ellencweig, the designers of the Service Building, have worked out preliminary plans for the bus station as an extension of their contract. Cost estimates have now been received, and are within budget at 1.1 million. This item, Mr. O'Brien pointed out, is "on the edge" of the total budget, and actual construction will depend on availability of funds, which in turn is contingent on all other bids coming in within estimates.

Mr. David Wallace, for Wallace, Floyd, and Ellencweig, reviewed the general site and floor plans as well as the circulation patterns. Future possible expansion of the facility has been taken into consideration.

A single escalator system would handle 500 students per hour, with double that capacity provided by a second system, which could be constructed at an additional cost of around $120,000. The direction of the escalator would be reversible, and there would be an adjacent sent of stairs. Chancellor Broderick felt that the second escalator would be essential, due to the possibility of mechanical breakdown.

Mr. O'Brien recommended approval of the working drawings as submitted, noting that the project will not go out to bid unless the funds are available.

Chairman Haigis pointed out that the bus station will actually be the point of entrance and exit to the campus for commuters and that students will spend much time there. He requested that aesthetic considerations be given a priority consideration in plans for the facility. It should be, he said, not merely a "swinging gate," but the entrance to the University, where aesthetic values would have great impact.

Mr. O'Brien referred to a letter from Dean Belluschi on this issue in which the design of the facility is commended as being "handsome in its simplicity." Aesthetics of the site will, of course, be considered, he said, with landscaping and the provision of a wind-screen as necessities. These details will appear later in the working drawings.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the preliminary plans for the Bus Station, Columbia Point, as presented by Wallace, Floyd, and Ellencweig, and to proceed with working drawings, with the understanding that the construction of the facility is contingent upon the availability of funds.

UM/Worcester Medical School-Land Purchase Wigwam Hill

Land Purchase--Wigwam Hill, UM/Worcester Medical School, was discussed by Mr. Stockwell. He noted that appraisals, based on sales of comparable property, have been received for four parcels of property--two of which are contiguous and two of which are scattered in location. Authority to negotiate for this property is requested, with purchase subject to availability of funds. Location of these properties had been pointed out by Mr. Stockwell as a previous meeting of the Committee.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that authority be granted to the administration to proceed with negotiations for acquisition of four parcels of land on Wigwam Hill, City of Worcester, on the basis on appraisals on file in the Treasurer's Office.

UM/Worcester--Shaw Building

Mr. Stockwell also reported that the Shaw Building renovations are proceeding on schedule. It has become apparent, however, that the Shaw Building will not be adequate to house all Medical School personnel. Some 40 to 50 members of the administrative staff cannot be accommodated. Quarters will have to be found elsewhere.

City of Waltham Re: Field Station

Treasurer Johnson reported that the City of Waltham has requested that the University of Massachusetts relinquish part of the Waltham Field Station property for a housing project. There are several reasons why this is not possible, the Treasurer said, and he will so notify the City of Waltham. He added that the Field Station deed is restricted in that, if no longer needed by the University, the property is to revert to the city for "public park purposes." Furthermore, an act of the legislature would be necessary to transfer

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the land. Also, the area in question is needed by the Field Station for buffer purposes, for drainage of water used for research purposes, and for pesticides experimentation.

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Death of Frank Prentice Rand

Chancellor Tippo reported the death of Frank Prentice Rand, who had been a faculty member at UM/Amherst for 46 years. Several letters have already been received, the Chancellor said, suggesting the naming of the Fine Arts Building now under construction for Professor Rand. Brief disucssion followed concerning Mr. Rand's prime role as head of the Department of English; also, his strong influence in early student dramatic activity. The appropriateness of naming of the Fine Arts Building theaters for him rather than the entire building was explored. No action was taken at this time.

The meeting was adjourned at 3:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
February 17, 1971, 11:00 a.m., Room 403, Statler Hilton, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Abrams, Boyden, Elters, Lambson, and Maginnis; Secretary McCartney

Visiting Trustee: Mr. Crowley

From UM/Amherst: Chancellor Tippo, Associate Provost Gluckstern, Dean Appley, Associate Deans Gentile and Camerino of the Graduate School; Acting Dean Allen of Arts and Sciences; Acting Dean Alfange, Faculty of Social and Behavioral Sciences; Professor Plumstead

From UM/Boston: Dean Hoopes, Professor Broderick, representing the Faculty Senate

Chairman Troy called the meeting to order at 2:05 p.m.

UM/Amherst--Nominees for Vice Chancellor for Academic Affairs and Provost; Dean, Faculty of Humanities and Fine Arts, and Acting Dean, Faculty of Natural Sciences and Mathematics; also Dean of the Faculty of Social and Behavioral Sciences--College of Arts and Sciences

He called upon Chancellor Tippo, UM/Amherst, to present nominations for appointment to key positions in the central UM/Amherst administration and in the College of Arts and Sciences.

Chancellor Tippo said that he was recommending the appointment of Dr. Robert Gluckstern as Vice Chancellor of Academic Affairs and Provost--UM/Amherst. The search for a nominee in this position had started in accordance with the recommended faculty procedure last fall, and the search followed the selection procedure outlined in the so-called Morris Document. That is, the committee was composed of five faculty members selected by the Faculty Senate, five faculty members nominated by the Chancellor, and four undergraduates and one graduate student on the committee. This group met a number of times throughout the year. The Chancellor wrote letters to all of the Deans and Department Heads and other key staff members inviting the submission of names for the post. Thirty or forty nominations were received; persons from outside the campus were screened; and one individual was invited to visit from outside the campus.

Last week, the search committee made the unanimous recommendation that Associate Provost Gluckstern be awarded the position of Vice Chancellor for Academic Affairs and Provost.

Dr. Gluckstern has been Associate Provost for a year and a half, Acting Provost for one year. He did his undergraduate work at CCNY in Engineering, received the Ph.D. from MIT in Physics, and spent one postdoctoral year at the University of California at Berkeley. He also spent one year at Cornell and fourteen years at Yale University prior to coming to UM/Amherst in 1964 as Head of the Department of Physics. Chancellor Tippo said that Dr. Gluckstern did an extraordinary job in building up the Physics Department. He recommends this appointment with great enthusiasm. Additionally,

the subtitle of "Provost" is affixed to the title of Vice Chancellor so that the imcumbent may receive the benefits accruing to this title by law under the so-called 1% bill which exempts the Provost from the state salary ceiling.

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The Chancellor invited Associate Provost Gluckstern to present the remaining nominations.

Dr. Gluckstern observed that, on August 10, 1970, the Division of the College of Arts and Sciences into three faculties was approved by the Board of Trustees. Search committees for heads of these faculties were appointed and met on August 17, in accordance with the procedure set in the Morris Document.

Dr. Gluckstern met with the search committee which was composed of three members elected by the Executive Committee of the College of Arts and Sciences, three appointed by the Chancellor and Acting Provost, and three students (two undergraduates and one graduate student).

Additionally, he met with the Humanities and Fine Arts Selection Committee, and they unanimously recommended that Dr. Jeremiah Allen be named Acting Dean while a search was conducted to fill this position on a permanent basis.

Search committees of the two other faculties in the Arts and Sciences were then brought together and asked whether they wished to have separate persons as head of their faculties during the interim search period, but they endorsed Dr. Allen as Acting Dean of the entire College for the duration of the search.

Subsequently, the Social and Behavioral Sciences Committee and the Committee for Natural Sciences and Mathematics conducted meetings of their own to seek out Acting Deans for their respective faculties. In October, the Social and Behavioral Sciences Committee recommended that Dean Alfange be named Acting Dean of that faculty.

The Natural Sciences and Mathematics Committee was unsuccessful in its search for a separate Acting Head, and endorsed Dr. Allen as the interim Acting Dean of that faculty for the duration of the search.

A general search for permanent appointees to the deanship in each of the three faculties ensued. In late December, the Hamanities and Fine Arts Faculty Committee presented a list of outside candidates who should be considered; at the same time, they identified Dr. Allen as a very strong choice from among the campus candidates. Subsequently, the first five persons on the list were investigated. One was invited to visit the campus, but he withdrew his name from competition. Other names were considered by the committee and additional information disclosed that it was not worthwhile bringing them to the campus. At this point, the Humanities and Fine Arts Faculty search committee unanimously recommended the appointment of Dr. Jeremiah Allen as Dean. Subsequently, Dr. Gluckstern met with Department Heads in this area and they also unanimously recommended Dr. Allen.

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Jeremiah Allen received his AB degree from Duke University in 1947 in English. In 1949, he received the MA from Tufts University, and the Ph.D. degree from the University of Colorado in 1956. He was a member of the faculty of the University of Colorado from 1948 to 1968, at which time he came to the University of Massachusetts/Amherst as Professor of English and Associate Provost. Dr. Gluckstern feels that Dr. Allen did an excellent job in that capacity. He has recommended Dr. Allen to Chancellor Tippo for appointment as Dean of the Faculty of Humanities and Fine Arts, and Dr. Tippo concurs.

The search committee in Social and Behavioral Sciences arrived at a recommendation that four outside persons be invited to visit the campus; one withdrew; three did visit (one from Dartmouth, one from Delaware, and one from the University of Arizona). They met with the search committee, with Department Heads, with faculty and with students. After their visit, the search committee deliberated and then recommended that Dean Alfange be named Dean of the Faculty of Social and Behavioral Sciences. Following this, Associate Provost Gluckstern spoke with Department Heads in this area and received a strong endorsement of Dr. Alfange.

Dr. Alfange received his AB degree at Hamilton College in 1950; his MA degree at the University of Colorado in 1960; his Ph.D. degree at Cornell University in 1967. His field is Constitutional Law. He was instructor and assistant professor at Lafayette College from 1963 to 1967, and has been at UM/Amherst as assistant and associate professor since 1967 in the Government Department. He has been active in the Faculty Senate and, last spring, was chairman of the Emergency Advisory Committee. Dr. Gluckstern is pleased to endorse this appointment strongly, and has recommended it to Chancellor Tippo who concurs.

Chairman Troy queried whether Dr. Allen is currently handling the Acting Deanship of the Faculty of Natural Sciences and Mathematics. The response was affirmative. The search committee in that area has decided it wished to investigate more candidates before making a recommendation.

President Wood noted that the recommendations before the committee today have been discussed with him. His official position is that the courtesy of this communication is appreciated, but the responsibility for recommendation of these staff members on each campus is that of the Chancellors themselves. From a personal point of view, he is delighted with the Chancellor's choices.

Chairman Troy then requested that Drs. Allen, Alfange, and Gluckstern leave the room.

Brief discussion followed, and it was moved, seconded and

VOTED: To recommend to the Board of Trustees that Robert Gluckstern be appointed Vice Chancellor for Academic Affairs and Provost, UM, and Professor, UM, with tenure effective February 24, 1971, as detailed in Document T71-073.

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It was also

VOTED: To recommend to the Board of Trustees that Dean Alfange be appointed Dean of the Faculty of Social and Behavioral Sciences in the College of Arts and Sciences and Associate Professor, UM, as detailed in Document T71-073.

And it was further

VOTED: To recommend to the Board of Trustees that Jeremiah Allen be appointed Dean, Faculty of Humanities and Fine Arts and Acting Dean, Faculty of Natural Sciences and Mathematics--College of Arts and Sciences--and Professor, UM, with tenure, in English as detailed in Document T71-073.

The second agenda item, Report of the Graduate School, was presented by Dean Appley. This is a comprehensive report, presented verbally with no written support document. No vote or other action was taken with respect to it. In order to expedite the forwarding of material to the Board of Trustees for the meeting of February 24, a digest of the Graduate School report will be sent out shortly as a separate addendum to these minutes.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES
February 17, 1971, 2:00 p.m., Room 403, Statler Hilton, Boston

Student Activities 2-17-71

PRESENT: Trustees and Trustee Staff:
Chairman Rowland, Present Wood; Trustees Chancler, Elters, Lyons, Shaler; Visiting Trustees Boyden, Crowley, Troy; Secretary McCartney

From System Office: Vice President Lashman

From UM/Amherst: Chancellor Tippo, Vice Chancellor Bromery; Deans Curtis, Field, Messrs. Darland, Forsyth. From the Student Senate: Miss Beharry, Messrs. Howland, Verrochi. From SWAP: Mr. Polumba. Other students: Misses Hanson, Fullerton

Chairman Rowland convened the meeting at 2:10 p.m.

UM/Amherst--Residence Halls--Coeducational and Others

In general remarks, she said that, in retrospect, perhaps the Committee on Student Activities should have been focusing more during the past year on policy issues in terms of student life and life styles rather than on specific issues and problems as they have arisen. Since the last meeting of the committee, she said, Vice Chancellor Bromery has been looking into the broader aspects of student life styles on a campus of some 20,000 individual students. He is also investigating the opportunities that may exist for accommodation of these life styles within residence halls.

President's Remarks

President Wood, asked to comment, observed that there were two possible ways of looking at the problem: (1) as a UM/Amherst matter, as the only campus with substantial dormitory accommodations, or (2) as clearly a matter of interest to, and expression of, University policy as a whole. The President added that he would expect to participate in discussions of matters of substance at times in terms of his office and at other times as a Trustee.

He, as well as Chancellors and Deans and other members of the administration, the President continued, were sensitive to and appreciative of expressions of concern such as Trustee Troy's recent declaration of the need for Trustees to be fully informed on major matters. This process should ensure that full information comes from the administration with ample time for consideration of all recommendations and of all points of view. In the past three or four months, the President reported, progress has been made on rearrangement of some staff procedures. He emphasized again the importance of Trustees being assured that all points of view are responsibly represented, and that any alternative points of view are forwarded to Board members in order that all issues will have the most comprehensive consideration possible.

Chairman Rowland suggested that the Committee on Student Activities meet again in March, prior to the meeting of the full Board.

Vice Chancellor Bromery's report on student life will then go to all members of the Board in advance of the March meeting.

Vice Chancellor Bromery's COMMITTEE Remarks

Dr. Bromery next summarized events of his tenure as Director of Student Affairs. Events related to the Cambodian invasion and the student strike had forced postponement of study of the structural organization and definition of responsibilities of individuals within the Office of Student Affairs until September. Since that time the operation of dormitories and current pressures and problems has been under study. Currently, Dr. Bromery said, he and Dean Field are making plans to restructure student affairs to be more responsive and functional.

UM/Amherst--Security

Reporting on security, Dr. Bromery said that within the last six weeks (since the SWAP Conference), additional funds have been acquired and students are now working with the security forces. Problems of drugs and thefts have fallen markedly, which would seem to indicate the effectiveness of involving students with their own security. Also, Dr. Bromery said, he is working with Vice Chancellor Campion in an attempt to define the relationship between administrative and student affairs.

Trustee Shaler asked about the current situation in regard to vandalism and theft in parking lots. Dr. Bromery replied that incidents were down but that this is possibly due to the extremely cold weather. An increase in parking fees, he said, will probably be coming before the Board in order to provide security guards to limit unauthorized access to parking lots.

Dean Field's Remarks

Dean Field next reported on various options now available in campus living styles. He also outlined the overall concept for a system which would provide the widest possible choice of type of dormitory accommodation to the individual student. He reviewed the situation across the country over the past ten years in which major universities have been faced with large-scale movement of students to off-campus housing. Some universities have had only 5 to 10 percent dormitory occupancy, he noted.

Expressing a belief that a campus school must preserve interaction with students in residence halls, and also expressing a concern for "the nature of the town of Amherst," Dean Field said that it is time to consider new philosophies in regard to dormitory life. He suggested that many types of living styles could emerge which would give each of the fifty-two residence halls an identifiable character. Thought is being given to a brochure which would describe the differences between houses. The hope is that a system may be worked out that will keep most of the students on campus. "We've come a long way in the past ten years," Dean Field said, "and we are now reaching a point at which we can begin to describe differences in living arrangements to students and parents."

SWAP Committee--Report on Coeducational Dormitories

Mr. Richard Polumba, of the SWAP Committee, next presented a report on Coeducational Residence Halls which has been researched since the SWAP Conference in November. As of January 1, he said, there are 10,500 students housed on campus. About 2,500 of these

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are in the thirteen coeducational dormitories, leaving 8,000 in non-coed dormitories. The fact that there are no freshmen in the coed dormitories results in a heavier concentration in the other houses. In some residence halls the concentration of freshmen runs to 50 -80 percent. This results, Mr. Polumba said, in freshmen tending to "band together" and also excludes them from the often beneficial interaction with upperclassmen that can br achieved in a dormitory with the traditional balance between classes.

Regarding security, Mr. Polumba said that he did not have hard facts and figures available but that he did have a definite impression that there was a much lower incidence of security problems in coed dormitories. He felt that this was a direct result of the cohesiveness that tends to develop in a coeduactional residence hall.

Trustee Lyons asked if all applicants for the Orchard Hill Residential College could be accommodated. Dean Field replied that Orchard Hill tended to be a little "over-applied," but that there were, in general, no particular popularity patterns distinguishable between dormitories. Even the age and style of the accommodations does not seem to matter greatly, he said.

Dean of Women Helen Curtis expressed appreciation for President Wood's remarks in regard to presentation and consideration of all points of view. She distributed a memorandum indicating concern over admission of freshmen to coeducational dormitories, and several pages of quotes reinforcing this point of view. Considerable discussion ensued on this issue. (Attached)

Dean Curtis felt that freshmen are subject to too many other pressures and adjustments to make their first semester or two a wise time in which to live in a coeducational residence hall. She commented on the great freedom existing now in dormitories; more, she said, than many landlords would allow. She also observed that there seems to be a trend toward the more conservative student, seeking privacy, quiet and order, moving off campus; a reversal of earlier trends for the student seeking no restrictions to move off-campus. Freshmen, Dean Curtis, felt, would benefit from having a semester or two to see for themselves the differences in dormitories and then to make a more informed choice than would be possible initially.

Trustee Chandler pointed out that some freshmen are actually over twenty-one. Dean Curtis replied that the issue, of course, was one of stability and maturity, not actual chronological age.

Several students present commented that they had made decisions during their freshman year that coeducational dormitories offered a more concerned and civilized environment than other types of residence.

Chancellor Tippo summarized briefly reports from other campuses on coeducational dormitories. Within the past week he has talked to these spokesmen on other campuses:

Reports--Other Campuses--Coeducational Dormitories

The President--Oregon State University. He reports that they have coeducational dormitories arranged by floors. Next fall they plan suite arrangements (mixed on floors). "No problems--better order, discipline, quiet." Freshmen are admitted. "Not one complaint within the state."

The Dean of Faculties--University of Oregon at Eugene. Floor-by-floor arrangement; also coeducational arrangements by section. Freshmen are involved. Regards as successful experiment.

The Chancellor--University of California at Davis. (A conservative campus.) Parental approval required. "Sandwich" and mixed arrangements. No problems or complaints. Better morale. Plan to extend to fraternities. Not even any Regent complaints! Also had TV series on coed dorms.

Dean Kenneth Clark--University of Rochester. "Experience very good." Men and women by separate corridors; also suites on floors. Freshmen admitted.

Dr. Robert Glazier--Stanford University. Experience very good. His own son and daughter are involved in coeducational living experiments and he is enthusiastic.

University of Vermont. "Sandwich arrangement." Freshmen.

President--Washington State University. "Very good experience."

University of Iowa. Recently coed. "Had 1,000 vacancies--hope to fill dormitories."

President Pusey's last annual report. "Experience in coeduactional residence living permitted last year proved a sensible change and is continued and expanded for this year. It is certain to go on." 300 Radcliffe women living in Harvard housing, and 300 Harvard men living at Radcliffe. Radcliffe freshmen permitted; Harvard freshmen are not.

Chancellor Tippo, in conclusion, said that he felt that the experiment in coeducational dormitories should continue. Pointing out that students participate on a voluntary basis and that parental consent is necessary, he recommended acceptance of freshmen in coeducational residence halls.

Vice Chancellor Bromery said that the people closest to and most responsible to students should make the specific recommendations and changes necessary for the evolving life styles on campus. The staff of his office, and that of the Dean of Students, he felt, are in the best position to make these decisions.

Chairman Rowland expressed the consensus of the committee that Vice Chancellor Bromery present a paper at the March meeting of the Trustees as to how living arrangements for the various student

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life styles may best be achieved. The Trustees could then have before them general policy guidelines for their consideration. Responsibility for implementation of these policies should then rest with the administration, she said, within any restrictions the Trustees care to set (such as parental permission, etc.).

President Wood expressed agreement with this timetable as it would give him time to review total, rather than fragmented, policy. He made two observations: (1) that he was sensitive to the point of view that responsibility for implementation of policies must rest with those having the most intimate knowledge on conditions and (2) that "pragmatism is a major American virtue," and while Chancellor Tippo has stressed what other institutions are doing, it is also clear that Dean Curtis has presented another point of view to be considered.

Recommendations--President Wood

President Wood requested Chancellor Tippo and Vice Chancellor Bromery to present a set of recommendations covering dormitory and life style problems in four areas: (1) Making explicit what they feel different life styles contribute to the educational pattern, "as it is really the process of education that we are essentially concerned with." Also, evidence of the importance of expression of living and learning experiences of different styles. (2) Speaking of the problme of dormitory selection: Does it belong, can it belong, ought it to belong to any administration, or should it be a function of the student and his parents? "This moves us directly into the area of in loco parentis, which I feel the Board has an obligation to make a judgment on." (3) Dormitories as an economic fact of life, and the question of maintaining solvency, and (4) Dormitories as a factor in good community life and existence; the improtance of their being a safe, secure, pleasant way of life for four or more years. With this set of reasoned judgments from the Chancellor and his associates, the President said, and with footnotes and minority reports, we will be in a position to make the judgments we must make.

Trustee Lyons expressed approval of the President's remarks and termed the meeting most illuminating. "But the idea of fifty-two life styles evolving for fifty-two dormitories is pretty nebulous," he said. "The ideas need more development and fresh perspectives."

Dean Field and Miss Pepper described a "Work Week" Project planned by some sixty-five students over the next vacation period. Students, under the supervision of physical plant personnel, are to paint, repair furniture, and work on other dormitory projects.

The meeting was adjourned at 3:40 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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Finance
2-24-71

UNIVERSITY OF MASSACHUSETTS

MINUTES OF SPECIAL MEETING OF TRUSTEE COMMITTEE ON FINANCE
February 24, 1971, 11:45 a.m., Room 436, Statler Hilton, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustees Frechette, Gordon, Knowles; Secretary McCartney, Assistant Secretary Harman

Administrators, Faculty, Staff and Invited Guests:

From System Office: Vice Presidents Lashman and Phillips, Treasurer Johnson

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

Chairman Pumphret called the meeting to order at 12:05 p.m.

UM/Boston--
Budget
Transfer

Chancellor Broderick expressed the need to transfer money within the Disadvantaged Students Program from staff personnel to financial aid. Brief discussion followed.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve a transfer of funds at UM/Boston in the amount of $10,800 from Account No. 7416-2000-03 to Account No. 7416-2000-13.

The meeting was adjourned at 12:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

Government & University Relations 2-24-71

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON GOVERNMENT AND UNIVERSITY RELATIONS
February 24, 1971, 3:00 p.m., Room 436, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Gordon, President Wood; Trustees Croce, Troy, Elters; Secretary McCartney, Assistant Secretary Harman

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman and Phillips; Treasurer Johnson, Mr. Cass

From UM/Amherst: Chancellor Tippo, Vice Chancellor Bromery; Representing the Faculty Senate, Professor Howards, Mr. Howland

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

From UM/Worcester: Dean Soutter

Legislative Activities--1971

Chairman Gordon called the meeting to order at 3:00 p.m. and announced the only item on the agenda, a report by Mr. Cass on legislative activities of the 1971 session related to the University.

Mr. Cass distributed two documents to the committee at their request: (1) a summary of all bills of interest to the University categorized by content and hearing date, and (2) a compendium of House bills proposing expulsion or discharge for students or faculty engaging in a demonstration resulting in a breach of the peace. The Chairman requested that the Secretary send copies of the former document to the Board of Trustees.

Mr. Cass couched his assessment of the University's prospects in the Legislature in the context of the state of the economy in the nation and the Commonwealth. He noted the history of the budgetary process in the state and assessed the present position of the University budget in that process. There is at least a month before the University's budget is taken up by the Ways and Means Committees of the House and Senate, sufficient time to take our case before the legislature.

Review of Governor's Recommended Budget

The Chancellors and Dean Soutter commented on the effects of the Governor's budget recommendation on their operations. Dean Soutter stated that he will have completed his analysis next week. However, preliminary studies show a particular problem in fulfilling our commitment for the second-year class. Chancellor Tippo said that the Governor asked for savings of a million dollars in the UM/Amherst budget with particularly severe cuts in special programs. Chancellor Broderick said that UM/Boston's budget was 13% below the University's requested amount. Particularly hard hit was the outfitting of the new library at Columbia Point.

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The President commented on the lean budget recommendation for his office. As the Governor is not supporting requests for new programs, the proposed Institute for Governmental Services was not recommended for funding.

Chairman Gordon said that the public in Massachusetts "needs to be sold on public higher education." He called on Vice President Lashman to comment on long-range plans for University support. Mr. Lashman stressed the need to organize a broad-based group of citizens across the Commonwealth who are supportive of public higher education and the University in particular.

The meeting was adjourned at 3:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

Student Activities 3-15-71

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES
March 15, 1971, 10:00 a.m., President's Office
85 Devonshire Street, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Rowland, President Wood; Trustees Chandler, Croce, Elters, Snowden; Assist. Secretary Harman, Mrs. Hull

Administrators, Faculty, Staff and Invited Guests:

From System Office: Vice President Lashman

From UM/Amherst: Chancellor Tippo, Vice Chancellor Bromery, Dean Field, Mr. Darland; Professor John Roberts, representing the Faculty Senate; Miss Beharry, Mr. Polumba, representing the student body

UM/Amherst--Residence Halls--Variety of Living Experience

Chairman Rowland convened the meeting at 10:15 a.m. for discussion of the sole agenda item--Report on the Variety of Living Accommodations--UM/Amherst -- Vice Chancellor Bromery.

This report, written at the request of Chairman Rowland, had been reviewed and endorsed by Chancellor Tippo. It was distributed to the committee for their review and consideration.

The central fact, as noted by the President, is that 3,700 of the 7,950 students living on campus in non-coeducational dormitories are freshmen who, under present policies, have no choice of alternative residences. The educational implication underscored in Vice Chancellor Bromery's report is that the increasing isolation of freshmen adds to the initial difficulties of adjustment to dormitory life.

Discussion followed on various aspects of the Bromery Report.

President Wood asked if there was a danger of actual loss of variety in living experience on campus if the trust toward coeducational dormitories became too widespread. There was general agreement that this was unlikely to happen, due to the great diversity apparent in student life styles. Patterns already developing were cited: Mackimmie, for instance, as a very academic residence hall with the emphasis on study and quiet. ("If you're not serious about studying, they don't want you.") It was also noted that some residence halls have already moved of their own accord toward restrictions on visiting hours. It was stressed that it is the administration's intent to protect the rights of all students by providing for a variety of life styles.

Dr. Croce stressed the importance of protecting the rights of students who do not wish to live in a coeducational dormitory situation, even if these students may be in a minority. General agreement was expressed with this position.

Dr. Croce also suggested the possibility that freshmen might have the option of choosing a coeducational dormitory in their second, rather than their first, semester. It was pointed out, however, that this would raise serious logistical problems in connection with room assignments and the fiscally required 95% occupancy rate.

Chancellor Tippo observed that the old distinctions between "freshmen" and "upperclassmen" are fast disappearing and, moreover, that increasing numbers of "freshmen" are actually veterans.

Chairman Rowland said that she did not foresee all dormitories becoming coeducational. Rather, she said, the committee's objective is to provide, for the Board's consideration, a broad policy framework which can be implemented by the administration.

In response to the Chairman's request for an evaluation of coeducational dormitories to date, Vice Chancellor Bromery said that, in terms of a year's experience, very positive results have been achieved on the level of interpersonal relationships and in a lessening of the sense of alienation inherent on a large university campus. Also, development of social and cultural programs has "exceeded expectations." Some difficulties were noted--Gorman, for instance, where the ratio of male to female students is poor. Additional experience has shown flaws in some of the original proposals that can now be corrected.

Trustee Snowden called attention to the fact that black students were not specifically mentioned in the report. Vice Chancellor Bromery said in reply that he felt that the concerns of the black students on this particular issue would be the same as those of all students.

Dr. Croce noted the recent formation of a Student Senate committee that is concerned with "student responsibilities" rather than with "student rights." He commended Glenn Elters for taking the lead in this direction.

Miss Beharry commented on the dynamism of the UM/Amherst campus. This dynamism, she said, when delayed by the necessity of waiting for Trustee decisions, causes frustrations and brings on unrest. It is important, she felt, that staff people be in a position to give real and immediate assurance and assistance as situations and problems arise.

Mr. Polumba, Commenting on the concern previously expressed over a possible trend toward coeducational dormitories resulting in conformity, said that he did not think this would ever happen. "Students," he said, "have different needs at different times."

President Wood noted that the trend of the discussion emphasized the basic objectives of the Trustees, which are to provide opportunity for variety in living experience for students and to avoid the ananymity of "the man in the gray flannel suit."

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Dean Field summarized the year's experience with coeducational residence halls as successful and as worth trying. Much, he said, has been learned from the experience. A recent meeting held on campus by invitation for parents was well attended and generated enthusiastic discussion of many issues. Much parental interest was evidenced, he said, in regard to student life styles and opportunities for varied living experience. Some parents of residents in coeducational dormitories have volunteered to return to talk to future parents' meetings.

The importance of the requirement that parental permission must be obtained for the student under 21 desiring to live in a coeducational dormitory was emphasized. Dean Field outlined the procedures involved. The information sent out by the Admissions Office at the time of acceptance includes a date for the Summer Orientation Program (required of all freshmen), basic information as to types of residence halls, and an invitation to parents to attend the parents' meeting during the orientation session. If the student indicates that he is interested in living in a coeducational dormitory, the parents must appear at a campus meeting. Parents later receive a card for signature, which must be filed in the Dean of Students Office.

Trustee Chandler asked if a complete description of the various types of residence halls was available. Mr. Polumba replied that, through the efforts of Mr. Pascarelli, Editor of the Collegian, a very informative booklet on this subject and other aspects of student life, is in preparation.

Mr. Elters said that he felt that the Board of Trustees had acted responsibly in their approach to coeducational dormitories but that he now hopes that authority for implementation of policies can be given to the Administration.

Dr. Croce stated that he was willing to reconsider his position. He reemphasized, however, the Board's right to make judgments, as it is empowered by law to do so and indeed has this responsibility. The University, he said, belongs to the state and not to the students. He expressed agreement with "students running their own show" wherever possible if they are willing, at the same time, to assume the appropriate responsibilities. He referred to the recent Carnegie Report, in this connection, which also discusses student responsibilities.

After further discussion, and upon motion made and seconded, it was then

VOTED: To recommend to the Board of Trustees that they authorize the development of academic and social programs in the residence halls and encourage student participation in dormitory governance, formulation of academic and social program policies, and the development of management and residence hall program budgets;

Further, to authorize the Chancellor of the University of Massachusetts at Amherst to approve these academic and social programs as recommended by the Vice Chancellors including all undergraduate and graduate student living arrangements designed to enhance these academic and social programs;

Further, to request that the Vice Chancellors from time to time make written reports concerning the developmental stages of the academic and social program implementation to the Board of Trustees through the Chancellor of the Amherst campus and the President of the University of Massachusetts;

Further, that the Board of Trustees is on record as strongly encouraging the faculty of the University of Massachusetts at Amherst to cooperate and participate in the development of the residence halls as living-learning centers in concert with the students and the student affairs staff;

And finally, that the Board of Trustees recognizes the benefits of and encourages variety in the development of housing opportunities with the concurrent academic and social program as mentioned above. Implementation to be the responsibility of the Administration on the Amherst campus through the Vice Chancellor for Student Affairs within the following guidelines established by the Board of Trustees for coeducational living: (1) voluntary participation; (2) meeting with parents, students, and administrators before dormitory plans may be approved; and (3) parental permission for those students under 21 years of age.

Motion carried unanimously.

The meeting was adjourned at 11:40 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

March 15, 1971, 1:15 p.m., President's Office
85 Devonshire Street, Boston, Mass.

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Elters, Maginnis; Assistant Secretary Harman, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From UM/Amherst: Chancellor Tippo, John Roberts, representing the Faculty Senate

From UM/Boston: Chancellor Broderick, Dean Hoopes; Donald Costello, Director of Admissions

From UM/Worcester: Dean Soutter

Chairman Troy convened the meeting at 1:15 p.m.

UM/Boston--Vice Chancellor Broderick, Appointment

The first item considered by the committee was a proposal made by Chancellor Broderick that Vice Chancellor Hamilton be formally appointed as Lecturer in Politics, UM/Boston. The Vice Chancellor has been teaching á course in politics without compensation for these additional duties. He has also, the Chancellor pointed out, been serving for two years without a salary increase. A salary adjustment is suggested that will be commensurate with the current teaching load. Both President Wood and Vice President Phillips concur in approving the proposed appointment.

The committee, after disucssion of the matter, took no action. Chairman Troy approved of the proposed adjustments but expressed the need for clearer guidelines to be used within the salary structure imposed by the state. He will place the policy issues involved informally before the Board for consideration.

UM/Boston--Prof. Nevin Weaver, Merit Increase

Dean of Faculty, UM/Boston, Robert Hoopes, asked that the committee recommend approval of a merit increase to Professor Nevin Weaver. Due to an oversight, Professor Weaver was missed during the regular merit increase review in December and January. President Wood and Chancellor Broderick have approved the proposed increase.

After brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve a merit increase of $1,500 to Professor Nevin Weaver, UM/Boston, effective retroactively February 1, 1971.

UM/Worcester--Policy on Appointments

Upon a query by Dean Hoopes, Chairman Troy noted that appointments of only top departmental positions are brought to the attention of the Committee on Faculty and Educational Policy. He noted that Dean Soutter had been most considerate in keeping the

committee informed of the development of the Medical School by discussing all high-level appointments with the Trustees. Chairman Troy observed that, while it is necessary to bring only the highest-level appointments to the committee, any information which "educates" the committee members is most helpful.

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UM/Boston--Appointment, Dr. Bates Lowry, Professor and Head of Dept. of Art

Dean Hoopes noted for the record the appointment of Dr. Bates Lowry as Professor and Chairman of the Department of Art at UM/Boston. Dr. Lowry has a most distinguished record as a member of the faculties at the Institute of Fine Arts, New York University, the University of California at Riverside, and as head of the art department at Brown University. He also organized the rescue of Italian art after the 1966 floods in Florence and has served as Director of the Museum of Modern Art. He is currently a member of the Institute for Advanced Study at Princeton.

UM/Worcester--Faculty Appointments

Dean Soutter announced five appointments to the faculty of the Medical School. These are noted for the record:

Richard F. Walton, M.D.	Assistant Professor of Community Medicine
Ettore DeGirolami, M.D.	Clinical Asst. Professor of Pathology
Leonard S. Gottlieb, M.D.	Lecturer in Pathology
Dieter H. Keller, M.D.	Clinical Associate in Pathology
Edward P. Richardson, Jr.,M.D.	Lecturer in Neuropathology

In regard to these five appointments, Dean Soutter noted that only the first has been made on a salaried basis; the other four are serving as consultants, without compensation. The Dean was complimented on having been able to attract such outstanding members of the medical profession to the teaching and consulting staff on a voluntary basis.

UM/Amherst--Academic Appointments

Vice Chancellor for Academic Affairs and Provost, Dr. Gluckstern, reported two academic appointments at UM/Amherst. Professor Carleton L. Reed will replace Professor Wolfgang Paulsen as Head of the Department of German Language and Literature. Professor Robert H. McNeal was appointed as Head of the History Department. Search committees are working to fill vacancies in Economics, Romance Languages, Mathematics, Agriculture and Food Economics, and the Physics Department.

Admissions Policy

Chairman Troy remarked that the committee had requested a report from the Boston campus for purposes of information and definition of policy. The Chairman noted that the Trustees had been concerned at their Hyannis meeting with the statewide, multi-instructional context within which the University's admissions policies must fall.

Questions were raised as to the University vs. the State system, such as, "Is the University of Massachusetts admissions policy like that of California?"

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Chancellor Broderick introduced the Director of Admissions at UM/Boston, Donald Costello, who submitted to the committee the Admissions Report--1965-70--The First Six Years. Under Mr. Costello's direction, the Chancellor noted, admissions procedures had evolved from a branch operation of UM/Amherst to a totally independent process. This year marks the first for use of a completely separate admissions form for UM/Boston. Mr. Costello made an oral presentation from the report (Document T71-083). The Director of Admissions presented the historical development of the Boston admissions office, noted the geographical distribution of our Boston students, and described the increasingly competitive situation faced by applicants to the Boston campus.

UM/Boston--Admissions Report (Doc. T71-083)

Mr. Costello reviewed the six years of operation of UM/Boston, from the opening date in 1964-65 when all qualified applicants were accepted, to 1970-71 when 2,000 students were accepted out of 2,400 applicants, through the current year when qualified applicants are being turned away. (Applications are up 1,000 over last year.) It has been necessary to move the closing date for applications up, from the end of April last year to March 1 for 1971. Transfer students now number over 400, with from 3 to 4 percent from out-of-state.

In response to the Chairman's inquiry as to the relative importance attached to SAT scores vs. rank in class, Mr. Costello said that class rank was considered the most important standard for evaluation.

Chancellor Broderick noted that age is the best variable--that students over 20 perform better on the average than do younger students. He outlined a policy that has been developed at UM/Boston in regard to some of these older students which is based on performance rather than on record. Admission, if record of achievement is poor, can be based on recommendation, personal interview, and subsequent performance. Admission for a trial semester is as a "special student"; some fifty students per year are in this category.

Chairman Troy asked how well UM/Boston is known, and by what standards. The Chancellor, in reply, stated that UM/Boston is known for (1) a quality program, (2) outstanding faculty, and (3) small classes. He noted that students are transferring in increasing numbers from private institutions.

The fact that the current UM/Boston program is "locked into" Liberal Arts, and the need for other programs, was noted by Mr. Costello. This, he said, means that some 90 percent of students are preparing for graduate school. He also noted the support and assistance given to the Admissions Office by the Faculty Advisory Committee. This committee, under the leadership of Dr. Nevin Weaver, developed the admissions policies and maintains very close contact with the Director of Admissions through weekly meetings.

The Chairman next inquired as to the distribution of students: "Where do they come from?" Mr. Costello replied that 40 percent come from within the city limits of Boston with the remainder commuting varying distances. This distribution, he noted, has remained standardized for the last six years.

The question of policy on admissions for students from the city vs. those from the suburbs was raised by the Chairman. If it is necessary to make this choice, students from within the city are given preference.

Chairman Troy expressed appreciation to Mr. Costello for the interesting information provided during the discussion of the report.

The meeting was adjourned at 2:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS
March 18, 1971, 9:30 a.m., Office of the President, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Haigis, President Wood; Trustees Chandler, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney, Assistant Secretary Harman

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President, Phillips, President's Office Interns Elizabeth Pugh and James Triplett

From UM/Amherst: Planning Officer Littlefield, Mr. Simpson

From UM/Boston: Vice Chancellor Hamilton

From UM/Worcester: Dean Soutter.

Chairman Haigis convened the meeting at 9:45 a.m.

UM/Amherst--Circumferential Road

Mr. Littlefield was asked to give an informal presentation on the status of the Tillson Corridor/North East Street/Pelham Hill Road alternative to the University Bypass proposal. The Town of Amherst has voted to study the matter for up to an additional six months. The Department of Public Works has agreed to reserve state aid for the project during that period, after which the money will be released for road work limited to the Amherst campus if a suitable alternative is not found.

Mr. Littlefield noted that discussions with DPW indicated reasonable assurance that the federal commitment, together with state funds, could be maintained from Route 116 east to East Pleasant Street. As to the Tillson Corridor road, DPW indicated a willingness to discuss applying the remainder of the state commitment toward that road, but this would only build a part of the road suggested by the Traffic Circulation Committee. He felt that substantial assistance from the town was needed if there was to be any hope of an increase in the state authorization given DPW. If this did not happen, the closing of North Pleasant Street would be delayed indefinitely.

Treasurer Johnson remarked that too much delay might jeopardize any work by DPW on the Amherst campus. The Trustees expressed the need for a swift resolution so that this latter possibility would not occur.

UM/Amherst--1972 Single Student Housing Feasibility Study

Mr. Edward Simpson of the UM/Amherst Planning Office reported on the progress of the 1972 Single Student Housing Feasibility Study being conducted by Hugh Stubbins. Mr. Simpson reported that the study for 1972 single student housing was conducted with four objectives: (1) the housing must have a capacity for 600 students; (2) the units should be ready for September 1972 occupancy; (3) the housing should provide a clear alternative to existing residences; and

COMMITTEE

(4) rent should be held as close to current levels as possible. Part Two of the Report's Procedure and Program Analyses conveyed the feeling of the architects that, to meet this timetable, a fully developed site would be necessary. Mr. Pubphret noted that no official document had been placed before the Building Authority and that maintaining an April to August timetable for land acquisition and construction start would depend on the Authority having time to make adequate study and review of the proposal.

Three housing concepts had been considered thus far in the study: house units, entry-suite units, and townhouses. Sketches of each type of building were displayed for the committee.

UM/Worcester--
1971 Capital
Outlay Program

The 1971 Capital Outlay Program of the Medical School was discussed by Treasurer Johnson and Vice President Phillips. The committee was reminded that in November the Board had authorized the President to submit a request for up to $5 million of capital outlay at Worcester. In February a capital outlay was requested for the Medical School of $1,245,000 of which $450,000 was for land acquisition. The Treasurer reported that he was in the process of negotiation with the BBC to obtain funds for land acquisition through that agency. If successful, the University's capital outlay request would be reduced by that amount. The Governor's Office and the BHE have been alerted of this possibility.

UM/Worcester--
Study of Growth

At the direction of the Trustees at their Hyannis meeting, the firm of Sasaki, Dawson, and DeMay, Inc., was engaged to study the planning implications of growth on the Worcester campus. The first preliminary report has been sent to the President and is under review by the System Office staff.

Dean Soutter and the President reported on their visit to Secretary Richardson in Washington. The National Advisory Council has approved approximately $800 million in projects while having only $105 million appropriated. The President related that the mechanism of an advisory council of professionals was an excellent administrative device at a time of generous appropriations. It increased the possibility for professional bias during a period of scarce appropriations, however. The President reported that the Secretary's reception was encouraging and that we would pursue the federal grant route to termination. A review of priorities would be made by the NAC on March 24.

UM/Worcester--
Teaching
Hospital

Dean Soutter emphasized that the use of Worcester community hospitals in place of a teaching hospital was an inadequate alternative. The community hospitals are not able to respond to the teaching requirement of "elective illnesses," provide space for staff and students, and accept Medical School staff.

UM/Worcester
School of
Veterinary
Medicine

A brief progress report was made on establishing a School of Veterinary Medicine. Dean Soutter said that the University of Connecticut, once proposed as the location for a New England States Veterinary Medicine School, is now prepared to have the proposed school located at the University of Massachusetts.

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B & G
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UM/Boston Progress Report Columbia Point Site

Vice Chancellor Hamilton next presented a Progress Report--Columbia Point Site. He reviewed the fact that the MDC is charged with construction of a grade traffic interchange for Columbia Point at Morrissey Boulevard. Residents of the area have expressed concern over traffic concentration and resultant noise and air pollution and, as a result, a "depressed" underpass is under study. If this type of construction isundertaken, however, cost of the project will double.

Traffic Interchange

Speaking of the noise problem in general at the site, Vice Chancellor Hamilton noted that an acoustical simulation has been made of aircraft noise and other sound conditions expected at Columbia Point. An overfly every three minutes is expected (1975 conditions), with flights every three hours by an excessive noise jet. "White sound," or background noise, is also expected; this cannot be reduced, but is expected to be only at the noise level of a room air conditioner.

Noise Conditions

In response to Vice President Phillips' question as to whether the present solutions were satisfactory, the answer was in the affirmative.

Vice Chancellor Hamilton also noted that Professor Kaplan of the Department of Biology, UM/Boston, has recently visited the University's Marine Science Station at Gloucester with a view toward coordination of campus programs. Dr. Hamilton expressed the opinion that "it would make more sense" to administer this program from Boston rather than from Amherst. All concerned are keeping an open mind on this issue.

Marine Science Programs

It was noted that a joint legislative committee plans to carry out investigative proceedings relative to the awarding of the MBM contract for Columbia Point.

Chairman Haigis mentioned problems which have arisen with the Belchertown project. He also called for reports on the University Field Stations and Nantucket. He strongly recommended that a trip be taken by the Committee on Buildings and Grounds to the Columbia Point site in early May.

The meeting was adjourned at 11:40 a.m.

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
April 7, 1971, 4:00 p.m., President's Office, 85 Devonshire Street
Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood: Trustees Gordon, Haigis, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Lashman, Mr. Broadhurst, Mr. Cass

From UM/Amherst: Chancellor Tippo

From UM/Boston: Chancellor Broderick

From UM/Worcester: Dean Soutter

University Legal Counsel--Ely, Bartlett, Brown & Proctor

Chairman Healey convened the meeting at 4:00 p.m. He noted that meetings have been held with the Attorney General to clarify the position of the firm of Ely, Bartlett, Brown and Proctor, as represented by Mr. Broadhurst, in providing legal services to the University. Plans are under way to continue the arrangements of the past several years, possibly within a more formal framework.

Cost-of-Living Increase--Chapter 116, Acts of 1971

President Wood said Trustee action is needed to confirm, with respect to the University, recent legislative action authorizing a 6 percent cost-of-living pay increase to all state employees. This increase is retroactive to December 27, 1970, and much administrative effort is necessary in order to implement the legislation. It is expected that the increase will be included in University employees' pay checks for April 16.

All nonprofessional employees in the 01 and 02 categories will automatically get the increase. The State Controller has asked that the vote of the Board of Trustees be attached to the payroll for professional employees paid from state funds.

Treasurer Johnson stated that employees paid from various Trust Fund categories who are equivalent to state-funded employees will receive the same 6 percent increase. This will ensure equitable treatment for all University employees. He noted, however, the proviso that, where grant or institutional or contract funds are involved, a recommendation and certification of availability of funds must be provided by the principal investigator.

Additionally, it was pointed out that any member of the professional staff who came onto the payroll on or after December 27, 1970, will not receive a 6 percent cost-of-living adjustment. Further, Chapter 116 of the Acts of 1971 specifically forbids any employee being paid by 03 funds, or in the status of an 03 employee, from

receiving any cost-Of-living adjustment. All members of the committee concurred with this position.

After further discussion, and on motion made and seconded, it was

COMMITTEE

Cost-of-Living Increase--Chapter 116, Acts of 1971

VOTED: In accordance with the provisions of Section 14 of Chapter 75 of the General Laws as amended, and the provisions of Chapter 116 of the Acts of 1971 and the authority contained therein and all other acts applicable thereto each officer and member of the professional staff of the University of Massachusetts employed in a position paid in whole or in part from state funds under subsidiary accounts designated 01 and 02 shall for the period beginning December 27, 1970, have the rate of his regular compensation otherwise paid or payable on December 26, 1970, increased by an amount of six percent but such increase shall not be applied to any salary rate previously fixed by vote of the Trustees for any such new professional employee entering the service of the University of Massachusetts on or after December 27, 1970, and that the President of the Univetsity is hereby authorized to take all actions necessary or desirable to implement this Act and to also apply an increase not to exceed six percent to the regular compensation in the same manner to all members of the professional staff and nonprofessional employees normally paid from other than state funds who in his judgment are in categories of employment equivalent to the intent and scope of said Chapter 116, provided, however, that in the case of those paid from institute, grant, or contract funds the recommendation and certification of the availability of funds by the conginzant principal investigator or director shall be a prerequisite to the payment of any such increase.

The preceding vote authorizing administrative action, and necessary at this time because of administrative payroll procedures involved, will go to the full Board of Trustees for ratification on April 26.

UM/Worcester--Affiliation Agreement with Hospitals

Affiliation Agreement with Hospitals, UM/Worcester, was next discussed. Dean Soutter's memorandum of January 11, 1971, had been previously circulated, but not acted upon (Document T71-085).

Dr. Soutter said that formal approval by the Board of Trustees was required as the hospital trustees must also vote on this matter. A binding agreement is necessary that cannot be altered except by further respective Trustee action. The form of agreement proposed is essentially a partnership which guarantees that the hospital can fulfill its community care commitments, while at the same time the Medical School can carry out its program of education. These arrangements would be expected to upgrade a hospital's resident staff and--at the same time--provide a good teaching program.

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The form of affiliation being proposed has been approved by the Joint Committee on Accreditation of Medical Schools of the Association of American Medical Colleges and the Council on Medical Education of the American Medical Association. Service-to-service affiliation agreements will be executed on an individual basis with the hospitals involved, after approval of the basic form for agreement.

Dean Soutter reviewed the status of negotiations with various Worcester hospitals. After further brief discussion, it was moved, seconded and

UM/Worcester--Affiliation Agreement with Hospitals

VOTED: To recommend to the Board of Trustees that the basic Affiliation Agreement, UM/Medical School and Worcester Hospitals, as detailed in Document T71-085, be approved subject to review by legal counsel.

UM/Boston--Appointment of Vice Chancellor Hamilton as Lecturer in Politics

The Appointment of Vice Chancellor Hamilton as Lecturer in Politics, UM/Boston, was discussed. President Wood noted that this matter had been considered by the Committee on Faculty and Educational Policy on March 15. No action was taken at that time because of policy issues involved.

Vice Chancellor Hamilton has been serving in his administrative post for two years without a salary increase. He has also been teaching a course in politics without compensation for the additional duties involved. It was agreed that the special circumstances of this case merited consideration, particularly the fact that the Vice Chancellor's duties are a combination of administrative and academic duties. Appropriate compensation should be provided.

President Wood observed that similar circumstances had arisen previously, and that he had discussed the situation with the Governor, the Senate President, the Chairman of Ways and Means, and the Speaker of the House. Legislation has been put forward proposing changes in the general compensation schedule, but a favorable outcome for this legislation is considered doubtful.

After further discussion and on motion made and seconded, it was then

VOTED: To recommend to the Board of Trustees that the appointment of Vice Chancellor Hamilton as Lecturer in Politics, UM/Boston, at additional compensation be approved.

President Wood reviewed issues requiring consideration of the Executive Committee and the administration within the next month or so.

The first involves searching for ways for the University to be supportive and constructive in regard to private colleges and universities. Possibilities of a contract instrument are being explored. A statement will be forthcoming within the next few weeks.

Proposed Delegation of Powers

The second is an issue within the University system. A memorandum on Proposed Delegation of Powers was discussed. This memorandum, dated April 7, 1971, was prepared by Vice President

COMMITTEE

Phillips after a discussion of the issue by the Advisory Committee on the Future University. Essentially, an attempt is being made to clarify trustee-administration relationships, preserving the fundamental trustee role of policy making and outlining specific administrative responsibilities. Two major areas for clarification are: (1) system-campus relationships (2) fiduciary-fiscal and program relationships.

Discussion of contingency funds was postponed to the next meeting of the committee.

Tuition

The President had requested Treasurer Johnson to prepare a paper summarizing the pros and cons of the tuition issue. Dr. Wood anticipates no legislative action on tuition at this session, but the issue remains a serious problem for the future. The President and Mr. Cass do not feel it is necessary for the Board to take formal action at this time. The President also suggests that the state and community college Boards of Trustees remand this and other problems to the Advisory Committee to the Board of Higher Education for serious professional study.

Mr. Cass said that current bills proposing increased tuition have just received adverse reports in Ways and Means Committee. At UM/Amherst a few days ago Speaker Bartley publicly expressed opposition to increased tuition. Sentiment has been noted, however, among legislators for plans to have students "pay back" free or low-cost tuition.

Chairman Healey said a fundamental question is involved as to whether, as Speaker Bartley suggests, it is actually the responsibility of the Board of Trustees to set tuition levels for students in the Commonwealth. The Chairman felt that tuition levels are a legislative responsibility and should not be left to the discretion of individual Boards of Trustees. Standards for the state on tuition levels he continued, should be set by the legislature within guidelines worked out cooperatively with the several Boards of Trustees. He foresees the necessity for further serious study of the entire question of tuition and higher education for the citizens of the Commonwealth.

Proposed Delegation of Powers

On the proposed Delegation of Powers previously discussed, Chairman Healey emphasized that (1) all delegations of authority proposed are within the provisions for delegation provided by existing statutes of the Commonwealth, and no statutory changes are suggested; (2) all delegations operate within the limitations and specifically on the premise that authority not specifically delegated will be reserved to the Board of Trustees' and (3) that every power to be delegated will be clearly and expressly spelled out and documented so that there can be no misunderstandings; and (4) any powers delegated may be returned to the Board of Trustees at any time.

Exec. Comm.
4-7-71

UM/Amherst--
Proposed Gift
of Land

COMMITTEE

Fraternity-
Sorority Park

UNIVERSITY OF MASSACHUSETTS

Treasurer Johnson reviewed a Proposed Gift of Land, UM/Amherst, in connection with a proposed purchase of land by the University of Massachusetts Building Authority. Involved is part of the front portion of Fraternity-Sorority Park, an area adjacent to the University's Amherst campus. As a part of the transaction, the Fraternity-Sorority Corporation, inclosing out operations, proposed to give the reamining 14.3 acres of the front portion of the Park, including roads, parking areas, and utility systems to the University, subject to the restrictions and rights incumbent on the property.

The consensus of the Committee was that, if the land is given with the restrictions discussed at today's meeting, the Board of Trustees would be willing to accept the gift.

UM/Amherst--
Disadvantaged
Students Pro-
gram--CCEBS

The Disadvantaged Students Program, UM/Amherst, was next discussed. President Wood has recently met with Chancellor Tippo and the Directors of the Program at UM/Amherst regarding a severe financial crisis which has developed. Support of the program was originally divided between state and Ford Foundation funds. Foundation support was withdrawn last year. State support has been insufficient, and unless additional funds can be found, the program faces curtailment.

It was pointed out that the UM/Amherst Disadvantaged Students Program is recognized as one of the most outstanding in the nation. It has operated for three years under considerable odds and is just now reaching the point of realizing some of its original goals with the graduation of the first seniors in 1971 and 1972. A decision must be made very soon as to whether to send out acceptances for next year's freshmen. It is felt that this cannot be done without assurance of funding. $1,000,000 is felt to be the minimum needed for support; possibly $385,000 will come from the state allocation. President Wood has explored, with disappointing results, all sources of private funding.

Chairman Healey and Trustee Pumphret along with other committee members indicated that the program should be given top priority.

It was the consensus that the program will be continued and new students recruited for the fall semester, 1971. Chancellor Tippo was requested to develop a document outlining the success of the program to date.

President Wood announced for Chancellor Broderick the forthcoming recommendation of Dorothy Marshall, now acting President and Dean at Bryn Mawr, for appointment as Dean of Faculties and Provost, UM/Boston.

The meeting was adjourned at 5:25 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE
April 13, 1971, 12:30 p.m., President's Office,
85 Devonshire Street, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustee Rowland; Treasurer Johnson, Secretary McCartney, Assistant Secretary (Pro Tem) Harman, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman and Phllips; Mr. Weinstein

From UM/Amherst: Chancellor Tippo, Vice Chancellors Bromery and Campion; Professor James Ludtke, representing the Faculty Senate; Messrs. Brand, Clay, Heiney

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

From UM/Worcester: Mr. Stockwell

From Standish, Ayer & Wood, Investment Counsel: Mr. John Wood

The meeting was convened by Chairman Pumphret at 1:05 p.m.

Report of Investment Counsel

Mr. John Wood, President of Standish, Ayer & Wood, Inc., Investment Counsel, discussed the current investment market situation and the outlook for the future. No immediate changes in the portfolio were proposed, although Mr. Wood suggested that some reductions might be made in maturities of long-term holdings.

Murray D. Lincoln Estate--Liquidation

Treasurer Johnson reviewed the present status of Murray D. Lincoln Estate negotiations. He has recently discussed these holdings with Mr. P. L. Thornbury, Trustee of the Estate. A memorandum of their meeting of February 23, 1971, and Mr. Thornbury's subsequent letter of April 9, 1971, were distributed (Document T71-087). Although the estate has the legal status of a "living trust" and may be terminated at any time, Mr. Johnson recommended, however, that the proposals outlined in this memorandum for liquidation of the estate be followed. Securities already purchased for the University by the Trustees of the estate will now be turned over to the University along with other securities and investments. Management of other holdings will be as outlined in the Thornbury memorandum.

After further discussion, and on motion made and seconded, it was

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VOTED: To recommend to the Board of Trustees that the Treasurer be authorized to proceed with liquidation of the Murray D. Lincoln Estate within the recommendations of the Thornbury Memorandum of March 9, 1971 (Document T71-087).

COMMITTEE

Quarterly Report--Treasurer

Discussion followed on the Quarterly Report of the Treasurer distributed by Mr. Johnson. Chairman Pumphret raised the question of including transfers between subsidiary accounts for the various campuses in the report. There was general agreement that this should be done in the future (Document T71-086).

Automated Cash Disbursement Procedure and Banking Arrangements

Automated Cash Disbursement Procedure and Banking Arrangements for Trust Funds were also reviewed by the Treasurer. A position paper was distributed detailing procedures as they have been approved by the Working Groups on Fiscal Affairs and on Automated Data Processing in preparing for computerization.

Trust Fund accounts will be maintained in various banks, but all disbursements will be made from the Worcester County National Bank. This bank has agreed to handle the disbursement account and to provide twice-daily messenger service to the Amherst and Boston campuses with no service charge to the University. It is expected that these procedures will also apply to state funds as soon as methods can be developed.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve initiation of the Automated Trust Fund Cash Disbursement Procedure on or about July 1, 1971, and the establishment of the single Trust Fund Cash Disbursement Account in the Worcester County National Bank.

UM/Amherst--Budget Transfers

On Budget Transfers, UM/Amherst, a memorandum from President Wood dated April 12, 1971, was distributed as background information on the various transfers being requested by the System Office from the three campuses.

Mr. Clay reviewed background on the various Amherst requests. After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that transfer of $45,000 from account 01 to account 02 be approved.

Purposes: $30,000 for additional overtime, including increased weekend police patrols; $15,000 for terminal pay for sabbatical leave replacements.

It was also

VOTED: To recommend to the Board of Trustees that transfer of $45,000 from account 01 to account 03 be approved.

Purpose: For the President's Office.

COMMITTEE

It was further

VOTED: To recommend to the Board of Trustees that the following transfers be approved:

a) $1,640 from account 04 to account 10,
b) $3,600 from account 06 to account 10,
c) $8,233.30 from account 09 to account 10,
d) $4,000 from account 13 to account 10.

Purpose: $9,380 for the President's Office; the balance ($8,093.30) for the Physical Plant and miscellaneous over-runs.

It was also

UM/Amherst--Budget Transfers

VOTED: To recommend to the Board of Trustees that the transfer of $50,000 from account 01 to account 14 be approved.

Purpose: To meet essential telephone costs in the President's Office ($13,120) and to cover postage rate increases and postage over-runs ($36,880).

Transfers of Non-state Funds were also requested and reviewed by Mr. Clay. After discussion and upon motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the transfer of $211,000 from the Institutional Allowance Account--General to the Disadvantaged Students Program be approved.

This amount is required during the current fiscal year for financial aid for disadvantaged students.

It was also

VOTED: To recommend to the Board of Trustees that the transfer of $16,296.67 from the Trust Fund Interest-Reserve to Trust Fund Interest-Legal Fees be approved.

An invoice in the amount of $31,296.67 has been received from Ely, Bartlett, Brown & Proctor for legal services rendered in 1968, 1969, and 1970. The amount previously budgeted for legal expense in the current fiscal year was $15,000. Of the $31,296.97, $3,169.47 is for the System Office; $15,841.14, for Amherst; $11,216.26, for Boston; and $1,069.80, for Worcester.

Mr. Clay next briefed the committee on Lincoln and University Apartments--Termination of Leases. In order to implement new policies limiting occupancy of these units to married students (except for 5 percent occupancy by short-term faculty and staff appointees), it is necessary to terminate current tenancy agreements. Occupants were told of the impending change in policy last summer; formal notice of intent is now being given.

UM/Amherst--Lincoln and University Apartments--Termination of Leases

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After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that, in order to implement the policy of the Board of Trustees to provide housing primarily for married students at Lincoln Apartments, University Apartments, and North Village, on the Amherst campus, the administration at Amherst is authorized to terminate present faculty and staff tenancies consistent with appropriate notice under any existing tenancy agreements; further, future tenancies of said promises shall be limited to married students except that not more than 5 percent of the total available units of all three apartment complexes may be leased to short-term faculty and short-term staff appointees for lease terms not to exceed one year, and the apportionment of the said faculty and staff tenancies among the three apartment complexes shall be at the discretion of the administration at Amherst.

UM/Amherst--Additional Appropriation--Water Deficiency

An Additional Appropriation--Water Deficiency, UM/Amherst, was reviewed by Mr. Clay. Water meters installed by the town operated inaccurately throughout portions of the years 1967 and 1968. Based on estimates provided by a professional engineering firm, the amount necessary to cover this deficiency is $61,000 for water used by the University during this period and one-half of that amount for sewer charges or a total of $91,650. It will be necessary for the legislature to approve funds to meet this obligation, as it is a prior year's expense.

After discussion, and upon motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that a request for an Additional Appropriation, UM/Amherst, in the amount of $91,650 for a Water Deficiency Charge to the Town of Amherst be approved.

UM/Amherst--Projected Increases--Room and Board Charges

Vice Chancellor Campion presented a brief report on the preliminary figures projected for necessary increases in room and board charges in fiscal 1972. In developing these projections, he has worked closely with Vice Chancellor Bromery. The proposals have also been discussed in detail with student leaders and with other student groups. It was pointed out that the present board rate of $530 has not changed during the last two years, during a period of rising basic costs.

UM/Amherst--Board Rates

Five different alternative proposals have been prepared and are already under consideration by various student groups on campus. Each includes recognition of basic cost increases as well as the need to liquidate the $480,000 deficit in operations which has been incurred over the past three years or so.

The proposals in summary are:

1. Continuation of present basic 15-meal plan--9% increase to $581.

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2. Same as (1) but with fixed building fee of $62 for each student living in the residence halls whether or not he chooses to eat in the Dining Commons--7% increase to $568.

3. Choice of 10- or 15-meal ticket with $62 building fee--no increase for 10 meals, 14% increase to $602 for 15 meals.

4. Same as (3) without building fee--3% and 16% increases for the 10- and 15-meal options.

5. Mandatory only for Freshmen and Sophomores--13% increase to $600.

Under all of these proposals the students have been offered an option on the limiting of seconds which in each case would have the effect of reducing the fee by $16.

Chairman Pumphret noted the difficulties involved in the proposed financing when some of the dining commons are permanently financed.

UM/Amherst Residence Hall Charges

Mr. Campion also reviewed fee changes proposed for the Residence Halls. These proposals have been presented in detail to student leaders and have been published in the Collegian, along with the major supporting reasons.

The following are basic points involved in these proposed fee increases:

--An occupancy level at 95% of full-rated capacity.

--The effect of the substantial increases in labor, materials, and utilities costs already experienced and anticipated for the coming year.

--The changes over actual FY71 costs in annual debt service in the Building Authority projects due to recent bonding and to the addition of the entire Warneke complex. Also, FY71 actual payments will include only about 10 months of interest expense because of the bonding in early May.

--Inclusion of two major renovations in both the Residence Hall Trust Fund proposals during FY72 (old state dormitories).

--Proposal A (Residence Halls) in each case includes less money for both labor and materials than Proposal B items as:

  --Projects like Work Week.
  --Non-major refurbishing jobs.
  --Furniture replacement and repair not included in major renovation.

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Two alternative plans have been developed for Residence Hall Fees:

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	Now	Proposed Plan A	Proposed Plan B
Residence Hall Trust Fund (old dorms except Lewis and Thatcher plus Brett and Gorman--Project 1)	$500	$550	$565
Projects 2-10 and Lewis and Thatcher	560	610	625
*Project 12	650	700	715

*No recognition has been made of a possible Federal interest subsidy as the amount of such subsidy is unknown and whether any of it may be applicable to FY72.

UM/Amherst--Campus Center Fee Increase

The Campus Center Fee increase cannot yet be accurately determined, Mr. Campion said, due to unresolved financing of the Parking Garage and permanent financing of the Campus Center. He felt, however, that a $15 increase is probable, if the other problems can be solved.

UM/Boston--Transfers Between Subsidiary Accounts

Transfers--Subsidiary Accounts, UM/Boston, were presented by Vice Chancellor Hamilton. He noted that operation of the UM/Boston bookstore is changing from management as a branch operation of the UM/Amherst bookstore to an autonomous operation. Some changes in financing will be necessary.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the transfer of funds between subsidiary accounts, UM/Boston, as detailed herewith be approved:

Transfer Requests:	From	To
7416-1001-08	$2,000.00	
7416-1001-11		$7,000.00
7416-1001-16	$5,000.00	

Purpose of Request: To provide funds needed for (a) University Catalogue, Boston Campus; and (b) Special Printing of Boston Campus Forms.

UM/Worcester--Transfers Between Subsidiary Accounts

Transfers--Subsidiary Accounts, UM/Worcester, were presented by Mr. Stockwell. The requested transfer is necessary because of expense for utilities exceeding estimates for the first year of normal operation of the Shaw Building.

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After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the following transfer between subsidiary accounts at UM/Worcester be approved:

Account 14	to	Account 08
$10,000		$10,000

The meeting was adjourned at 2:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

Faculty and Educational Policy 4-16-71

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
April 16, 1971, 12:30 p.m., President's Office
85 Devonshire Street, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Abrams, Maginnis, Shaler; Secretary McCartney, Assistant Secretary (Pro Tem) Harman

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman and Phillips; Mr. Edelman, President's Committee on the Future University

From UM/Amherst: Chancellor Tippo, Vice Chancellor for Academic Affairs and Provost Gluckstern; Deans Appley and Spielman; Representing the Faculty Senate Professors Howards, Plumbstead, and Roberts; Director of Continuing Education Venman; Director of International Programs Burn; Professors Gordon, Lundberg, Mainzer, Procopio, Ryavec

From UM/Boston: Dean Hoopes

From UM/Worcester: Dean Soutter

From Waltham Field Station: Dr. Naegele

Chairman Troy convened the meeting at 1:05 p.m. He noted that discussion of some items on the agenda was being deferred and particularly requested that reports on the Pass-Fail System and Attrition Rates at both UM/Amherst and UM/Boston be brought to the next meeting of the committee. Also to be reported on are the items on Faculty Teaching Loads and the Disadvantaged Students Programs.

UM/Amherst--Master of Public Administration Degree

Proposed Master of Public Administration Degree, UM/Amherst, was presented by Dean Appley, who introduced Dr. Glen Gordon, Chairman, and Professor Louis Mainzer of the Department of Government. The proposal was approved by the Graduate Council after examination by an undergraduate committee. It has also been approved by an outside reviewing board. (Document T71-090).

Dr. Gordon said the program has grown out of interest expressed around the state regarding the need for training of public administrators. "it meets the temper of the times," he said, "and also involves minimal cost." Former President Lederle will teach in the program. All faculty will be members of the existing staff. Four core courses will be taught by the Department of Government; other courses will be interdisciplinary in nature.

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Chairman Troy termed the proposal report most clear and comprehensive. President Wood commented on the timeliness of the program and the clear capability of the department to spearhead its development. He noted important disciplinary aspects and the link the program could provide to the Institute of Governmental Services.

Professor Mainzer said that expected enrollment will be fairly small and will center initially around the state House internships. Recruiting for students will begin with formal approval of the program. There is still time to include the course descriptions in the Graduate School catalog.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Master of Public Administration Degree Program--UM/Amherst, as detailed in Document (T71-090), be approved.

Proposed Soviet and East European Studies Program, UM/Amherst, was next discussed by Professor Ryavec of the Department of Government. An undergraduate major in this area is proposed providing for language competency in Russian or Polish along with emphasis on interdisciplinary studies. (Document T71-091)

UM/Amherst--Soviet and East European Studies

Professor Ryavec described existing opportunities in this field within the Five-College area. Also, there is a unique and coincidental concentration of faculty members interested in teaching Soviet and East European Studies at UM/Amherst. Although general demand for this type of training is reportedly down, Professor Ryavec said that course enrollment on the Amherst campus is good and expected to increase. The program will be administered initially out of the Department of Slavic Languages.

After further discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that an Undergraduate Major in Soviet and East European Studies--UM/Amherst, as detailed in Document T71-091, be approved.

Overseas Programs, UM/Amherst, were presented by Dr. Barbara Burn, Director of International Programs, who reported that increasing numbers of University students now desire to study abroad.

UM/Amherst--Overseas Programs

She termed the proposed Women's Physical Education Program in Cooperation with Chelsea College of Physical Education, England, "a rare opportunity for undergraduate majors to study abroad for a year within their UM/Amherst program requirements." Students participating would pay the total costs themselves. Excluding international travel, these would not exceed the cost of a year at the Amherst campus.

Women's P. E. Program in Cooperation with Chelsea College of P.E.,England

After discussion, and on motion made and seconded, it was

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VOTED: To recommend to the Board of Trustees that the UM/Amherst Women's Physical Education Program in Cooperation with Chelsea College of Physical Education, England, as detailed in Document T71-092, be approved.

COMMITTEE

Student Exchange Programs--Univ. of Birmingham and Univ. of Keele, England

The Student Exchange Programs with the University of Birmingham and the University of Keele, England, were also discussed. Dr. Burn pointed out that British universities, also facing enrollment problems, can only accept our students on an exchange basis. Also, funding must be provided for British exchange students to cover cost differentials of approximately $500 annually through scholarship aid.

The Chairman expressed approval of the educational aspects of international exchange programs in general. President Wood expressed hope that a general University policy could soon be developed based on these individual programs.

After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that University of Massachusetts, Amherst, Undergraduate Exchange Programs with the University of Keele and the University of Birmingham, England, as detailed in Document T71-093, be approved.

UM/Amherst--Name Change, Department of Environmental Sciences, Waltham, to The Suburban Experiment Station, Waltham

UM/Amherst Departmental Name Changes were next considered.

Dr. Naegele of the Waltham Field Station requested that the Name of the Department of Environmental Sciences, Waltham, be changed to The Suburban Experiment Station, Waltham. This change is intended to reflect more accurately the type of work actually being done at Waltham. The Field Station is located within a suburban area and is engaged in projects directly related to its suburban location.

The Waltham faculty unanimously approves the proposed change in name for the Station. Details of the proposal are outlined in Document T71-094. This is a first step toward reorganization of the Department of Environmental Sciences, UM/Amherst.

It was, therefore, moved, seconded and

VOTED: To recommend to the Board of Trustees that the name of the Department of Environmental Sciences, Waltham, be changed to The Suburban Experiment Station, Waltham, as detailed in Document T71-094.

UM/Amherst--Name Change, Dept. of Hotel & Restaurant Administration to Dept. of Hotel, Restaurant and Travel Admin.

The proposed Change of Name of Department of Hotel and Restaurant Administration, UM/Amherst, to Department of Hotel, Restaurant and Travel Administration was reviewed by Dr. Donald Lundberg. He briefly summarized changes which have taken place within the hotel industry with airlines now owning many major hotel chains and a resultant merging of hotel and travel management problems.

COMMITTEE

After discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the name of the Department of Hotel and Restaurant Administration, UM/Amherst, be changed to the Department of Hotel, Restaurant and Travel Administration, as detailed in Document T71-095.

A proposed Change of Name of Department of Landscape Architecture, UM/Amherst, to Department of Landscape Architecture and Regional Planning was reviewed by Professor Procopio. This change is requested for the purpose of communicating to prospective students that the department offers training in the broader and separate field of regional planning as well as in landscape architecture.

UM/Amherst--Name Change, Dept. of Landscape Architecture to Dept. of Landscape Architecture and Regional Planning

Chancellor Tippo called the department excellent in every respect. Chairman Troy also commented that the department has a long tradition of excellence in the area of general landscape architecture.

Vice Chancellor Gluckstern noted that there is one remaining formality involved: that of approval by the Faculty Senate. No difficulty is expected, however, and the proposal is included at this time along with similar requests.

UM/Amherst--Name Change, Dept. of Landscape Architecture to Dept. of Landscape Architecture and Regional Planning

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the name of the Department of Landscape Architecture, UM/Amherst, be changed to Department of Landscape Architecture and Regional Planning, as detailed in Document T71-096.

A report on Continuing Education, UM/Amherst, was presented by Dr. William Venman, Director of the Program. He reviewed progress made in the year since the inception of the program with emphasis on staffing, funding, and procedures. He outlined the program's basic objectives. These are detailed in Document T71-097.

UM/Amherst--Continuing Education Report (T71-097)

Emphasis in the coming year, Dr. Venman said, will be on the program design stage. He described as an example one of this year's successful programs: a series of seminars for nursing home administrators. This program evolved out of a specific need which was brought to the attention of the Continuing Education administration. Innumerable requests for other courses in a great variety of areas continue to pour in.

Responding to questions, Dr. Venman gave an enrollment figure of 250 extension program students. Twenty-two credit and twenty-three noncredit courses were offered the first year. He foresees increasing demand for credit extension courses, which will be regular University courses taught at a time and in place convenient for the students involved.

Trustee Abrams asked whether progress has been made on SWAP Committee suggestions for courses of benefit to specific community needs. Dr. Venman responded that English has been offered as a foreign language within some of the local Spanish-speaking communities.

COMMITTEE

Looking to the future direction of Continuing Education Programs, Dr. Venman noted that the area of greatest cooperation so far has been with the community colleges. He defined the responsibility of individual institutions as follows: (1) to the geographic area in which it is located, and (2) "to do what it does well"; that is, to provide courses in the fields of knowledge in which it excels.

President Wood called the Continuing Education Report "very impressive and encouraging" in terms of initial progress. Referring to the "University without Walls" concept, he emphasized the importance of rapid development of adequate response in this area.

UM/Worcester--Appointment, Roger B. Hickler, Professor and Chairman of Dept. of Medicine

Dean Soutter reported on the Proposed Appointment of Dr. Roger B. Hickler as Professor and Chairman of the Department of Medicine, UM/Worcester. He reviewed the qualifications for this important post and detailed Fr. Hickler's training and distinguished record of accomplishment. He recommends Dr. Hickler for the post enthusiastically. This is also a unanimous recommendation of the UM/Worcester faculty.

After further brief discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the appointment of Roger B. Hickler, M.D., as Professor and Chairman of the Department of Medicine, Medical School, UM/Worcester, be approved.

Dean Soutter also reviewed progress made on future appointments to the Medical School staff. He described negotiations that are under way with various hospitals for the purpose of establishing cooperative teaching departments and for locating prospective heads of clinical departments still to be staffed at the Medical School.

Dr. Soutter detailed in particular the arrangements with Wesson Maternity Hospital in Springfield for providing work in obstetrics for our medical students as an integral part of their training.

UM/Boston--Appointment, Dorothy N. Marshall as Dean of Faculties and Provost

Dean Hoopes presented for approval the Proposed Appointment of Dorothy N. Marshall as Dean of Faculties and Provost, UM/Boston. This is a most distinguished appointment as Dr. Marshall comes to UM/Boston from Bryn Mawr where she has served two terms as Acting President of the College. Dr. Marshall received her undergraduate education at Smith College and a Ph.D. from Bryn Mawr. She is currently serving as Director of Special Studies, College of the Holy Cross, Worcester, and as a consultant for development with Worcester Polytechnic Institute.

After brief discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the appointment of Dorothy N. Marshall as Dean of Faculties and Provost, UM/Boston, be approved.

It was also announced that Dean Hoopes has been invited, and has accepted the post of Associate Provost, UM/Amherst.

UM/Amherst--Robert Hoopes Appointment as Associate Provost

Tenure Recommendations, UM/Amherst, were presented by Vice Chancellor Gluckstern. Complete background information, including details on procedures involved, had been distributed under a covering memorandum dated April 6, 1971. In addition to the extensive evaluations leading to tenure decisions at all levels, Dr. Gluckstern has provided his own comments on each recommendation.

UM/Amherst Tenure Recommendations

Noting that it might appear that tenure is awarded to a very large fraction of those eligible, Dr. Gluckstern emphasized that this is not the case. Some faculty members, for instance, might resign before expected non-recommendation for tenure; also, during probationary periods, departments may choose not to recommend a faculty member for reappointment. These circumstances could and do result in the non-appearance of names on lists where--if they had appeared--a negative recommendation might result.

In terms of institutional comparisons of tenure awarded, Dr. Gluckstern said that (while formal studies have not been made) the ratio in some large universities may run as high as 90 percent. At UM/Amherst, on the basis of his most recent studies, the Vice Chancellor said that the adjusted tenure percentage for the faculty would be in the mid-forties. Present estimates, taking into consideration the slow upward trend in tenure recommendations, would indicate a future average of 46 percent.

Trustees Abrams and Shaler expressed concern over student input into tenure recommendations. Dr. Gluckstern said that most departments would reflect student opinion, although not always on a formal basis (that is, with students as formal, voting members of departmental personnel committees). There was consensus that student participation in tenure decisions was of vital concern and should be assured. There was also argeement that the quality of teaching should be a prime consideration in the tenure decision.

UM/Amherst--Tenure Recommendations

President Wood commended Dr. Gluckstern on the effectiveness of the charts that had been worked out for the tenure presentation.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Tenure Recommendations, UM/Amherst, as of September 1, 1972, and as detailed in Document T71-098 be approved.

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F & EP
4-16-71

UM/Amherst--
Institute for
Man and His
Environment
COMMITTEE

UNIVERSITY OF MASSACHUSETTS

The Proposed Institute for Man and His Environment was presented by Vice Chancellor Gluckstern. He summarized the background and history of this proposal which has been under consideration for the past two years and reflects faculty concern over the need for interdisciplinary work ralated to environmental problems of our society. The focus has shifted from the Graduate School where the program was initiated to the Provost's Office. As presented, the proposal is a compromise which will allow for final review of plans before a large-scale institutional commitment is made.

The Faculty Senate approved this proposal (Document T71-099) on April 15. If the Institute is approved, Dr. Carritt will be recommended as Director; Dr. Carl Swanson will be recommended for appointment as Associate Director.

After further brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that the Institute for Man and His Environment, UM/Amherst, as detailed in Document T71-099 (pages 5-6), be approved.

The meeting was adjourned at 3:25 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
April 26, 1971, 12 noon, Yankee Drummer Inn, Auburn

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Boyden, Gordon, Haigis, Pumphret, Troy; Treasurer Johnson, Secretary McCartney, Assistant Secretary (Pro Tem) Harman, Mrs. Hull

Administration, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman, Phillips, Mr. Broadhurst

From UM/Amherst: Chancellor Tippo, Vice Chancellor for Academic Affairs and Provost Gluckstern, Faculty Senate Representative Roberts

From UM/Boston: Chancellor Broderick

From UM/Worcester: Dean Soutter

The meeting was convened by Chairman Healty at 12 noon. After brief opening remarks by the Chairman and the President, the committee moved into executive session to discuss a personnel matter. At 12:15 p.m. the committee came out of executive session.

Designation of Signatory for Treasurer's Office--Donald W. Cadigan

Treasurer Johnson noted the necessity to have another official in the Treasurer's Office designated as signatory for the University on checks and other financial matters.

A motion was made and seconded, and it was

VOTED: To recommend to the Board of Trustees that Donald W. Cadigan, Treasurer's Office, University of Massachusetts, be authorized, as directed by the Treasurer, or in his absence, to sign or endorse in the name of the University of Massachusetts or the Board of Trustees of the University of Massachusetts such official documents, contracts and vouchers, including checks, drafts, certificates of deposit, letters of credit, advances from the State Treasurer and withdrawal orders, as require the signature of the financial officer of the University provided that all checks, drafts, certificates of deposit, letters of credit and withdrawal orders in an amount of $10,000 or more shall require the additional signature of either the Treasurer of the University or the Associate Treasurer.

Additional Discretionary Funds--Office of President

It was noted by Trustee Pumphret that additional discretionary funds were necessary for the President's Office to meet expenses for the balance of the year.

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Executive
4-26-71

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

A motion was made and seconded, and it was

VOTED: To recommend to the Board of Trustees transfer of $5,000.00 from the Trust Fund Interest Account--Reserve to the Associate Alumni Account for the discretionary use of the Office of the President.

The meeting was adjourned at 12:20 p.m.

Lawrence J. Harman

Lawrence J. Harman
Assistant Secretary (Pro Tem)
Board of Trustees

RECORD KEEPING ESSENTIALS
WJ